

An illustration of a person in a blue suit standing at a white podium. Behind them is a large, curved screen displaying a world map, bar charts, and line graphs. The person is standing on a blue square, which is part of a larger floor graphic consisting of red and blue squares. The background is a light beige color with some abstract line art.

2021 PLANNING OFFICERS' CONFERENCE

# *Recalibrating and Thriving: Planning in Times of Change*

Via Google Meet: [meet.google.com/mnb-bvis-bdo](https://meet.google.com/mnb-bvis-bdo)

23-25 June 2021

# DAY 1

23 June 2021



# Conference Facilitators



**Louie M.**  
**Destacamento**

Planning Officer III  
PDPB-PEAD



**Samir M.**  
**Manzanilla**

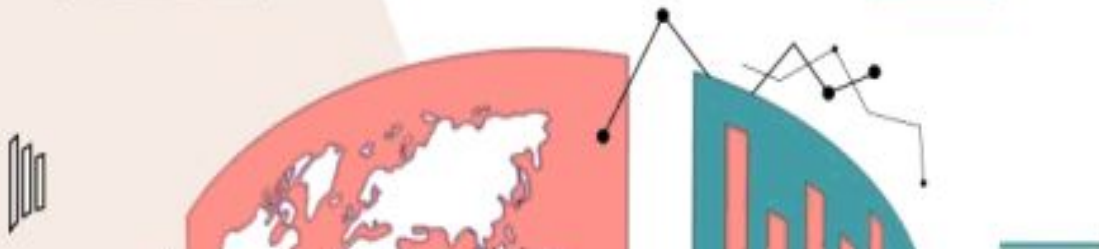
Planning Officer III  
PDPB-PMD

# Introduction of Speakers



**Marivic U. Vergara**

Planning Officer IV  
PDPB-PMD



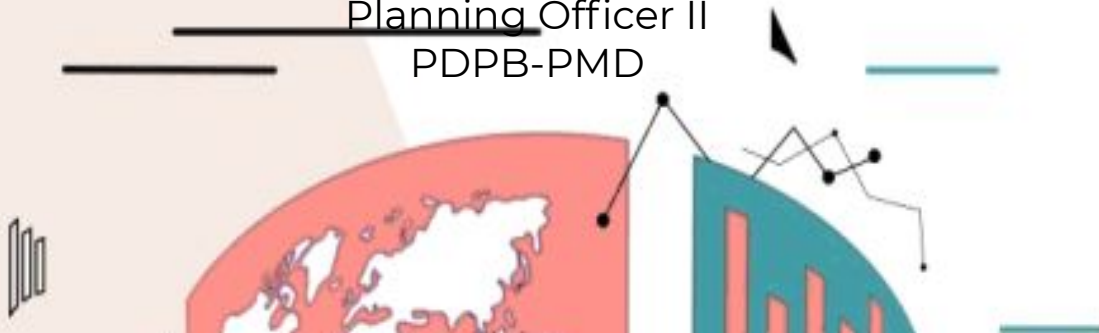


# Announcements



## Angelo D. Abella

Planning Officer II  
PDPB-PMD



# Opening Message



**A/Sec. Joseline P. Niwane**

Concurrent Head,  
Policy Development and Planning Bureau  
Policy and Plans Group





***During this trying time, the role of the DSWD planning officers has indeed been maximized in policy formulation, planning, research, monitoring and reporting on the DSWD operations, specifically in the implementation of social amelioration measures and other organization development-related activities that demonstrate our leadership in the social welfare and development sector. Thus, this conference is also designed to capacitate participants, specifically by upgrading their knowledge and skills.***

**Joseline P. Niwane**

Assistant Secretary for Policy and Plans  
**Department of Social Welfare and Development**



***This year, the conference theme is “Recalibrating and Thriving: Planning in Times of Change.” In line with that, we have included relevant topics in the program such as “Fiscal Sustainability, Equity and Allocative Efficiency in the Light of the 2019 Supreme Court Ruling on the Local Government Units’ Share in National Taxes,” “Local Development Planning Process” and “DSWD Devolution Transition Plan.” Participants are therefore expected to gain more knowledge on topics to be discussed, which they may utilize in the performance of official duties during this COVID-19 pandemic and upon the devolution of DSWD programs to local government units.***

**Joseline P. Niwane**

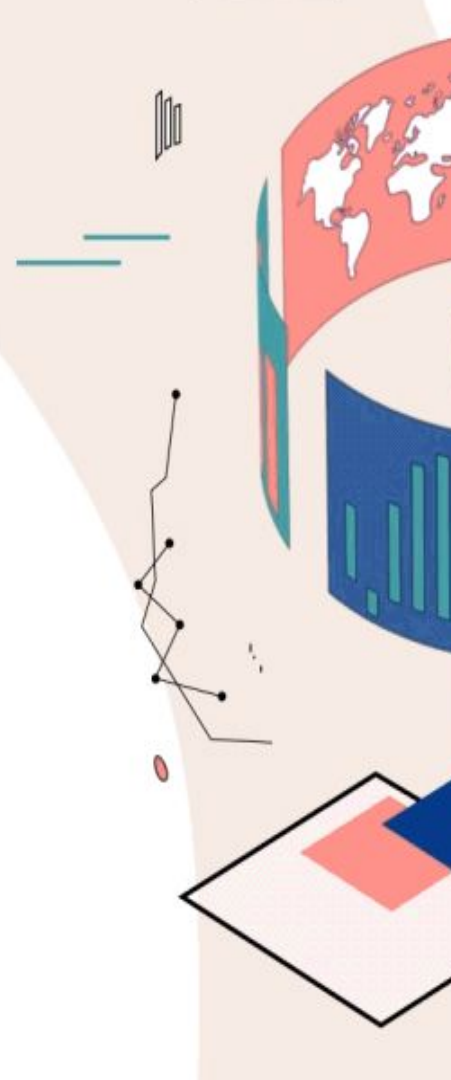
Assistant Secretary for Policy and Plans  
**Department of Social Welfare and Development**

# Conference Objective & Program of Activities



**Victoria N. Navida**

Chief, Planning and Monitoring Division  
Policy Development and Planning Bureau



# OBJECTIVE

Under a paradigm shift, the **2021 Planning Officers' Conference** is aimed at espousing a learning environment on emerging or current interests in policy formulation, planning, research, monitoring, reporting and evaluation.



# DAY 1, 23 June 2021 (AM Session)

Estimated Time Allotment	Activity/Topic	In-Charge
10:00 AM – 11:00 AM	Opening Program	<b>Mr. Louie M. Destacamento</b> (Moderator)
	Opening Message	<b>A/Sec. Joseline P. Niwane</b>
	Overview of the Conference Programme	<b>Division Chief Victoria N. Navida</b>
	Announcements	<b>Mr. Angelo D. Abella</b>
11:00 AM - 11:30 AM	<b>Topic 1: DSWD in 2020 (Audio Visual Presentation)</b>	<b>Policy Development and Planning Bureau</b>
11:30 AM - 12:00 NN	Open Forum	<b>Mr. Louie M. Destacamento</b>
12:00 NN - 1:00 PM	Lunch Break	

# DAY 1, 23 June 2021 (PM Session)

Estimated Time Allotment	Activity/Topic	In-Charge
1:00 PM - 1:30 PM	<b>Topic 2: Updates on the Philippine Development Plan for 2022</b>	<b>Dir. Girlie Grace J. Casimiro-Igtiben</b> NEDA-Social Development Staff
1:30 PM - 1:40 PM	Open Forum	<b>Mr. Louie M. Destacamento</b> (Moderator)
1:40 PM - 2:20 PM	<b>Topic 3: Philippine Roadmap to Establish an Adaptive and Shock Responsive Social Protection System</b>	<b>Ms. Ruth Honculada-Georget</b> Food and Agriculture Organization
2:20 PM - 3:00 PM	Open Forum	<b>Mr. Louie M. Destacamento</b> (Moderator)
3:00 PM - 5:00 PM	Online Teambuilding	<b>Mr. Samir M. Manzanilla and Ms. Nena I. De Veas</b> (Facilitators)
5:00 PM - 5:10 PM	Synthesis	<b>Mr. Louie M. Destacamento and Mr. Samir M. Manzanilla</b>



# DAY 2, 24 June 2021 (AM Session)

Estimated Time Allotment	Activity/Topic	In-Charge
9:30 AM - 10:00 AM	Opening Amenities Ice Breaker/Learning Experience Announcements	<b>Mr. Louie M. Destacamento,</b> <b>Mr. Angelo D. Abella</b>
10:00 AM - 10:50 AM	<b>Topic 4: Local Development Planning Process</b>	<b>Mr. Ermin V. Lucino</b> (City Planning and Development Department, City Government of Santa Rosa, Laguna)
10:50 AM - 11:30 AM	Open Forum	<b>Mr. Louie M. Destacamento</b> (Moderator)
11:30 AM - 11:40 AM	Synthesis	<b>Mr. Louie M. Destacamento</b>
11:40 AM - 1:00 PM	Health and Lunch Break	

# DAY 2, 24 June 2021 (PM Session)

Estimated Time Allotment	Activity/Topic	In-Charge
1:00 PM - 1:30 PM	Ice Breaker/Learning Experience	<b>Mr. Samir M. Manzanilla</b>
1:30 PM - 2:10 PM	<b>Topic 5: DSWD Devolution Transition Plan</b>	<b>A/Sec. Joseline P. Niwane</b>
2:10 PM - 3:00 PM	Open Forum	<b>Mr. Samir M. Manzanilla</b> (Moderator)
3:00 PM - 3:40 PM	<b>Topic 6: Fiscal Sustainability, Equity, and Allocative Efficiency in the Light of the 2019 Supreme Court Ruling on the LGU's Share in National Taxes</b>	<b>Dr. Rosario G. Manasan</b> Philippine Institute for Development Studies
3:40 PM - 4:10 PM	Open Forum	<b>Mr. Samir M. Manzanilla</b> (Moderator)

## DAY 3, 25 June 2021 (AM Session)

Estimated Time Allotment	Activity/Topic	In-Charge
9:30 AM - 10:00 AM	Opening Amenities Ice Breaker/Learning Experience Announcements	<b>Mr. Louie M. Destacamento and Mr. Angelo D. Abella</b>
10:00 AM - 12:00 NN	<b>Topic 7: (Skills Upgrading): Persuasion and Negotiation Techniques</b>	<b>Dir. Celso C. Santiago Jr.</b> (DAP-Institutional Marketing Center)
12:00 NN - 1:00 PM	Lunch Break	

# DAY 3, 25 June 2021 (PM Session)

Estimated Time Allotment	Activity/Topic	In-Charge
1:00 PM - 2:00 PM	Open Forum	<b>Mr. Louie M. Destacamento</b> (Moderator)
2:00 PM - 3:00 PM	<b><i>Kumustahan</i> with the Policy and Plans Group Management</b>	<b>U/Sec. Jose Antonio R. Hernandez</b> <b>A/Sec. Joseline P. Niwane</b> <b>Dir. Hannah A. Giray-Carcido</b> <b>Dir. Jam Karess Z. Banzon</b>  <b>Mr. Louie M. Destacamento</b> (Moderator)
3:00 PM - 3:30 PM	Closing Program Synthesis  Closing Message  Customer Satisfaction Survey Other Announcements	<b>Mr. Louie M. Destacamento and Mr. Samir M. Manzanilla</b>  <b>U/Sec. Jose Antonio R. Hernandez</b>  <b>Mr. Angelo D. Abella</b>

# Acknowledgement of Participants



# Field Office Ilocos



**Mr. Darwin T. Chan,** Planning Officer IV

**Ms. Marites C. Ysip,** Planning Officer III

**Ms. Glynnis S. Casuga,** Planning Officer II

**Ms. Donna Michelle T. Buquing,** Planning Officer I

**Ms. Shirley B. Padilla,** Statistician I



# Field Office Cagayan Valley



# DSWD

*"Kaagapay ng Bawat Pamilyang Pilipino sa Pag-angat Mula sa Kahirapan."*

**Ms. Chanda T. Api,** Planning Officer III

**Mr. Al V. Dela Cruz,** Planning Officer II

**Mr. Reymart P. Cusipag,** Planning Officer I

**Mr. Nestor P. Esquero,** Planning Officer I

# Field Office Cordillera



#TibayKordilyera  
Serbisyong Maagap, Mapagkalinga at Tapat Tungo sa Matatag na Kordilyera.

**Ms. Liezyl T. Astodillo,** Planning Officer III

**Mr. Puely Copero,** Planning Officer II

**Ms. Kathleen Mae B. Carantes,** Planning Officer II

**Ms. Shamah S. Ponasen,** Statistician I



# Field Office Central Luzon



**Sa Serbisyon  
Puso ang Sentro,  
Pag-unlad ay Sigurado.**

**Ms. Melanie M. Barnachea,** Planning Officer IV

**Ms. Gracia A. Zablan,** Planning Officer III

**Mr. Paul Jessie P. Cruz,** Planning Officer II

**Ms. Rowena L. Palad,** Planning Officer I

# Field Office NCR



**Mr. Mark M. Garcia,** Planning Officer IV

**Ms. Lily C. Demabildo,** Planning Officer III

**Ms. Remilyn G. Alota,** Planning Officer II

**Ms. Jennylyn G. Morales,** Planning Officer I



# Field Office CALABARZON



**Ms. Eden M. Arce,** Planning Officer IV

**Ms. Hazel M. Balbastro,** Planning Officer III

**Mr. Leonard Dean O. Pestaño,** Planning Officer I

**Ms. Darlene A. Villanueva,** Statistician I

# Field Office MIMAROPA



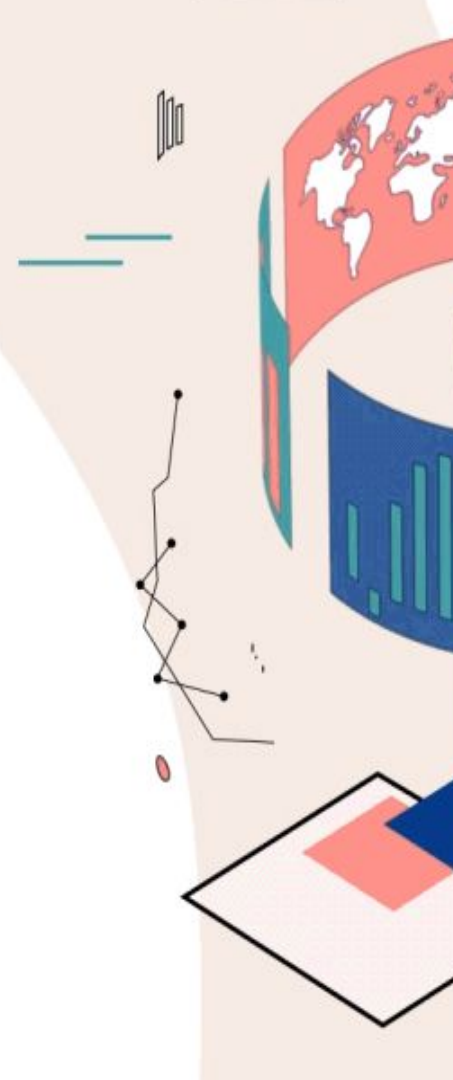
*“Serbisyong May Puso Saan Man sa MIMAROPA”*

**Ms. Editha B. Ocampo,** Planning Officer IV

**Ms. Roselle G. Hermano,** Planning Officer III

**Ms. Mary Ann M. Magano,** Planning Officer II

**Mr. Antonio C. Cirilo,** Statistician I



# Field Office Bicol



Serbisyong Oragon sa Lahat ng Panahon

**Mr. Joseph L. Teston,** Planning Officer III  
**Mr. Marc Gemro B. Bellena,** Planning Officer II  
**Mr. Ronald T. Morco,** Planning Officer I  
**Ms. Claire Christine B. Lobete,** Statistician I



# Field Office Western Visayas



*"Karamay at Kaagapay Mong Tunay sa  
Pagharap sa Anumang Hamon ng Buhay"*

**Mr. Roxie A. Abagatnan,** Planning Officer IV

**Mr. Maurice John B. Caban,** Planning Officer III

**Mr. John Piermont V. Montilla,** Planning Officer II

**Ms. Gloria Carmencita S. Gimoto,** Planning Officer I

# Field Office Central Visayas



## DSWD-7

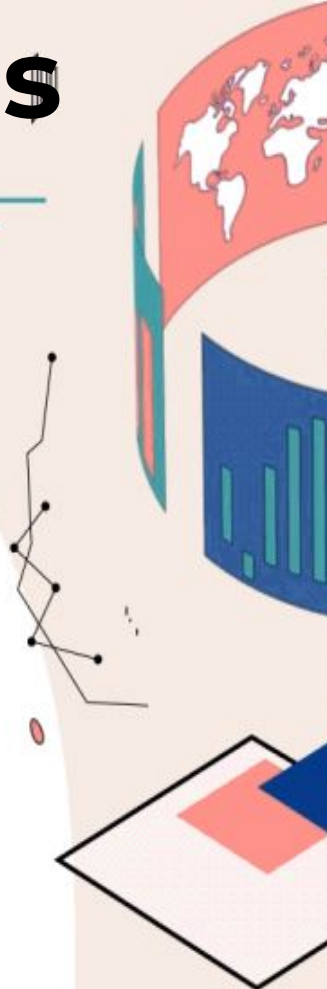
*"Gabay at Serbisyo Tungo sa  
Isang Maunlad na Pamayanan"*

**Ms. Genara A. Burlat,** Planning Officer IV

**Mr. Anthony G. Arsenal,** Planning Officer III

**Mr. Antonio E. Yap,** Planning Officer II

**Ms. Mary Aselle G. Gajudo,** Statistician I





# Field Office Eastern Visayas



**Ms. Carol B. Gerilla,** Planning Officer IV

**Mr. Gilberto T. Villamor,** Planning Officer III

**Ms. Roselle Ypil-Almayda,** Planning Officer II

**Ms. Jonnah R. Jorda,** Planning Officer I



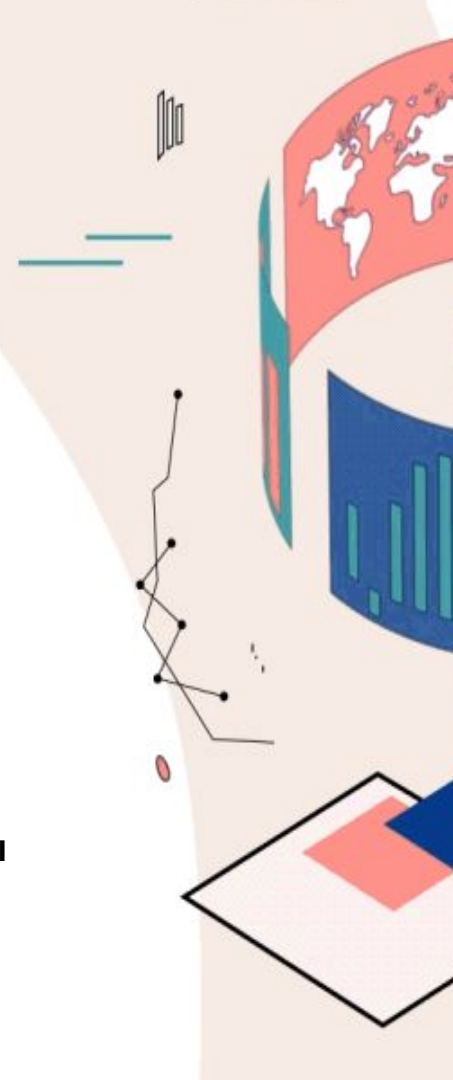
# Field Office Zamboanga



**DSWD**  
**REGION IX**  
ZAMBOANGA PENINSULA

*Serbisyon ng Huwaran at Tapat,  
Maunlad na Bukas para sa Lahat*

**Mr. Hasan B. Alfad,** Planning Officer IV  
**Mr. Melgazar O. Saldariega,** Planning Officer III  
**Mr. Alnafe S. Tiblani,** Planning Officer II  
**Mr. Elvis T. Abano,** Planning Officer I



# Field Office Northern Mindanao



**Ms. Linda A. Canguit,** Planning Officer IV

**Ms. Maria Rovenia S. Tiongco,** Planning Officer II

**Ms. Evita T. Jungao,** Statistician I

**Ms. Imee Louise R. Canios,** Planning Officer I

# Field Office Davao



**Ms. Ma. Teresa C. Ganiola,** Planning Officer IV

**Ms. Carmela C. Duron,** Planning Officer III

**Ms. Grace Marie A. Ramos,** Social Welfare Officer II



# Field Office Cotobato



**Mr. Almanzor M. Dataya,** Planning Officer IV  
**Ms. Nashiba H. Ducol,** Administrative Officer IV  
**Ms. Norhaniza C. Macabato,** Statistician I

# Field Office Caraga



***"Kalidad na Serbisyo, Kalidad na Buhay Sigurado"***

**Ms. Aldie Mae Alvarez-Andoy,** Social Welfare Officer IV

**Ms. Genelyn P. Marturillas,** Planning Officer III

**Ms. Reishel May O. Mentolaroc,** Planning Officer II

**Mr. Jerard T. Matildo,** Statistician I

# Office for Strategy Management



# OSM

Office for Strategy Management

**Ms. Jennifer Joy M. Dumaraos,** Planning Officer III

**Ms. Camille Joy A. Mangay-ayam,** Planning Officer III



# Resource Generation and Management Office

**Ms. Catherine Grace M. Lagunday,** Social Welfare Officer IV  
**Mr. Keene Victor B. Pami,** Planning Officer III





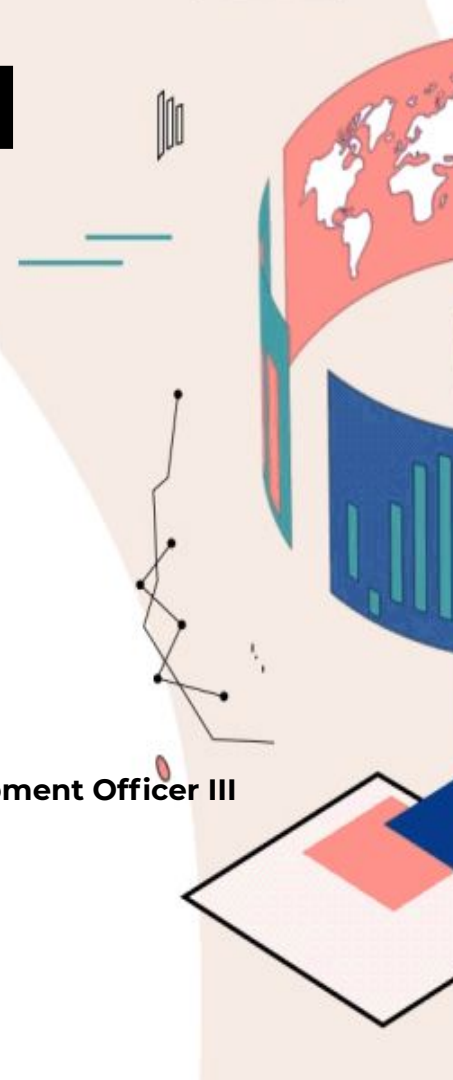
# Policy Development and Planning Bureau



Research and Evaluation Division

**Mr. Bonn Michael S. Canoza,** Project Development Officer III

**Ms. Kristine Joy P. Loneza,** Planning Officer III



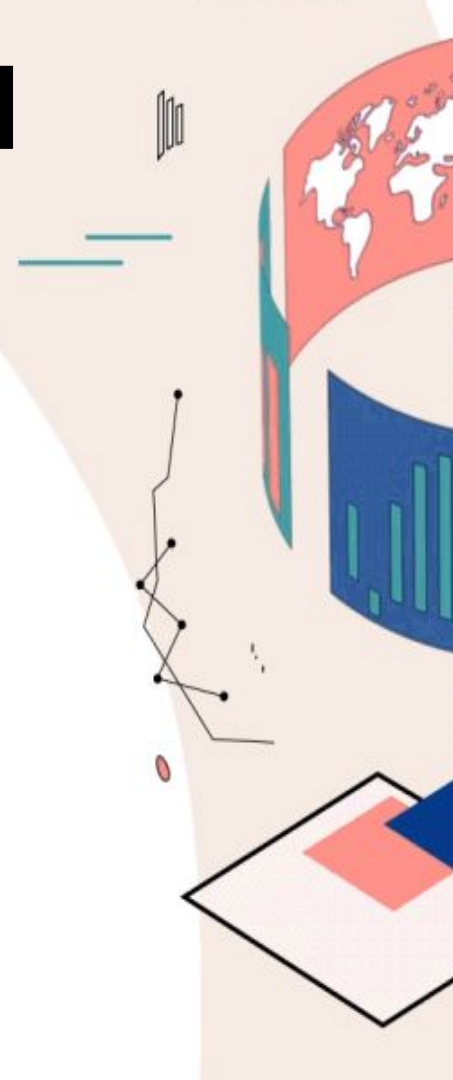


# Policy Development and Planning Bureau



Office of the Director

**ABD Hannah Giray-Carcido**



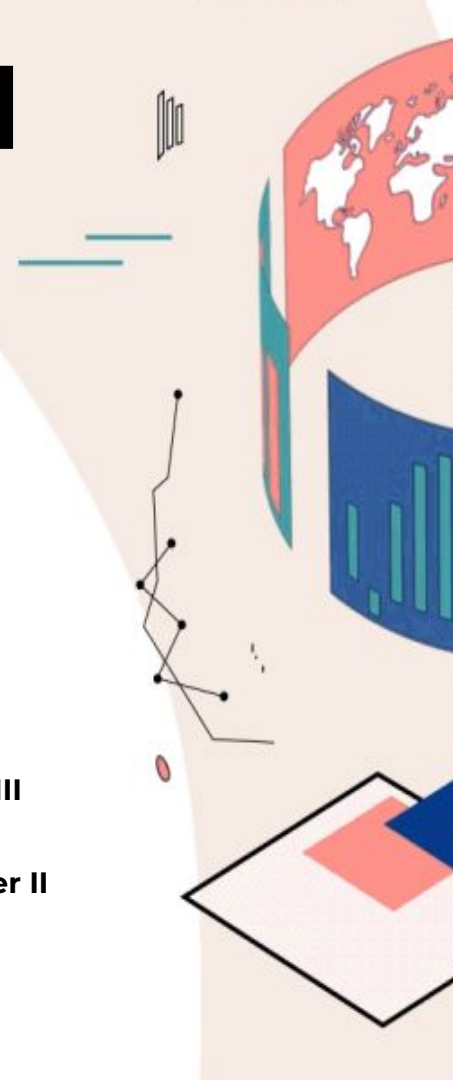
# Policy Development and Planning Bureau



Policy and External Affairs Division

**Mr. Louie M. Destacamento,** Planning Officer III

**Mr. Danilo E. Camposano Jr.,** Planning Officer II



# Policy Development and Planning Bureau



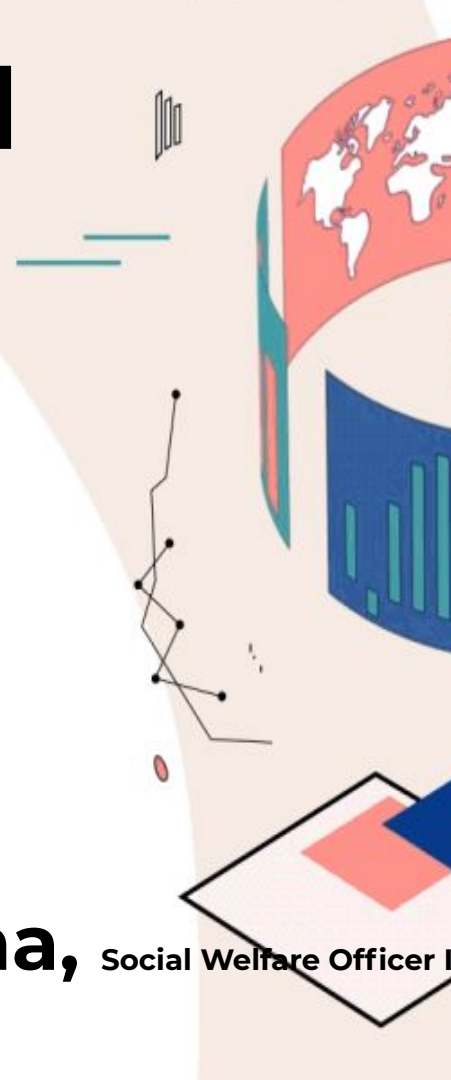
Planning and Monitoring Division

**Ms. Victoria N. Navida,** Social Welfare Officer V

**Ms. Marivic U. Vergara,** Planning Officer IV

**Ms. Rizza Jane F. Francisco-Azucena,** Social Welfare Officer I

**Ms. Melanie Rose R. Veril,** Planning Officer III



# Policy Development and Planning Bureau



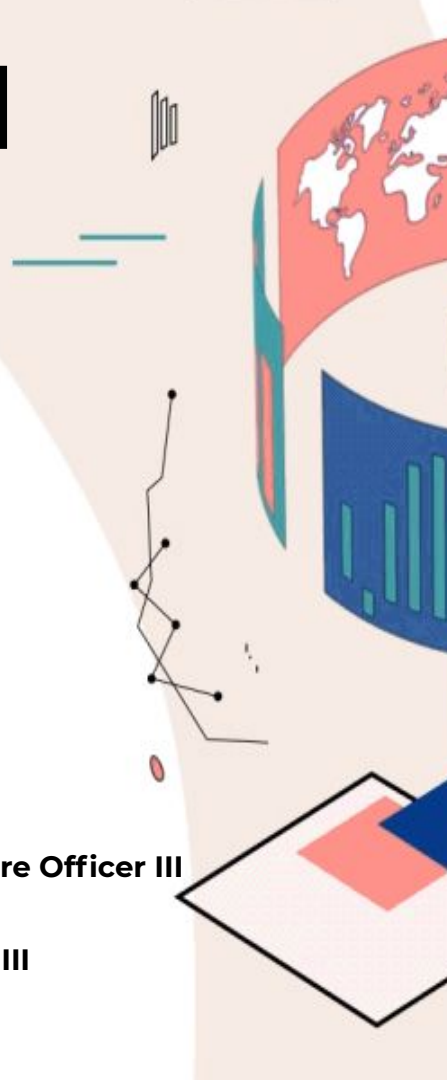
Planning and Monitoring Division

**Ms. Evelyn V. Pedro,** Planning Officer III

**Ms. Maria Carissa P. Laurente,** Social Welfare Officer III

**Ms. Karlene Grace Z. Tandang,** Statistician III

**Mr. Samir M. Manzanilla,** Planning Officer III



# Policy Development and Planning Bureau



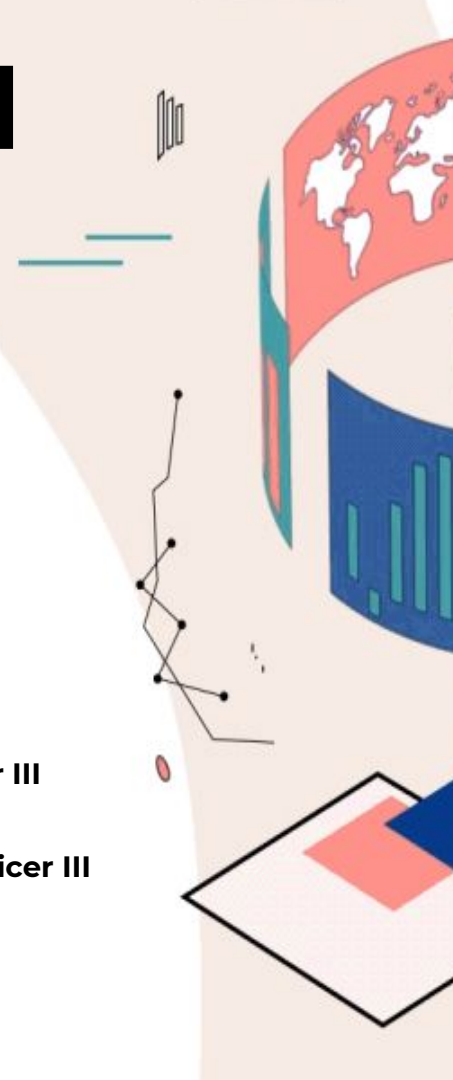
Planning and Monitoring Division

**Ms. Sheena Mae A. Ramirez,** Planning Officer III

**Ms. Gina Faviona L. Bardillon,** Planning Officer III

**Mr. Angelo D. Abella,** Planning Officer II

**Ms. Nena I. De Veas,** Planning Officer II



# Policy Development and Planning Bureau



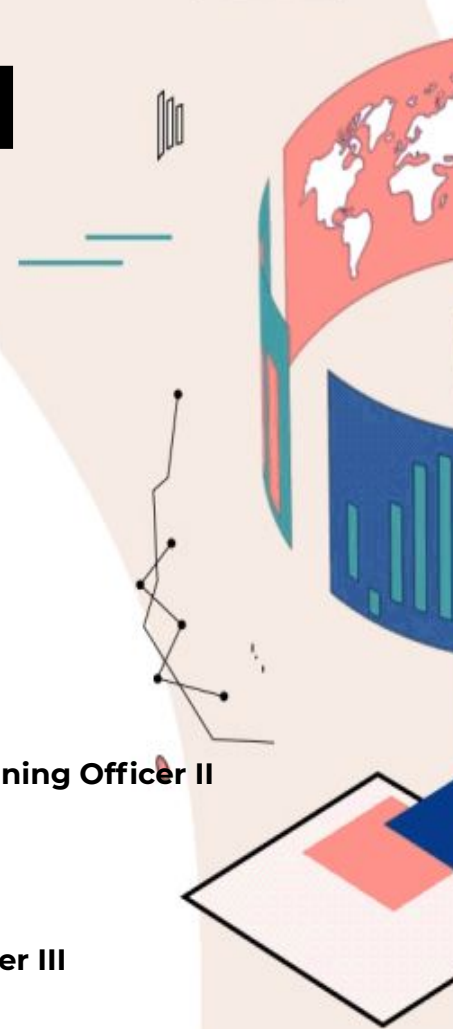
Planning and Monitoring Division

**Ms. Gianna Maria L. Delos Reyes,** Planning Officer II

**Ms. Teresita N. Cunanan,** Planning Officer III

**Mr. Armando P. Manglicmot,** Planning Officer III

**Mr. Chuck Glendee D. Valencia,** Planning Officer III



# Team OXFORD



FO Caraga - Gen

FO NCR - Rhem

FO NCR - Jen

PDPB - Gigi

FO V - Lek

FO II - Nestor

FO III - Grace

FO VIII - Carol

PDPB - Tess

FO XII - AI

PDPB - Allan

PDPB - Gelo

FO II - Dang

FO X - Lin

FO V - Ron

FO VII - EnEn

FO CAR - Paul





# Team OXFORD



Is Oxford better than Harvard?

Based on the Official International Ranking of Universities, **Oxford** is **better**. **Oxford** University has been ranked #1, 2+ years in a row. The ranking places **Oxford** as first, Stanford as second, and **Harvard** as third. Going by nation, the US and UK are very close with universities in the top 10.

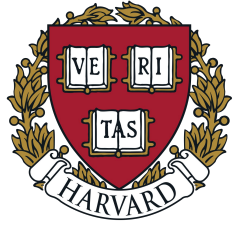


UNIVERSITY OF  
OXFORD

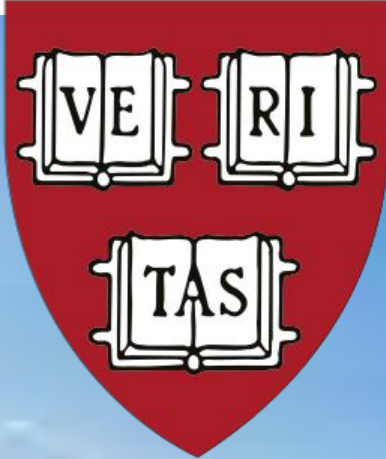




# Team HARVARD



FO X - Imee  
FO XII - Nash  
FO XI - Tess  
RGMO - Victor  
FO IV- Eden  
FO IV- Dean  
FO VI - Johnpierre  
PDPB - Karlene  
FO I - Matet  
FO IVB - Memesu  
PDPB - Armand  
FO VII - Azel  
FO IX - Bong  
FO VII - Don  
FO II - Allan  
FO XI - Degs



# HARVARD UNIVERSITY



# Team BERKELEY



FO VI - Gloria  
FO II - Bubut  
FO I - Donna  
PDPB - Bonn  
FO IVB - Anton  
PDPB - Riz  
FO IV- Dada  
PDPB - Gina  
FO IX - Ace  
FO IVB - Sel  
PDPB - Dan  
FO Caraga - May  
FO VI - Mau  
FO CAR - Zyl  
FO VIII - Jonnah  
FO NCR - Macoy



# Team BERKELEY

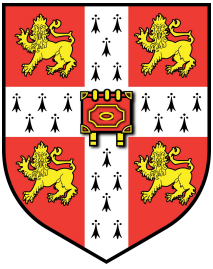


# Team CAMBRIDGE



FO III - Lani  
PDPB - Melai  
FO V - Marc  
FO CAR - Kathy  
FO III - Weng  
RGMO - Cathy  
FO IX - Pheng  
FO CAR - Shamee  
FO Caraga - Mayang  
FO VIII - Elle  
PDPB - Mavs  
FO IV- Hazel  
FO IVB - Edith  
PDPB - Eve  
FO NCR - Li  
PDPB - Vickie  
OSM - CJ

# Team CAMBRIDGE Class of 2021



## Mission

To contribute to society through the pursuit of education, learning and research at the highest international levels of excellence.



# Team STANFORD



FO XII - Niza  
FO V - Seph  
FO VI - Roxie  
FO I - Shirley  
FO XI - Grazing  
FO I - Darwin  
OSM - Jen  
FO Caraga - Matz  
FO VII - Tony  
PDPB - Joy  
PDPB - Louie  
FO X - Weng  
FO I - Glynnis  
FO III - Pj  
FO VIII - Gilbert  
FO X - Evita  
FO IX - San





STANFORD  
UNIVERSITY

The wind of freedom blows  
*Die Luft der Freiheit weht*

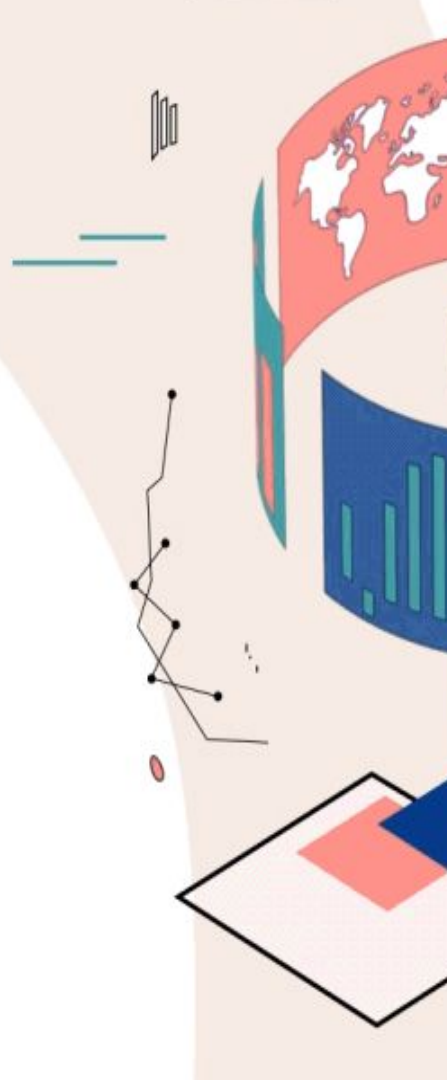




# Announcements



**Angelo D. Abella**  
Planning Officer II  
PDPB-PMD



# CONFERENCE GOOGLE SITE



<https://sites.google.com/dswd.gov.ph/2021poconference>

# **Topic 1: DSWD in 2020**

**Audio Visual Presentation**





***The DSWD remains committed in ensuring the continued and effective implementation of SWD programs, projects and services. 2020 was indeed an extraordinary time, that demanded our extraordinary efforts. While we are physically restricted, our will to serve is not, and in the name of public service, we are ready to go. To aid the people in this condition, the government implemented the biggest social welfare program in history: the Social Amelioration Program. DSWD was also in the forefront of its implementation through the Emergency Subsidy Program, while continuously implementing its existing social protection programs and services. We are united by the Bayanihan spirit, like the awakening giants rising in different corners. From our government, from the private sector, from those who have, and even those who do not, all are willing to share. A change of existing strategy necessitated to focus our efforts and be responsive to the needs of the people while maintaining our strategy to a bigger goal in 2028. The journey must continue.***

## **DSWD in 2020**

***Policy Development and Planning Bureau with  
Social Marketing Service***



***The achievement of organizational performance targets by the  
DSWD was impeded. The health and safety of our frontliners, the  
DSWD warriors, were compromised.***

***Our personnel also had to comply with health protocols involving  
many restrictions under the declarations of community quarantine.  
We even faced distress for our fallen loved ones, and were worried  
for the safety of our families***

***Our heroes, whom we call “Angels in red vests” are always on the go  
bringing the “mapagkalingang Serbisyo” in all parts of the country.  
Despite these odds, we still managed to deliver our programs and  
services.***

***To our frontliners in Central and Field Offices, we salute your  
extraordinary and solid effort  
And to all DSWD officials and staff, good job! What a year it has  
been!***

***For 2021 and onwards, big changes are coming, but we are ready,  
and we should be ready.***

***Because we are the DSWD!***

**DSWD in 2020**

***Policy Development and Planning Bureau with  
Social Marketing Service***

**Topic 2:**

# **Updates on the Philippine Development Plan for 2022**





*In line with the country's Ambisyon Natin 2040, the Philippine Development Plan 2017-2022 has to continue to focus on translating the vision, the President's 0-10 SocioEconomic Agenda, and the 2030 Sustainable Development Goals, into concrete strategies, policies, programs, and activities that respond to the rapid and various changes under the "new normal" during the remaining PDP period. However, it is proposed to shift the overall focus to creating a **"healthy and resilient Philippines"**.*

**Secretary Karl Kendrick T. Chua**

*National Economic and Development Authority*

**08 June 2020**

**Philippine Development Plan 2017-2022 Midterm Update**





# **PHILIPPINE DEVELOPMENT PLAN 2017-2022**





**AMBISYON** NATIN  
**2040**



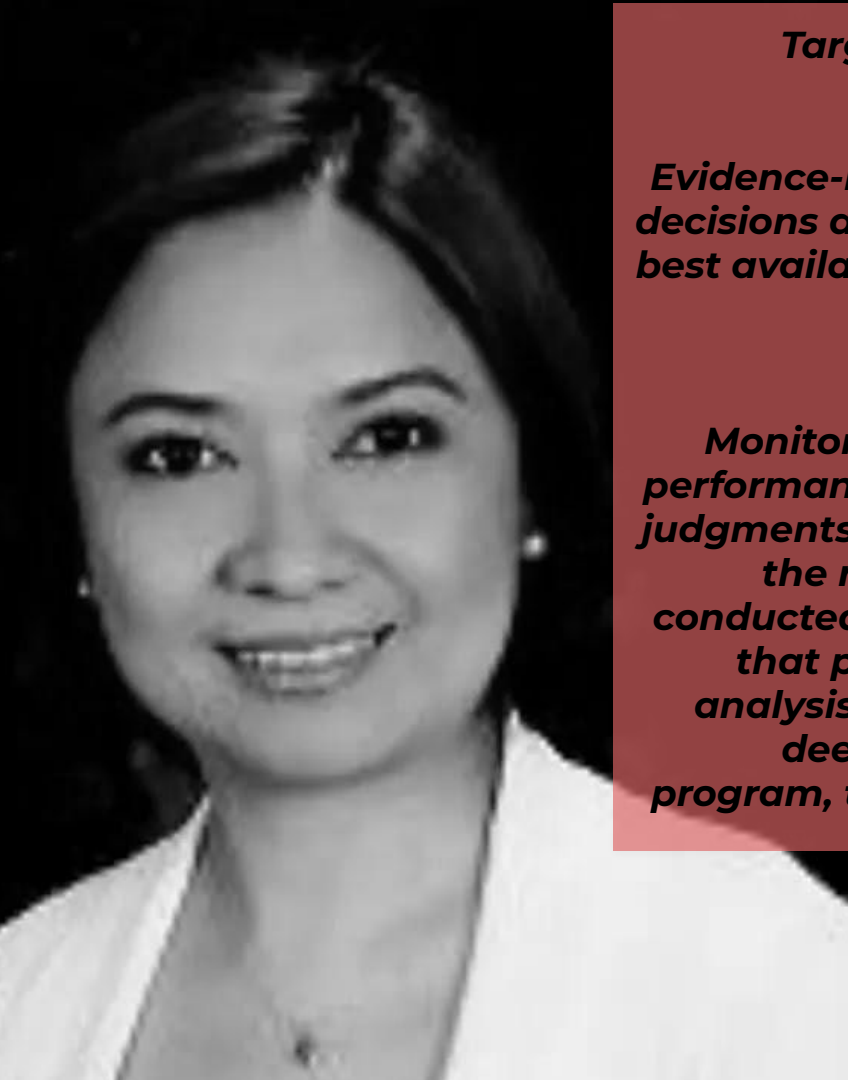
**SUSTAINABLE  
DEVELOPMENT  
GOALS**

# Topic 2: Updates on the Philippine Development Plan for 2022



**Dir. Girlie Grace J. Casimiro-Igtiben**  
NEDA-Social Development Staff





***Target setting should not just be based on your existing capacity.***

***Evidence-based decision making helps us make well informed decisions about policies, programs, and projects by putting the best available evidence from research(through Monitoring and Evaluation) at the heart of policy development and implementation.***

***Monitoring and Evaluation at its core is all about improving performance. Its done through gathering information, forming judgments about that information and taking action based on the results. While monitoring is periodic and continuous, conducted after program initiation and during the duration of that program or intervention, the evaluation process is an analysis or interpretation of the collected data which delves deeper into the relationships between the results of the program, the effects produced by the program and the overall impact of the program.***

**Girlie Grace J. Casimiro-Igtiben**

Director

**National Economic and Development Authority**



***Social protection floors are a fundamental element of national social protection systems, with the purpose of providing a basic level of protection for all.***

***Social protection floors are nationally-defined sets of basic social security guarantees which secure protection aimed at preventing or alleviating poverty, vulnerability and social exclusion. These guarantees should ensure at a minimum that, over the life cycle, all those in need have access to essential health care and basic income security.***

**Girlie Grace J. Casimiro-Igtiben**

Director

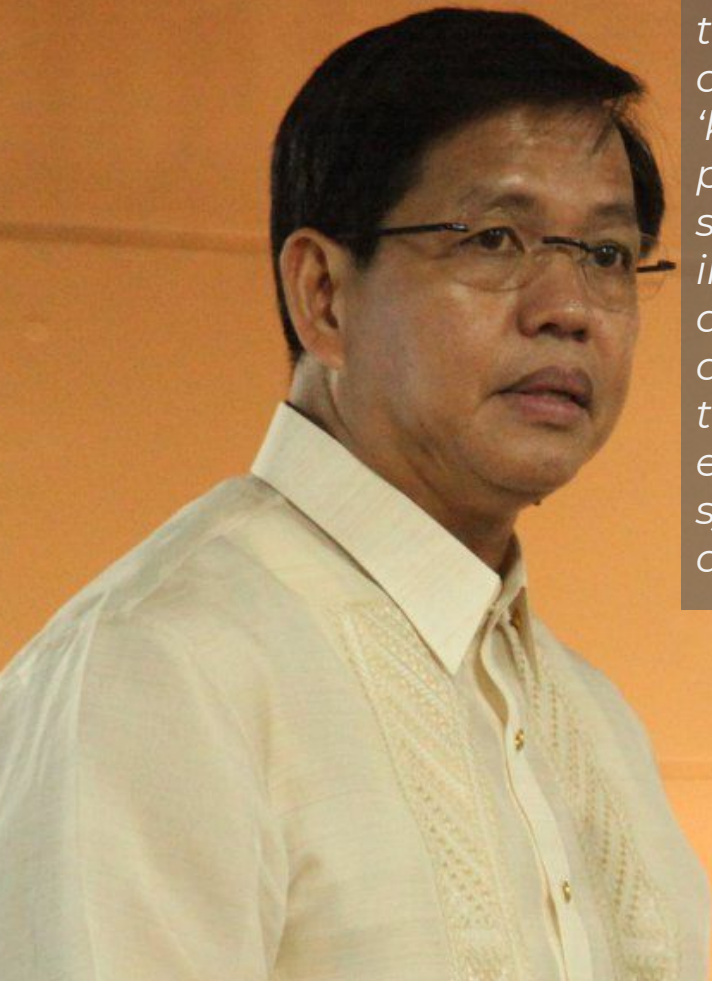
***National Economic and Development Authority***

Topic 3:

# **Philippine Roadmap to Establish an Adaptive and Shock Responsive Social Protection System**







*We are continuously improving the system to ensure the timely implementation of all these programs, activities, and services, including simplifying our process to give our 'kababayans' (countrymen) the help they need as soon as possible. For efficient and transparent delivery of social services, we are expected to strengthen and fasttrack the implementation of social amelioration and continue to deliver our flagship programs in empowering individuals and communities to get back on their feet. We will ensure the strengthening and implementation of risk-informed, evidence-based, and shock-responsive social protection systems to reduce the vulnerabilities of at-risk populations and improve their overall resilience.*

**Chairperson Rolando D. Bautista**

**Human Development and Poverty Reduction Cabinet Cluster (HDPRC)**

**18 July 2020**

**Tatak ng Pagbabago 2020: The Pre-SONA Forum**

# Topic 3: Philippine Roadmap to Establish an Adaptive and Shock Responsive Social Protection System



**Ms. Ruth Honculada-Georget**  
National Social Protection Specialist  
Food and Agriculture Organization





***An adaptive shock responsive social protection (SRSP) system, PROVIDES timely and effective responses to risks and shocks by temporarily expanding select social protection instruments. In doing so, affected poor and vulnerable populations can be better be protected and mitigate the impact within limited response period and maximizing resources.***

***Since Typhoon Haiyan, there has been a continued and growing interest within government, the UN, donors and the wider humanitarian sector in the Philippines to use existing social protection systems to support shock response using a hybrid of typologies of the social protection system: piggybacking, horizontal expansion and vertical expansion. The hybrid solution is necessary to fully cover the needs of affected populations***

Philippine Roadmap to Establish an Adaptive and Shock Responsive Social Protection System

**Ruth Honculada-Georget**

National Social Protection Specialist  
***Food and Agriculture Organization***





***Expand support to include ex-ante disaster response Enhance Climate and Pre-Disaster Risk Analysis (PDRA) to include vulnerability and risk analysis per hazard with poverty registries to improve targeting (i.e. CBMS). Regularly update and enhance database management of poorest and most vulnerable HHs. Invest in early warning system and build capacity for predictive analytics (e.g. automatic and manual rain gauges) flood water level monitor. Develop local scalability frameworks or standard operating protocols for decision making - agreeing on coordination mechanisms (PDRMO, PHO, PAVO, PSWDO, etc.), communication flows, roles, thresholds and triggers per hazard as basis for social protection interventions e.g. release of cash assistance or in-kind support before a crisis becomes a disaster. Support the strengthening of delivery mechanisms using innovative solutions to include digital cash transfers (e.g. cash-for-work, cash-top ups). Identify contingency funds to support anticipatory action in local DRRM plans beyond shelter repair and reconstruction to include whole spectrum of social protection instruments (social assistance, social insurance, etc.) and livelihoods protection. Strengthen coordination with national, regional government agencies and NGOs and engage in Disaster Risk Financing and insurance strategy discussions as a means to create fiscal space for LGUs***

Philippine Roadmap to Establish an Adaptive and Shock Responsive Social Protection System

**Ruth Honculada-Georget**

National Social Protection Specialist  
**Food and Agriculture Organization**

# Online Team Building



**Samir M. Manzanilla**  
PDPB-PMD



# DAY 2

24 June 2021





# Public Policy Research and Development

short course (24 sessions)



**Cynthia B. Lagasca**  
Division Chief  
PDPB-RED



**Ma. Carmella Dongga-as**  
OIC Division Chief  
PDPB-PEAD



**Samir M. Manzanilla**  
Planning Officer III  
PDPB-PMD

# Topic 4: Local Development Planning Process



**Mr. Ermin V. Lucino**

City Planning and Development Department  
City Government of Santa Rosa, Laguna





***The social protection oversight role of the Regional Offices calls for the synchronization and rationalization of processes and implementation of programs and interventions in active partnership with LGUs, NGAs, CSOs, development partners and the private sectors in uplifting the well-being and quality of life of the poor, vulnerable and disadvantaged sectors of the society. It focuses on alliance/coalition building with these sectors to catalyze socio-economic initiatives at different levels with the end view of fostering complementation of poverty reduction programs in terms of coverage and scope. This shall complement the implementation of outcome based technical assistance and resource augmentation programs, this time for local planning and development coordinators(LPDCs), local development councils(LDCs), regional development councils(RDCs) and Sanggunian focusing on monitoring effective translation of TAs to CDPs, LDIPs, AIPs and ELAs.***

**Ermin V. Lucino**

City Planning and Development Department Coordinator  
**City Government of Santa Rosa, Laguna**

# Topic 5: DSWD Devolution Transition Plan



**A/Sec. Joseline P. Niwane**  
Concurrent Head  
PDPB







***The execution of the Mandanas Ruling poses challenges as well as opportunities not just at the national level but also on the part of the LGUs. but what is important is that the national and local level are aligned and are harmonized in the prioritization and what needs to be done.***

***One of the main challenges for the department is enticing local governments to have ownership and implement DSWD, programs, services, and activities to be devolved. actually, during our consultation with leagues the term is selling the DSWD's services to lgus and advocate for their implementation.***

***We acknowledge that LGUs have different levels of capacities and performance. the dswd had to assess lgus capacities and performance. In this, targeted assistance to LGUs and development phase approaches to transition to full devolution shall be provided. That is why you may notice like for RRPTP, for instance, the services will be offered first to priority lgus with a high incidence of trafficking and for the supplementary feeding we need to augment and assist the 5th and 6th class. We had also conducted the LSWDO mapping to assess their readiness and capacities.***

***There is a need to strengthen the convergence of sectoral priorities resulting to better outcomes. It is a challenge for the national government to influence local decisions and investment through PDP and SDG and sectoral agenda.***

**Asec Joseline P. Niwane**

Head Secretariat  
**DSWD TWG on Devolution**



*The devolution also poses threat of displacement of personnel in particular, for the dswd those who are contract of services and memorandum of agreement. we had advocated that it is practical for our personnel to be absorbed as implementers in the lgus of paps with their knowledge, skills already. but the lgus has its local autonomy also with personnel.*

*Importantly, the devolution transition plan shall consider the incoming national and local elections.*

*With this big shift, we should also acknowledge that in every challenge there are also opportunities. The key is that we open ourselves to these changes and be ready to transform the challenge to opportunities for growth.*

*Opportunities for DSWD includes new performance management arrangements between national and local government to focus in the delivery of services. Its an opportunity for us to include the functionality of LSWDOs as our main tool on the assessment of support that we can provide to LGUs in the improvement of their performance. We are updating also all the manual of operations of all the social welfare services to be devolved.*

*Maximizing and empowering the regional development council and provinces as the national government link of coordination to the lgus is also one strategy for NGAs.*

*We have the opportunity to develop the competencies of LGUs personnel as well as NGAs through the capacity development agenda of the devolution transition plan. the devolution also provides for supervision mechanisms to LGUs.*

**Asec Joseline P. Niwane**

Head Secretariat  
**DSWD TWG on Devolution**



***Let us look at the implementation of the Mandanas Ruling not just as a transfer of resource but also an opportunity to strengthen and further improve the delivery of more efficient, more accessible and more effective social welfare services that will benefit all citizens.***

***In reality, the local government units are the ones who can directly feel and know the needs of their respective constituents. Therefore the devolution of services encourages prompt response and action to the local needs. From our end as the national government, we need to strengthen our steering role guiding the local government units towards the achievement of improved quality of life through coordinated and standard social welfare service delivery. As planning officers, bear in mind your important roles in ensuring that the national plans are considered and reflected in the local development plans. Your roles are crucial in linking with our counterparts at the local government units ensuring that the gaps are addressed in the devolution transition process. Let us continue to cascade the policies, technologies and tools as well as good practices to our partner LGUs and provide the necessary technical assistance and capacity building empowering the lgus and strengthening their core competencies in the performance of their mandate specially along social welfare and development.***

***For the planning officers, continue to be strong advocates and champions in the exercise of the mandate of the department towards the uplifting of the quality of life of vulnerable sectors and ensuring that no one is left behind.***

**Asec Joseline P. Niwane**

Head Secretariat  
**DSWD TWG on Devolution**

# Topic 6:

## Fiscal Sustainability, Equity, and Allocative Efficiency in the Light of the 2019 Supreme Court Ruling on the LGUs' Share in National Taxes



**Dr. Rosario G. Manasan**

Philippine Institute for  
Development Studies





***We can consider to unbundle some of the functions in Section 17 of LGC into their components for the purpose of assigning the components of broad functions across different levels of government. By distinguishing whether sub-function refer to provision of services whose benefits are national or local in scope. By distinguishing into sub-competencies, e.g. basic education, post-secondary education, tertiary education. By distinguishing along management functions – policy setting, standard setting, implementation.***

**Rosario G. Manasan**

Senior Research Fellow  
***Philippine Institute for Development Studies***



***There's the need to design mechanisms that will incentivize/ nudge LGUs to spend in a manner that is consistent with said objectives – examples include conditional matching grants or cost sharing scheme.***

***Also, there's the need for other mechanisms that will encourage LGUs to prioritize spending on national objectives/ merit goods – example, creating local demand for devolved services by raising public awareness on functional assignment between levels of governments***

**Rosario G. Manasan**

Senior Research Fellow

***Philippine Institute for Development Studies***



# DAY 3

25 June 2021





# Topic 7: (Skills Upgrading): Persuasion and Negotiation Techniques



**Dir. Celso C. Santiago, Jr.**  
DAP-Institutional Marketing Center





***Planning Officers need to be more effective communicators for decision- making, and continuously study proven techniques for building and maintaining relationships with different stakeholders, applying appropriate power and influence, structuring arguments, and developing buy-in.***

**Celso C. Santiago, Jr.**

Director

***Development Academy of the Philippines***

***To operationalize the vertical and horizontal alignment of plans, thru harmonization of targets, systems, calendars, procedures and directions, Planning Officers need to be more effective communicators for decision- making, and continuously study proven techniques for building and maintaining relationships with different stakeholders, applying appropriate power and influence, structuring arguments, and developing buy-in all in the context of whole of government(WOG) approach. This is complementary with the DSWD journey as a whole to be more agile, flexible and adaptive particularly on its planning, convergence and communication strategies.***

**DSWD Context**

***Clearly, the updated PDP 2022, the pandemic, the Mandanas Ruling are complementary on their message to us: there is the need for big shifts in organizational culture, as well as changes in procedures and practices, embedding the Principles of Partnership into organizational culture and practice, and ensuring that PDPSs are familiar with them and with the values embodied in them, and that each and every staff receive appropriate orientation: in short, putting partnership at the centre of organizational practice and culture.***

**DSWD Context**

***As planners, we know that we must work in partnership to address the most urgent challenges of our time – devolution in the context of perennial issues like conflict, mass displacement, climate change, gender equality, scarcity and poverty while also taking into consideration the harrowing impacts of the COVID-19 pandemic.***

***For these partnerships to be effective, we are expected to share the same objectives, communicate openly and transparently, and share ownership of the risks and successes.***

**DSWD Context**

***Coordination, collaboration and cooperation are constant and necessary to guarantee responsive implementation and sustainability. There really is no substitute for an integrated approach. Let us see this as a welcome reality in our compliance to devolution.***

**DSWD Context**



# ***Kumustahan* with the Policy and Plans Group Management**



**Usec. Jose Antonio R. Hernandez**  
Policy and Plans



**A/Sec. Joseline P. Niwane**  
Concurrent Head  
PDPB



**Dir. Hannah G. Carcido**  
PDPB



**Dir. Jam Karess Z. Banzon**  
OSM




# Closing Message



**Usec. Jose Antonio R. Hernandez**  
Policy and Plans




A black and white portrait of a man with short dark hair, smiling, wearing a light-colored collared shirt. The portrait is positioned on the left side of the image.

***The Mandanas Ruling of the Supreme Court – that entails the devolution of programs and services from the national government to local government units – is another challenge that the DSWD is dealing with. Planning Officers have to prepare for eventual reforms in the social welfare and development landscape during and after devolution. This is another opportunity for you to be seen and to be heard.***

***Implications of Mandanas Ruling to the DSWD are substantial. While there are challenges, there are also opportunities to reflect on, towards recalibrating or enhancing internal processes, functions and overall mandate as the lead social welfare and development agency in the country.***

**Usec Jose Antonio R. Hernandez**

Chairperson, TWG on Devolution  
***Department of Social Welfare and Development***

A black and white portrait of a man with short dark hair, smiling. He is wearing a light-colored collared shirt. The portrait is positioned on the left side of the image, partially overlapping a red background area.

***Moreover, DSWD is expected to take the lead in the formulation of policies and plans that will serve as basis for the implementation of social protection programs in the COVID-19 pandemic context.***

***It is therefore critical to ensure resilience of social protection systems by maintaining effective social protection program delivery during the pandemic and preventing the collapse of measures in the face of socio-economic shocks.***

***And to make the formulation of policies and plans effective, planning officers must collaborate. We are a team. Let us be generous enough to each other. Share what you have learned, what you have experienced. Share your best practices.***

***Let me emphasize na magkakampi tayong lahat dito.***

**Usec Jose Antonio R. Hernandez**

Chairperson, TWG on Devolution  
***Department of Social Welfare and Development***

# Thank you!

**Policy Development and Planning Bureau**

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