



Department of Social Welfare and Development Policy Development and Planning Bureau



FOREWORD

One of the most significant development that took lace within the Department's fifty-three years of existence was the enactment of the Local Government Code. The Act led to the DSWD's shift in role from "rowing" to "steering". Despite the functional shift, the Department continues to implement some statutory community and center based programs for the poor, vulnerable and disadvantaged groups. In its desire to become responsive to the present and future endeavor, DSWD continuously conduct analysis of general performance and client satisfaction.

The report on the Rapid Assessment of DSWD Programs and Services using Focus Group Discussion (FGD) presents in-depth information from clients and intermediaries focused on their experiences when availing services from the Department and how its services have helped them to solve their needs. It also includes how the Department has enabled the intermediaries in empowering their identified clientele.

On the other hand, the Donor's Satisfaction Survey imparts the donor's perception on the efficiency and effectiveness of the resource generation efforts of the Department. It also conveys best practices and points for improvement in serving the needs of the Department's client partners. Both provide opportunities for service improvement based on the client's and partner's demands and needs.

The recommendation obtained from the results of the satisfaction survey on clients, intermediaries and donors will guide the Department to improve program efficiency and effectiveness as well as strengthen and systematize resource generation activities. Likewise, this will also guide the management in the allocation of resources, taking into consideration the clients and partners expressed priorities.

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Director

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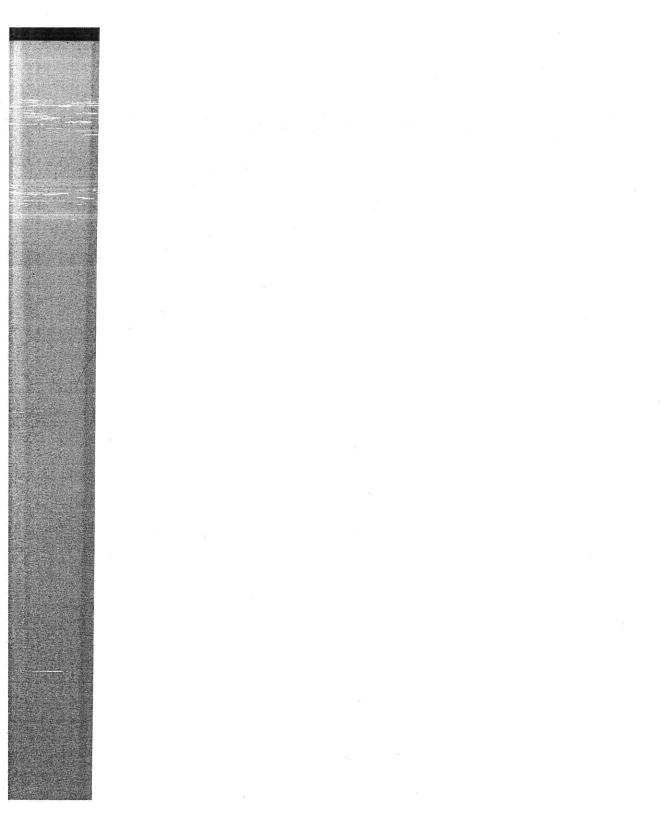
Published by:

Department of Social Welfare and Development, 2005 Policy Development and Planning Bureau Batasan Complex, Quezon City

ISBN: 971-93071-5-3

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ACKNOWLEDGEMENT

The Policy Development and Planning Bureau acknowledges the participation of the DSWD partners/intermediaries, clients and donors for their participation on this endeavor. Specifically, we acknowledge the representatives from the Local Government Units (LGUs), Non-Government Organizations (NGOs), other social welfare and development agencies as well as the donor communities. Likewise, we are grateful for the involvement and active participation of our clients from the different sectors, i.e., Children and Youth, Women, Persons with Disabilities, Older Persons, Disadvantaged Families and Disaster Victim. These people are the key participants for this research activity.

The participants' sincere assessment on the Department's programs/services paved the way for service improvement. The results of this research were directly used as reference for crafting the Department's Strategic Plan for CY 2006-2010.

Our appreciation to the staff from the 15 Regional Offices who assisted us in conducting the Focus Group Discussions (FGD). Their involvement as facilitators and documentors ensured that discussions are accurately captured.

We would also like to express our gratitude to Ms. Ma. Anna de Rosas-Ignacio for serving as resource person/facilitator, particularly for her valuable comments, insights, and guidance which made the research possible.

ACRONYMS

ABSNET Area-Based Standards Network Children CCIDSS Comprehensive and Integrated Delivery of Social Services CIU Crisis Intervention Unit Core Shelter Assistance CSA City Social Welfare Developmen Officer **CSWDO** Day Care Center DCC Day Care Workers **DCWs** DF Disadvantaged Families Department of Health DOH Department of Social Welfare and Development DSWD DVs Disaster Victims External Assistance Division EAD Early Childhood Care and Development **ECCD** Emergency Shelter Assistance **ESA** Focus Group Discussion **FGD** GAD Gender and Development Gawad Kalinga GK Internally Displaced Persons **IDPs** Implementing Rules and Regulations IRR KALAHI Kapit Bisig Laban sa Kahirapan Licensing/Accreditation/Permits LAP **LCEs** Local Chief Executives Local Government Units **LGUs** M and E Monitoring and Evaluation Memorandum of Agreements/Understanding MOA/U Municipal Social Welfare Development Officer MSWDO NCR National Capital Region **NEDA** National Economic Development Authority **NGOs** Non-Government Organizations **OFWs** Overseas Filipino Workers OPs Older Persons **OSYs** Out of School Youths **PDPB** Policy Development and Planning Bureau PNP Philippine National Police POs People's Organizations PRD Policy and Research Division **PSWDO** Provincial Social Welfare Development Officer **PWDs** Persons with Disabilities R Referrals RA Resource Augmentation RSCC Reception and Study Center for Children

Self-Employment Assistance Kaunlaran

Social Workers

Women

Youth

Technical Assistance

Training Needs Assessment

Unlad Kabataan Program

SEA-K

SWs

TNA

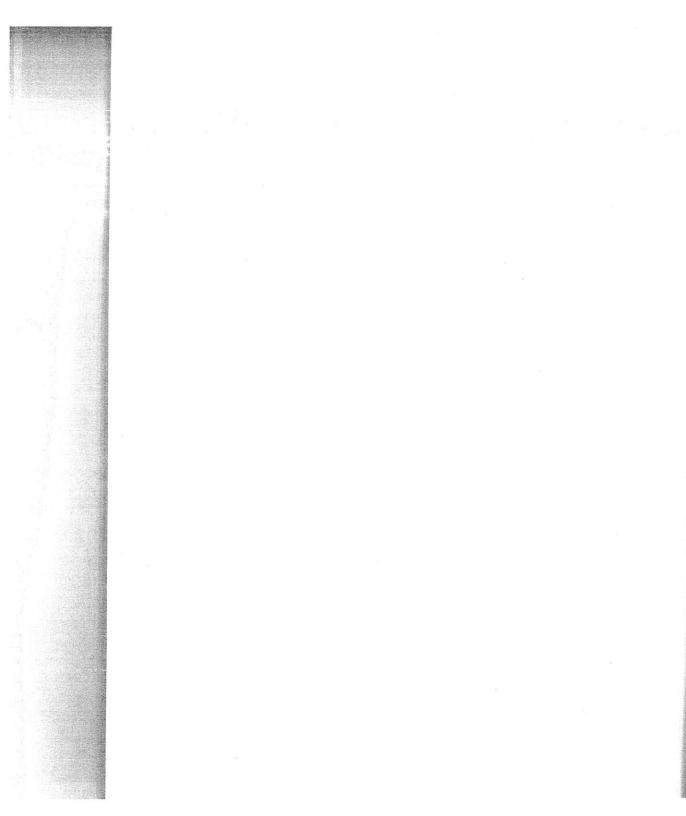
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EXECUTIVE SUMMARY



Department of Social Welfare and Development: A Rapid Assessment of DSWD Programs and Services July-September 2004

A RAPID ASSESSMENT OF DSWD PROGRAMS AND SERVICES USING FOCUS GROUP DISCUSSION

Executive Summary

INTRODUCTIONS

Devolution brought about the change in the role of the Department of Social Welfare and Development (DSWD), from rower to steerer, from a direct service provider to a more direction, policy and standard-setting role. This entailed developing partnerships and working with local government units (LGUs), non-governmental organizations (NGOs) and other intermediary agencies. More than ten years from the start of the devolution process, DSWD, while working with the devolved local units and other intermediary organizations, still maintained some programs and services that directly involve its personnel with center-based and community-based clients.

In a number of occasions, the need to do an overall analysis of DSWD's general performance and client satisfaction had surfaced. Although DSWD had conducted its own evaluations, these were done on a per program or project basis. No general assessment had been undertaken in the recent past that involved their clients and partners. It was, thus, decided by the leadership of DSWD to conduct an assessment and tasked its Policy and Research Division (PRD) of the Policy and Plans Bureau (PPB) to undertake it¹.

Originally the proposal of the Division was to conduct a survey in fifteen (15) regions nationwide. In each region the respondents composed of direct service clients and LGU and NGO partners were to be gathered in one site and they would be asked to answer the survey forms. However, instead of a survey, a qualitative assessment be undertaken and that the focus group discussion (FGD) approach was used as its principal methodology. The FGDs were conducted for two months, covering the period of 29 July till 24 September 2004.

II. PURPOSE

The following are the objectives of the FGDs:

- To conduct an assessment of DSWD's overall performance based on clients and partners' perspective;
- To identify opportunities for service improvement by surfacing client's and partner's demands and needs;

The information obtained from this assessment was to be provided to front-line/technical staff and management in order to improve program efficiency and effectiveness. Consequently, this would also guide management in the allocation of resources, taking into consideration what the clients and partners had expressed as their priorities.

III. FINDINGS AND RECOMMENDATIONS

PARTNERS

A. RESULTS

1. Workshop on Assessment

This section presents the results of the first workshop on assessing DSWD programs and services based on the eight pre-identified dimensions. Appendix A gives the consolidated workshop outputs as thematically organized.

Comprehensive and Integrated Delivery of Social Services (CIDSS)

CIDSS was often mentioned in connection with the Kapit-Bisig Laban sa Kahirapan Program or KALAHI and the Early Childhood Care and Development Program. In terms of appropriateness, there were positive responses from regions NCR, 4 7 and 8. This was also regarded as the most relevant program in at least four regions (NCR, 4,7,8). In the FGD held in Region 7, it was cited that consultation was done from top to bottom involving all stakeholders. A consistent complaint across all dimensions was the lack of information, education and communication (IEC) materials. Other issues included delays in fund releases and the lack of budget allocation and support by the local chief executives (LCE).

Coordination and Communication

The Area-based Standards Network or ABSNET was mentioned as a good mechanism for coordination and communication in the locality. ABSNET was specifically singled out as a facilitative factor. In the same FGD it was also cited that coordination was well done and that DSWD emphasized partnership. What was identified as weak was that the data provided by

the DSWD were outdated and often lacked analysis. Delays were also experienced in transmission of data, information, and communication (7,12). Updates on policies were provided quite timely but what was problematic was the lack of explanation (12). Also when dealing with court cases, delays were experienced due to other reasons outside DSVVL's control.

Licensing, Accreditation and Permits

In terms of adequacy, positive responses were heard from Region 6 while negative responses were raised from Regions 1,4,8,10 and 12. Mixed responses came from Regions 2 and 5. Issues cited included the lack of advocacy, slowness in the issuance of travel clearance tediousness in accomplishing requirements because of complexity and number, lack of human resources and that the SWs were not equipped to handle counseling of rape victims.

Generally, participants in all the FGDs found the programs and services appropriate. Cited were some program-related issues such as the lack of adoptive families locally; social workers (SW) doing accreditation were limited; and a smoking/drug incident in one of the centers (HAVEN).

Participants from regions NCR,5,6,7,10,12 regarded the fees reasonable. A Region 1 participant found the licensing fee for NGOs too high, the same with the solicitation permit. A participant also suggested that the solicitation period be made longer. The lowering of fees (for adoptive parents and for NGO accreditation) were cited in Regions 2 and CARAGA. On the other hand, participants from regions NCR, 4, and 8 suggested that the fees be increased, specifically travel clearance and affiliation fee for student trainees. A Region 4 participant proposed that graduated or categorized fees be used. It was also proposed that rates should be publicized (adoption).

When asked about the quality of service when partners apply for licensing or accreditation, the participants from Regions 5,6 and 7 gave positive responses. Negative responses were obtained from Regions 1,2,4 and CARAGA. Mixed reviews came from region 10. One participant from CARAGA cited that s/he felt treated like a subordinate. For Region 4, lack of staffing was raised as a cause for poor quality of service.

All regions regarded licensing, accreditation and issuance of permits as relevant. For them this was a way of ensuring that certain standards were followed and that these were maintained.

In terms of timeliness positive comments were received from Regions NCR,1, 5,7,8,10 and CARAGA. Mixed reviews were raised by participants from Regions 2 and 6. Negative responses came from Regions 4 and 12. Accreditation process for Gawad Kalinga (GK) and Day Care Centers (DCC) was specifically mentioned as problematic. Reasons cited for delays included: lack of supplies, lack of manpower, unavailability of signatory, so

many requirements, no response from the Standard Bureau regarding their request for accreditation, and loss of documents.

Resource Augmentation

Programs and services included in this category were disaster relief, shelter, educational, financial and livelihood assistance.

On the matter of adequacy positive responses were obtained from regions 7 and 10. Negative responses were raised from Regions 4,5 and 8; and mixed reviews from regions 2 and CARAGA. It was cited that inadequacy was expected because of magnitude of needs.

Generally positive responses were obtained in terms of appropriateness, facilities, timeliness, quality and relevance. Issues were raised which included red tape on funding access, lack of transportation assistance, lack of training, dependent on resource availability and inconsistency in provision of assistance (minsan meron, minsan wala)

Technical Assistance

On the adequacy dimension, positive reviews were obtained from Regions 5,6,7 and 10 and negative reviews from Region 12. One region cited that the follow-up was adequate whereas another said that there was no regular follow-up and that even if Technical Assistance (TA) was provided, the program/service cannot be implemented because of lack of resources. Memos or communications explaining new guidelines were not provided.

On whether DSWD's TA was appropriate, positive reviews were heard from Regions NCR,4,5,6,7,8,and 10. Negative reviews from Region 12 were raised and mixed responses were surfaced from Region 1. The local devolved offices also provided additional services and in one region were deemed more responsive.

Consultations/dialogues were generally conducted in the regions (1,6,7,8,10,12) to determine the kind of technical assistance required. Participants from Regions 1,5,6,7,8,10 and 12 agreed that TA was relevant and could still be improved if the issues and problems raised will be addressed, foremost of which was that they be provided the means to implement what they had learned from the TA.

There were concrete suggestions that surface in the different FGDs. NCR suggested that DSWD measure and evaluate their programs for it seemed that DSWD merely repackaged them. It was also proposed that POs should be assisted to be able to register with DSWD and that reading and other informative materials be provided. Participant from Regions NCR and 10 said that the techniques, programs and services needed to be updated or modernized

Training

Participants from most regions (4,5,6,7,8 and 10) raised that the training program was adequate but reading materials and handouts were not provided. Also follow-up was poor. Negative reviews were obtained from Region: 12 and mixed review from CARAGA. In one region, the training was appreciated but they had difficulty in practicing/implementing what they have learned.

Participants from Regions 5,8 and 10 found the cost sharing arrangement reasonable. Two issues regarding cost surfaced—inconsistent application of policy (others with counterpart, others none) and that the question should have been whether they have the resources to conduct the training on their own.

Generally, consultations were held (regions 2,5,6,7,8,10 and CARAGA) and that there was participation in the choice of the training module and the actual conduct of the training workshop. A contrary view was held by an NCR participant. S/he proposed that DSWD should first determine needs of the partners.

Others issues raised were: skills of trainor and facilitators needed improvement; data used had to be updated; handouts were not provided or lacking; DCS training specifically mentioned as poor in quality and the promised resource persons were not provided by DSWD. It was raised in Region 12 FGD that although the training program was relevant, there were still other training² that should be considered. Training was available but held very seldom and limited, they expected more. The unavailability of speakers was cited was cause for delay in the conduct of training sessions and that proposals for training were submitted but no feedback was provided (Regions 1 and 5).

One facilitative factor identified was availability of resources coming from the LGUs.

Referrals

Participants from Regions 5 and 8 gave consistently positive assessment of the referral service of DSWD. On the other hand Regions 1,7,10 and 12 gave negative responses for almost all the dimensions. Regions NCR,2,4 and CARAGA gave mixed reviews.

Issues cited were: lack of LGU support; lack of staff; delays in permit issuance thus could not accommodate referrals; referred cases could not be accommodated; duplication of services with partners;; no facilities for minors above 2 years old; (NCR) difficult to refer to Reception and Study Center for Children (RSCC) and Golden Acres; lack of recreational

facilities; problems in communications (no proper provision of feedback, no explanation for delay, does not provide timely communication/information, new policies were sent without sufficient explanations); arrogant staff in the Crisis Intervention Unit (CIU), RSCC and Haven. One participant mentioned that food obtained from referral was already expired and that provision of service was dependent on availability of senior social workers. Suggestions were also made which included: continue communications through emails; an administrative order should be issued regarding the staffing pattern of local Social Development Offices and that both local and international resources should be accessed.

2. Workshop on Issues and Problems

Presented in these sections are the issues and problems that was raised by the participants in the second workshop. The regions from where the comments came from were not anymore indicated. It would suffice that such

issues and problems surfaced and that this would serve as data for DSWD. Appendix B presents all the comments raised by the participants and the regions where the comments came from.

Access to Programs and Services

The issues of fairness and political influences were mentioned. Some participants perceived that cases referred and requests made by politicians had better and quicker access to DSWD programs and services.

Coordination and Communication

A good number of participants found that coordination and communication were inadequate or were not provided at all. It was pointed out that there was inadequate provision of data to users like NEDA and that information of when and how much assistance/subsidy will be given was not provided. Others claimed that there were delays in communicating requests for submissions, changes in schedules, seminar schedules and details regarding the participants. It was also pointed out that in the participants' region no proper orientation regarding newly enacted laws (eg Solo Parent Act) were held. Feedback on requests, proposal submissions, scholarship/training applications was also not provided. Related to systems and procedures, it was cited that DSWD would request for reports without attached forms of proposed formats.

It was also pointed out that the coordination in the area of disaster relief needed improvement. Confusions were experienced when communication and coordination did not pass through the usual channels or when the local SWs were not informed of the details of the distribution or when procedures were changed.

Facilities

The issue of insufficient facilities (too cramped or lack of facilities) was mentioned. That the CIU and Crisis Rape Center were not conducive for counseling or attending to cases of child rape was again mentioned. Facilities were lacking or absent for CiU cases (Person with disabilities or PWDs and mentally challenged persons).

Information Dissemination and Provision

The lack of information materials about programs and services, new laws and policies was often mentioned in the different regional FGDs.

Monitoring and Evaluation

It was raised in a number of FGDs that monitoring and evaluation were not regularly done, not used to improve existing programs and services and that there was no regular venue to discuss issues and concerns in program implementation.

Although information and technical assistance were provided some deemed that the follow through as inconsistent, weak and did not ensure that the interventions cascaded down to the frontliners. This again can be related to the system of monitoring and evaluation of programs and services.

Partnerships

In some FGDs, participants pointed out that there was no clear system for maintaining established links and networking. Unclear partnership expectations between and among NGOs-local SWDs and DSWD also added to tensions and confusions.

One suggested that DSWD should encourage more partnerships between their local counterparts and NGOs by conducting regular fora, consultations, common training, and providing directories of partners. It was also discussed how assisting programs of the City Social Welfare and Development Office (CSWDO) and Municipal Social Welfare and Development Office (MSWDO) for NGOs and POs could strengthen the partnerships among them.

Program and Project Specific Issues

There were program specific concerns that surfaced such as the lack of adoptive and foster families. Lack of Senior Social Workers for court-related cases and problems in schedules (availability issues/staffing) were also mentioned. These two issues could be interpreted as resource limitations or a matter of systems and procedures.

Resource Limitations

Resource limitations in the following areas were identified: livelihood program, relief goods and assistance, construction and improvement of facilities (particularly for male children, senior citizens, mentally ill vagrants), educational assistance, honoraria for DCWs, and lack of personnel

it has to be noted that the financial capacity of the LGU was recognized as a factor in the non-provision or lack in the above areas. What complicates matters was that resources were expected/promised and these were not delivered. This can be related to coordination and communications.

Social Worker

There were also concerns raised about the quality of service of some field personnel which they referred to as attitudinal issues (complacent, arrogant, unapproachable).

Issues about the welfare of the social workers surfaced revolving around security of tenure. There was also mention of the weak advocacy for the enactment of the Magna Carta for Social Workers.

Standards

In some of the FGDs, the concern about maintaining standards was raised. The participants worry about unregulated centers, pre schools and that there were no clear or set standards for organized groups. It was also pointed out that the accreditation was far in between; e.g. marriage counselors and stress debriefers. Mentioned in a good number of FGDs was the matter of political appointees. There were designations of non-registered SWs in LGUs and the participants would like to know DSWD's policy on this matter.

Systems and Procedures

There were a number of issues that surfaced that could be clustered as under problems in systems and procedures. One was the delays experienced in the processing or delivery of the services. These included instances of delays in issuance of permits, licenses, accreditation; problems in accreditation procedures caused by confusion in the role of each unit (Provincial Social Welfare Office or PSWO, CSWDO, MSWDO; requirements for each stage or procedure); tedious process and numerous requirements (Emergency Shelter Assistance or ESA, Core Shelter Assistance Program or CSAP, adoption licensing, licensing and accreditation of NGOs). Non-provision of feedback on proposals and their status was also regarded as an issue.

In the area of funds flows and releases the following problems were encountered: delays in release and non-release of Gender and Development (GAD) allocations by LGUs.

Issues regarding fee structure and donations included unaffordable fees and seemingly unreasonable charging for donations.

Lack of Information was again mentioned. Many were unaware of processes and procedures to access programs and services (NGOs wanting to involve in KALAHI-CIDSS)

There were also questions that were raised pertaining to the handling of particular cases. These questions were:

- What do we do with cases that could not be accommodated due to space limitations?
- What do we do with cases that could not comply with basic requirements such as birth certificates or abandonment papers?
- What are the controls in centers to ensure that wards will not have access to banned substances such as drugs and alcohol.
- How do we handle perennial clients, those who would go forum-shopping and still end up being referred to DSWD?

Training and Capacity Building

Several of the comments on training and capability building were suggestions on the content and methodology. In terms of content, they FGD participants proposed that need training on: case management, house parenting, center management, when/how to institutionalize a child, family assessment, counseling child in difficult circumstances. It was also proposed that training should include immersions and that manuals be provided.

Issues that surfaced included comments about that resource persons provided were not knowledgeable and problems in scheduling and continuity such as unclear schedules, dependence on availability of resource persons and that the training program had no continuity. Also, training needs assessment was needed for their NGO partners.

Comments were also made on the scope of the training program, that training sessions were provided in targeted areas only (those included in program). Those not in the program targets requested that they be given access to the same services and programs. Funds limitation hamper conduct of trainings sessions and limit number of participants

This Evaluation Process

One participant questioned why they were the only ones included in the evaluation process.

3. Workshop on Recommendations.

The recommendations were handled similarly as the preceding section on issues and problems. Appendix C presents the matrix of the third workshop on participants' recommendations.

Access

It was proposed that there should be equal access and opportunities to the different DSWD programs and services.

Advocacy

The participants proposed that DSWD spearheads the advocacy on the following issues:

- With the <u>Commission on Audit</u> introduction of more sensible regulations
- With <u>Congress</u> more funds allocation; the creation of centers on the district level for mentally ill-vagrants and PWDs; amendment of RA 7160; approval of the Magna Carta for the Social Workers and Social Development Workers
- With <u>Local Chief Executives</u> support for DSWD programs and services; release of GAD funds; security of tenure of social workers.

Some participants also recognized that the local SWs have their own advocacy function and that the advocacy should not be left entirely to the DSWD.

CIDSS (KALAHI and ECCD)

Participants that the CIDSS program be extended and that they cover more sites. Also, that the matter of fund release be looked into in order to remove the bottlenecks.

Coordination and Communication

Concrete suggestions on how to improve coordination and communication were surfaced in the different FGDs. These suggestions were:

- Clarify the protocols in communication and coordination:
 - o Identify who are the information users
 - Consider the decision-making and communication hierarchy (MSWDO, CSWDO, PSWDO, Regional Social Welfare and Development Office or RSWDO)
- Execute MOA at all levels (MSWDO, CSWDO, PSWDO, RSWDO)
- FO/CO should see to it that they inform their clients//partners as to the development of their respective concerns.
- Communication should be sent a week or more ahead of scheduled activity
- Specify in communication the intended recipient
- Connect with the LGUs and NGOs thru internet or electronic mail
- Involve the LGUs in planning and targeting clients to be served to ensure synchronization instead of overlapping

All requests, applications and referrals should be given feedback and have a feedback mechanism in place

It was also proposed that the quarterly consultation be revived since the last consultation in one particular region was held in 2002. A participant also said that training sessions could also be used as venues for coordination.

Devolution Issues

In some regions, the issue of devolution was raised. The participants suggested that the direct services and programs should already be devolved and that the funds should also go the same way.

Facilities and Equipment

There was a recommendation to look into DSWD facilities and equipment. Come up with a clear plan for improvements and additions. Those changes requiring minimal expense can already by implemented (address conduciveness and keeping confidentiality issues). Consider also additional facilities for new programs for clients mentioned and what resources can be raised from where (LGU, international, internal funds, local fund raising, etc.)

Fees and Charges

On fees and charges, the participants proposed a review of fee structure and charges and make the necessary changes and policies.

Information Dissemination, Provision and Systems

Recommendations on improving the provision and dissemination of information were:

- Conduct orientation regularly on new programs and services; local
 SW to echo orientation to stakeholders and partners in their areas;
 highlight roles of each stakeholder
- Provide IEC materials and update regularly; these should include MC issuances, brochures on the different programs and services, newly enacted laws and policies and IRRs. (e.g. Expanded Senior Citizen Law, Solo Parent Act, Anti-Domestic Violence)
- Explore other media for information dissemination (e.g., TV shows)
- Provide local SWOs information about NGOs. Likewise when local SWs prepare reports include information about NGOs and also provide information to them

Licensing, Accreditation and Permits

On the service of licensing, accreditation and issuance of permits, the following suggestions were made:

- Review accreditation policies and procedures
- Come up with clear protocols and procedures
- Look into the possibility of deputizing regional/field offices (e.g., issuance of travel permits)
- Conduct regular and frequent accreditation
- Provide immediate feedback to applicant

Monitoring and Evaluation

Improvements in the monitoring and evaluation systems were proposed. These were:

- Do the monitoring and evaluation of programs and services regularly
- Use the information obtained from M&E to improve existing programs and develop new ones
- There should be clear consequences for non-compliance and neglect and that sanctions are actually applied.
- Flow of data and information to, from and about all partners (LGUs, NGOs and other intermediaries/service providers) be clear and well-communicated.
- Innovate and adopt new technologies

Partnership-Building

Recommendations made on partnership-building were:

- ON ABSNET:
 - o Reconvene ABSNET
 - o Make ABSNET monitoring part of RO/FO functions
 - o Ensure regularity of its meeting (monthly or quarterly)
 - Clarify who should head it
 - o Clarify expectations from/roles of the different partners (DSWD-CO, DSWD-FO, local SWOs, NGOs, POs, etc.)
- National and Regional DSWD Offices to emphasize the concept and idea of partnership between LGUs and NGOs.
- There should be a coordination in the preparation of case studies between LGUs, NGOs and DSWD
- Forge Memorandum of Agreement (MOAs) and Memorandum of Understanding (MOUs) between or among partners to strengthen partnerships
- Furnish a directory of "experts and resource persons"

Program and Project Specific

The participants also came up with suggestions on the scope of programs and the development of new ones.

- Explore possibility of expanding scope of key programs
- Develop programs for indigenous peoples (for existing programs like the Badjaos, evaluate and work the difficulties encountered)

- Include non-registered OFW families in crisis in DSWD programs/ services.
- Develop a program for the mentally ill if it was already determined that they are DSWD's responsibilty
- Prioritize needs-based programs and projects
- Come up with clear position re handling of psychotic vagrants 'OH or DSWD or LTU?)

The matter about the presence of banned substance in one of the centers was again raised. It was proposed that the center in question look into this allegation.

For the adoption program, participant recommended that the adoptive parents be given ample time and all the necessary information

Resource Augmentation

Participants also recommended that the resources of their organizations be augmented by way of increased subsidy, provision of resources to be able to conduct training sessions and relief work including shelter for fire victims. It was also pointed out that for funds already existing, DSWD should facilitate their timely releases.

Scheduling

One participant raised the possibility of allowing for flexible office hours in order to accommodate the demands of their clients.

Standards

The following were the suggestions to ensure that standards were being maintained:

- Come up with clear guidelines on staffing patterns of SWs for LGUs and standards rates
- Require that head SW/MSWDO/CSWDO/PSWDO are registered Social Workers
- Issue a memorandum circular on standard rates/professional fees for accredited counselors, social workers and similar professionals

Systems and Procedures

There were also recommendations pertaining to program systems and procedures. Some of these were also repeated in previous sections.

- Fast track and lessen the requirements for CSAP and ESA
- There should be proper channeling in the delivery of food supplies DSWD-PSWDO-MSWDO or standardize the relief goods operations

Review procedures of the referral system to remove favoritism on

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the issuance of referral and install systems so as to track receipt of goods and their releases

- Come up with updated directories of contact persons
- Ensure that there is clarity in expectations and roles with involved units, agencies and organizations
- Look into the funds gansfer and flow and formulate a fastell mechanism for transfer

Training and Capability-Building

There were several recommendations concerning the programs on training and capability building. These were clustered according to content and methodology.

Under content, the recommendations were:

- Center administration
- Institutionalizing a child
- Orientation on SW programs and services
- Program/project conception to Proposal writing
- Preparation of legal documents
- Refresher course on counseling
- Trainor's training
- Training of supervisors (CSWDO/MSWDO) on non-ECD areas
- Processing of abandonment papers
- Handling confidential and court-related cases
- Case management
- House parenting
- Information dissemination and campaigns
- Advocacy of newly enacted laws

Suggestions on improving methodology were:

- Develop relevant training to different sectors (i.e. Pre-retirement training, seminar for Older Persons or OPs)
- Conduct post training M&E
- Have consultations on value formation/value formation activities.
- Conduct more comprehensive training with immersion. This needed to improve skills of youth service provider (Unlad Kabataal) Program or UKP).
- Manuals needs to be updated (UKP)
- Conduct regular visit and technical assistance to NGOs particularly on case management
- Add to the roster of resource persons

There were also participants who emphasized the need for regularity of the conduct of the trainings sessions and some said that it would be good if can be held more frequently. The conduct of training needs assessment of both NGO and LGU partners was also highlighted so that DSWD call

determine the interventions fit for their partners and appropriate to the situation of the cities/municipalities.

This Assessment Process

As cited in the previous section, one participant questioned this evaluation process. S/he further recommended that other clients/partners should be included in this kind of activity. S/he suggested that an evaluation survey should be conducted. Relative to this, the FO should be the one to determine the sample respondents.

B. RECOMMENDATIONS

Systems, Coordination and Information 1.

The FGD participants regarded the area of coordination and communication as an area that needed improvement. Many of the issues and problems that surfaced in the workshop discussions were symptoms of this fundamental weakness. The recommendation section presented vital points that DSWD could aim to implement.

Among the key organization systems is monitoring and evaluation. The importance of monitoring and evaluation in the success of any program or project cannot be over emphasized. A good M&E system could spell the difference in the quality of programs and services provided. The simplicity and regularity have to be among the criteria when designing or improving their system. And most important is that the information obtained from M&E are actually used to improve DSWD's performance.

Standards, systems and procedures need to be reviewed and revitalized. It could be that the systems are defined but not actually installed because of ignorance or confusion. More and more, the systems and procedures in place should take into the consideration the devolved nature of DSWD's programs and services. From the comments of the participants, there is still a lot of room for improving the systems.

Provision and dissemination of information is another weak area. This range from distribution of flyers or brochures about their programs and services to making use of other media for reaching DSWD clients and partners. More important though is ensuring that key policies, rules and regulations are well-explained to the partners who are front liners in the delivery of the services. The system for cascading vital information has to be well studied and consistently implemented across the different localities.

The perceived unequal access to programs and services and the role of politics in this access has to be highlighted. DSWD has to examine whether the perception is valid or simply caused by the weakness in systems, procedures and communication.

2. Training, Capability Building and Technical Assistance

Another major area needing improvement is in training, capability building and technical assistance. Concrete suggestions were cited in terms of the content and methodology. What has to be highlighted of the three capability building is the more fundamental concept and that training and technical assistance are just some of the approaches to capacity building. A more holistic and integrated approach to capability building has to be defined. The participants themselves pointed out that the follow through and the implementation or operationalization of what they have learned are hampered a number of factors. These hindering factors have to be identified and a set of interventions for each formulated.

3. Resource Augmentation

Resource augmentation is another dimension needing DSWD's attention Although resource limitation is a perennial problem for government, othe strategies had to be explored to generate and mobilize resources. Resource generation and mobilization entail looking at both internal and external resources. As mentioned by the participants, the LGUs had been sources of funds but only if the LCEs were supportive of the programs. Thus, getting the LCE's support should be a principal priority for DSWD.

The communities are also pools of resources, if only the right strategies are introduced. External fund sources like the NGOs, churches and business sector are also potential resource providers. Again, the creativity in tapping into these resource pools is important. If DSWD itself have limitations in formulating its own strategies to raise resources, then it is understandable that this is regarded as a major weakness. Maybe a marketplace or forum on various ways of resource mobilization can be made a project of ABSNET ABSNET's function could also be made broader to include other resource augmentation and TA concerns and not just standards maintenance. The SWs from both government (DSWD, LGUs) and NGOs can have exchanges of their success stories or innovative approaches.

Corollary to the issue of limited resources is the lack of facilities and equipment. The participants have forwarded very reasonable recommendations in this area. Certain standards in the different facilities of DSWD and local SW centers have to be maintained. Also, a clear strategy for improving facilities and equipment could be presented formulated taking in to consideration the actual needs of the regions and the clients and for housing new programs and projects. This strategy need not be an exclusive DSWD responsibility. It can be a project of the district, province, city, municipality with other sectoral partners.

4. Partnership Building

This is a key activity of DSWD that also need some examination. The local SW networks or ABSNET is recognized as a facilitative mechanism for partnership building yet it seemed from the comments that this is not maximized. It would be good if the role of partnership building or networking be included in the performance rating of the field offices of DSWD (with the success of ABSNET as one of the indicators). The issues of coordination, resources and capacity-building could actually be partially addressed if partnerships among all SW workers and advocates are vibrant and broadly established.

The assessment also affirmed the positive work done by DSWD in its various programs and services. It was also clear that the role of being the enabler of its partners was not fully played. The role of an enabler or steerer needed to be looked at from a more pro-active scance of an advocate. The term advocacy was mentioned only once but a number of other comments pointed out the importance of advocacy in the areas of advancing the welfare of social workers, policy reforms and implementation of policy gains.

Advocacy underpins many of the priority issues and entails a posturing that aims to win more believers and partners into one's cause. These can be by way of ensuring standards are being met, enabling partners to be better providers of services and programs, and institutionalizing within each LGU the support for social welfare and development. Advocacy also means that the many lessons and gains learned in pilot projects and program targeted areas are also introduced or mainstreamed to other non-program areas.

Being an advocate does not mean providing all the resources. Working together on programs and projects, on addressing issues and solving problems are in themselves an approach to capability and partnership building. The real challenge is looking at old ways of doing things with a new pair of eyes. Most importantly, it is doing your mission with enough passion and excitement to believe that solutions can be found.

C. ANALYSIS

In the analysis of the FGD results, three factors were used: (1) frequency factor, referring to how often an idea or a response was made by the participant-respondents in the FGDs; (2) intensity or how strong the comments came across as verified with the DSWD Team facilitators; and, (3) expansiveness or how the idea or response was mentioned across the regional FGDs.

The succeeding tables would show the results of the assessment of each preidentified theme per region. Partners from Regions 1 and 3 did not use the matrix. They immediately proceeded to Workshop 2 on Issues and Problems and Workshop 3 on Recommendations.

Table IV.1 Positive Responses to the Pre-identified Themes per Region

| | | | | PRE-IDE | NTIFIED TH | EMES | | |
|---------|----------------|------------------------------------|----------------|-----------------|------------------------------------|-------------------------|------------------------------|------------------------|
| REGIONS | ADEQUA- CY | APPRO- PRIATE- NESS | COST | FACILI- TIES | PARTI- CIPA- TION | QUALITY | RELE- VANCE | TIME-LINESS |
| NCR | R | CIDSS R TA | LAP | | | 3 | ALL | LAP R TA |
| CAR | | TA | | | TA | | TA | LAP R |
| 1 | | | | | | | | |
| 2 | LAP R RA | LAP R RA T | 581 | RA T | LAP RA T | RA | LAP RA T | RA T |
| 3 | | | | | | | | CIDES |
| 4 | R RA T | CIDSS R T TA | | | LAP RA | R TA | LAP R RA | CIDSS R RA TA |
| 5 | LAP R T | LAP R T | LAP R T | LAP R T | RA T | LAP R | LAP R T | LAP R T |
| | TA | TA | | TA | | TA | TA | TA |
| 6 | LAP T TA | LAP T TA | LAP TA | LAP T TA | LAP T TA | LAP TA | LAP T TA | T TA |
| 7 | CIDSS RA T TA | CIDSS LAP R RA T TA | LAP P RA | Т | CIDSS LAP R RA T TA | CIDSS LAP R RA | CIDSS LAP P R RA | CIDSS R RA T |
| 8 | R | CIDSS LAP R T TA | T TA | LAP R T | RA T TA | CIDSS R RA TA | LAP R RA T TA | LAP R RA T |
| 9 | TA | LAP TA | LAP | LAP T TA | | LAP TA | TA | LAP TA |
| 10 | RA T TA | LAP RA T TA | TA | R RA T | LAP RA T TA | LAP R RA TA | RA T TA | LAP R RA T |
| 11 | RA | LAP RA T | LAP T | | Т | LAP RA | LAP T | LAP RA |
| | TA | TA | TA | TA | TA | TA | TA | TA |

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| 12 | | Т | LAP | R T TA | TA | R TA | LAP TA | R |
|--------|---------|----------|-----|--------------|---------|---------|-----------|----------------|
| CARAGA | R RA | LAP R | | | RA T | | LAP | LAP RA T |

Legend: CIDSS (KALAHI, EC.) = CIDSS; Day Care Services = DCS; Licensing/accreditation/Permits = LAP; Partnership (including. ABSNET) = P; Referrals = R; Resource Augmentation = RA; Technical Assistance = TA; Training = T

Using the frequency factor, DSWD received positive responses from the participants from almost all regions on the pre-identified themes of adequacy, appropriateness, cost, facilities, participation, quality, relevance and timeliness. A frequency count of positive responses for the different programs and services would show that Technical Assistance received the highest positive responses of 56 across all themes and regions. Licensing, Accreditation and Permits came next with 53. Training received 48, Referral got 38 whereas Resource Augmentation had 37 and CIDSS received 12 positive comments. Based on the themes, Appropriateness received the highest number of at 40, next would be Timeliness and Relevance with 40 and 37 responses.

Table IV.2 Negative Responses to the Pre-identified Themes per Region

| | PRE-IDENTIFIED THEMES | | | | | | | | | | | | |
|---------|-----------------------|---|----------|-----------------|-------------------------|--|----------------|----------------|--|--|--|--|--|
| REGIONS | ADEQUA- CY | APPRO- PRIATE- NESS | COST | FACILI- TIES | PARTI- CIPA- TION | QUALITY | RELE- VANCE | TIME-LINESS | | | | | |
| NCR | CIDSS R | | | R | | CIDSS | | | | | | | |
| CAR | LAP | LAP TA | LAP | | | LAP | | R T | | | | | |
| -1 | | | | | | | | | | | | | |
| 2 | LAP P. RA | | | | | LAP | | LAP RA | | | | | |
| 3 | | | | | | | | 8 | | | | | |
| 4 | DCS LAP RA | RA | | R RA | | LAP | | LAP R RA | | | | | |
| 5 | LAP RA | RA | | | | | | RA | | | | | |
| 6 | | | | Т | | | | LAP | | | | | |
| 7 | R | | | R | | CIDSS P | | R RA | | | | | |
| 8 | CIDSS LAP RA | (1) (1) (2) (3) (4) (4) (4) | e s | RA | | | | CIDSS | | | | | |
| 9 | LAP | nist Valor | No. 201 | | | | | 11 | | | | | |
| 10 | LAP | | us NA | R | | LAP | | т | | | | | |
| - 11 | LAP | 15.0 | | Т | | TA | | T | | | | | |

| D | LAP R | LAP R | | | LAP R RA |
|--------|----------|----------|-----|---------|----------------|
| | T TA | T TA | | T TA | T TA |
| CARAGA | R RA | | LAP | LAP | RA . |

Legend: CIDSS (KALAHI, ECCD) = CIDS Day Care Services = DCS; Licensing/accreditation/Permits = LAP; Partnership (including. ABSNET) = P; Reterrals = R; Resource Augmentation = RA; Technical Assistance = TA; Training = T

In terms of negative responses, Adequacy and Timeliness seemed to have received the most number from the participants from almost all regional FGDs and for most of the DSWD programs and services. Next would be Quality. Table IV.3 compares the responses across themes and Table IV.4 compares the responses across the programs.

Table IV.3 Number of Positive and Negative Responses Per Theme

| Themes | Positive Responses | Negative Responses |
|-----------------|--------------------|--------------------|
| Adequacy | 28 | 25 |
| Appropriateness | 44 | 8 |
| Cost | 17 | 2 |
| Facilities | 25 | 8 |
| Participation | 30 | 0 |
| Quality | 27 | 11 |
| Relevance | 37 | 0 |
| Timeliness | 40 | 20 |

Table IV.4 Number of Positive and Negative Responses For Each Program

| Themes | Positive Responses | Negative Responses |
|--------------------------------------|--------------------|--------------------|
| CIDSS and Day Care Services | 12 | 5 |
| Licensing, Accreditation, Permits | 53 | 21 |
| Referrals | 38 | 13 |
| Resource Augmentation | 37 | 15 |
| Training | 48 | 10 |
| Technical Assistance | 56 | 5 |

It had to be noted that a frequency count alone would provide limited information about the programs and services of DSWD. It was observed that the themes that the order of the discussion of the themes affected the number of responses made by the participants. The themes of Timeliness, Appropriateness and Adequacy were the first to be discussed. It was noticeable that these themes received the most comments from the participant-respondents.

The above information would be treated as indicative and not definitive or conclusive. The information obtained from the succeeding workshops that made use of open ended questions was more substantive and revealing.

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After clustering the participants comment into different themes or categories, these were compared across the three workshops. The table below shows the results of the comparison.

Table IV. 5 Comparing the Categories Across Workshops

| CATEGORIES | ASSESS- MENT | ISSUES AND PROBLEMS | RECOMMEN- DATIONS | | |
|--|-----------------|---------------------------|----------------------|--|--|
| Access to DSWD Programs and Services | V | ✓ | ✓ | | |
| Advocacy | | | ✓ | | |
| CIDSS (KALAHI and ECCD) | ✓ | √ | ✓ | | |
| Coordination and Communication | ✓ | ✓ | ✓ | | |
| Devolution Issues | | | √ | | |
| Facilities and Equipment | ✓ | ✓ | ✓ | | |
| Fees and Charges | ✓ | | / | | |
| Licensing, Accreditation and Permits | ✓ | | / | | |
| Information Provision and Dissemination | | ✓ | ✓. | | |
| Monitoring and Evaluation | | ✓ | ✓ | | |
| Partnership-Building | | | ✓ | | |
| Program and Project Specific Issues | ✓ | / | 1 | | |
| Referrals | ✓ | | | | |
| Resource Augmentation | ✓ | / | / | | |
| Scheduling | | | 1 | | |
| Social Worker | | 1 | 1 | | |
| Standards | | 1 | / | | |
| Systems and Procedures | | 1 | 1 | | |
| This Assessment Process | | 1 | 1 | | |
| Training, Capability Building and Technical Assistance | ✓ | ✓ | ✓ | | |

The categories can be further arranged into specific and general categories. Specific here was defined as those categories that were limited in scope or was specific to a program or services. General categories referred to cross-cutting themes that would be applicable to more than one of the programs or services. Resource Augmentation, Partnership-Building and Training/Technical Assistance/Capability Building were treated as general categories because these could be regarded as basic strategies in all programs and services.

Table IV. 6 Comparing the Specific Categories Across Workshops

| CATEGORIES | ASSESS- MENT | ISSUES AND PROBLEMS | RECOMMEN- DATIONS |
|---|-----------------|---------------------------|----------------------|
| CIDSS (KALAHI and ECCD) | / | . 🗸 | |
| Facilities and Equipment Fees and Charges | 1 | 1 | ✓ |
| Licensing Acarativa | ✓ | | |
| Licensing, Accreditation and Permits | / | | / |

| Program and Project Specific Issues | / | ✓ | ✓ |
|-------------------------------------|----------|-----|----------|
| Referrals | ✓ | | |
| Scheduling | | | √ |
| Standards | | · / | ✓ |
| This Assessment Process | | ✓ | ✓ |

Table IV. 7 Comparing the General Categories Across Workshops

| CATEGORIES | ASSESS- MENT | ISSUES AND PROBLEMS | RECOMMEN- DATIONS |
|--|-----------------|---------------------------|----------------------|
| Access to DSWD Programs and Services | | ✓ | ✓ |
| Advocacy | | | ✓ |
| Coordination and Communication | ✓ | ✓ | ✓ |
| Devolution Issues | | | ✓ |
| Information Provision and Dissemination | | 1 | ✓ |
| Monitoring and Evaluation | | ✓ | ✓ |
| Partnership-Building | | 7 | ✓ |
| Resource Augmentation | ✓ | ✓ | ✓ |
| Social Worker | | ✓ | / |
| Systems and Procedures | | ✓ | ✓ |
| Training, Capability Building and Technical Assistance | ✓ | ✓ | ✓ |

The discussions on Issues and Problems surfaced both specific concerns about the programs and services of DSWD. Under specific concerns Standards seemed to be often mentioned as problematic across regions.

Table IV.8 Specific Issues and Problems Across Regions

| | REGIONS | | | | | | | | | | | | - Day | | |
|---|-------------|-------------|---|---|---|---|---|---|---|---|---|----|-------|----|----|
| CATEGORIES | N C R | C A R | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| Facilities and Equipment (1) | | 8 | | | | | | | | | | | | | |
| Program and Project Specific Issues (8) | | 8 | | 8 | | | 8 | 8 | | 8 | | | 8 | 8 | 8 |
| Standards (Accreditation, Permits, Licensing) (6) | | | 8 | | 8 | | 8 | | | | | 8 | 8 | | 8 |
| This Assessment Process (1) | | | | | | | 8 | | | | | | | | |

The top issues and problems most often encountered in the regions were: systems and procedures; (2) coordination and communication; (3) training capability-building and assistance; and (4) resource augmentation.

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Table IV.9 General Issues and Problems Across Regions

| | REGIONS | | | | | | | | | | | | | | |
|--|-------------|-------------|------|---|---|---|---|---|---|---|---|----|----|----|----|
| CATEGORIES | N C R | C A R | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| Access to DSWD Programs and Services (3) | | | | | 3 | | 8 | | | | | | | | 8 |
| Coordination and Communication (9) | | 8 | | | 8 | | 8 | | 8 | 8 | | 8 | 8 | 8 | 8 |
| Information Provision and Dissemination (4) | | 8 | 8 | | 8 | | | | | | | | | | 8 |
| Monitoring and Evaluation (5) | 8 | | | 8 | | 8 | | | | | | 8 | | | 8 |
| Partnership-Building (4) | | 8 | | | | | | | | | 8 | | | 8 | 8 |
| Resource Augmentation (8) | 8 | | 8 | | 8 | 8 | | | 8 | 8 | 8 | | | | 8 |
| Social Worker (6) | | | 8 | 8 | | | | | | 8 | | 8 | 8 | | 8 |
| Systems and - Procedures (12) | | 8 | 8 | 8 | 8 | | 8 | 8 | 8 | | 8 | 8 | 8 | 8 | 8 |
| Training, Capability Building and Technical Assistance (9) | | 8 | 8 | 8 | | | 8 | 8 | | | | ⊗ | 8 | 8 | 8 |

The workshops on recommendations were also highly informative and provided concrete suggestions on improving DSWD's programs and services. The two tables below present the different categories and the region from where the recommendations came from.

Table IV.10 Recommendations on Specific Concerns Across Regions

| | REGIONS | | | | | | | | | | | | | | |
|---|-------------|---|---|---|---|---|---|---|-----|---|---|----|----|----|----|
| CATEGORIES | N C R | C A R | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| CIDSS (KALAHI and ECCD) (2) | | -1 | | | 0 | | | | | | | © | | | |
| Fees and Charges (4) | 0 | 0 | | | | | | | (3) | | | | | | 0 |
| Facilities and Equipment (6) | | 0 | | | | 0 | | © | © | | | | 3 | | 3 |
| Licensing, Accreditation and Permits (10) | 0 | | ☺ | © | © | | © | | 0 | | 0 | © | 0 | | 0 |
| Other Program and Project Specific Issues (7) | © | © | | | | | © | 0 | | | | © | © | | © |
| Scheduling (1) This Assessment | | | | | | | | | | | | | | | 0 |
| Process (1) | | 180 14 14 14 14 14 14 14 14 14 14 14 14 14 | | | | | © | | | | | | | | |

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Table IV.11 Recommendations on General Concerns Across Regions

| | | | | | | | RE | GI | ON | S | | | | | |
|--|-------------|-------------|---|-----|---|---|----|----|----|---|---|----|----|----|----------|
| CATEGORIES | N C R | C A R | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | iū | 11 | 12 | 13 |
| Access to DSWD | | | | T - | | | | | | | | | | | |
| Programs and | | | 0 | | | | 0 | | | | | | | | |
| Services (2) | | | | | | | | | | | 8 | | | | |
| Advocacy (8) | 0 | 0 | 0 | | 0 | 0 | 0 | | | | | | 0 | | 0 |
| Coordination and Communication (10) | | 0 | 0 | 0 | 0 | ٥ | | | | 0 | | 0 | 0 | © | ٥ |
| Devolution Issues (2) | 0 | | | | | | | | | 0 | | | | | - |
| Information Provision and Dissemination (8) | | 0 | © | © | © | © | 0 | | 3 | | ☺ | | | | |
| Monitoring and Evaluation (6) | © | | | 0 | | © | | © | © | | | | | | 0 |
| Partnership-Building (9) | 0 | ٥ | | 0 | | | © | © | © | | | 0 | | 0 | 0 |
| Resource Augmentation (5) | | | 0 | | © | | | 0 | | | | | 0 | 0 | |
| Systems and Procedures (6) | | | © | © | | 0 | | 0 | | | | 0 | | | 0 |
| Training, Capability Building and Technical Assistance (11) | 14 | © | © | ٥ | 3 | 3 | ☺ | 3 | | | | 9 | © | ٥ | © |

Note: Region 13 is CARAGA

Similar to the issues and problems, the categories that received the most suggestions were Standards (Licensing, Accreditation and Permits) under specific concerns and the following under general categories:

- Training, Capability Building and Technical Assistance (11)
- Coordination and Communication (10)
- Partnership-Building (9)
- Information Provision and Dissemination (8)
- Advocacy (8)

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CLIENTS

A. RESULTS

. Workshop on Assessment

This section presents the results of the first workshop on assessing DSWD programs and services based on the eight pre-identified dimensions. Appendix D gives the extracted negative statements from the consolidated workshop outputs.

Coordination and Communication

In terms of timeliness, negative responses were heard from Regions CAR, 1, 2, 4, 6, 8, 10 and CARAGA. Delays were experienced in transmission of data, information and communication. There are also other factors that cause the delay that is beyond control of the DSWD such as the progress of the case is dependent on judge's discretion.

Advocacy

On the adequacy dimension, advocacy was lacking particularly in terms of the implementation of the law. Region 2 cited that no consultation was conducted relative to the implementation of the law.

Training

Participants from Regions CAR and 6 cited that trainings provided to PWDs and OPs are not appropriate. One reason is, skills acquired were not applied considering the stability of the market on the products being produced. Likewise, some regions (Regions CAR, 1, 5, 7, 8, 9 and 12) mentioned that trainings are still inadequate due to the following: funding availability, limited availment of PWDs and lack of time for the training due to other priorities. Other issues raised were: poor participation, facilities are still lacking while some needs improvement.

Resource Augmentation

Programs and services included in this category were: disaster relief, shelter, education, financial and livelihood assistance. On the matter of quality, majority of the regions cited negative responses on the quality of programs and services being provided. There has to be improved particularly on the programs for PWDs and OPs. Likewise, in terms of timeliness, participants from Regions CAR, 2, 3, 6, 8, 9 and 10 cited negative responses. Some of the reasons for not being on time are: lack of technical assistance, lack of requirement, processing of documents and unavailability of funds. All sector's representatives cited that there is inadequacy in the programs and services provided, particularly in the financial assistance which for them, is still limited.

3. Workshop on Recommendations.

The recommendations were handled similarly as the preceding section on issues and problems. Appendix F presents the matrix of the third workshop on client's recommendations

Access

It was proposed that accessibility for PWDs particularly on the location of venue for training/meeting need to be improved/strengthened.

Advocacy

In terms of advocacy, there is a need for the DSWD to monitor the enforcement of different laws: (RA 9257, RA 7277, BP 344, MC 01-2003) to ensure its full implementation. The need for advocacy campaign and information dissemination is essential for the awareness of beneficiaries on the specific provisions stated in the law. It was specifically mentioned that the DSWD need to intervene in motivating/encouraging LGUs to allocate 5% of their IRA to GAD programs and services.

Centers/Institutions

To ensure that DSWD centers/institutions are functioning based on the standard operating procedure, the DSWD CO/FO staff should conduct a regular monitoring visit to all centers/institutions. There is also a need for the assessment and evaluation of these centers/institutions in terms of manpower (its roles and functions) and location as well as programs/ services being provided to beneficiaries. After care follow-up should be looked into to determine the impact.

CIDSS (KALAHI-CIDSS)

Participants expressed that an orientation of the KALAHI-CIDSS project to LGUs and NGOs should be conducted. Similarly, CIDSS program should be a continuing program to cater more beneficiaries to include children and OPs.

Coordination and Communication

Concrete suggestion on how to improve coordination and communication were surfaced in the different FGDs. These suggestion were the following:

- DSWD, PNP and court to coordinate with each other to facilitate the handling of cases;
- Continue the good partnership with other government agencies, NGOs and LGUs;
- Proper coordination/linkage with the stakeholder should be strengthened

to address the issues/problems of the beneficiaries, particularly in handling of cases and provision of programs and services.

Day Care Service

It is recommended to have an additional DCCs/DCWs as well as materials for Day Care Children. Honoranum for DCWs should also take into consideration.

Facilities

There was a recommendation to visit DSWD centers/institutions to assess its facilities: TV set, beds, rooms for visitors, sports area, musical instrument, ceiling, CR, fence, playground, study rooms – whether these are still functioning or in good condition.

Follow-up Activities

Follow-up of DSWD particularly on pending cases should be a continuing activities to make sure that the problems of clients are being addressed.

Information Dissemination/IEC Materials

Recommendation on improving the provision of IEC materials and dissemination of information were: 1) Brochures of finished product to be disseminated regionwide, 2) DSWD CO to intervene and disseminate information down to the barangay level, 3) awareness of parents to attend court hearing.

Monitoring and Evaluation

Monitoring of different programs/projects of DSWD particularly SEA-K and Disaster Program should be conducted regularly to ensure proper implementation.

Partnership Building

Recommendations made on partnership-building were: 1) Call a meeting in the barangay to discuss and identify other community problems. 2) Conduct a dialogue with community leaders, beneficiaries and implementers, 3) Community/Beneficiaries should tap resources in relation to the identified problems, 3) SW need to have a good interpersonal skills in dealing with other peoples.

Programs Specific

Continue the DSWD programs/services especially for the poor and needy beneficiaries. Intensify livelihood programs and skills training. Extend these programs and services down to the barangay level. Pabahay Program should be a continuing program of DSWD. It could be appreciated if this

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2. Workshop on Issues and Problems

Presented in these sections are the issues and problems that was raised by the clients in the second workshop. The regions from where the comments came from were not anymore indicated. It would suffice that such issues and problems surfaced and that this would serve as data for DSWD. Appendix E presents all the comments raised by the clients.

Adequacy of Programs and Services

Most concerns raised revolved around adequacy of programs and services, ie. Livelihood, employment, capital, IGP (which is most often mentioned), financial assistance, medical, educational, housing, DCC facilities and equipment, relief, rehabilitation and counseling. It has been mentioned that financial and educational assistance are still limited, and lack of opportunity for employment for PWDs.

Advocacy

All regions except Regions 3 and 5 cited problems on the implementation of the following laws and its provisions: 1) Accessibility Law, 2) RA 7432/RA 9257 (creation of OPDA/discount for OPs), Magna Cart for PWDs, Sec. 29 of GAA 2003. Lack of information dissemination was also cited particularly on the Senior Citizens' benefits, DSWD programs and services and issuance of Joint Circular # 2003.

Coordination and Communication

Three (3) regions pointed out that there is a problem in coordination of the DSWD with other agencies such as PNP and court. Delays in court was also mentioned.

Facilities

The issue of lack of facilities or quality of facilities needing improvement was explained. Some of these are: obsolete facilities particularly on electronic courses, lack of bed and CR, training venue for PWDs are not friendly. Some centers need to be repair, particularly DCC.

Programs and Project Specific Issues

There were program specific concerns that surfaced such as: schools for PWDs, programs/projects for OSY/Drug Dependents, adoption process, and SEA-K program.

Social Worker

There were also concerns raised about the quality of services of social workers. Behavioral attitudes towards PWDs, minimal support of SW, immediate medical attention, late arrival of SW assigned to attend court

hearing were specifically mentioned.

Resource Limitation

Resource limitation in the following areas were identified: lack of transportation particularly in attending court cases/emergency cases, low quality food in the centers, subsidy for foster parents, VIPY honorarium, lack of personnel, absence of facilities, and lack of supplies and materials.

Sectoral Issues

Some of sectoral problems cited are the following: lack of livelihood and employment, SEA-K (Families); lack of scholarship opportunities, lack of education, inadequate massage clinic (PWDs), sexual harassment, abortion, early marriage, employment, drug addiction, education (Children/Youth/Women).

Systems and Procedure

There were a number of issues that surfaced that could be clustered under problems in systems and procedures. One was the delays experienced in the processing or delivery of the services. This include tedious process and numerous requirements (not all requirements are listed or given at the same time). Non-provision of feedback on the request and their status was also regarded as an issue. In the area of fund flows and releases, the following problems were encountered: delays in release of gratuity/grants, delays in release of allowance/stipend (PGMA scholarship).

Training

Several issues raised on the conduct of training are the following: sessions were not held due to lack of funds and instructor, type of trainings are not matched with what client needs, and no employment opportunity after the training. It was also mentioned that the resource person should be knowledgeable on the training to be conducted.

Other Issues/Problems

Other issues/problems cited were not for DSWD alone or entirely for DSWD's responsibility. Some of these are the following: garbage collection, farm to marker roads, peace and order, housing, spring development, relocation areas, employment, medicines. These issues/problems could be shared with other concerned agencies for them to be able to address these issues.



Resource Augmentation

The following were the suggestions:

- Continue extending assistance to needy clients
- Increase the educational, financial and livelihood assistance being provided
- Fast track the provision of the cash/burial assistance
- There should be stock of medicines and supplies at the center in case of emergency
- The content of Disaster Relief Goods should be uniform and the number of household members should be considered
- Increase the DSWD budget for sustainability of the provision of programs/services.

Systems and Procedures

There is a need to review the systems and procedures in the implementation of specific programs/projects as well as in providing/delivering of social welfare services.

Training

Continuous conduct of training should be done. Relative to this, training to be conducted should be based on the TNA. Additional and upgraded courses to suit the needs of clients should be provided. Specifically, it was proposed that there should be a livelihood training for PWDs. Likewise. the resource persons for the training should be knowledgeable and budget should be allocated for the conduct of training.

B. RECOMMENDATIONS

1. Systems, Coordination and Information

The client participants regarded the area of coordination and communication as an area that needed improvement. Along these areas, the following recommendations need to be considered:

There is a need for the Department to improve the systems particularly in the processing or delivery of services. Likewise, proper coordination/linkage with other agencies/stakeholders should be strengthened. This is crucial on the part of clients, particularly to facilitate the handling of cases.

Provision of IEC materials and dissemination of information to clients is also very important to ensure awareness on the new policies, programs and projects. An orientation to the newly enacted laws should also be regularly conducted.

2. Training, Capability Building and Technical Assistance

Another major area needing improvement is in training and capability building. Concrete suggestions were sited in terms conducting trainings to clients. Upgrading of courses to suit the needs of clients should be considered specifically on PWDs. Consultation with the clients is necessary to determine the type of trainings to be conducted since there are trainings that are not matched with what client needs. Further, the resource persons should be knowledgeable on the trainings to be conducted.

3. Resource Augmentation

Resource Augmentation is another dimension needing DSWD's attention. The issue of lack of facilities or quality of facilities needing improvement was a major concern of clients. Certain standards in the different facilities of DSWD and local SW centers have to be maintained. Also, a clear strategy for improving facilities could be formulated taking into consideration the actual needs of clients.

Monitoring and Evaluation

Continuous monitoring and evaluation of centers and institutions should be the Department to ensure that these centers/institutions are functioning based on the standard operating procedures. Similarly, the DSWD programs and projects should also be evaluated to determine the impact to the clients.

C. ANALYSIS

In the analysis of the FGD results on the part of the clients, all negative statements of each pre-identified theme per region were extracted. The results are the following:

On Timeliness, resource augmentation have received most number of regions (11 regions - NCR, CAR, 1, 2, 3, 5, 6, 8, 9, 10 & CARAGA) with negative responses followed by coordination and communication with 6 regions (CAR, 1, 2, 4, 6, & 8)

On Appropriateness, it is good to note that very minimal negative responses were received.

On Adequacy, resource augmentation have received most number of regions (9 regions - CAR, NCR, 1, 2, 3, 6, 8, 9, and 10) with negative responses followed by training (6 regions - NCR, 1, 5, 7, 8, and 12).

On Quality of Service, negative responses came from 6 regions – CAR, 2, 7, 8, 9 and 10, particularly from PWDs and Older Persons sectors.

On Facilities, it could be noted that a lot of negative responses came from clients of DSWD centers and institutions.

Generally, it seemed that Resource Augmentation have received the most number of regions with negative responses based on the pre-identified themes. It only shows that resource augmentation is very crucial on the part of the clients. Since resource limitation is a perennial problem for government, other strategies had to be explored to generate and mobilize resources.

REPORT ON THE RAPID
ASSESSMENT OF DSWD
PROGRAMS AND SERVICES
USING FOCUS GROUP
DISCUSSION (FGD)

July 29 - September 24, 2004

A RAPID ASSESSMENT OF DSWD PROGRAMS AND SERVICES USING FOCUS GROUP DISCUSSION

A RAPID ASSESSMENT OF DSWD PROGRAMS AND SERVICES USING FOCUS GROUP DISCUSSION

INTRODUCTIONS

Devolution brought about the change in the role of the Department... Social Welfare and Development (DSWD), from rower to steerer, from a direct service provider to a more direction, policy and standard-setting role. This entailed developing partnerships and working with local government units (LGUs), non-governmental organizations (NGOs) and other intermediary agencies. More than ten years from the start of the devolution process, DSWD, while working with the devolved local units and other intermediary organizations, still maintained some programs and services that directly involve its personnel with center-based and community-based clients.

In a number of occasions, the need to do an overall analysis of DSWD's general performance and client satisfaction had surfaced. Although DSWD had conducted its own evaluations, these were done on a per program or project basis. No general assessment had been undertaken in the recent past that involved their clients and partners. It was, thus, decided by the leadership of DSWD to conduct an assessment and tasked its Policy and Research Division (PRD) of the Policy and Plans Bureau (PPB) to undertake it'.

Originally the proposal of the Division was to conduct a survey in fifteen (15) regions nationwide. In each region the respondents composed of direct service clients and LGU and NGO partners were to be gathered in one site and they would be asked to answer the survey forms. However, instead of a survey, a qualitative assessment be undertaken and that the focus group discussion (FGD) approach was used as its principal methodology. The FGDs were conducted for two months, covering the period of 29 July till 24 September 2004.

A. Purpose of the Assessment

The following are the objectives of the FGDs:

- To conduct an assessment of DSWD's overall performance based on clients' and partners' perspective;
- To identify opportunities for service improvement by surfacing client's and partner's demands and needs;

The information obtained from this assessment was to be provided to front-line/technical staff and management in order to improve program efficiency and effectiveness. Consequently, this would also guide management in the allocation of resources, taking into consideration what the clients and partners had expressed as their priorities.

The staff tasked to do the assessment will hereon be referred to as the DSWD team.

B. Significance of the Project

Aside from the objectives, the following were the significance that the scheme used for this assessment could provide. These were:

- S Develop an evaluation schema that DSWD can make use of for its present purpose and for the future
- \$ Prove that despite limitations in resources, time and level of capabilities, a proper and appropriate assessment can still be achieved
- § Provide an opportunity to enhance the capabilities of the DSWD team involved in the process

C. Limitations of The Project

It would have been ideal if the consultant with the DSWD team handled all the FGDs in the different regions ensure consistency in facilitation and documention. Because of the limitation in time and resources this was not made possible. Also, the consultant had to contend with the varying skill levels of the facilitators and documentors who handled the FGDs.

The team managed this by undertaking a mentoring process with the consultant. The Team also assigned at least two team members to be in the FGD and one of them would serve as overall moderator. The local facilitators and documentors were provided with the standard format and guidelines for the conduct of the FGD.

Another limitation encountered was the translation issue. Direct translation was done by the facilitators and documentors, i.e., as the participant-respondent speak, the documentator immediately translated the comments in his/her notes.

The determination of the participant-respondents or sampling scheme was left to the DSWD regional staff. Selection of participant-respondents was left to the regional offices with the simple instructions that they should represent clients from communities and centers, and from partner LGUs and NGOs.

II METHODOLOGY

A. Participants

DSWD invited 35 direct service clients and 10 representatives from LGU and NGO.partners to participate in each of the regional FGD. For all the 15 regions, a total of 525 direct service clients and 150 partners were targeted.

A total of 111 LGU and NGO representatives actually participated in the FGDs from Regions NCR, CAR, 1, 2, 3, 4, 5, 6, 7, 8, 9,10, 11, 12 and CARAGA. The table below shows the number of participants per region according to their sector and gender.

Table A.1 Participants (Partners) to the FGDs Per Region According to Sector and Gender

| | -ı | | | Sector and | | 16 | |
|-----------|--------|--------|--------|------------|--------|-------------|--------|
| | NO | 3Os | LC | SUs | | JB- TALS | TOTALS |
| REGION | Male | Female | Male | Female | Male | Female | TOTALS |
| NCR | 0 (2) | 1 | 1 (3) | 2 | 1 (5) | 3 | 9 |
| CAR | 2 | 1 | 0 | 0 | 2 | 1 | 3 |
| Region 1 | 2* | 1 | 1 | 6 | 3 | 7 | 10 |
| Region 2 | 1 | 1 | 1 | 1 | 2 | 2 | 4 |
| Region 3 | 0 | 1 | 2 | 2 | 2 | 3 | 5 |
| Region 4 | 0 | 2** | 1 | 4 | 1 | 6 | 7 |
| Region 5 | 0 | 3 | 0 | 6 | 0 | 9 | 9 |
| Region 6 | 2 | 3 | 1 | 2 | 3 | 5 | 8 |
| Region 7 | 0 | 4 | 2*** | 3 | 2 | 7 | 9 |
| Region 8 | 0 | 1 | 1 | 3 | 1 | 4 | 5 |
| Region 9 | 2** | 6 | 0 | 0 | 2 | 6 | 8 |
| Region 10 | 1 | 2 | 1 | 4 | 2 | 6 | 8 |
| Region 11 | 0 | 8 | 0 | 3 | 0 | 11 | 11 |
| Region 12 | 1 | 4 | 1 | 2 | 2 | 6 | 8 |
| CARAGA | 1 | 2 | 0 | 4 | 1 | 6 | 7 |
| Subtotals | 12 (2) | 40 | 12 (3) | 42 | 24 (5) | 82 | |
| TOTALS | 1 | 64 | | 7 | | | 111 |

Numbers in parenthesis () represent participants who did not give their names; thus, gender cannot be determined

Of the 150 participants expected for 15 regions 111 attended or 74% of the targeted number. 57 or 51% represented the LGUs 2 and 54 or 49 % were from the NGOs.

^{*}Representing People's Organizations (PO)

^{**} One is a PO representative

^{***}Regional representatives from NEDA and CHR, both national government agencies.

The representativiVes of the LGUs came from the Municipal Social Welfare and Development Office, the City Social Welfare and DevelopVment Office and the Provincial Social Welfare Office.

| Table A 2 | Participants | (Clients) | to the | FGDs | Per Region |
|------------|---------------------|-----------|--------|-------|--------------|
| I abic A.Z | 1 dittopants | (Oncirco) | to the | 1 000 | I CI I COGIO |

| REGION | CENTER-BASED | COMMUNITY-BASED | TOTAL |
|--------|--------------|-----------------|-------|
| NCR | 19 | 13 | 32 |
| T I | 7 | 32 | 39 |
| il | 14 | 14 | 28 |
| III | 4 | 11 | 15 |
| IV | 7 | 3 | 10 |
| V | - | 21 | 21 |
| VI | 9 | 16 | 25 |
| VII | 13 | 17 | 30 |
| VIII | 2 | 14 | 16 |
| IX | 18 | 11 | 29 |
| X | 8 | 12 | 20 |
| XI | 13 | 16 | 29 |
| XII | 8 | 17 | 25 |
| CARAGA | - | 13 | 13 |
| TOTAL | 133 | 223 | 356 |

On the part of the clients, out of the 525 participants expected for 15 regions, 356 attended or 68% of the targeted number. 223 or 63% represents community-based clients and 133 or 37% are from centers and institutions.

B. Timeframe of the Assessment

The FGDs were conducted from 29 July to 24 September 2004. The team prepared the documentation report a day after the FGD. The cleaned up reports were submitted to the consultant within a week after the conduct of the FGD.

C. Design of the Focus Group Discussion

Presented below is the over-all design for the FGDs conducted for both the direct service clients and partners. All participants underwent the same process.

- During registration each participant was asked to accomplish a profile form to get his/her basic information. These included the name, age, address, region, sector, program or service s/he is/was involved in, how s/he knew about the service/program.
- The overall assessment objectives and design were presented in the Introductions. While waiting for the participants, the facilitators taught new icebreakers or exercises to the participants.
- The participants was grouped accordingly:
 - ° women, children and youth
 - person with disabilities, older persons
 - disadvantaged families, disaster victims and internally displaced persons

- Partners: LGUs, NGOs, other social welfare and development agencies
- Each group was assigned a facilitator and a documentor to make sure that the discussions were accurately captured. Thus, a total of 5 facilitators and documentors (1 for plenary and 4 for discussion groups) was needed for each FGD. The facilitators and documentors was composed of the staff from the PPB of the Central Office and the staff from the Field Offices. Ideally, only one group of facilitators and documentors should handle all the FGDs for a standardized approach to the FGDs. Because of limitation in resources and time considerations this could not be done. Section G on Preparing the Facilitators and Documentors would explain how the consultant and the DSWD Team addressed these limitations.
- There were three (3) workshop discussions. The first one discussed an assessment of the services and programs using eight (8) pre-identified dimensions. The second workshop discussed issues and problems encountered when availing of the programs and services. The last workshop was on recommendations to improve them.
- After the three workshops, each group reported the results of their discussions. The overall moderator wrote on the board the key points from each report.
- The moderator then summarized the different group reports. S/he also highlighted striking points raised in the workshop discussion. S/ he then thanked the participants and called on the regional organizers or field office staff to close the activity.

D. Guide Questions

Workshop 1 General Question: What can you say about the services and programs of DSWD? Ano ang masasabi mo tungkol sa mga serbisyo at programa ng DSWD?

- Adequacy Sapat ba ang serbisyo?
- Appropriateness Angkop ba ang serbisyo?
- ° Cost Nararapat lang ba ang singil o bayad?
- Facilities Lokasyon? Kalinisan? Kasapatan? Kaayusan?
- Participation Nasasangkot ba kayo sa pagpaplano?

Implementasyon?

- Quality Maganda ba ang kalidad ng serbisyo?
- Relevance Makabuluhan ba?
- Timeliness Kamusta ang bilis/bagal ng serbisyo?

Workshop 2. General Question: What are the issues and problems you encountered when you were availing of the programs and services? Anuano ang mga isyu at problema na naranasan ninyo sa mga programa at serbisyo ng DSWD?

<u>Workshop 3</u> General Question: What are your recommendations to improve the services and programs of DSWD? Ano ang maimumungkahi mo para mapaganda pa ang serbisyo ng DSWD?

E. Program/Schedule

| Time | Activity | Instructions |
|-----------------|---|--|
| 8:30 am 9:00 | Registration | All participants and DSWD personnel should have a name tag Attendance Sheet has to be prepared ahead Participants will be asked to fill-up the information sheet. |
| 9:00 10:00 | Introductions Objectives Schedule of Activities Instructions for the discussion group | Copies of the program may be distributed or simply reproduced in the board or manila paper. |
| 10:00 | Working Break | Participants will be asked to proceed to their discussion groups. Merienda will be served in their groups. |
| 10:00 12:00 | Workshop 1: Assessing DSWD | Do a round of introductions Explain again what is expected from them Ask that they choose their presentor Documentor should be provided with tape recorder, batteries and enough cassette for 6 hrs of discussion Also provide manila paper/flaps, masking tape and felt tip pens for the facilitators |
| 12:00 - 1:00 | LU | JNCH BREAK |
| 1:00 2:00 | Workshop 2: Issues and Problems | The group may assign a different reporter for this portion. Facilitate and document |
| 2:00 3:00 | Workshop 3: Recommendations | |
| 3:00 -3:30 | | Break |
| 3:30 4:30 | Presentation of Workshop Outputs | Each group will present their group's outputs The presentation should also be documented. If flaps were used then collect all the flaps for easier and accurate documentation. |
| 4:30 5:00 | Synthesis of the Presentations and Closing | This will be done by the overall moderator/ facilitator This should also be documented |
| 5:00 5:30 | Clinic-ing by the organizing team (including facilitator and documentor) | The organizing team will assess the quality of the responses and level of participation of the participants. Identify ways to improve the FGD in order to assist the next region in their conduct of their FGD. |

F. Documentation Procedures

Instructions were given to the Team that as much as possible, the facilitators should write the key words used by the participants on the flaps or manila paper. Documentor should ideally capture verbatim the discussion. The participant was asked to mention program/service s/he benefited from and this should be noted before her/his comments.

A matrix of the eight pre-identified dimensions was prepared ahead for easier documentation.

Workshop 1 ASSESSMENT (Indicate Sector and Region)

| DIMENSIONS | | | | | | | | | | |
|-----------------|----------------------|----------|------|----------------------------|---------------------------------------|--|---|--|--|--|
| Time- liness | Appro- priateness | Adequacy | Cost | Quality of Service | Facilities | Participa- tion | Rele- vance | | | |
| | | | | 5 | | | | | | |
| | | | | Time- Appro- Adequacy Cost | Time- Appro- Adequacy Cost Quality of | Time- Appro- Adequacy Cost Quality of Facilities | Time- Appro- Adequacy Cost Quality of Facilities Participa- | | | |

^{*} Name need not be indicated. What is important is the program or service availed off or being assessed.

For the 2nd and 3rd workshops, the responses were simply listed down. Doing away with the matrix would allow for "thinking outside the box". The DSWD Team wanted to ensure that the eight dimensions were to be covered; thus, it was agreed that the first workshop would cover these dimensions first, The consultant then proposed that an unstructured format for the 2nd and 3rd workshops be adopted. This format allowed other points outside the pre-identified dimensions to surface.

G. Preparing the Facilitators and Documentors

The DSWD Central Office (CO) Team assigned two of their members to each of the regional FGD. They got the additional facilitators and documentors from the regional offices. To ensure that a certain standard of facilitating and documenting was maintained, the Team undertook the following measures:

- A session was conducted by the consultant to provide them with pointers³ on facilitating and documenting.
- The consultant handled the moderating of the first two FGDs (Regions NCR and 4) held on 29 and 30 July 2004. After each of the FGD, the Team clinic-ed the day's activity. Additional pointers were provided.
- After the two documentation reports were submitted to the consultant, a session was again held to give more reminders based on the reports,
- The DSWD Team assigned to the regional FGD went to the region a day ahead of the scheduled activity to brief the local facilitators and

Here is one example of the pointers given: refrain from explaining that not all problems can be solved by DSWD or that it is the LGUs responsibility to address this. This can be easily indicated in the analysis. What we are after is getting their perception and expectations. If they have "wrong" expectations then this too will be subject for analysis

- They remained for another after the FGD to work on the documentation report.
- Three more assessment or clinic-ing sessions were held by the DSWD Team and the consultant. In these sessions, the formatting of the documentation reports was continuously improved.⁴

III. FINDINGS AND RECOMMENDATIONS

2 PARTNERS

A. RESULTS

1. Workshop on Assessment

This section presents the results of the first workshop on assessing DSWD programs and services based on the eight pre-identified dimensions. Appendix A gives the consolidated workshop outputs as thematically organized.

Comprehensive and Integrated Delivery of Social Services (CIDSS)

CIDSS was often mentioned in connection with the Kapit-Bisig Laban sa Kahirapan Program or KALAHI and the Early Childhood Care and Development Program. In terms of appropriateness, there were positive responses from regions NCR, 4 7 and 8. This was also regarded as the most relevant program in at least four regions (NCR, 4,7,8). In the FGD held in Region 7, it was cited that consultation was done from top to bottom involving all stakeholders. A consistent complaint across all dimensions was the lack of information, education and communication (IEC) materials. Other issues included delays in fund releases and the lack of budget allocation and support by the local chief executives (LCE).

Coordination and Communication

The Area-based Standards Network or ABSNET was mentioned as a good mechanism for coordination and communication in the locality. ABSNET was specifically singled out as a facilitative factor. In the same FGD it was also cited that coordination was well done and that DSWD emphasized partnership. What was identified an weak was that the data provided by the DSWD were outdated and often lacked analysis. Delays were also experienced in transmission G. data, information, and communication (7,12). Updates on policies were provided quite timely but what was problematic was the lack of explanation (12). Also when dealing with court cases, delays were experienced due to other reasons outside DSWD's control.

4 This was also the time when the researcher explained the steps necessary for the scale construction for the quantitative portion of the assessment.

Licensing, Accreditation and Permits

In terms of adequacy, positive responses were heard from Region 6 while negative responses were raised from Regions 1,4,8,10 and 12. Mixed responses came from Regions 2 and 5. Issues cited included the lack of advocacy, slowness in the issuance of travel clearance tediousness in accomplishing requirements because of complexity and number, lack of human resources and that the SWs were not equipped to handle counseling of rape victims.

Generally, participants in all the FGDs found the programs and services appropriate. Cited were some program-related issues such as the lack of adoptive families locally; social workers (SW) doing accreditation were limited; and a smoking/drug incident in one of the centers (HAVEN).

Participants from regions NCR,5,6,7,10,12 regarded the fees reasonable. A Region 1 participant found the licensing fee for NGOs too high, the same with the solicitation permit. A participant also suggested that the solicitation period be made longer. The lowering of fees (for adoptive parents and for NGO accreditation) were cited in Regions 2 and CARAGA. On the other hand, participants from regions NCR, 4, and 8 suggested that the fees be increased, specifically travel clearance and affiliation fee for student trainees. A Region 4 participant proposed that graduated or categorized fees be used. It was also proposed that rates should be publicized (adoption).

When asked about the quality of service when partners apply for licensing or accreditation, the participants from Regions 5,6 and 7 gave positive responses. Negative responses were obtained from Regions 1,2,4 and CARAGA. Mixed reviews came from region 10. One participant from CARAGA cited that s/he felt treated like a subordinate. For Region 4, lack of staffing was raised as a cause for poor quality of service.

All regions regarded licensing, accreditation and issuance of permits as relevant. For them this was a way of ensuring that certain standards were followed and that these were maintained.

In terms of timeliness positive comments were received from Regions NCR,1, 5,7,8,10 and CARAGA. Mixed reviews were raised by participants from Regions 2 and 6. Negative responses came from Regions 4 and 12. Accreditation process for Gawad Kalinga (GK) and Day Care Centers (DCC) was specifically mentioned as problematic. Reasons cited for delays included: lack of supplies, lack of manpower, unavailability of signatory, so many requirements, no response from the Standard Bureau regarding their request for accreditation, and loss of documents.

Resource Augmentation

Programs and services included in this category were disaster relief, shelter, educational, financial and livelihood assistance.

On the matter of adequacy positive responses were obtained from regions 7 and 10. Negative responses were raised from Regions 4,5 and 8; and mixed reviews from regions 2 and CARAGA. It was cited that inadequacy was expected because of magnitude of needs.

Generally positive responses were obtained in terms of appropriateness, facilities, timeliness, quality and relevance. Issues were raised which included red tape on funding access, lack of transportation assistance, lack of training, dependent on resource availability and inconsistency in provision of assistance (minsan meron, minsan wala)

Technical Assistance

On the adequacy dimension, positive reviews were obtained from Regions 5.6,7 and 10 and negative reviews from Region 12. One region cited that the follow-up was adequate whereas another said that there was no regular follow-up and that even if Technical Assistance (TA) was provided, the program/service cannot be implemented because of lack of resources. Memos or communications explaining new guidelines were not provided.

On whether DSWD's TA was appropriate, positive reviews were heard from Regions NCR,4,5,6,7,8,and 10. Negative reviews from Region 12 were raised and mixed responses were surfaced from Region 1. The local devolved offices also provided additional services and in one region were deemed more responsive.

Consultations/dialogues were generally conducted in the regions (1,6,7,8,10,12) to determine the kind of technical assistance required. Participants from Regions 1,5,6,7,8,10 and 12 agreed that TA was relevant and could still be improved if the issues and problems raised will be addressed, foremost of which was that they be provided the means to implement what they had learned from the TA.

There were concrete suggestions that surface in the different FGDs. NCR suggested that DSWD measure and evaluate their programs for it seemed that DSWD merely repackaged them. It was also proposed that POs should be assisted to be able to register with DSWD and that reading and other informative materials be provided. Participant from Regions NCR and 10 said that the techniques, programs and services needed to be updated or appearized.

Training

Participants from most regions (4,5,6,7,8 and 10) raised that the training program was adequate but reading materials and handouts were not provided. Also follow-up was poor. Negative reviews were obtained from Region 12 and mixed review from CARAGA. In one region, the training was appreciated but they had difficulty in practicing/implementing what they have learned.

Participants from Regions 5,8 and 10 found the cost sharing arrangement reasonable. Two issues regarding cost surfaced--inconsistent application of policy (others with counterpart, others none) and that the question should have been whether they have the resources to conduct the training on their own.

Generally, consultations were held (regions 2,5,6,7,8,10 and CARAGA) and that there was participation in the choice of the training module and the actual conduct of the training workshop. A contrary view was held by an NCR participant. S/he proposed that DSWD should first determine needs of the partners.

Others issues raised were: skills of train or and facilitators needed improvement; data used had to be updated; handouts were not provided or lacking; DCS training specifically mentioned as poor in quality and the promised resource persons were not provided by DSWD. It was raised in Region 12 FGD that although the training program was relevant, there were still other training that should be considered. Training was available but held very seldom and limited, they expected more. The unavailability of speakers was cited was cause-for delay in the conduct of training sessions and that proposals for training were submitted but no feedback was provided (Regions 1 and 5).

One facilitative factor identified was availability of resources coming from the LGUs.

Referrals

Participants from Regions 5 and 8 gave consistently positive assessment of the referral service of DSWD. On the other hand Regions 1,7,10 and 12 gave negative responses for almost all the dimensions. Regions NCR,2,4 and CARAGA gave mixed reviews.

Issues cited were: lack of LGU support; lack of staff; delays in permit issuance thus could not accommodate referrals; referred cases could not be accommodated; duplication of services with partners;; no facilities for minors above 2 years old; (NCR) difficult to refer to Reception and Study Center for Children (RSCC) and Golden Acres; lack of recreational

facilities; problems in communications (no proper provision of feedback, no explanation for delay, does not provide timely communication/information, new policies were sent without sufficient explanations); arrogant etaff in the Crisis Intervention Unit (CIU), RSCC and Haven. One participant mentioned that food obtained from referral was already expired and that provision of service was dependent on availability of senior social workers. Suggestions were also made which included: continue communications through emails; an administrative order should be issued regarding the staffing pattern of local Social Development Offices and that both local and international resources should be accessed.

2. Workshop on Issues and Problems

Presented in these sections are the issues and problems that was raised by the participants in the second workshop. The regions from where the comments came from were not anymore indicated. It would suffice that such issues and problems surfaced and that this would serve as data for DSWD. Appendix B presents all the comments raised by the participants and the regions where the comments came from.

Access to Programs and Services

The issues of fairness and political influences were mentioned. Some participants perceived that cases referred and requests made by politicians had better and quicker access to DSWD programs and services.

Coordination and Communication

A good number of participants found that coordination and communication were inadequate or were not provided at all. It was pointed out that there was inadequate provision of data to users like NEDA and that information of when and how much assistance/subsidy will be given was not provided. Others claimed that there were delays in communicating requests for submissions, changes in schedules, seminar schedules and details regarding the participants. It was also pointed out that in the participants' region no proper orientation regarding newly enacted laws (eg Solo Parent Act) were held. Feedback on requests, proposal submissions, scholarship/training applications was also not provided. Related to systems and procedures, it was cited that DSWD would request for reports without attached forms or proposed formats.

It was also pointed out that the coordination in the area of disaster relief needed improvement. Confusions were experienced when communication and coordination did not pass through the usual channels or when the local SWs were not informed of the details of the distribution or when procedures were changed.

Facilities

The issue of insufficient facilities (too cramped or lack of facilities) was mentioned. That the CIU and Crisis Rape Center were not conducive for counseling or attending to cases of child rape was again mentioned. Facilities were lacking or absent for CIU cases (Person with distribilities or PWDs and mentally challenged persons).

Information Dissemination and Provision

The lack of information materials about programs and services, new laws and policies was often mentioned in the different regional FGDs.

Monitoring and Evaluation

It was raised in a number of FGDs that monitoring and evaluation were not regularly done, not used to improve existing programs and services and that there was no regular venue to discuss issues and concerns in program implementation.

Although information and technical assistance were provided some deemed that the follow through as inconsistent, weak and did not ensure that the interventions cascaded down to the frontliners. This again can be related to the system of monitoring and evaluation of programs and services.

Partnerships

In some FGDs, participants pointed out that there was no clear system for maintaining established links and networking. Unclear partnership expectations between and among NGOs-local SWDs and DSWD also added to tensions and confusions.

One suggested that DSWD should encourage more partnerships between their local counterparts and NGOs by conducting regular fora, consultations, common training, and providing directories of partners. It was also discussed how assisting programs of the City Social Welfare and Development Office (CSWDO) and Municipal Social Welfare and Development Office (MSWDO) for NGOs and POs could strengthen the partnerships among them.

Program and Project Specific Issues

There were program specific concerns that surfaced such as the lack of adoptive and foster families. Lack of Senior Social Workers for court-related cases and problems in schedules (availability issues/staffing) were also mentioned. These two issues could be interpreted as resource limitations or a matter of systems and procedures.

Resource Limitations

Resource limitations in the following areas were identified: livelihood program, relief goods and assistance, construction and improvement of facilities (particularly for male children, senior citizens, mentally ill vagrants), educational assistance, honoraria for DCWs, and lack of personnel

It has to be noted that the financial capacity of the LGU was recognized as a factor in the non-provision or lack in the above areas. What complicates matters was that resources were expected/promised and these were not delivered. This can be related to coordination and communications.

Social Worker

There were also concerns raised about the quality of service of some field

personnel which they referred to as attitudinal issues (complacent, arrogant unapproachable).

Issues about the welfare of the social workers surfaced revolving around security of tenure. There was also mention of the weak advocacy for the enactment of the Magna Carta for Social Workers.

Standards

In some of the FGDs, the concern about maintaining standards was raised. The participants worry about unregulated centers, pre schools and that there were no clear or set standards for organized groups. It was also pointed out that the accreditation was far in between; e.g. marriage counselors and stress debriefers. Mentioned in a good number of FGDs was the matter of political appointees. There were designations of non-registered SWs in LGUs and the participants would like to know DSWD's policy on this matter.

Systems and Procedures

There were a number of issues that surfaced that could be clustered as under problems in systems and procedures. One was the delays experienced in the processing or delivery of the services. These included instances of delays in issuance of permits, licenses, accreditation; problems in accreditation procedures caused by confusion in the role of each unit (Provincial Social Welfare Office or PSWO, CSWDO, MSWDO; requirements for each stage or procedure); tedious process and numerous requirements (Emergency Shelter Assistance or ESA, Core Shelter Assistance Program or CSAP, adoption licensing, licensing and accreditation of NGOs). Non-provision of feedback on proposals and their status was also regarded as an issue.

In the area of funds flows and releases the following problems were encountered: delays in release and non-release of Gender and Development (GAD) allocations by LGUs.

Issues regarding fee structure and donations included unaffordable fees and seemingly unreasonable charging for donations.

Lack of Information was again mentioned. Many were unaware of processes and procedures to access programs and services (NGOs wanting to involve in KALAHI-CIDSS)

There were also questions that were raise pertaining to the handling of particular cases. These questions were:

- What do we do with cases that could not be accommodated due to space limitations?
- What do we do with cases that could not comply with basic requirements such as birth certificates or abandonment papers?
- What are the controls in centers to ensure that wards will not have

access to banned substances such as drugs and alcohol.

How do we handle perennial clients, those who would go forumshopping and still end up being referred to DSWD?

Training and Capacity Building

Several of the comments on training and capability building were suggestions on the content and methodology. In terms of content, they FGD participants proposed that need training on: case management, house parenting, center management, when/how to institutionalize a child, family assessment, counseling child in difficult circumstances. It was also proposed that training should include immersions and that manuals be provided.

Issues that surfaced included comments about that resource persons provided were not knowledgeable and problems in scheduling and continuity such as unclear schedules, dependence on availability of resource persons and that the training program had no continuity. Also, training needs assessment was needed for their NGO partners.

Comments were also made on the scope of the training program, that training sessions were provided in targeted areas only (those included in program). Those not in the program targets requested that they be given access to the same services and programs. Funds limitation hamper conduct of trainings sessions and limit number of participants

This Evaluation Process

One participant questioned why they were the only ones included in the evaluation process.

Workshop on Recommendations.

The recommendations were handled similarly as the preceding section on issues and problems. Appendix C presents the matrix of the third workshop on participants' recommendations. Access

It was proposed that there should be equal access and opportunities to the different DSWD programs and services.

Advocacy

The participants proposed that DSWD spearheads the advocacy on the following issues:

- With the Commission on Audit introduction of more sensible regulations
- With Congress more funds allocation; the creation of centers on the district level for mentally ill-vagrants and PWDs; amendment of

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RA 7160; approval of the Magna Carta for the Social Workers and Social Development Workers

With Local Chief Executives - support for DSWD programs and services; release of GAD funds; security of tenure of social workers

Some participants also recognized that the local SWs have their own advocacy function and that the advocacy should not be left entirely to the DSWD.

CIDSS (KALAHI and ECCD)

Participants that the CIDSS program be extended and that they cover more sites. Also, that the matter of fund release be looked into in order to remove the bottlenecks.

Coordination and Communication

Concrete suggestions on how to improve coordination and communication were surfaced in the different FGDs. These suggestions were:

- Clarify the protocols in communication and coordination:
 - Identify who are the information users
 - Consider the decision-making and communication hierarchy (MSWDO, CSWDO, PSWDO, Regional Social Welfare and Development Office or RSWDO)
- Execute MOA at all levels (MSWDO, CSWDO, PSWDO, RSWDO)
- FO/CO should see to it that they inform their clients//partners as to the development of their respective concerns.
- Communication should be sent a week or more ahead of scheduled activity
- Specify in communication the intended recipient
- Connect with the LGUs and NGOs thru internet or electronic mail
- Involve the LGUs in planning and targeting clients to be served to ensure synchronization instead of overlapping
- All requests, applications and referrals should be given feedback and have a feedback mechanism in place

It was also proposed that the quarterly consultation be revived since the last consultation in one particular region was held in 2002. A participant also said that training sessions could also be used as venues for coordination.

Devolution Issues

In some regions, the issue of devolution was raised. The participants suggested that the direct services and programs should already be devolved and that the funds should also go the same way.

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Facilities and Equipment

There was a recommendation to look into DSWD facilities and equipment. Come up with a clear plan for improvements and additions. Those changes requiring minimal expense can already by implemented (address conduciveness and keeping confidentiality issues). Consider also additional facilities for new programs for clients mentioned and what resources can be raised from where (LGU, international, internal funds, local fund raising, etc.)

Fees and Charges

On fees and charges, the participants proposed a review of fee structure and charges and make the necessary changes and policies.

Information Dissemination, Provision and Systems

Recommendations on improving the provision and dissemination of information were:

- Conduct orientation regularly on new programs and services; local SW to echo orientation to stakeholders and partners in their areas; highlight roles of each stakeholder
- Provide IEC materials and update regularly; these should include MC issuances, brochures on the different programs and services, newly enacted laws and policies and IRRs. (e.g. Expanded Senior Citizen Law, Solo Parent Act, Anti-Domestic Violence)
- Explore other media for information dissemination (e.g., TV shows)
- Provide local SWOs information about NGOs. Likewise when local SWs prepare reports include information about NGOs and also provide information to them

Licensing, Accreditation and Permits

On the service of licensing, accreditation and issuance of permits, the following suggestions were made:

- Review accreditation policies and procedures
- Come up with clear protocols and procedures
- Look into the possibility of deputizing regional/field offices (e.g., issuance of travel penits)
- Conduct regular and frequent accreditation
- Provide immediate feedback to applicant

Monitoring and Evaluation

Improvements in the monitoring and evaluation systems were proposed. These were:

Do the monitoring and evaluation of programs and services

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regularly

- Use the information obtained from M&E to improve existing programs and develop new ones
- There should be clear consequences for non-compliance and negled and that sanctions are actually applied.
- Flow of data and information to, from and about all partners (LGUs NGOs and other intermediaries/service providers) be clear and well communicated.
- Innovate and adopt new technologies

Partnership-Building

Recommendations made on partnership-building were:

- ON ABSNET:
 - Reconvene ABSNFT
 - Make ABSNET monitoring part of RO/FO functions
 - o Ensure regularity of its meeting (monthly or quarterly)
 - Clarify who should head it
 - O Clarify expectations from/roles of the different partners (DSWD-CO, DSWD-FO, local SWOs, NGOs, POs, etc.)
- National and Regional DSWD Offices to emphasize the concept and idea of partnership between LGUs and NGOs.
- There should be a coordination in the preparation of case studies between LGUs, NGOs and DSWD
- Forge Memorandum of Agreement (MOAs) and Memorandum of Understanding (MOUs) between or among partners to strengthen partnerships
- Furnish a directory of "experts and resource persons"

Program and Project Specific

The participants also came up with suggestions on the scope of programs and the development of new ones.

- Explore possibility of expanding scope of key programs
- Develop programs for indigenous peoples (for existing programs like the Badjaos, evaluate and work the difficulties encountered)
- Include non-registered OFW families in crisis in DSWD programs/ services.
- Develop a program for the mentally ill if it was already determined that they are DSWD's responsibility
- Prioritize needs-based programs and projects
- Come up with clear position re handling of psychotic vagrants (DOH or DSWD or LGU?)

The matter about the presence of banned substance in one of the centers was again raised. It was proposed that the center in question look into this allegation.

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For the adoption program, participant recommended that the adoptive parents be given ample time and all the necessary information

Resource Augmentation

Participants also recommended that the resources of their organizations be augmented by way of increased subsidy, provision of resources to be able to conduct training sessions and relief work including shelter for fire victims. It was also pointed out that for funds already existing, DSWD should facilitate their timely releases.

Scheduling

One participant raised the possibility of allowing for flexible office hours in order to accommodate the demands of their clients.

Standards

The following were the suggestions to ensure that standards were being maintained:

- Come up with clear guidelines on staffing patterns of SWs for LGUs and standards rates
- Require that head SW/MSWDO/CSWDO/PSWDO are registered Social Workers
- Issue a memorandum circular on standard rates/professional fees for accredited counselors, social workers and similar professionals

Systems and Procedures

There were also recommendations pertaining to program systems and procedures. Some of these were also repeated in previous sections.

- Fast track and lessen the requirements for CSAP and ESA
- There should be proper channeling in the delivery of food supplies DSWD-PSWDO-MSWDO or standardize the relief goods operations
- Review procedures of the referral system to remove favoritism on the issuance of referral and install systems so as to track receipt of goods and their releases
- Come up with updated directories of contact persons
- Ensure that there is clarity in expectations and roles with involved units, agencies and organizations
- Look into the funds transfer and flow and formulate a faster mechanism for transfer

Training and Capability-Building

There were several recommendations concerning the programs on training

and capability building. These were clustered according to content and methodology.

Under content, the recommendations were:

- Center administration
- Institutionalizing a child
- Orientation on SVV programs and services
- Program/project conception to Proposal writing
- Preparation of legal documents
- Refresher course on counseling
- Trainor's training
- Training of supervisors (CSWDO/MSWDO) on non-ECD areas
- Processing of abandonment papers
- Handling confidential and court-related cases
- Case management
- House parenting
- Information dissemination and campaigns
- Advocacy of newly enacted laws

Suggestions on improving methodology were:

- Develop relevant training to different sectors (i.e. Pre-retirement training, seminar for Older Persons or OPs)
- Conduct post training M&E
- Have consultations on value formation/value formation activities.
- Conduct more comprehensive training with immersion. This is needed to improve skills of youth service provider (Unlad Kabataan Program or UKP).
- Manuals needs to be updated (UKP)
- Conduct regular visit and technical assistance to NGOs particularly on case management
- Add to the roster of resource persons

There were also participants who emphasized the need for regularity of the conduct of the trainings sessions and some said that it would be good if it can be held more frequently. The conduct of training needs assessment of both NGO and LGU partners was also highlighted so that DSWD can determine the interventions fit for their partners and appropriate to the situation of the cities/municipalities.

This Assessment Process

As cited in the previous section, one participant questioned this evaluation process. S/he further recommended that other clients/partners should be included in this kind of activity. S/he suggested that an evaluation survey should be conducted. Relative to this, the FO should be the one to determine the sample respondents.

B. RECOMMENDATIONS

1. Systems, Coordination and Information

The FGD participants regarded the area of coordination and communications as an area that needed improvement. Many of the issues and problems that surfaced in the workshop discussions were symptoms of the fundamental weakness. The recommendation section presented vital points that DSWD could aim to implement.

Among the key organization systems is monitoring and evaluation. The importance of monitoring and evaluation in the success of any program or project cannot be over emphasized. A good M&E system could spell the difference in the quality of programs and services provided. The simplicity and regularity have to be among the criteria when designing or improving their system. And most important is that the information obtained from M&E are actually used to improve DSWD's performance.

Standards, systems and procedures need to be reviewed and revitalized. It could be that the systems are defined but not actually installed because of ignorance or confusion. More and more, the systems and procedures in place should take into the consideration the devolved nature of DSWD's programs and services. From the comments of the participants, there is still a lot of room for improving the systems.

Provision and dissemination of information is another weak area. This range from distribution of flyers or brochures about their programs and services to making use of other media for reaching DSWD clients and partners. More important though is ensuring that key policies, rules and regulations are well-explained to the partners who are front liners in the delivery of the services. The system for cascading vital information has to be well studied and consistently implemented across the different localities.

The perceived unequal access to programs and services and the role of politics in this access has to be highlighted. DSWD has to examine whether the perception is valid or simply caused by the weakness in systems, procedures and communication.

2. Training, Capability Building and Technical Assistance

Another major area needing improvement is in training, capability building and technical assistance. Concrete suggestions were cited in terms of the content and methodology. What has to be highlighted of the three, capability building is the more fundamental concept and that training and technical assistance are just some of the approaches to capacity building. A more holistic and integrated approach to capability building has to be defined. The participants themselves pointed out that the follow through and the implementation or operationalization of what they have learned are hampered a number of factors. These hindering factors have to be identified and a set

of interventions for each formulated.

Resource Augmentation

Resource augmentation is another dimension needing DSWD's attention Although resource limitation is a perennial problem for government, other strategies had to be explored to generate and mobilize resources. Resource generation and mobilization entail looking at both internal and external resources. As mentioned by the participants, the LGUs had been sources of funds but only if the LCEs were supportive of the programs. Thus, getting the LCE's support should be a principal priority for DSWD.

The communities are also pools of resources, if only the right strategies are introduced. External fund sources like the NGOs, churches and business sector are also potential resource providers. Again, the creativity in tapping into these resource pools is important. If DSWD itself have limitations in formulating its own strategies to raise resources, then it is understandable that this is regarded as a major weakness. Maybe a marketplace or forum on various ways of resource mobilization can be made a project of ABSNET ABSNET's function could also be made broader to include other resource augmentation and TA concerns and not just standards maintenance. The SWs from both government (DSWD, LGUs) and NGOs can have exchanges of their success stories or innovative approaches.

Corollary to the issue of limited resources is the lack of facilities and equipment. The participants have forwarded very reasonable recommendations in this area. Certain standards in the different facilities of DSWD and local SW centers have to be maintained. Also, a clear strategy for improving facilities and equipment could be presented formulated taking in to consideration the actual needs of the regions and the clients and for housing new programs and projects. This strategy need not be an exclusive DSWD responsibility, It can be a project of the district, province, city, municipality with other sectoral partners.

Partnership Building

This is a key activity of DSWD that also need some examination. The local SW networks or ABSNET is recognized as a facilitative mechanism for partnership building yet it seemed from the comments that this is not maximized. It would be good if the role of partnership building or networking be included in the performance rating of the field offices of DSWD (with the success of ABSNET as one of the indicators). The issues of econdination, resources and capacity-building could actually be partially addressed if partnerships among all SW workers and advocates are vibrant and broadly established.

The assessment also affirmed the positive work done by DSWD in its various programs and services. It was also clear that the role of being the enabler of its partners was not fully played. The role of an enabler or stirrer needed

to be looked at from a more pro-active stance of an advocate. The term advocacy was mentioned only once but a number of other comments pointed out the importance of advocacy in the areas of advancing the welfare of social workers, policy reforms and implementation of policy gains.

Advocacy underpins many of the priority issues and entails a posturing that aims to win more believers and partners into one's cause. These can be by way of ensuring standards are being met, enabling partners to be better providers of services and programs, and institutionalizing within each LGU the support for social welfare and development. Advocacy also means that the many lessons and gains learned in pilot projects and program targeted areas are also introduced or mainstreamed to other non-program areas.

Being an advocate does not mean providing all the resources. Working together on programs and projects, on addressing issues and solving problems are in themselves an approach to capability and partnership building. The real challenge is looking at old ways of doing things with a new pair of eyes. Most importantly, it is doing your mission with enough passion and excitement to believe that solutions can be found.

C. ANALYSIS

In the analysis of the FGD results, three factors were used: (1) frequency factor. referring to how often an idea or a response was made by the participant-respondents in the FGDs; (2) intensity or how strong the comments came across as verified with the DSWD Team facilitators; and, (3) expansiveness or how the idea or response was mentioned across the regional FGDs.

The succeeding tables would show the results of the assessment of each preidentified theme per region. Partners from Regions 1 and 3 did not use the matrix. They immediately proceeded to Workshop 2 on Issues and Problems and Workshop 3 on Recommendations.

Table IV.1 Positive Responses to the Pre-identified Themes per Region

| | PRE-IDENTIFIED THEMES | | | | | | | | | | | | |
|----------|-----------------------|---------------------------|------|-----------------|-------------------------|---------|----------------|------------------|--|--|--|--|--|
| REGIONS | ADEQUA- CY | APPRO- PRIATE- NESS | соѕт | FACILI- TIES | PARTI- CIPA- TION | QUALITY | RELE- VANCE | TIME- LINESS | | | | | |
| NCR | R | CIDSS R TA | LAP | V | | | ALL | LAP :x .iA | | | | | |
| CAR 1 | | TA | | | TA | | TA | LAP R | | | | | |
| 2 | LAP R RA | LAP R RA T | | RA T | LAP RA T | RA | RA T | RA T | | | | | |

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| | | CIDSS | | | | | | CIDSS |
|--------|----------|--------------|-----------|----------|---------|-----------|-----------------|-----------|
| 4 | R | R | | | LAP | R | LAP | R |
| | RA T | T | | | RA | | R RA | RA |
| | LAP | TA LAP | LAP | LAP | | TA LAP | LAP | TA LAP |
| 5 | R | R | R | R | | R | R T | R |
| | T TA | T TA | Т | T TA | RA T | TA | TA | |
| 6 | LAP T | LAP T | LAP | LAP T | LAP | LAP | LAP | TA |
| 0 | TA | TA | TA | TA. | TATA | TA | TATA | TA TA |
| | CIDSS | CIDSS LAP | | | CIDSS | CIDSS | CIDSS | CIDSS |
| 7 | | R | LAP P | | R | LAP | P R | |
| | RA T | RA | | (8) | RA | R | RA | R RA |
| | TA | TA | RA | Т | TA | RA | TA | T |
| | | CIDSS LAP | | LAP | | CIDSS | LAP | |
| 8 | R | R | | R | RA | R RA | R RA | LAP R |
| | Т | T TA | T TA | Т | TA | TA | TA | RA T |
| 9 | | LAP | LAP | LAP | IA | LAP | IA | LAP |
| 3 | TA | - LAP | LAP | T TA | LAB | LAP | - LA | TA |
| | | | | R | LAP | R | | LAP R |
| 10 | RA T | RA T | | RA T | RA T | RA | RA T | RA |
| | TA | TA LAP | TA LAP | | TA | TA LAP | TA LAP | LAP |
| 11 | RA | . RA T | т. | | - | RA | | RA |
| | TA | TA | TA. | TA | T TA | TA | T TA | TA |
| 12 | | | LAP | R | | R | LAP | |
| | | Т | LAF | T JA | TA | TA | TA | R |
| | | LAP | | | | | | LAP |
| CARAGA | R RA | R | | | RA | | LAP | RA . |
| | | | | | | 1 | | T |

Legend: CIDSS (KALAHI, ECCD) = CIDSS; Day Care Services = DCS; Licensing/accreditation/Permits = LAP; Partnership (including. ABSNET) = P; Referrals = R; Resource Augmentation = RA; Technical Assistance = TA; Training = T

Us. 3 the frequency factor, DSWD received positive responses from the participants from almost all regions on the pre-identified themes of adequacy, appropriateness, cost, facilities, participation, quality, relevance and timeliness. A frequency count of positive responses for the different programs and services would show that Technical Assistance received the highest positive responses of 56 across all themes and regions. Licensing, Accreditation and Permits came next with 53. Training received 48, Referral got 38 whereas Resource Augmentation had 37 and CIDSS received

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12 positive comments. Based on the themes, Appropriateness received the highest number of at 40, next would be Timeliness and Relevance with 40 and 37 responses.

Table IV.2 Negative Responses to the Pre-identified Themes per Region

| (S) | | APPRO- | | E-IDENTIF | PARTIE | MES | | |
|----------|---------------|-----------------|------|-----------------|---------------|---------|----------------|---------|
| REGIONS | ADEQUA- CY | PRIATE- NESS | COST | FACILI- TIES | CIPA- TION | QUALITY | RELE- VANCE | TIME- |
| NCR | CIDSS | | | R | | CIDSS | | |
| ilito | K | LAP | | | | | | |
| OAD | LAP | | LAP | | | LAP | | R |
| CAR | " | | - " | | | 2." | | T |
| | - | TA | | | | | | |
| 1 | LAP | | | | | | | LAP |
| 2 | R | | | | | LAP | | |
| | RA | | | | | | | RA |
| 3 | DCS | | | | | | | |
| | LAP | | | | | | | LAP |
| 4 | 5 | | | R | | LAP | | R |
| | - BA | RA | | RA | | ۳. ا | | RA |
| 5 | | 6 | | | | | | |
| E. S. | RA | RA | | | | | | RA |
| 6 | | | | Т | 11 | | | LAP |
| | | | | | | CIDSS | | |
| 7 | | | | | | P | | R |
| | R | | | R | | | | RA |
| | CIDSS | | | | | | | |
| 8 | LAP RA | | | RA | | | | CIDSS |
| 9 | LAP | | | RA | | | | |
| | | | | | | LAP | | |
| 10 | LAP | | | | | 1 | 15 | |
| 10 | 5 | | 35 | R | | | | Т |
| | | | | | | TA | | |
| 11 | · LAP | | | Т | | | | Т |
| | LAP | LAP | | | | | | LĀP |
| 12 | R | R | | | | | | R |
| 12 | Т | т | 18 | | | т | | RA T |
| | TA | TA | | | | TA. | | TA |
| di- | | | | | | | | |
| CARAGA | R | | LAP | | | LAP | | |
| West St. | RA | | | 8 1 | | - " | | RA |

Legend: CIDSS (KALAHI, ECCD) = CIDSS; Day Care Services = DCS; Licensing/accreditation/Permits = LAP; Partnership (including. ABSNET) = P; Referrals = R; Resource Augmentation = RA; Technical Assistance = TA; Training = T

In terms of negative responses, Adequacy and Timeliness seemed to have received the most number from the participants from almost all regional FGDs and for most of the DSWD programs and services. Next would be Quality. Table IV.3 compares the responses across themes and Table IV.4 compares the responses across the programs.

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Table IV.3 Number of Positive and Negative Responses Per Theme

| Themes | Positive Responses | Negative Responses |
|-----------------|--------------------|--------------------|
| Adequacy | 28 | 25 |
| Appropriateness | 44 | 8 |
| Cost | 17 | 2 |
| Facilities | 25 | 8 |
| Participation | 30 | 0 |
| Quality | 27 | 11 |
| Relevance | 37 | 0 |
| Timeliness | 40 | 20 |

Table IV.4 Number of Positive and Negative Responses For Each Program

| Themes | Positive Responses | Negative Responses |
|--|--------------------|--------------------|
| CIDSS and Day Care | 12 | 5 |
| Services Licensing, Accreditation, Permits | 53 | 21 |
| Referrals | 38 | 13 |
| Resource Augmentation | 37 | 15 |
| Training | 48 | 10 |
| Technical Assistance | 56 | 5 |

It had to be noted that a frequency count alone would provide limited information about the programs and services of DSWD. It was observed that the themes that the order of the discussion of the themes affected the number of responses made by the participants. The themes of Timeliness, Appropriateness and Adequacy were the first to be discussed. It was noticeable that these themes received the most comments from the participant-respondents.

The above information would be treated as indicative and not definitive or conclusive. The information obtained from the succeeding workshops that made use of openended questions was more substantive and revealing.

After clustering the participants comment into different themes or categories, these were compared across the three workshops. The table below shows the results of the comparison.

Table IV. 5 Comparing the Categories Across Workshops

| CATEGORIES | ASSESS- | ISSUES AND PROBLEMS | RECOMMEN- DATIONS |
|---|----------|---------------------|----------------------|
| Access to DSWD Programs and Services | | 1 | ✓ · · · |
| Advocacy | 10 30 | | ✓ |
| CIDSS (KALAHI and ECCD) | 1 | ✓ | / |
| Coordination and Communication | ✓ | 1 | ✓ |
| Devolution Issues | | N. | ✓ |
| Facilities and Equipment | / | ✓. | / |
| Fees and Charges | ✓ | | ✓ |
| Licensing, Accreditation and Permits | ✓ | | V |
| Information Provision and Dissemination | | ✓ | V |

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| Monitoring and Evaluation | | ✓ | ✓ |
|---|-----|----------|---------------------------------------|
| Partnership-Building | | | ✓ |
| Program and Project Specific Issues | 1 | √ | ✓ |
| Program and Project space | / | | |
| Referrals | 1 | · / | √ |
| Resource Augmentation | | | / |
| Scheduling | -de | / | |
| Social Worker | | 1 | 1 |
| Standards | | | |
| Systems and Procedures | | | |
| This Assessment Process | | | · · · · · · · · · · · · · · · · · · · |
| Training, Capability Building and Technical | ✓ | ✓ | ✓ |
| Assistance | | | |

The categories can be further arranged into specific and general categories. Specific here was defined as those categories that were limited in scope or was specific to a program or services. General categories referred to cross-cutting themes that would be applicable to more than one of the programs or services. Resource Augmentation, Partnership-Building and Training/Technical Assistance/Capability Building were treated as general categories because these could be regarded as basic strategies in all programs and services.

Table IV. 6 Comparing the Specific Categories Across Workshops

| CATEGORIES | ASSESS- MENT | ISSUES AND PROBLEMS | RECOMMEN- DATIONS |
|--------------------------------------|-----------------|---------------------------|----------------------|
| CIDSS (KALAHI and ECCD) | ✓ | ✓ | √ |
| Facilities and Equipment | . 1 | ✓ | ✓ |
| Fees and Charges | 1 | | √ |
| Licensing, Accreditation and Permits | ✓ | | ✓ |
| Program and Project Specific Issues | ✓ | 1 | ✓ |
| Referrals | ✓ | | |
| Scheduling | | | 1 |
| Standards | | 1 | ✓ |
| This Assessment Process | | / | ✓ |

Table IV. 7 Comparing the General Categories Across Workshops

| CATEGORIES | ASSESS- MENT | ISSUES AND PROBLEMS | RECOMMEN- DATIONS |
|---|-----------------|---------------------------|----------------------|
| Access to DSWD Programs and Services | 1 | V | / |
| Vocacy | | | ✓ |
| Coordination and Communication | / | 1 | ✓ |
| Devolution Issues | | | · · · · · · |
| Information Provision and Dissemination | la la | - 1 | · / |
| Monitoring and Evaluation | | 1 | / |
| Partnership-Building | | | / |
| Resource Augmentation | √ | 1 | 1 |
| Social Worker | | 1 | / |
| Systems and Procedures | | / | / |

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| Training, Capability Building and | | | |
|-----------------------------------|---|---|---|
| Technical Assistance | V | ✓ | / |

The discussions on Issues and Problems surfaced both specific concerns about the programs and services of DSWD. Under specific concerns Standards seemed to be often mentioned as problematic across regions.

Table IV.8 Specific Issues and Problems Across Regions

| | | REGIONS | | | | | | | | | | | | | | |
|-----------------------------|----|-------------|---|---|---|---|---|---|---|---|---|----|----|----|------|--|
| CATEGORIES | CR | C A R | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | |
| Facilities and | | 8 | | | | | | | | | | | | | - 1 | |
| Equipment (1) | | 0 | | | | | | | | | | | | | 1 | |
| Program and Project | | | | | | | | | | | | | | | - 55 | |
| Specific Issues (8) | | 8 | | 8 | | | 8 | 8 | | 8 | | | 8 | 8 | 8 | |
| Standards | | | | | | | | | | | | | | | | |
| (Accreditation, | | | | | | | | | 8 | | | | | | | |
| Permits, Licensing) | | | 8 | | 8 | | 8 | | | | | 8 | 8 | | 8 | |
| (6) | | | | | | | | | | | | | | | | |
| This Assessment Process (1) | | | | | | | 8 | | | | | | | | | |

The top issues and problems most often encountered in the regions were: (1) systems and procedures; (2) coordination and communication; (3) training, capability-building and assistance; and (4) resource augmentation.

Table IV.9 General Issues and Problems Across Regions

| | L. | | | | | | RE | GI | ON | S | | | | | |
|---------------------------|-------------|----|-----|---|---|---|--------|----|--|--|---|----|----|-----|------|
| CATEGORIES | N C R | AR | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| Access to DSWD | | | | | | 1 | | 1 | | - | + | +- | + | - | - 34 |
| Programs and Services (3) | | | 8 | | | | 8 | | | | | | | | 8 |
| Coordination and | | | | | | | 101210 | 1 | | + | - | - | - | - | |
| Communication (9) | | 8 | | | 8 | | 8 | | 8 | 8 | | 8 | 8 | 8 | 8 |
| Information Provision | | | | | | | | | | - | - | - | - | | |
| and Dissemination (4) | | 8 | 8 | | 8 | | | | | | | | | | 8 |
| Monitoring and | 8 | | | | | | | | | | - | | - | - | - 38 |
| Evaluation (5) | 6) | | | 8 | | 8 | | | | | | 8 | | | 8 |
| Partnership-Building | | 0 | | | | | ļ — | | † | | | | | | |
| (4) | | 8 | | | | | | | | | 8 | | | 8 | 8 |
| Resource | 0 | | | | | | | | | | - | | _ | | - 3 |
| Augmentation (8) | 8 | | الأ | | 8 | 8 | | l | 8 | 8 | 8 | | | | 8 |
| Social Worker (6) | | | 8 | 8 | | | | | | 8 | - | 8 | 8 | | 3 |
| Systems and | | 0 | | 0 | _ | | | | | - | | 0 | 6 | | |
| Procedures (12) | | 8 | 8 | 8 | 8 | | 8 | 8 | 8 | | 8 | 8 | 8 | 8 | 8 |
| Training, Capability | | | | | | | | | | | | | | | |
| Building and | | | | _ | | | | | | | | | | - 1 | |
| Technical Assistance | | 8 | 8 | 8 | | | 8 | 8 | | | | 8 | 8 | 8 | 8 |
| (9) | | | | | | | | | | | | | | | |

A RAPID ASSESSMENT OF DSWD PROGRAMS AND SERVICES USING FOCUS GROUP DISCUSSION

The workshops on recommendations were also highly informative and provided concrete suggestions on improving DSWD's programs and services. The two tables below present the different categories and the region from where the recommendations came from.

Table IV.10 Recommendations on Specific Concerns Across Regions

| | | | | | | | RE | GIG | N C | 3 | | | | | |
|--|-------------|-------------|----------|---|---|----------|----------|-----|-----|--------|---------|----|----|----|----------|
| CATEGORIES | N C R | C A R | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| CIDSS (KALAHI and ECCD) (2) | | | | | © | | | | | | | 0 | | | |
| Fees and Charges (4) | 0 | 0 | | | | | | | 0 | | | | | | 0 |
| Facilities and Equipment (6) | | 0 | | | | ③ | | 0 | 0 | l L | | | 0 | | 0 |
| Licensing, Accreditation and Permits (10) | ☺ | | ③ | 3 | 0 | | 0 | | 0 | | 0 | 0 | 0 | | 0 |
| Other Program and Project Specific Issues (7) | © | 0 | | | | | © | ,© | | | | 0 | 0 | | © |
| Scheduling (1) | | | | | | | | | | | _ | | | | 0 |
| This Assessment Process (1) | | | | | | | © | | | | <u></u> | | | | |

Table IV.11 Recommendations on General Concerns Across Regions

| | | | | | | | RE | GIG | N C | S | | | | | |
|---|-------------|-----|---|---|-----------|---|----|-----|-----|---|---|----|----|----|----|
| CATEGORIES | N C R | CAR | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| Access to DSWD Programs and Services (2) | | | 0 | | | | © | | | | | | | | |
| Advocacy (8) | 0 | 0 | 0 | | 0 | 0 | 0 | | | | | | 0 | | 0 |
| Coordination and Communication (10) | | 0 | 0 | © | ③ | 0 | | | | 0 | | 0 | 0 | 0 | 0 |
| Devolution Issues (2) | 0 | | | | log weren | | | | | 0 | | | | | |
| Information Provision and Dissemination (8) | | 0 | 3 | 0 | 0 | 0 | 0 | | 0 | | ☺ | | | | 20 |
| Monitoring and Evaluation (6) | © | | | 0 | | 0 | | 0 | © | | | | | | 0 |
| Partnership-Building (9) | 0 | 0 | | 0 | | | 0 | 0 | 0 | | | ⊕ | | 0 | 0 |
| Resource Augmentation (5) | | | 0 | | 0 | | | 0 | | | | | 0 | 0 | |
| Systems and Procedures (6) | | | 0 | 0 | | 0 | | 0 | | | | 0 | | | 0 |
| Training, Capability Building and Technical Assistance (11) | | 3 | 0 | 0 | ٥ | 0 | ٥ | 0 | | | | 0 | 0 | 0 | 9 |

Note: Region 13 is CARAGA

- Training, Capability Building and Technical Assistance (11)
- Coordination and Communication (10)
- Partnership-Building (9)
- Information Provision and Dissemination (8)
- Advocacy (8)

CLIENTS

A. RESULTS

Workshop on Assessment

This section presents the results of the first workshop on assessing DSWD programs and services based on the eight pre-identified dimensions. Appendix D gives the extracted negative statements from the consolidated workshop outputs.

Coordination and Communication

In terms of timeliness, negative responses were heard from Regions CAR, 1, 2, 4, 6, 8, 10 and CARAGA. Delays were experienced in transmission of data, information and communication. There are also other factors that cause the delay that is beyond control of the DSWD such as the progress of the case is dependent on judge's discretion.

Advocacy

On the adequacy dimension, advocacy was lacking particularly in terms of the implementation of the law. Region 2 cited that no consultation was conducted relative to the implementation of the law.

Training

Participants from Regions CAR and 6 cited that trainings provided to PWDs and OPs are not appropriate. One reason is, skills acquired were not applied considering the stability of the market on the products being produced. Likewise, some regions (Regions CAR, 1, 5, 7, 8, 9 and 12) mentioned that trainings are still inadequate due to the following: funding availability, limited availment of PWDs and lack of time for the training due to other priorities. Other issues raised were: poor participation, facilities are still lacking while some needs improvement.

Resource Augmentation

Programs and services included in this category were: disaster relief, shelter, education, financial and livelihood assistance. On the matter of quality, majority of the regions cited negative responses on the quality of programs and services being provided. There has to be improved particularly on the programs for PWDs and OPs. Likewise, in terms of timeliness, participants from Regions CAR, 2, 3, 6, 8, 9 and 10 cited negative responses. Some of the reasons for not being on time are: lack of technical assistance, lack of requirement, processing of documents and unavailability of funds. All sector's representatives cited that there is inadequacy in the programs and services provided, particularly in the financial assistance which for them, is still limited.

2. Workshop on Issues and Problems

Presented in these sections are the issues and problems that was raised by the clients in the second workshop. The regions from where the comments came from were not anymore indicated. It would suffice that such issues and problems surfaced and that this would serve as data for DSWD. Appendix E presents all the comments raised by the clients.

Adequacy of Programs and Services

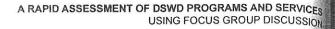
Most concerns raised revolved around adequacy of programs and services, ie. Livelihood, employment, capital, IGP (which is most often mentioned), financial assistance, medical, educational, housing, DCC facilities and equipment, relief, rehabilitation and counseling. It has been mentioned that financial and educational assistance are still limited, and lack of opportunity for employment for PWDs.

Advocacy

All regions except Regions 3 and 5 cited problems on the implementation of the following laws and its provisions: 1) Accessibility Law, 2) RA 7432/RA 9257 (creation of OPDA/discount for OPs), Magna Cart for PWDs, Sec. 29 of GAA 2003. Lack of information dissemination was also cited particularly on the Senior Citizens' benefits, DSWD programs and services and issuance of Joint Circular # 2003.

Coordination and Communication

Three (3) regions pointed out that there is a problem in coordination of the DSWD with other agencies such as PNP and court. Delays in court was also mentioned.



Facilities

The issue of lack of facilities or quality of facilities needing improvement was explained. Some of these are: obsolete facilities particularly on electronic courses, lack of bed and CR, training venue for PWDs are not friendly. Some centers need to be repair, particularly DCC.

Programs and Project Specific Issues

There were program specific concerns that surfaced such as: schools for PWDs, programs/projects for OSY/Drug Dependents, adoption process, and SEA-K program.

Social Worker

There were also concerns raised about the quality of services of social workers. Behavioral attitudes towards PWDs, minimal support of SW, immediate medicall attention, late arrival of SW assigned to attend court hearing were specifically mentioned.

Resource Limitation

Resource limitation in the following areas were identified: lack of transportation particularly in attending court cases/emergency cases, low quality food in the centers, subsidy for foster parents, VIPY honorarium, lack of personnel, absence of facilities, and lack of supplies and materials.

Sectoral Issues

Some of sectoral problems cited are the following: lack of livelihood and employment, SEA-K (Families); lack of scholarship opportunities, lack of education, inadequate massage clinic(PWDs), sexual harassment, abortion, early marriage, employment, drug addiction, education (Children/Youth/Women).

Systems and Procedure

There were a number of issues that surfaced that could be clustered under problems in systems and procedures. One was the delays experienced in the processing or delivery of the services. This include tedious process and numerous requirements (not all requirements are listed or given at the same time). Non-provision of feedback on the request and their status was also regarded as an issue. In the area of fund flows and releases, the following problems were encountered: delays in release of gratuity/grants, delays in release of allowance/stipend (PGMA scholarship).

A RAPID ASSESSMENT OF DSWD PROGRAMS AND SERVICES USING FOCUS GROUP DISCUSSION

Training

Several issues raised on the conduct of training are the following: sessions were not held due to lack of funds and instructor, type of trainings are not matched with what client needs, and no employment opportunity after the training. It was also mentioned that the resource person should be knowledgeable on the training to be conducted.

Other Issues/Problems

Other issues/problems cited were not for DSWD alone or entirely for DSWD's responsibility. Some of these are the following: garbage collection, farm to marker roads, peace and order, housing, spring development, relocation areas, employment, medicines. These issues/problems could be shared with other concerned agencies for them to be able to address these issues.

3. Workshop on Recommendations.

The recommendations were handled similarly as the preceding section on issues and problems. Appendix F presents the matrix of the third workshop on client's recommendations.

Access

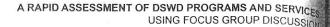
It was proposed that accessibility for PWDs particularly on the location of venue for training/meeting need to be improved/strengthened.

Advocacy

Interms of advocacy, there is a need for the DSWD to monitor the enforcement of different laws: (RA 9257, RA 7277, BP 344, MC 01-2003) to ensure its full implementation. The need for advocacy campaign and information dissemination is essential for the awareness of beneficiaries on the specific provisions stated in the law. It was specifically mentioned that the DSWD need to intervene in motivating/encouraging LGUs to allocate 5% of their IRA to GAD programs and services.

Centers/Institutions

To ensure that DSWD centers/institutions are functioning based on the standard operating procedure, the DSWD CO/FO staff should conduct a regular monitoring visit to all centers/institutions. There is also a need for the assessment and evaluation of these centers/institutions in terms of manpower (its roles and functions) and location as well as programs/services being provided to beneficiaries. After care follow-up should be looked into to determine the impact.



CIDSS (KALAHI-CIDSS)

Participants expressed that an orientation of the KALAHI-CIDSS project to LGUs and NGOs should be conducted. Similarly, CIDSS program should be a continuing program to cater more beneficiaries to include children and OPs.

Coordination and Communication

Concrete suggestion on how to improve coordination and communication were surfaced in the different FGDs. These suggestion were the following:

- DSWD, PNP and court to coordinate with each other to facilitate the handling of cases;
- Continue the good partnership with other government agencies, NGOs and LGUs;
- Proper coordination/linkage with the stakeholder should be strengthened to address the issues/problems of the beneficiaries, particularly in handling of cases and provision of programs and services.

Day Care Service

It is recommended to have an additional DCCs/DCWs as well as materials for Day Care Children. Honorarium for DCWs should also take into consideration.

Facilities

There was a recommendation to visit DSWD centers/institutions to assess is facilities: TV set, beds, rooms for visitors, sports area, musical instrument ceiling, CR, fence, playground, study rooms — whether these are still functioning or in good condition.

Follow-up Activities

Follow-up of DSWD particularly on pending cases should be a continuing activities to make sure that the problems of clients are being addressed.

Information Dissemination/IEC Materials

Recommendation on improving the provision of IEC materials and dissemination of information were: 1) Brochures of finished product to be disseminated regionwide, 2) DSWD CO to intervene and disseminate information down to the barangay level, 3) awareness of parents to attend court hearing.

Monitoring and Evaluation

Monitoring of different programs/projects of DSWD particularly SEA

A RAPID ASSESSMENT OF DSWD PROGRAMS AND SERVICES USING FOCUS GROUP DISCUSSION

K and Disaster Program should be conducted regularly to ensure proper implementation.

Partnership Building

Recommendations made on partnership-building were: 1) Call a meeting in the barangay to discuss and identify other community problems. 2) Conduct a dialogue with community leaders, beneficiaries and implementers, 3) Community/Beneficiaries should tap resources in relation to the identified problems, 3) SW need to have a good interpersonal skills in dealing with other peoples.

Programs Specific

Continue the DSWD programs/services especially for the poor and needy beneficiaries. Intensify livelihood programs and skills training. Extend these programs and services down to the barangay level. Pabahay Program should be a continuing program of DSWD. It could be appreciated if this can be extended to other needy clients. PGMA scholarship program is recommended to have an additional hours, increase the financial assistance and have additional available schools for the scholars so that the student have choices on the course.

Resource Augmentation

The following were the suggestions:

- · Continue extending assistance to needy clients
- Increase the educational, financial and livelihood assistance being provided
- Fast track the provision of the cash/burial assistance
- There should be stock of medicines and supplies at the center in case of emergency
- The content of Disaster Relief Goods should be uniform and the number of household members should be considered
- Increase the DSWD budget for sustainability of the provision of programs/ services.

Systems and Procedure

There is a need to review the systems and procedures in the implementation of specific programs/projects as well as in providing/delivering of social welfare services.

Training

Continuous conduct of training should be done. Relative to this, training to be conducted should be based on the TNA. Additional and upgraded courses to suit the needs of clients should be provided. Specifically it was



proposed that there should be a livelihood training for PWDs, Likewise the resource persons for the training should be knowledgeable and budge should be allocated for the conduct of training.

B. RECOMMENDATIONS

1. Systems, Coordination and Information

The client participants regarded the area of coordination and communication as an area that needed improvement. Along these areas, the following recommendations need to be considered:

There is a need for the Department to improve the systems particularly in the processing or delivery of services. Likewise, proper coordination/linkage with other agencies/stakeholders should be strengthened. This is crucial on the part of clients, particularly to facilitate the handling of cases.

Provision of IEC materials and dissemination of information to clients is also very important to ensure awareness on the new policies, programs and projects. An orientation to the newly enacted laws should also be regularly conducted.

2. Training, Capability Building and Technical Assistance

Another major area needing improvement is in training and capability building Concrete suggestions were cited in terms conducting trainings to clients Upgrading of courses to suit the needs of clients should be considered specifically on PWDs. Consultation with the clients is necessary to determine the type of trainings to be conducted since there are trainings that are not matched with what client needs. Further, the resource persons should be knowledgeable on the trainings to be conducted.

3. Resource Augmentation

Resource Augmentation is another dimension needing DSWD's attention. The issue of lack of facilities or quality of facilities needing improvement was a major concern of clients. Certain standards in the different facilities of DSWD and local SW centers have to be maintained. Also, a clear strategy for improving facilities could be formulated taking into consideration the actual needs of clients.

4. Monitoring and Evaluation

Continuous monitoring and evaluation of centers and institutions should be done by the Department to ensure that these centers/institutions are functioning based on the standard operating procedures. Similarly, the DSWD programs and projects should also be evaluated to determine the impact to the clients.

A RAPID ASSESSMENT OF DSWD PROGRAMS AND SERVICES USING FOCUS GROUP DISCUSSION

C. ANALYSIS

In the analysis of the FGD results on the part of the clients, all negative statements of each pre-identified theme per region were extracted. The results are the following:

On Timeliness, resource augmentation have received most number of regions (11 regions - NCR, CAR, 1, 2, 3, 5, 6, 8, 9, 10 & CARAGA) with negative responses followed by coordination and communication with 6 regions (CAR, 1, 2, 4, 6, & 8)

On Appropriateness, it is good to note that very minimal negative responses were received.

On Adequacy, resource augmentation have received most number of regions (9 regions - CAR, NCR, 1, 2, 3, 6, 8, 9, and 10) with negative responses followed by training (6 regions – NCR, 1, 5, 7, 8, and 12).

On Quality of Service, negative responses came from 6 regions – CAR, 2, 7, 8, 9 and 10, particularly from PWDs and Older Persons sectors.

On Facilities, it could be noted that a lot of negative responses came from clients of DSWD centers and institutions.

Generally, it seemed that Resource Augmentation have received the most number of regions with negative responses based on the pre-identified themes. It only shows that resource augmentation is very crucial on the part of the clients. Since resource limitation is a perennial problem for government, other strategies had to be explored to generate and mobilize resources.

ANNEXES

PROPOSAL

PROJECT PROPOSAL

Project

: SATISFACTION SURVEY ON DSWD'S CLIENTS AND

INTERMEDIARIES/PARTNER AGENCIES

Duration

:

July – December 2004

Amount Requested :

PhP 473, 500.00

I. RATIONALE

One of the most significant developments that took place within the Department's fifty three years of existence was the enactment of the Local Government Code. It has provided impetus for DSWD to introduce significant modifications in the provision of basic social services. With the devolution of social welfare services to the local government units, the DSWD has shifted its role from "rower" to "steerer". This functional shift includes policy formulation, advocacy, regulations and monitoring and standard setting which focus remains towards the welfare of its clients, as well as enabling its partners and intermediaries with the same purpose - improving the condition of its clients and with an over arching goal of achieving its mandate to become the lead agency and authority in social welfare and development.

However, the Department to become successful in achieving its mandate needs to employ increasingly effective and efficient systems, standards or procedures to use the now dwindling resources to provide its clients with quality services that are relevant, responsive and accessible. But it is only the clients and intermediaries/partners of the Department who can evaluate how well the organization is achieving its mandate. By consulting clients and partner/intermediaries on the appropriate level of services delivered, the Department will be able to deliver top-priority services in the most cost-effective way, thereby maximizing client satisfaction while setting standards of quality in social welfare service delivery.

II. DESCRIPTION OF THE PROJECT

The satisfaction survey will be administered in two levels which includes 1) DSWD clients which is composed of different sectors – women and children, youth, persons with disabilities, older persons, distrest families, disaster victims and internally displaced persons, and 2) partners/intermediaries of DSWD such as NGOs, LGUs and other social welfare and development agencies.

The satisfaction survey is focused on the experiences of the clients when availing of the services of the Department and how the Department services have helped them to solve their needs, while the satisfaction survey on partner agencies and intermediaries will dwell on how the department has enabled them in empowering their identified clientele. The Program and Policy Group will take the lead in administering the survey.



- To identify opportunities for service improvement and respond quickly to emerging client's and partner's/intermediaries' demands;
- To provide feedback to front-line/technical staff and management about program efficiency and effectiveness;
- 3. To allocate resources more effectively to meet client priorities by focusing on high service priorities and reducing or eliminating services that client do not value.

III. METHODOLOGY

Focus group discussion will be used to elicit more in-depth information from clients and intermediaries/partners agencies. It will make use of a discussion guide/questionnaire which will be administered nationwide thru DSWD Regional Offices. The discussion guide will be pre-tested in selected DSWD Regional Office.

The Department thru the DSWD – FOs will hire a facilitator who will be in charge of the focus group discussion so as to avoid any influence that could affect the response of the respondents as the service deliverer and to ensure that the survey will be able to obtain real views/opinions from its respondents. The facilitators shall come from the academe or an NGO.

There shall be two representatives who from central office that will serve as documenter for each focus group discussion. The Planning Officer/Training Officer from the DSWD—FO shall assist them.

SAMPLING DESIGN AND SELECTION PROCEDURE

Respondents for each region will consist of five (5) clients for each sectors previously cited and ten (10) partners/intermediaries which will be composed of representatives from barangay, municipality, city, province, ABSNET and NGO.

For clients, each group of respondents shall consist of community based clients and center-based clients (i.e. two respondents that came from centers/institutions and three from communities).

In selecting the study sample, participants of the focus group discussion for both client and partner agencies and intermediaries should be those who ware engaged or provided with long term programs/services and have completed the process of helping relationship since it is the whole process of the delivery of programs and services which are being measured. Results could probably differ it surveys will be administered to clients and intermediaries who have dropped out of the program or service. Objectivity of the study will be likewise affected if respondents are those who are currently involved in a helping relationship since there is a possibility that respondents would be reluctant to provide their real views since it is presumed that they would perceive it as something which could any way affect the current helping relationship and the services being delivered to them.

specifically, the following are the criteria shall be used in selecting the respondents:

A. CLIENTS

CENTER BASED CLIENTS:

Have completed treatment and rehabilitation and/ or have already been discharged or reintegrated to their families/communities for at least three

months up to six months only.

COMMUNITY BASED CLIENTS:

Service/Intervention provided to the individual/ community has already been completed or helping relationship has already been terminated for at least three months up to six months only.

Note: Respondents for the children sector should be either their parents or guardians with whom the Department worked with since it is presumed that children would not be able to take part fully in the discussion because they might have limited understanding on the services provided to them. Thus, parents/guardians of children are in better position to respond since they were the ones who worked with the Department so that services are provided to the child.

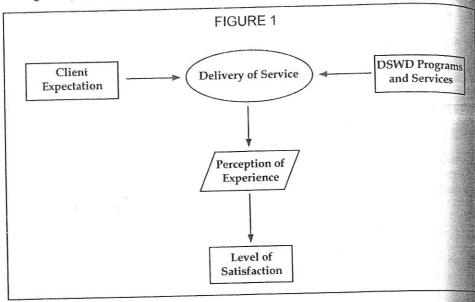
B. PARTNER AGENCIES/INTERMEDIARIES

- Have established partnership with the Department for at least two years;
- Have provided assistance and other capability building activities.

IV. FRAMEWORK

Client satisfaction is defined as the client's perception that the service provider's performance meets or exceeds his or her expectations. This survey will assess client expectations and the actual and perceived quality of service. Its goal is to determine the level of client satisfaction with the Department's services and the delivery of those services.

Figure 1 presents the conceptual framework of the study.



There are various indicators or variables that can be used to measure client satisfaction. The choice of indicators will vary depending on the service being provided. For this study the following indicators will be used:

- FACILITIES: convenient location, physical access to building, variety of access modes professional appearance, hours of service;
- COMMUNICATIONS: ease of understanding on information documents, ease of understanding of procedures, availability of information, clarity, use of plain language, questions were answered;
- Personnel: courtesy, helpfulness, competence, assurance, responsiveness, ability
 to protect privacy/confidentiality;
- D. Services Rendered: timeliness, value, appropriateness, adequacy, quality;
- E. Cost: reasonable
- F. OVERALL: satisfaction, likelihood of recommending the service or revising it, provide needed service and what was promised, adhered to policy standards

IV. FUNDING REQUIREMENTS

| Α. | Core Group Meetings Meals & Supplies for 5 Meetings | PhP 36, 500.00 |
|-----------|--|-----------------|
| В. | Meals 1 Lunch and 2 Snack for 50 participants/Region @ PhP 300.00 each | 255, 000.00 |
| C. | Facilitator's Fee 2 Facilitator/Region @ PhP 500.00/hour for 6 hours | 102, 000.00 |
| D. | Supplies and Materials | 30, 000.00 |
| <u>E.</u> | Contingency Fund | 50, 000.00 |
| | TOTAL | PhP 473, 500.00 |

V. FUNDING SOURCE

* See attached for particulars.

The forum will entail a total of <u>PhP 473, 500.00</u>. Expenses shall be charged to PPB Funds.

Submitted by:

FINARDO G. CABILAO Director, Policy and Plans Bureau

Recommending Approval:

RHODA F. YAP
Assistant Secretary, Policy and Programs Group
and Coach Monitor

Approved/Disapproved:

LUWALHATI F. PABLO
Undersecretary for General Administration
and Support Services

PROFILE FORMS
FOR CLIENTS AND
INTERMEDIARIES

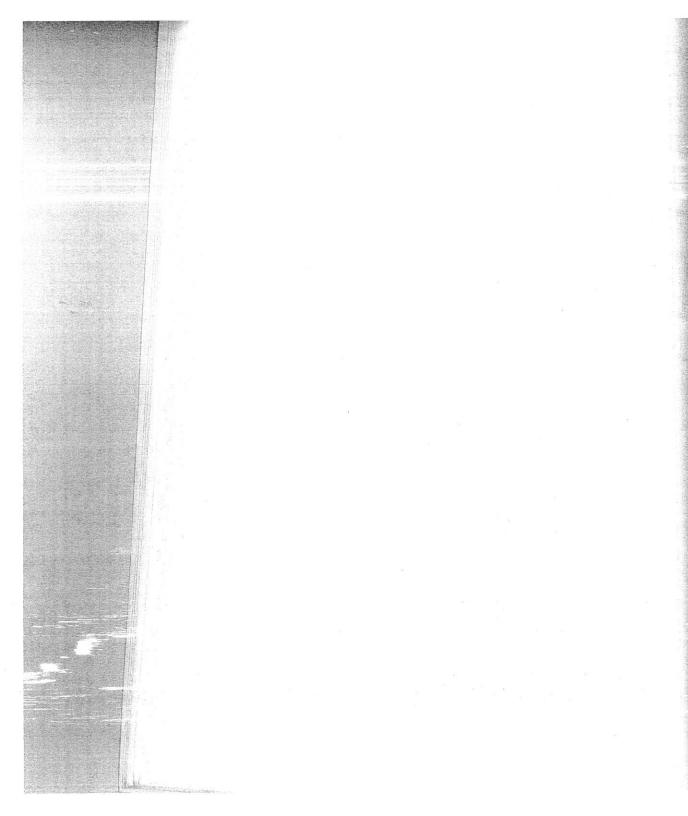
DEPARTMENT OF SOCIAL WELFARE AND DEVELOPMENT CLIENT'S PROFILE

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| | ipinagkakaloob r | ng DSWD? Sa pamamag Sa pamamag Iba pang kasa | itan ng "re itan ng So agutan (tu nggap ng | eferra ocial ıkuyir tulon | al" mula Worker n) g/sernis | ng DSWI | 0 | (Serbisyon |
| 2. | ipinagkakaloob r | Sa pamamag Sa pamamag Sa pamamag Iba pang kasa simulang tumar (Petsa (Bu | itan ng "re itan ng So agutan (tu nggap ng uwan at Ta | eferra ocial ikuyii tulon aon)) | al" mula Worker n) g/sernis | ng DSWI | osa DSWD? | |
| 2. I | ipinagkakaloob r | Sa pamamag Sa pamamag Iba pang kasa simulang tumar (Petsa (Bu n ka tumangga aw o taon) | itan ng "re itan ng So agutan (tu nggap ng rwan at Ta | eferra ocial ukuyir tulon aon)) | al" mula Worker n) g/sernis serbisy | ng DSWI | o DSWD? | Tukuyin kun |
| 2. 1 | Kailan kayo nag Hanggang kaila ilang buwan, ara | Sa pamamag Sa pamamag Iba pang kasa simulang tumar (Petsa (Bu n ka tumangga aw o taon) | itan ng "re itan ng So agutan (tu nggap ng riwan at Ta p ng tulor ngayan nir | eferra ocial ukuyir tulon ng o | al" mula Worker n) g/sernis serbisy | ng DSWI | o DSWD? | Tukuyin kun |
| 2. 1 | Kailan kayo nag Hanggang kaila ilang buwan, ara Kailan ang huli ugnaya | Sa pamamag Sa pamamag Iba pang kasa simulang tumar (Petsa (Bu n ka tumangga aw o taon) | itan ng "re itan ng So agutan (tu nggap ng uwan at Ta p ng tulor gnayan nir | eferra ocial ukuyir tulon ng o nyo s | al" mula Worker n) g/sernis serbisy a DSW | ng DSWI | o DSWD? | Tukuyin kun |

DEPARTMENT OF SOCIAL WELFARE AND DEVELOPMENT PARTNER AGENCIES/INTERMEDIARIES' PROFILE

| Name: Nddress: Name of Or Designatio Unit: | rganization/LGU:n: | | | | | | | |
|--|--|--|--|--|--|--|--|--|
| - | k by checking (√) the appropriate box. | | | | | | | |
| | Local Government Unit (Specify if City, Municipality, Provincial) | | | | | | | |
| | Non-government Organization (Specify the sector you are working for) | | | | | | | |
| | Others, please specify: | | | | | | | |
| our exp | periences in the assistance/service we provide: | | | | | | | |
| (√) the | you first learn or hear about DSWD's programs and services? Please mark appropriate box. I contacted DSWD | | | | | | | |
| | (Date) (Name) | | | | | | | |
| . Type of | Designation & Unit Assistance/Program/Service Received From DSWD Regional Office? | | | | | | | |
| <u> </u> | Training Resource Augmentation Referral Resource Access | | | | | | | |

GUIDE QUESTIONS



Dispartment of Social Welfare and Development: FGD on Client Satisfaction July August 2004

GUIDE QUESTIONS FOR THE CONDUCT OF FGD

1. Instructions to the Facilitator: As much as possible, the facilitator will write the key words used by the participants. Documentor will capture verbatim the discussion. Ask the participant to mention program/service s/he benefited from and write this in parenthesis before her/his comments.

- 1.1. Center-based and Community-based Clients
 - 1.1.1. Discussion 1 General Question: What can you say about the services and programs of DSWD? Ano ang masasabi mo tungkol sa serbisyo at programa ng DSWD?
 - Timeliness Mabilis ba ang serbisyo?
 - Appropriateness Angkop ba ang serbisyo?
 - Adequacy Sapat ba ang serbisyo?
 - · Quality Maganda ba ang kalidad ng serbisyo?
 - Facilities Lokasyon? Kalinisan? Kasapatan? Kaayusan?

Matrix for the Report of the Group. Facilitator may add more rows as needed.

Discussion 1

Comments from Participants: Assessment

Name (initials of program)

1.1.2. Discussion 2 General Question: What are your recommendations to improve the services and program of DSWD? Ano ang maimumungkahi mo para mapaganda pa ang serbsyo ng DSWD?

Go through each of the categories above and ask for their suggestions.

After going through each, ask what issues/problems they have that they think should be addressed by DSWD and its programs. Ano sa mga problema ninyo ang sa tingin n'yo ay dapat tugunan ng DSWD? (note: refrain from explaining that not all problems can be solved by DSWD or that the it is

the LGUs responsibility to address this. This can be easily indicated in the analysis. What we are after is getting their perception and expectations. If they have "wrong" expectations then this too will be subject for analysis)

Discussion 2

Comments from Participants: Suggestions
Name (initials of program)

- 1.2. Partner LGUs, NGOs and other Social Development Agencies
 - 1.2.1. Discussion 1 General Question: What can you say about the services and programs of DSWD? Ano ang masasabi mo tungkol sa serbisyo at programa ng DSWD?

Since this is a small group and the programs and services are relatively few, go over each program/service.

Categories may include:

- Timeliness Mabilis ba ang serbisyo?
- Appropriateness/Responsiveness Angkop o tumutugon ba ang serbisyo?
- Adequacy Sapat ba ang serbisyo?
- · Quality Maganda ba ang kalidad ng serbisyo?
- Facilities Lokasyon? Kalinisan? Kasapatan? Kaayusan?
- Cost Risonable ba ang singil?
- Relevance May saysay o halaga ba ang serbisyo?

Then ask the question: How is DSWD playing its role as an enabler/steerer? Do you receive enough guidance as to direction, policy and standards? Paano nagagampanan ng DSWD ang papel nito bilang tagagabay? Sapal ba at angkop ang mga direksiyon at polisiya na nagmumula sa DSWD?

Matrix for the Report of the Group. Facilitator may add more rows as needed.

Discussion 1

| Programs/Services/ Role | Comments from Participants: Assessment |
|----------------------------|--|
| Training | Category |
| - Ham G | Category |
| | |
| | |
| | |
| Resource | |
| Augmentation and | |
| Access | |
| Referrals | |
| | |
| Licensing/Standards | э. |
| Role as Enabler/ | |
| Steerer | |
| | |

1.2.1. Discussion 2 General Question: What are your recommendations to improve the services and programs of DSWD and also in performing their mandate as enabler/steerer? Ano ang maimumungkahi mo para mapaganda pa ang serbsyo ng DSWD at para lalo pang magampanan nito ang mandato?

Matrix for the Report of the Group. Facilitator may add more rows as needed.

Discussion 2

| Programs/Services/Role | Comments from Participants: Suggestions |
|----------------------------------|---|
| Training | |
| Resource Augmentation and Access | |
| Referrals | |
| Licensing/Standards | |
| Role as Enabler/Steerer | |

2. PROGRAM

| Time | Activity | Instructions |
|------------------|---|--|
| 8:30 am 9:00 | Registration | All participants and DSWD personnel should have a name tag Attendance Sheet has to be prepared ahead |
| 9:00 10:00 | Introductions Objectives Schedule of Activities Instructions for the discussion group | Copies of the program may be distributed or simply reproduced in the board or manila paper. |
| 10:00 | Working Break | Participants will be asked to proceed to their discussion groups. Merienda will be served in their groups. |
| 10:00 12:00 | Discussion 1: Assessing DSWD | Do a round of introductions Explain again what is expected from them Ask that they choose their presentor Documentor should be provided with tape recorder, batteries and enough cassette for 6 hrs of discussion Also provide manila paper/flaps, masking tape and felt tip pens for the facilitators |
| 12:00 pm 1:00 | LUNC | CH BREAK |
| 1:00 3:00 | Discussion 2: Improving DSWD | The group may assign a different reporter for this portion. Facilitate and document |
| 3:00 3:30 | I | Break |
| 3:30 4:30 | Presentation of Discussion Outputs | Each group will present their group's outputs The presentation should also be documented. If flaps were used then collect all the flaps for easier and accurate documentation. |
| 4:30 5:00 | Synthesis of the Presenta and Closing | This will be done by the overell moderator/facilitator This should also be documented |
| 5:00 5:30 | Clinic-ing by the organizing team (including facilitator and documentor) | The organizing team will assess the quality of the responses and level of participation of the participants. Identify ways to improve the FGD in order to assist the next region in their conduct of their FGD. |

PRESENTATION

Assessing DSWD Programs and Service

Results of the Focus Group Discussion July – September 2004

Participants to the FGDs Partners and Intermediaries

| | N C R | C A R | 1 | ı | Ш | IV | V | VI | VII | VII. | IX | X | ХI | XII | XIII | T O T |
|------------------|-------------|-------------|----|---|---|----|---|----|-----|------|----|---|----|-----|------|-------------|
| NGO | 3 | 3 | 3 | 2 | 1 | 2 | 3 | 5 | 4 | 1 | 8 | 3 | 8 | 5 | 3 | 54 |
| LGU | 6 | 0 | 7 | 2 | 4 | 5 | 6 | 3 | 5 | 4 | 0 | 5 | 3 | 3 | 4 | 57 |
| T 0 T A | 9 | 3 | 10 | ¢ | 5 | 7 | 9 | 8 | 9 | 5 | 8 | 8 | 11 | 8 | 7 | 111 |
| C | | | | | | | | | | | | | | | | |

Participants to the FGDs Center and Community Based Clients

| | N C R | C A R | | 11 | 111 | IV | V | VI | VII | VIII | IX | x | ΧI | XII | XIII | T O T |
|-------------|-------------|-------------|----|----|-----|----|----|----|-----|------|----|----|----|-----|------|-------------|
| CEN | 19 | 7 | 14 | 11 | 4 | 7 | 0 | 9 | 13 | 2 | 18 | 8 | 13 | 8 | 0 | 13: |
| сом | 13 | 32 | 14 | 13 | 11 | 3 | 21 | 16 | 17 | 14 | 11 | 12 | 16 | 17 | 13 | 223 |
| T O T | 32 | 39 | 28 | 24 | 15 | 10 | 21 | 25 | 30 | 16 | 29 | 20 | 29 | 25 | 13 | 350 |
| A L | | | | | | | | | | | | | | | | |

Workshops

- Assessment (adequacy, appropriateness, cost, facilities, participation, quality of service, timeliness, relevance)
- Issues and Problems
- Recommendations

RESULTS: Extracted Negative Statements on Adequacy

Partners

- Licensing, Accreditation and Permits: 1,2,4,5,8,10, 12
- Resource Augmentation: 2,4,5,8,13
- Technical Assistance: 12
- Training; 12,13Referrals: NCR, 1,2, 4,7,10,12,13

Clients

- Advocacy: 2,6,8
- Resource Augmentation: CAR, NCR,1,2,3,6,8,9,10
- TA: CAR,1,7
- Training: NCR,1,5,7,8,12

RESULTS: Extracted Negative Statements on Appropriateness

Partners

- Generally positive
- Technical Assistance: 1,
 12

Clients

- Centers and Drop-Ins: 13
- Community-Based Programs: 6, 7
- Resource Augmentation:2,5
- Training: CAR,6

RESULTS: Extracted Negative Statements on Cost

- Partners
 - Licensing, Accreditation, Permits: 1
 - Fees for Adoptive Parents: 2,13

RESULTS: Extracted Negative Statements on Facilities

- Partners
 - Center for >2 yrs old: 7
- Clients
 - Centers and Institutions: CAR, NCR, 1,2,4,6,9,12,13
 - Community-based Programs: 1,6
 - SWD Offices and training facilities: 6,7,8,9,12

RESULTS: Extracted Negative Statements on Participation

- Partners
 - Positive in all regions
- Clients
 - CAR, 1,2,5,6,9

RESULTS: Extracted Negative Statements on Quality of Service

- Partners
 - Licensing, Accreditation and Permits: CAR,2,4,10, 13
 - TA: NCR,10,12
 - Training: 6,10,12

- Clients
 - Community-based: 1,3,6
 - Services to PWDs &OPs: CAR,2,7, 8,9, 10
 - Services to W,C&Y: NCR,4,6,13
 - Services to DFs,DVs,IDi s: 2,5,8
 - Training: NCR,7,8

RESULTS: Extracted Negative Statements on Relevance

- Partners
 - Generally positive

RESULTS: Extracted Negative Statements on Timeliness

- Partners
 - CIDSS: 8
 - Coordination and Communication: CAR,4,7,12
 - Licensing,
 Accreditation, Permits:
 2,4,6,12
 - Referrals: CAR,7,10,12
 - riA: 2,4,5,7,12,13
 - TA: 12
 - Training: CAR,10,11,12

- Clients
 - Coordination and Communication: CAR, 1,2,4,6,8
 - Foster Care: 2
 - Referrals: 6.CAR
 - Resource Augmentation: NCR, CAR, 1, 2, 3, 5, 6, 8, 9, 10, 13
 - Training: 8

RESULTS: Issues and Problems Partners

- · Access to Programs and Services
- Coordination and Communication
- · Facilities and Equipment
- Information Provision and Dissemination
- Monitoring and Evaluation
- Partnership-Building
- Program and Project Specific Issues
- Resource Limitations
- Social Worker
- Standards
- · Systems and Procedures
- Training, Capability Building and Technical Assistance

RESULTS: Issues and Problems Clients

- Adequacy Issues (livelihood, financial, medical, educational)
- Advocacy (implementation of law &/or provisions)
- Lack of coordination with other agencies (PNP, Courts)
- · Facilities, Equipment, Materials
- Poor follow-through and follow-up
- Lack of Information Dissemination
- Quality of Service of SWs
- Resource Limitations
- Beneficiary selection and targeting
- Systems and Procedures
- Training: appropriateness
- "unrealistic" expectations

RESULTS: Recommendations **Partners**

- Access to DSWD Programs and Services
- Advocacy
- CIDSS (KALAHI and ECCD)
- Coordination and Communication
- Devolution Issues
- Facilities and Equipment
- Fees and Charges
- Licensing, Accreditation and Permits
- Information Provision and Dissemination

RESULTS: Recommendations **Partners**

- Monitoring and Evaluation
- Partnership-Building
- Program and Project Specific Issues
- Resource Augmentation
- Scheduling
- Social Worker
- Standards
- Systems and Procedures
- Training, Capability Building and Technical Assistance

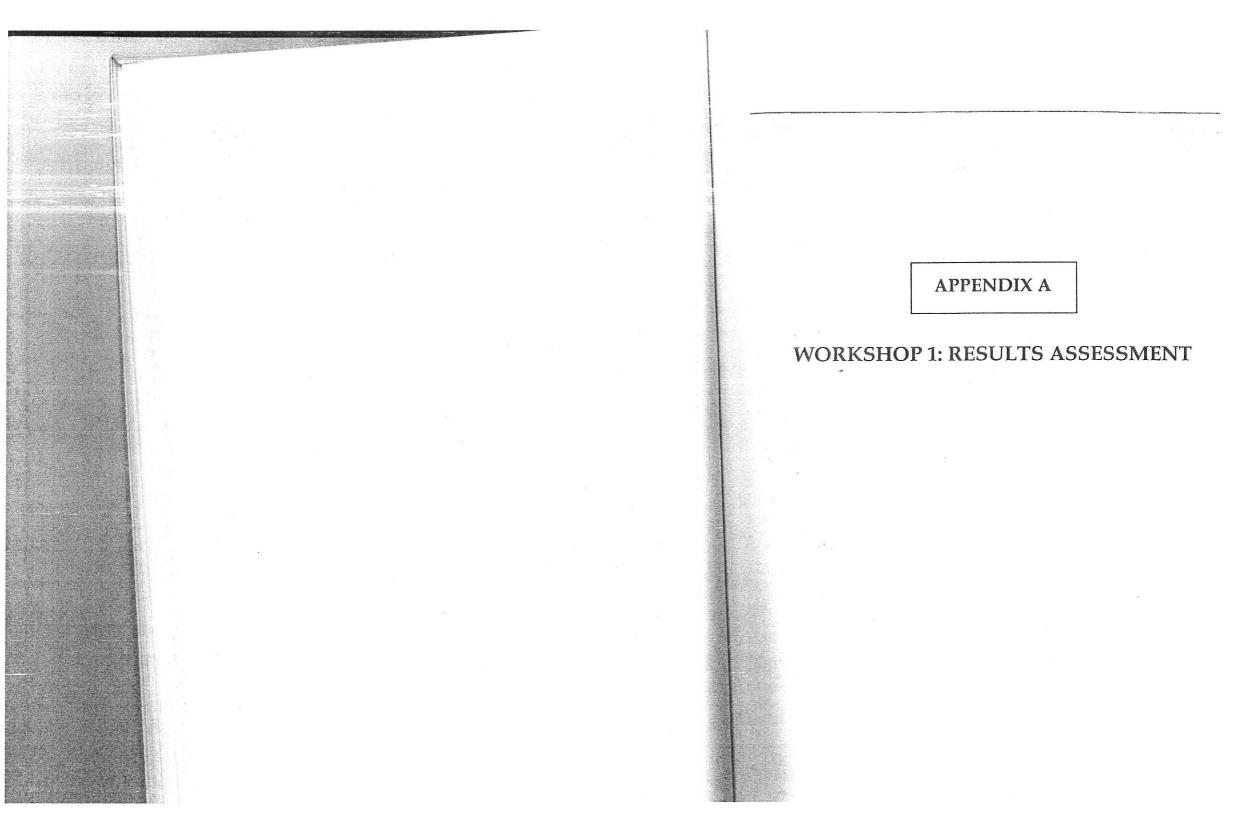
RESULTS: Recommendations Clients

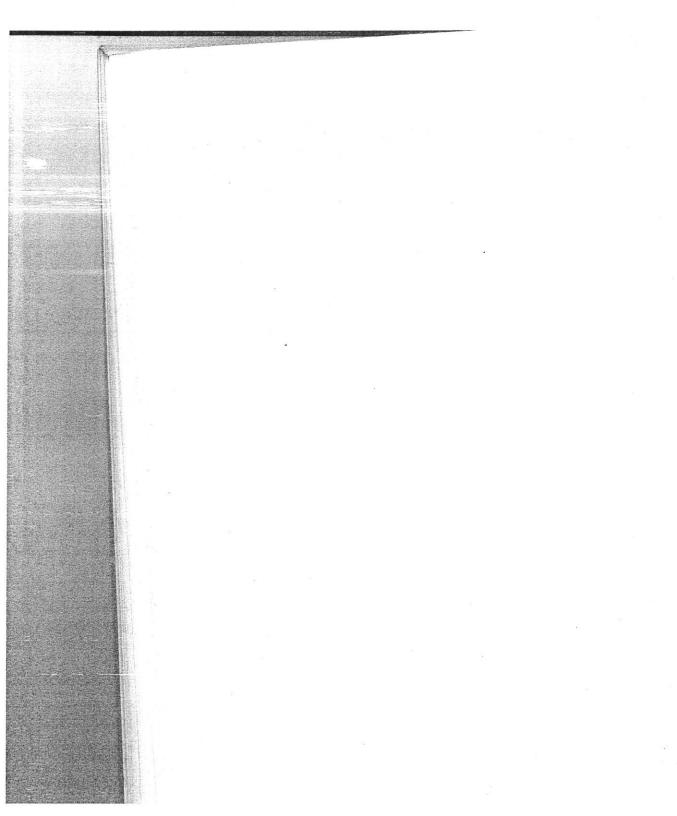
- Advocacy
- Expansion
- Facilities
- Introduce Innovations/new strategies
- Information Dissemination
- Partnership
- · Standards: accreditation, monitoring and evaluation
- Systems and Procedures
- Sustainability, Resource Mobilization and Generation
- Training

LYNCHPINS: **Cross Cutting Strategies**

- Systems, Coordination and Information
- Training, Capability Building and Technical Assistance
- Resource Mobilization and Generation
- Partnership Building
- Advocacy

WORKSHOP RESULTS





Attitude Assessment Themes from the different FGDs LGUs and Intermediary Organizations (NGOs) As of 27 September 2004

APPENDIX A

1 of 7

Assessment portion: TIMELINESS

| TIMELINESS | | | | | | |
|---|---|---|--|--|--|--|
| CIDDS Others (Role as enabler /Steerer) | 8 | Release of fund takes time after submission of project proposals (CIDSS) | | | | |
| CIDSS/ECD Programs | 7 | Mabilis Immediate assistance extended | | | | |
| CIDSS, ECCD | 4 | Ok | | | | |
| CIDSS-ECCD | 4 | Bright Child Program, Supplemental feeding/breastfeeding child care program Lack of budget allocated by the local chief executive | | | | |

CIDSS-ECCD

Generally positive comments (4,7). Slowness in release of fund after proposal submission was experienced (8) and one region attributed delay to lack of budget allocated by the local chief executive (4).

| Communication | , | | Submitted 1-page proposal which DSWD CO presented to the Donor's forum in 2002 but was not informed its status up to this point in time |
|-----------------------------------|-----------------|----|---|
| Coordination Legal assistance | 150-05-020-00-0 | 4 | Ok sa DSWD ngunit mabagal ang process sa court |
| Coordination and Communication | | 7 | Delayed submission of data |
| Coordination and Communication | | 12 | Medyo delayed kasi may mga case studies na di pa naibibigay including assistive devices and OSCA IDs Mabilis ang updates ng programs/policies but the problem, hindi masyadong ma-explain ang policies |

COORDINATION AND COMMUNICATION

Delays were experienced in transmission of data, information, and communication (CAR, 7,12). Updates on policies quite timely but what was problematic was the lack of explanation (12). Also when dealing with court cases, delays were experienced due to other reasons and not due to DSWD (4).

| Licensing and Accreditation | 5 | Okey naman lahat |
|--------------------------------|-----|--|
| Licensing and Accreditation | 9 | Kaagad binibigyan ng aksyon ang pagpafile naming ng accreditation nngunit sa licensing ay matagal |
| Licensing and Accreditation | 2 | sa ngayon, nasolusyonan na po ang dating mabagal na proseso. Mabilis na po ngayon ang pag-process ng papers. |
| Licensing and accreditation | NCR | DSWD NCR active; relationship with NGO is very OK |
| Licensing and accreditation | 4 | It takes time to release - 1 month a. Lack of supplies b. Lack of manpower c. No signatory d. So many requirements e. No response yet from the Standard Bureau regarding their request for accreditation |
| Licensing and accreditation | 13 | Paspas within a month 3 months we don't comply because of so many application Yes, team is assisting on time |

Assessment portion: TIMELINESS

| Licensing and accreditation | | Matagal, nagbibilang ng araw base sa bawat agency Process depende on the concerned institution and the bureaucracy (nakakatulong ang proseso) Pag complete ngrequirements/documents, mabilis ABSNET facilitates the processing FO on time ang issuance ng certification, not more than a week Hindi inaabot ng 1 week |
|--------------------------------------|-----|--|
| 48 | | Basta kumpleto ang required documents, mabilis |
| Licensing of foster | 2 | medyo matagal ang proseso sa regional Office sa pag |
| families Licensing of institutions | 2 | medyo mabagal kasi kahit na complete ang requiremnents wala pa rin desisyon. |
| Licensing/accreditation | 7 | Timely; matagal ng accredited, renewal na lang 2 -3 days SB to look up based on the report (2-3 years annual reports) |
| | | mabilis because it is already done at the Regional level |
| licensing/Accreditation non-facility | 8 | License released 15 days after submission of required documents |
| Licensing/Accréditation | 10 | NGO licensing and renewal is timely Mabilis ang processing ng licensing Timely ang issuance ng license Accreditation is delayed for 1-2 years. |
| Gawad Kalinga | | Delay ang accreditation as NGO. Matagal na ang kanilang accreditation application but until now wala pa rin hindi nila alam kung bakit |
| DCC | | Accreditation is delayed Some are 2 yrs, delayed |
| Licensing/accreditation | 12 | Medyo matagal Direct na nag-apply sa CO (Note: In fairness to FO, monitoring of licensing and accreditation is being done by |
| Licensing/Accreditation of DCC | 5 | Schedule of licensing of DCC not pushed through |
| Licensing/standards | CAR | CAR informed them to prepare their documents for renewal of accreditation one month before its expiration. CAR is consistent in informing NGOs. |
| Licensing/accreditation | 11 | Mabilis, naaddressed agad iyong kulang; quick response kasi pag nag-request sa CO dumarating agad |
| Licensing Travel Clearance | 4 | Slow due to the following: a. Lost of papers/misplace of other documents b. No filing |

Attitude Assessment
Themes from the different FGDs
LGUs and Intermediary Organizations (NGOs)
As of 27 September 2004 Attitude Assessment

Assessment portion: TIMELINESS

LICENSING/ACCREDITATION/PERMITS
Received positive comments from regions NCR, CAR, 5,7,8,9,10,11 and 13. Mixed reviews from regions 2 and 6 and negative responses from regions 4 and 12. Accreditation process for GK and DCC was specifically mentioned. Reasons for delay include: lack of supplies, lack of manpower, signatory not available, so many requirements and no response from the Standard Bureau regarding their request for accreditation, and loss of documents.

| of documents. | | |
|---|-----|---|
| Referral | CAR | Ang tagal ng response ng CAR/CO |
| Referral | 12 | Mabilis ang updates ng programs/policies but the problem, hindi masyadong ma-explain ang policies |
| and Case Management | | Mabilis, available, as scheduled, andun sila |
| Request for case conference | | |
| Referral | NCR | On for other support services: mabilis |
| Referral | 2 | Kaagad nabibigyan ng tulong ang mga kliyenjte na ni-rerefer sa DSWD/ |
| Referral | 5 | So far, okey naman, within the day nakukuha ang request |
| Referral | 12 | May kakulangan |
| | | Nagpadala project proposal thru the FO pero walang feedback what happened to the proposal |
| Referral for Food Stuff Donation | 7 | Delayed permit from RO 7 to accept donation |
| Referral for other support services | 4 | Mabilis |
| Referrals | 12 | On and off and conduct ng meetingre: ABSNET Walang training in ABSNET Walang orientation |
| Referrals ABSNET -Partnership building | 7 | Service timely |
| Referrals | 7 | Cases were attended immediately |
| - Male children - Senior Citizen - Mental Vagrants | | > Attended by SW but referred to NGO |
| - Sexually-abused - Battered women - Children in conflict with the law | | > Weil attended but depends on the availability of the Senior Social Worker |
| Referrals | CAR | Any tagling response ng CAR/CO. |
| Referrals | 8 | Urgent/ as the need arises; needs immediately attended |
| Referrals from FO, kulang ang mga documents | 12 | May kakulangan |

Attitude Assessor Themes from the different F LGUs and Intermediary Organizations As of 27 September

Assessment portion: TIMELINE

| Referrals Residential care program for children, elder, youth and community | 4 | Fast |
|---|----|--|
| Referrals to: Home for Girls | 10 | |
| CIU RSCC Haven | | Matagal and pahirapan pa ang mga clients |
| REFERRALS | | |

Positive reviews from regions NCR, 2,4,5,8. Negative reviews from regions CAR and 10. Mixed reviews from regions 7 and 12. ABSNET was mentioned as a facilitative factor. Also identified issues were the lack of feedback or explanation for delay, new policies were sent without sufficient explanations and provision of service was dependent on availability of senior social worker.

| Resource Augmentation Relief assistance | 2 | mabilis ang pagbigay ng mga relief goods |
|---|-----|--|
| Resource Augmentation | CAR | Partner NGOs do not know that DSWD has this kind of program |
| Resource Augmentation | 10 | Okey Mabilis ang disaster augmentation |
| Resource augmentation a. AICS b. Relief augmentation c. Financial assistance | 4 | Immediate release of relief goods Red tape on funding - slow release fund Lack of transportation assistance |
| Resource augmentation - Program for Strandees -Emergency Assistance | 5 | Kulang pa rin sa training ang emergency assistance. Hindi timely. Depende sa availability ng resources, kung ano lang ang available (understandable/reasonable if not within the period of the release of funds) |
| Resource augmentation | 12 | May support but minsan wala and most often delay |
| Resource Augmentation | 13 | On time, no problem; a matter of applying and receiving funding was not responded, they committed 3,000 pesos |
| | | Proposal is pabalik-balik sana sabihin na kung ano ang kulang o mali |
| - Livelihood Assistance | | First release of funds for SEK was almost six months, pero 2 nd level no problem |
| - Disaster Relief | | Matagal, relief supplies 2 weeks |

Attitude Assessment
Themes from the different FGDs
LGUs and Intermediary Organizations (NGOs)
As of 27 September 2004

Assessment portion: TIMELINESS

| 550531113 | | |
|---|----------|--|
| | 8 | 3 days to one week after request |
| Resource | | 2.19 |
| | | |
| - Disaster 115 | 10 | Okey Timely, upon submission of proposal, madali lang |
| Resource augmentation/access | | ang funding ng proposal. Less ang waiting period sa |
| CIDSS program | | implementation because of timely funding |
| CIDOO b. a | 2 | Ok lang kahit umahot ng 1 yr ang pagbigay ng tulong |
| Resource | 2 | (P1,000) para sa mga biktima ng bagyo noong isang taon. |
| Augmentation | | |
| - Disaster Relief | 7 | There was a delayed disbursement |
| Resource | | Filed January narelease mga 2 months after na or June pa |
| Augmentation - Disaster Relief | | |
| - Disaster Neller | 7 | Mabilis na serbisyo |
| Resource Augmentation | | Delayed communications like faxing the comm SARO may |
| Disaster Relief | | effect |
| | | Mabilis; given immediately Service on time |
| | | No problem on timeliness |
| | | Technically assisted/immediate disbursement of funds |
| | 10 | Medyo madugay. |
| Resource | 10 | A little bit late |
| Augmentation Role as enabler/steerer | | |
| Kole as chabiened | | Timely |
| | | · 1 |
| (NGO point of view as | | Q. |
| steerer) | | The state of the s |
| Resource | 7 | Mabilis lalo na sa pag-release ng funds |
| Augmentation | | Very timely |
| SEA-K | 2 | Mablis siya dahil madali lang ang pag-process sa loans |
| Resource Augmentation | 2 | Wabiis siya dami madan lang ang pasa p |
| SEA-K | | |
| Resource | 7 | Attended and funds were immediately release |
| Augmentation | 1 | Approximation incident (COC) |
| SEA-K (Women's Prog) | | |
| Resource | 7 | Attended, there is an immediate release of funds- |
| Augmentation | | |
| Shelter assistance | | to the state of th |
| AICS/ESA | <u> </u> | matagal hintayin ang pondo; depende sa availability ng fund; |
| Resource | 4 | tumagal ng 1 yr ang pagconstruct dahil sa nagpalit ng mayor |
| Augmentation Shelter assistance | | tumagai ng Tyr ang pageonstruet dami sa nagpant ng |
| (CSAP) | | |
| Resource | 11 | Mabilis pag nagrequest, binibigay agad |
| Augmentation | 11 | |
| Resource | 2 | medyo mabagal makuha ang assistance dahil sa dami ng |
| Augmentation | - | documents na kailangang ihanda |
| | | |
| Shelter assistance (ESA) | | |

5 of 7

Assessment portion: TIMELINESS

Attitude Assessment Themes from the different FGDs Themes Holli Color of the Louis and Intermediary Organizations (NGOs) As of 27 September 2004

APPENDIX A

7 of 7

RESOURCE AUGMENTATION: disaster relief, shelter, financial and livelihood assistance)

Positive reviews from regions, 8, 10 and 11; negative reviews from 5 and 12 and mixed reviews from regions 2,4, 7 and 13. Issues include: red tape on funding access, lack of transportation assistance, lack of training, dependent on resource availability and inconsistency in provision of assistance (minsan meron, minsan wala). CAR partners do not know that DSWD has this kind of program.

| Technical Assistance | 12 | Hindi naibigay iyong trainings that were stated in TARA reports |
|-----------------------|-----|---|
| | | Minsan delayed especially case management |
| | | Pinapagawa ang TARA report but walang trainings na |
| | | natanggap |
| Technical assistance | NCR | Immediate action and response; tangible and can be seen clearly |
| Technical Assistance | 4 | So fast/mabilis/immediate |
| ·Technical assistance | 5 | Nabigyan agad ng TA pag pumupunta sila sa DSWD |
| Technical assistance | 8 | As the need arises |
| Technical Assistance | 9 | Mabilis ang pagbibigay ng serbisyo lalo na kung |
| | | nangangailangan ng madaliang solusyon ang problema ng aming mga kliyente |
| Technical Assistance | 11 | Okey, mabilis, kasi pag nasend agad communication requesting technical assistance, nagrerespond agad ang region |
| Technical Assistance | 6 | Mabilis |
| | | (TA on the processing of establishment/construction of the DCC including the compliance to standards) |

TECHNICAL ASSISTANCE

Positive responses from regions NCR, 4, 5, 6, 9 and 11; negative response from region 12. Region 8 said that TA is provided when the need arises.

| Training | 10 | Okey lang. Timely as needed |
|--|-----|--|
| Brgy. 35 as recipient of PSCB training on food | | |
| processing | | Delayed (UKP trng.) |
| Training | 7 | Attended training is set as requested |
| Training | NCR | Determine the training needs of the LGUs and NGOs; no knowledge to access the training provided by the DSWD; somany training: But need to grow |
| Training | 8 | Training period was met Training training on Revised DCV Manual PES enhancement training & ECCD Bright Child Project |
| Training | 2 | Accessible siya kung may training na binibigay (LGU); madalang ang training |
| Training | 12 | Medyo nagkulang at kulang talaga Hindi na nag-update |
| | | Established centers but no training from DSWD on how to operationalize |

Assessment portion: TIMELINESS

| Training | 12 | Walang response sa training requested Nagtatmpo NGO kasi naneneglect sila Gustong magbigay ng reports but kulang iyong trainings |
|---|-----|---|
| Training (re. DCS) (re. ECD) | 6 | Mabilis especially magsend ng letter, mayroon shang inoobserve na number of days Proactive, di pa naiimplement, na-train na sila Mabilis |
| BSNET raining (ECCD) | 5 | As requested/scheduled ang pagbigay Ang resource speaker form FO, ang pondo galling LGU kaya madaling matugunan There is a schedules training and the LGU was not informed by the FO that the resource person cannot come Followed-up 1 week before, okey pa, but pag tawag ng LGU a day before, hindi matutuloy ang resource person. Walang ibang speaker na available |
| Training (ECCD, Case Mgt, Family Therapy) | 5 | TA mabilis, pag nagrequest ng TA, automatic nilang naibibigay agad |
| Training (NFVP, Family Therapy) | 5 | Maganda ang serbisyo at talagang timely kasi tumataas ang incidence of domestic violence |
| | | Pa-training nd DSWD mabilis ibinigay kasi pilot area |
| Training on Project Proposal Preparation 2002 conducted by CO | CAR | presented to the Donor's Forum in 2002 but was not informed its status up to this point in time |
| Training on VAW | 5 | No communication/update (feedback) from CO what happened to the application Hindi na-inform kung ano na ang nangyari |
| trainings | 7 | Request for trainings attended immediately |
| - Vocational training for PWDs | | - Training is set as requested |
| - trng. For RSCWC. | | -Not so timely because of the conflict of schedules |
| Trainings | 11 | Mabilis but iyong iba mabagal Mabilis, pag nagrequest ng resource person,provided agad mabilis |
| Trainings | 10 | Okey w/in expectation adequate ang trng. |
| Trainings | 13 | Right timing Yes, request for Case Management Training responded on time |
| | | Perfect, we have a very active chairman |
| 20 Martin Artist Co. | | |

TRAININGS

Positive responses from regions 2,5,6,7,8,10 and 13; negative responses from regions CAR and 12; mixed reviews from regions 10 and 11. Issues raised include: training is available but very seldom; training provided is very limited, expected more; availability of speakers was cause for delay in conduct; proposals for training were submitted but no feedback provided (Regions 1 and 5). NCR proposed that DSWD should first determine needs of the partners. One facilitative factor identified was availability of resources coming from LGU.

Attitude Assessm Themes from the different FGR LGUs and Intermediary Organizations (NGO As of 27 September 20

Assessment portion: ADEQUA

| | | ADEQUACY |
|----------------------------|-----|--|
| CIDSS | 8 | Implementation of CIDDS project because of delayed release of funds |
| CIDSS Day Care Services | 4 | Some day care centers are not needing support from the DSWD due to rich people & homeowners associations & othe groups. The day care program is being used as part of the educations requirement and as income generating fund-lavish spending in graduation use of toga during graduation. |
| CIDSS KALAHI | NCR | IEC materials is lacking and no regular production |
| CIDSS/ECD Programs | 7 | Services extended by CIDSS answers to community problem |

No categorical responses. Issue raised were: delay in fund release; IEC materials insufficient, some day care center do not need DSWD support anymore.

| Coordination and communication ABSNET - Partnership Building | 7 | Very good, very adequate | |
|---|---|--|------------|
| Coordination and communication Access to data/Provision of Data | 7 | Not adequate. Data provided does not reflect the rea of the region | l situatio |

COORDINATION AND COMMUNICATION

Region 7 gave a positive response for the ABSNET but still found access and provision of data as inadequate.

| 3 | Sapat Spending it a little further is most welcome Very responsive to refer NGOs and NGAs to DSWD Advocacy, we still have to request for that dahil sa kakulangan ng mga licensed foster families hindi pa sapat ang serbisyong ito. Ok naman Slow process in travel clearance |
|-------|--|
| 2 2 4 | Very responsive to refer NGOs and NGAs to DSWD Advocacy, we still have to request for that dahil sa kakulangan ng mga licensed foster families hindi po sapat ang serbisyong ito. Ok naman |
| 2 | sapat ang serbisyong ito. Ok naman |
| 1 | |
| | Slow process in travel clearance |
| | Slow process in traver clearance |
| 7 | Necessary documents were given |
| 5 | Okey naman lahat |
| 2 | May pagkukulang pa dahil maraming requirements |
| 0 | |
| | |
| | Not enough |
| 3 | We are provided check list of required documents |
| 2 | Hindi sapat Direct na nag-apply sa CO (Note: In fairness to FO, monitoring of licensing and accreditation is being done by CO) |
| | 3 2 |

Attitude Assessment Themes from the different FGDs Inemes from the unferent PGDs

LGUs and Intermediary Organizations (NGOs)

As of 27 September 2004

Assessment portion: ADEQUACY

| ASSO | | |
|-------------------------|-----|--|
| Licensing/accreditation | 5 | Di sapat,dahil kulang ang manpower sa FO |
| | 9 | Sapat ang serbisyong binibigay nila sa amin |
| | 11 | sapat |
| Licensing/accreditation | CAR | Kulang sila sa budget at manpower, esp. SWs to sustain their operation. Barely 3 monthe na silang hindi nagcoconvene. |
| Licensing/standards | | Staff not so knowledgeable/oriented in Counselling Cases of Rape. |
| Licensing/standards | CAR | puno siyang bunga". Parent/Child did not came back. Had looked for another counselor outside of DSWD. Staff of CAR kulang sa counseling knowledge. |
| - July - saingr | NCR | The requirement is too tedious |
| Licensing: | | · PERMITO |

LICENSING, ACCREDITATION, PERMITS

Positive response from Region 6; negative responses from regions CAR,4,8,9,10,11 and 12; mixed response from regions 2,5 and 12. Issues were: advocacy was lacking, travel clearance issuance was very slow; requirements were tedious or too many; lacks human resources and that the SWs were not equipped to handle counseling of rape victims. It was cited that DSWD provides checklist of requirements.

| | NCR | Have problem in referring clients to centers/institutions; have |
|--|-----|--|
| Referral | | access to funding; lack of support from the LGU; Enough fund allocation |
| Referral | 2 | Kahit minimal lang ang ibinibigay, nakakatulong |
| Referral | 5 | Angkop |
| Referral | 12 | 3 |
| Nagpadla projcet proposal thru the FO pero walang feedback what happened to the proposal | | Hindi sapat |
| Referral | 8 | CIU workers facilitative; met client needs (AICS) for referred/walk in clients |
| Referral for Food Stuff Donation | 7 | Inadequate due to delayed permit |
| Referral for other support services | 4 | Sapat |
| referrals | 7 | |
| - Male children - Senior Citizens - Mental Vagrants | | Inadequate We are in need of funding (devolved) |
| Sexually-abused Battered women | | Adequate services |
| - Children in conflict with the law | | Inadequate services dahil sa kakulangan ng manpower/staff sa LGU |
| Referrals | 13 | Sapat Hindi maaccomodate |
| Referrals from FO, kulng ang mga documents | 12 | Hindi sapat |

Attitude Assessma Themes from the different FGD LGUs and Intermediary Organizations (NGO

Attitude Assessment Themes from the different FGDs As of 27 September 2004 As of 27 September 2000

GUs and Intermediary Organizations (NGOs)

APPENDIX A 4 of 6

Assessment portion: ADEQUACY Assessment portion: ADEQUACE

REFERRALS

Positive responses from Regions 4,5 and 8; negative responses from regions 7 and 45 mixed responses from regions NCR, 2 and 13. Issues cited were: lack of LGU support lack of staff; delays in permit issuance thus could not accommodate referrals; referral cases could not be accommodated.

| cases could not be accommodated. | | |
|---|----|---|
| Resource Augmentation Relief assistance | 2 | Dahil sa sobrang dami ng nasalanta, kulang ang bigay na augmentation |
| Resource Augmentation AICS/ESA | 7 | Adequate |
| Resource Augmentation Cash assistance | 2 | It is enough to answer immediate needs |
| Resource Augmentation Disaster relief | 10 | Okey |
| Resource Augmentation Funds Accessing/ Accessing Resources | 7 | No problem Ok, maayos ang service Limited funding Very good Adequate Able to access Australian Aid from 1999 up to the present (2 M availment). To finish the project we tapped other resources |
| Resource Augmentation Legal assistance | 4 | Ayos na rin kasi kahit papaano dahil natulungan sila pero hindi sapat dahil sa katagalan. |
| Resource augmentation - Program for Strandees - Emergency Assistance | 5 | Hindi na malalagyan ibang indicators kasi iyong "timeliness" pa lang, din a nami-meet, nagdedepend lang sa available resources ngDSWD |
| Resource augmentation - disaster relief | 8 | Inadequate funds |
| Resource Augmentation - Livelihood assistance | 13 | Sapat, although hindi mabilis Bislig area, not recipient of CIDSS Bigyan ng konti pag maganda ang performance Bislig area, not recipient of CIDSS |
| Resource Augmentation Scholarship/Educational Assistance | 7 | Very adequate |
| Resource Augmentation SEA-K (Women's Prog) | 7 | Adequate |
| Resource Augmentation SEA-K: | 2 | Sapat siya kasi tuluy-tuloy ang monitoring ng PEO. Regular naman na ginagawa ito. |
| Resource Augmentation Shelter assistance (CSAP) | 2 | Hindi sapat ang bahay lalo na hapag malaki ang pamilya |
| Resource Augmentation Shelter assistance (ESA) | 2 | Kulang, kailangan ang LGU counterpart |
| Resource Augmentation Transpo. Assistance | 7 | Very minimal funds given by RO cash assistance because the municipal cannot afford |
| Resource augmentation a. AICS b. Relief augmentation c. Financial assistance | 4 | Cannot provide financial assistance due to magnitude of clients. |
| Resource augmentation | 11 | sapat |

| Resource augmentation/ access CIDSS program | 10 | Okey CIDSS services ay nakatulong pag-solve ng problema. Adequate ang services. |
|--|----|---|
|--|----|---|

RESOURCE AUGMENTATION Positive responses from regions 7, 10 and 11; negative responses from regions 5 and 8; mixed reviews from regions 2,4 and 13. It was cited that inadequacy was expected 8; mixed for magnitude of needs. One region accessed other donor agency and another recommended that Bislig be provided with more assistance. Technoial Assistance Just enough. Role as enabler/steerer Sakto lang (NGO point of view as Yes adequate steerer) Technical Assistance 12 Orientation of ABSNET Hindi sapat and Case Management Sapat Request for Case Conference Hindi sapat (siguro kulang din sa tao to conduct trainings) Pinagawa ang TARA report but walang trainings na natanggap Technical Assistance Technical Assistance Adequate Practical Skill Development Sapat in terms of follow-up meetings and consultation Technical Assistance Program for PWDs NCR Technical Assistance No memos were received for the new guidelines Residential care program for children and youth Cannot address the services as some clients are seeking Technical Assistance assistance from the NGOs. No follow-up on the project being Residential care program for children, elder, youth implemented. and community NCR Well taken; no frequency on TA (per call or request) Technical Assistance Always available but fund support is a hindrance to the Technical Assistance success of the services/programs. Sapat na sapat Technical assistance Yes, dahil binibigay nila ang kailangan naming tulad ng mga Technical assistance technical assistance Technical Assistance 11 sapat Technical Assistance (TA on the processing Sapat of astablishment/ construction of DCC including ythe compliance to standards) Sapat Adoption

Assessment portion: ADEQUAG

Attitude Assessment Themes from the different FGDs Themes from the univerent FGDs LGUs and Intermediary Organizations (NGOs) As of 27 September 2004

Assessment portion: ADEQUACY

| William Control of the Control of th | | |
|--|-------|--|
| | 11 | sapat |
| Training | 10000 | Adequate for the front line. How about in the community level? Not adequate, trainings not follow-thru |
| Trainings | | Sapat, a lot of trainings has to be done Not adequate, no initiative meetings |

APPENDIX A

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Positive reviews from regions 4,5,6,7,8 and 10; negative reviews from region 12 and mixed review from region 13. Most regions raised that the training is adequate but the reading materials and handouts were not provided. Also follow-up was poor. Adequacy can be seen in sites included in the program but not for those excluded.

TECHNICAL ASSISTANCE

Positive reviews from regions 5,6,7,9,10 and 11; negative review from Region 12, One region cited that the follow-up was adequate whereas another said that there was no regular follow-ups and that even if TA was provided, the program/service cannot be implemented because of lack of resources. Memos on new guidelines were not provided

| Training Brgy. 35 as recipient of PSCB training on food processing | 10 | Okey. Easy to learn & applicable |
|---|-----|---|
| UKP | | Reading manuals is not enough |
| Training | 8 | Yes, objective of the training were met |
| Training | 12 | Di sapat |
| Training (re:DCS) (re;ECD) ABSNET | 6 | Sobra sobra pa Sa ECD areas, adequate but sa non-ECD areas, hindi adequate kasi walang seminar Sapat |
| Training | 12 | Hindi sapat |
| - | | Walang training on ABSNET |
| Training - trainor's training on accreditors and the youth offender and disaster preparedness training, PES | 4 | Adequate Fair enough - 7 out of 10 |
| Training (CIDSS) | 5 | Akma |
| Training (ECCD) | 5 | akma |
| Training (ECCD, Case Mgt., Family Therapy) | 5 | Akma |
| Training (NFVP, Family Therapy) | 5 | Kumpleto naman nakalagay sa services, narereview ang modules several times |
| Training: | NCR | LGU has no counterpart fund |
| Training: | 2 | Tama lang (LGU) May pagkukulang lalo na sa training on case management |
| Trainings | 7 | Adequate |
| - Vocational training for PWDs | | Adequate |
| - trng For RSCWC | | Adequate as to content |
| Trainings | 10 | Haum kaaya, fits well Adequate ang trng. Provided. Had availed trng. On HP but handouts were not provided, promised to send handouts after trng. But until now wala pa |
| | | Until now there are none. |

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Assessment portion: APPROPRIATENESS

| APPROPRIATENESS | | | | |
|-----------------------|-----|--|--|--|
| CIDSS Role enabler | 8 | Amount granted to complete implementation of CIDSS proje | | |
| CIDSS/ECD Programs | 7 | Very appropriate for LGUs | | |
| CIDSS-ECCD | 4 | The local chief executive is not supporting the program and services once transferred to them Bright Child Program, Supplemental feeding/breastfeeding, child care program | | |
| CIDSS-KALAHI | NCR | pinaka-angkop sa lahat ng programa ng DSWD | | |
| CIDSS-KALAHI, ECCD | 4 | Most effective program by the DSWD. If the process has no funding, it will not last | | |

CIDSS (KALAHGI, ECCD)

Positive responses from regions NCR, 4 7 and 8. Regarded as the most appropriate program. Only issue cited was when LCE does not support the program

| Coordination and Communication | 7 | With good coordination between CO and Regional Office. Proper communication ahead of time |
|-----------------------------------|---|---|
| Coordination and Communication | 7 | Data provided is only limited to cases served by DSWD. How about other NGAs, NGOs? |

COORDINATION AND COMMUNICATION

Region 7 cited the necessity of good and timely coordination and communication. Also raised the need to provide data to NGOs and NGAs

| Licencing and Accreditation | 6 | Angkop |
|---|----|--|
| Licencing and Accreditation | 8 | Allowing/providing us the authority (legal) to operate |
| Licensing | 2 | kailangan siya para mamonitor ang mga NGOs |
| Licensing and accreditation | 13 | Very appropriate |
| Licensing, Accreditation and Permits | 5 | Okey naman lahat |
| Licensing, Accreditation and Permits Adoption (permanent) | 2 | angkop po pero dahil sa kakulangan na rin ng adoptive families in the local, madalas napupunta ang bata for intercountry adoption. Preferably, child shid be placed out in the local level |
| Licensing, Accreditation and Permits Foster families | 2 | angkop po ang serbisyong ito para sa mga bata for long term custody (10 yrs) |
| Licensing/accreditation | 7 | Maganda ang coordination ng Standards Bureau and Regional Staff CO stag regularly visits |
| Licensing/Accreditation | 9 | Angkop ang serbisyo na ito para sa operasyon ng aming organisasyon |
| Licensing/Accreditation Gawad Kalinga DCC | 10 | Very okey Yes |
| Licensing/accreditation | 12 | Hindi angkop Direct na nag-apply sa CO (Note; In fairness to FO, monitoring of licensing and accreditation is being done by CO |

Attitude Assessment Themes from the different FGDs Themes from the Control of the Contr As of 27 September 2004

Assessment portion: APPROPRIATENESS

| Licensing/accreditation of DCC | 5 | May impikasyon ang accreditation sa neighboring community kasi may trained SW na mag-aaccredit kaya lang nahihirapan lumabas sa area nila |
|--------------------------------|-----|---|
| Licensing/accreditation | 11 | angkop |
| Licensing/standards | CAR | Very strict ang SB sa compliance on 60% (Program) and 40% (Admin). Kapag hindi nagcomply hindi aapruban ang license/ accreditation. Sana case to case basis. |
| | | Shared that there was a14yrs. Old victim of child rape admitted at HAVEN who is supplied with marijuana and even got drunk. Suggested that this condition be looked into by HAVEN. Baka ang bumibisita ang nagsusupply. |
| | | ok naman ang DSWD. We refer clients to another NGO thru the DSWD. |

LICENSING/ACCREDITATION/PERMITS

Positive responses from regions 2,5,6,7,8,9,10,11 and 13; negative responses from regions CAR and 12. Participants found the programs and services appropriate but there are program-related issues: lack of adoptive families locally; SW doing accreditation limited; and a smoking/drug incident in HAVEN.

| Referral | NCR | [|
|--|-----|--|
| | | NGOs |
| Referral | 2 | angkop ang serbisyo at nakakatulong sa mga tao |
| Referral | 5 | Sapat; tama lang |
| Referral | 12 | Hindi angkop |
| | | Nagpadala project proposal thru the FO pero walang feedbac what happened to the proposal |
| Referral | 8 | Yes, base on need and situation of walk-in clients |
| Referral for other support services | 4 | Angkop |
| referrals | 7 | Appropriate |
| - Male children - Senior Citizens | | This can appropriate if only the Regional DSWD will attend to these care referrals |
| Mental Vagrants Sexually-abused Battered women | | Not appropriate since no black and white communication for referral |
| - Children in conflict with | | Appropriate |
| Referrals | 13 | Enables in nelping clients bear the encountered problems |
| Referrals from FO, kulang ang mga documents | -12 | Hindi angkop |

Attitude Assessment
Themes from the different FGDs
LGUs and Intermediary Organizations (NGOs)
As of 27 September 2004

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APPENDIX A

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Assessment portion: APPROPRIATENESS

REFERRALS

Positive responses from regions NCR,2,4,5,8 and 13; negative response from Region 12 and mixed review from region 7. Issues include duplication of services with partners and problems in communications.

| Resource Augmentation | 2 | angkop dahil ito ang kailangan ng klliyente |
|--|----|---|
| Relief Assistance: | | |
| Program for Strandees | 5 | Hindi na malalagyan ibang indicators kasi "timeliness" pa lang di na nami-meet, nagdedepend lang sa available resources |
| - Emergency Assistance | | ng DSWD |
| Resource Augmentation AICS/ESA | 7 | Appropriate |
| Resource Augmentation Cash assistance: | 2 | It is appropriate because cash was needed to purchase other needs |
| | 10 | Okey Angkop ang serbisyo |
| Resource Augmentation Funds accessing/ Accessing resources | 7 | Ok Very supportive to our organizations COA-Acctng. Entertains phone consultation We are technically assisted by DSWD Appropriate |
| Resource Augmentation | 4 | Enough |
| Resource Augmentation - Livelihood assistance | 13 | Base on emerging needs Really answers the needs Appropriate |
| - Disaster Relief | | But it serves the purpose |
| Resource augmentation Disaster Relief | 8 | Enough to satisfy needs of disaster victims |
| Resource Augmentation Scholarship/Educational Assistance | 7 | No problem |
| Resource Augmentation SEA-K (Women's Prog) | 7 | Very appropriate |
| Resource Augmentation SEA-K: | 2 | tama siya para sa mga walang hanapbuhay |
| Resource Augmentation Shelter assistance (CSAP) | 2 | Appropriate due to the beneficiaries are homeless |
| Resource Augmentation Shelter assistance (ESA) | 2 | angkop naman siya dahil nakakatulong naman sa mga tao, mabagal lang |
| Resource Augmentation Transpo. Assistance | 7 | Very appropriate to clients |
| Resource augmentation - | 4 | No funding support for new program |
| a. AICSb. Relief augmentationc. Financial assistance | | |
| Resource augmentation | 11 | Tama lang |
| Resource augmentation/ access CIDSS program | 10 | Okey Angkop din ang services CIDSS CIDSS services are appropriate |

Assessment portion: APPROPRIATENESS

RESOURCE AUGMENTATION
Positive responses from regions 2,7,10 and 11; negative review from Region 5 and mixed review from Region 4. It was also cited that no funding support is provided for new review from Region 4.

| Technical Assistance | 12 | Hindi angkop Pinapagawa ang TARA report but walang trainings na natanggap |
|--|-----|--|
| Technical Assistance | 7 | Very appropriate Believe in DSWD, especially the Social Technology Bureau |
| Technical Assistance Residential care program Residential care program | | Still appropriate due to the problem of our society due to the |
| and community Technical Assistance Residential care program for youth and children | NCR | strategy being used; lack of fund |
| Technical Assistance Role as enabler/steerer (NGO point of view as | 10 | Very much appropriate Tukma |
| (NGO point of the | | Yes appropriate |
| steerer) Technical Assistance Role as enabler/steerer | CAR | technical assistance in the review of Markdal of States their organization. Provided comments inputs to reconcile wit their organization. Provided comments inputs to reconcile with the programs of their organization. In general, however, tinging nila more responsive pa yung Office of the City Social Welfar Development Office (OCSWADO) kaysa CAR/DSWD. |
| Technical assistance | NCF | evaluate the services implemented to the reservices |
| Technical Assistance | 4 | Formulate new programs Consultations are repeated Additional services means additional load for the MSWDOs |
| Technical assistance | 5 | 1 . 1 . 14-200 |
| Technical assistance | 8 | Yes, on the basis of expressed needs of SWC |
| Technical assistance | 9 | Angkop ang serbisyo na biribigay rina sa aming mga pamamagitan nito natutulungan rin naming ang aming mga kliyente |
| Technical assistance | 11 | appropriate |
| Technical Assistance | 6 | |
| (TA on the processing of establishment/ construction of DCC including the complian to standards) | ce | Angkop May forum kaya may awareness ang adoptive parents |
| Adoption | | May forum kaya may awareness and |

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Assessment portion: APPROPRIATENES

Themes from the different FGD LGUs and Intermediary Organizations (NGO

Attitude Assessm

As of 27 September 200

TECHNICAL ASSISTANCE

Positive reviews from regions NCR,4,5,6,7,8,9,10 and 11; negative review from regin 12 and mixed responses from region CAR. Specific positive remarks made were: work of the Social Technology Bureau is very appreciated and that fora were conducted. The local devolved offices also provided additional services and in one region were deemed more responsive. NCR suggested that DSWD measure and evaluate their programs for it seemed that DSWD merely repackaged them.

| Training | 10 | Okey appropriate Brgy. 35 as recipient of PSCB training on food processing UKP |
|--|----|--|
| Tuelle | | Very much needed |
| Training | 12 | Hindi angkop kasi hindi naibibigay ang training Angkop |
| | | Orientation of ABSNET and Case Management |
| Troining | + | Request for Case Conference |
| Training | 12 | Hindi appropriate kasi di naibigay Hindi angkop kasi ang resource person hindi equipped o knowledgeable sa topic |
| Training | 2 | nababagay sila para sa aming mga LGU SW; angkop siya dahil sa kailagnan naming iyon INGO) |
| Training | 8 | Yes, needs were met |
| Training | 12 | Hindi angkop but in fairness toFO XII. In terms sa pagtanggan na trainings, appropiate naman |
| Training(re:DCS) | 6 | Angkop, may delegasyon, ituturo ka sa concerned person |
| (re:ECD) | | Angkop |
| ABSNET | | Angkop |
| Training | 12 | Hindi angkop Walang training on ABSNET |
| Training - trainor's training on accreditors and the youth offender and disaster preparedness training, PES | 4 | Face difficulty in implementing new technology particularly the life skills training. Appropriate |
| Training (CIDSS) | 5 | Angkop |
| Training (ECCD) | 5 | angkop |
| Training (ECCD, Case Mgt., Family Therapy) | 5 | Angkop |
| Training (NFVP, Family Therapy) | 5 | Very relevant kasi iyon ang pangangailangan;ang target talaga _, family, mag-asawa esp. fathers |
| Trainings | 10 | Trngs. Provided to NGO were the ones needed |
| Training | 11 | Appropriate; angkop aksi nagtatanong sila kung anong klaseng training ang kailangan |
| trainings | 7 | |
| -Vocational training for | | Appropriate |
| PWDs | | Appropriate |
| trng. For RSCWC | | Appropriate |

Assessment portion: APPROPRIATENESS

Positive responses from regions 2,4,5,6,7,8,10, and 11; mixed response from Region 12.

| Positive responses from regions 2,4,5,6,7,8,10, and 11; mixed response from Region 12.
| Stues raised: negative response because no training was conducted; there was a case | Stues resource persons was not knowledgeable. In one region the resource persons was not knowledgeable. sues raised. Regality response because no training was conducted; there was a case where the resource persons was not knowledgeable. In one region, the training was appreciated but they had difficulty in practicing/implementing what they have learned.

Attitude Assessment Themes from the different FGDs

Attitude Assess

As of 27 September 20

Themes from the different FG

Assessment portion: QUALE

LGUs and Intermediary Organizations (NGO

Assessment portion: QUALITY

LGUs and Intermediary Organizations (NGOs) As of 27 September 2004

QUALITY In Brgy Bongndo Julita, Leyte community as a whole benefit CIDDS DSWD is continually a great a help to the baranggay NCR Lack of IEC materials; needs improvement of design and CIDSS KALAHI quality; no publication of newsletter Very good except too many requirements to comply prior to CIDSS/ECD Programs release of funding

CIDSS (KALAHI, ECCD)

Positive responses from regions 7 and 8. NCR cited lack of IEC materials whereas regions 7 cited too many requirements as a negative side.

| Coordination and communication | | Excellent; emphasize process of partnership | |
|--------------------------------|---|---|--|
| Coordination and communication | 7 | Lack of analysis as to the data given | |

COORDINATION AND COMMUNICATION

Region 7 cites that coordination is well done and DSWD emphasizes partnership except that data provided lacks analysis.

| Licencing and Accreditation | 6 | Staff accommodating, cheerful, hospitable but depende sa panahon |
|--------------------------------|----|---|
| | | Okey |
| Licensing and accreditation | 8 | Guided of complying to standards and completion of the required documents |
| Licensing and accreditation | 4 | Kulang ng manpower Only one person is conducting monitoring for the LGU |
| Licensing and accreditation | 13 | |
| Others | | Parang subordinate kami pag magpa-follow-up |
| | | Weapon naming ito, bawal ang nakasimangot |
| Licensing of foster families | 2 | Maganda kung marami po ang available na Foster Families so that anytime that a child needs Foster Families, placement college be easily done. |
| Licensing of institutions | 2 | Hindi masyado dahil sa bagal ng pag-process ng application |
| Licensing, Accreditation | 5 | Okey naman lahat |
| Licensing, Accreditation | 2 | Maganda na rin po ang kalidad ng serbisyo dahil natutugunan naman ang mga pangangailangan namin |
| Licensing/Accreditation | 7 | Walang hassle ang services thru the regional office (SB) |
| - | | Very good, standardized services |
| Licensing/Accreditation | 10 | Service is quality. |
| | | Olty. Ang services provided. They are also visited by worker, working close hand in hand DSWD |
| | | Low qlty. Technical supervision |
| Gawad Kalinga DCC | | Low star rating ang CDO DCC/DCW as compared to other regions |

| Licensing/accreditation | 5 | Stressful sa DCC workers especially those in upland area |
|-----------------------------------|-----|---|
| of DCC Licensing/accreditation | 9 | Maganda ang kalidad ng serbisyong ito sa amin, ang mga SW ay napaka-approachable at talagang tinutulungan kami |
| Licensing/accreditation | 11 | okey |
| Licensing/standards | CAR | Child/Parent counseled by SW was told that "kung anong puno siyang bunga". Parent/Child did not came back. Had looked for another counselor outside of DSWD. Staff of CAR kulang sa counseling knowledge. |

LICENSING/ACCREDITATION/PERMITS positive responses from regions 5,6,7, 9 and 11; negative responses from regions CAR,2,4 and 13; mixed review from region 10. One participant from region 13 cited that the felt treated like a subordinate. For Region 4, lack of staffing was raised as a cause.

| Referral | 5 | Okey |
|---|-----|---|
| Referral | 12 | Walang proper feedbacking |
| Referral | NCR | by the DSWD; enough fund allocation; lack of support from the LGU; need for adoption of new approaches; resource generation must be locally and internationally |
| Referral Residential care for children and youth: | | Access to internet; continue communication |
| Referral Residential care program for children, elder, youth and community | 4 | PSWDO/MSWDO - same treatment with the DSWD. Administrative Order on staffing pattern maganda para sa LGU. |
| Referral for Food Stuff Donation | 7 | Hindi maganda; DSWD RO 7 is asking them for BFAD that caused the delay |
| - Male children - Senior Citizens - Mental Vagrants | 7 | Not good because of the refusal to accept referral cases There were minor shortcomings because of the attitudes of the assigned social workers, nareresolve agad; depends person's |
| - Sexually-abused - Battered women - Chilren in conflict with the law | | ability attitude on handling difficult cases We should improve our management handling of abused children. (Multi-approach in handling cases) |
| | | With counseling and good institutional food Good cares are well attended at center-based Care is facilitated |
| Referrals | ö | MSWDO hindi mag-access on Federation of Women |
| Referrals | 8 | Effective, service facilitated immediate response to needs |
| Referrals from FO, kulang ang mga documents | 12 | Kuiang ang mga requirements na sinasubmit ng FO, sila pa ang gumagawa |

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SEA-K:

(CSAP)

Resource Augmentation

Shelter assistance

Attitude Assessmen Themes from the different FGD LGUs and Intermediary Organizations (NGOs As of 27 September 200

| | | - 3Ptc/inder 200 |
|---|----------------------------------|---|
| | | Assessment portion: QUALIT |
| Referrals to; | 10 | |
| Home for Girls | | |
| CIU | | Referrals to CIU = Center Head is strict, maldita, clients are not treated well, na-hurt ang client. A Brgy. Chairman who |
| RSCC | | accompanied a child for referral to CIU frustrated siya becaus they were not properly entertained. |
| Haven | | CIÚ/RSCC arrogant worker |
| and 12. Issues cited: no communication/informa were also made: contin should be issued regar | prop ation ue co ding t | ions 5 and 8; negative responses from regions 4,7,10 per provision of feedback; does not provide timely and arrogant staff in CIU, RSCC and Haven. Suggestions of mmunications through emails and an administrative order the staffing pattern of local Social Development Offices; resources should be accessed. |
| Resource Augmentation Relief assistance | 2 | Tama lang sa kailangan namin |
| Resource Augmentation AICS/ESA | 7 | Very good |
| Resource Augmentation Cash assistance | 2 | It is one way of comforting them and for their speedy rehabilitation |
| Resource Augmentation Disaster relief | 10 | Maganda ang kalidad ng service there is also proper feed backing |
| Resource Augmentation | 7 | Excellent/very good. If there is still higher score than excellent then we will choose it |
| Funds Accessing/ Accessing Resources | | Fund management magaling; excellent ang partnership between NGO and DSWD |
| | | Ok |
| | | Very good; accessible services |
| | | At least they give us TA though not attended immediately due to unavailability of staff |
| Resource augmentation | 5 | Hindi na malalagyan ibang indicators kasi iyong "timeliness" pa lang, din a nami-meet, nagdedepend lang sa available resources ng DSWD |
| Resource Augmentation - disaster relief | 8 | Sufficient and effective in the distribution of goods |
| Resource Augmentation | 13 | Steering, sugast what is the problem of the client |
| Resource Augmentation Scholarship Education/ | 7 | Best service |
| Educational Assistance Resource Augmentation | 7 | Very good |
| SEA-K (women's Prog) Resource Augmentation | 2 | Ok naman dahil kumikita naman ang mga beneficiaries kahit |

Ok na siya kahit maliit lang dahil hindi naman siya madaling

may ilan na nalugi

masira ng bagyo

2

Attitude Assessment Themes from the different FGDs GUs and Intermediary Organizations (NGOs)
As of 27 September 2004

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| Assessment portion: QUAL | ITY | |
|--|-----|--|
| Resource Augmentation Shelter assistance (ESA) | 2 | Maganda ang serbisyo pero kailangan ang karagdagan na pondo |
| Resource Augmentation Transpo. Assistance | • | Very good. Even devolved DSWD is given incentives |
| Resource Augmentation | 11 | Okey lang, di pa bulok ang binibigay; may stockpile |
| Resource Augmentation/ | 10 | Maganda ang services ng CIDSS worker sa area |

Resource augmentation/ 10 Maganda ang services ng CIDSS worker sa area

High qlty. Ang serbisyo

access CIDSS program RESOURCE AUGMENTATION

Positive responses from regions 2,7,8,10 and 11.

| Technical Assistance Orientation of ABSNET and Case Management | 12 | Resource oerson cannot fully discuss the topic |
|--|----------|--|
| and Case Manag | | Okey naman |
| Request for Case Conference | | |
| Technical Assistance | 12 | Kulang materials |
| Program for PWDs | | Resource person cannot fully discuss the topic |
| Technical Assistance Role as enabler/steerer | 10 | Speakers are knowledgeable |
| Note as energy | | Techniques needs to be revived and modernized |
| (NGO point of view as steerer) | | Okey ang technical persons, available all the time |
| Technical Assistance | NCR | Need to update the existing services and programs |
| Technical Assistance | 4 | maganda, monitor kulang Quickly |
| Technical assistance | 8 | Results of consultation and training staff with Local SWOs/ partners are effectively use to clients |
| Technical assistance | 5 | May kasama sa misyon, may strong partnership |
| Technical assistance | 9 | Yes, dahil napapaunlad naming ang ibat ibang kakayahang potensyal ng aming mga kliyente |
| Technical assistance | 11 | okey |
| Technical Assistance | 6 | |
| (TA on the processing of establishment/instruction of DCC including the compliance to standards) | 1 | Okey Tinulungan kami hanggang construction of DCC until staffing |
| Adoption | <u> </u> | ok |

TECHNICAL ASSISTANCE

Positive responses from regions 4,_,5,8,9 and 11; mixed responses from regions 10 and 12. Issues include: lack of materials and monitoring not done regularly. Two regions gave opposite comments alreas the resource persons: very positive from region 10 whereas region 12 gave negative. Regions NCR and 10 suggested that the techniques, programs and services need to be updated or modernized.

| Service Control | | |
|-----------------|-------|---|
| Training | 12 | Needs improvement in terms of skills trainors |
| | 1 200 | Okey iyong substance |
| | | Focused on special projects |
| | | Kulang ang tao (bagong lipat ang regional office) |

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Themes from the different FGD LGUs and Intermediary Organizations (NGOS) As of 27 September 200

Assessment portion: QUALIN

| | | CALIN |
|--|----|--|
| Training Practical Skill Development | 7 | Job placement will be facilitated by DSWD |
| Training | 2 | Hakos lahat magaganda dahil para naman ito sa mga kliyente |
| Training | 8 | Yes, formulated and submitted re-entryt plans to FO after the conduct of training |
| Training | 12 | Needs improvement in terms of skills trainors Okey iyong substance |
| Training (re:DCS) (re:ECD) ABSNET | 6 | Okey lang but minsan, nagkakaroon din ng problem (eg, nadelay ang release ng incentive kasi naka-on-leave ang Director) Ok Ok |
| Training (ECCD, Case Mgt., Family Therapy) | 5 | Nakafocused kaya masasabing may impact |
| Training (NFVP, Family Therapy) | 5 | Very supportive ang staff ng DSWD Syempre maganda ang result/impact sa mga client |
| Training (NFVP, Family Training) | 5 | Maganda kasi nakatutok sa isang barangay kasi pilot area |
| Trainings Brgy. 35 as recipients of PSCB training on food processing UKP | 10 | Okey The speakers are knowledgeable but some data are old. |
| Trainings | 7 | Attendance to trainings |
| - Vocational training for PWDs | | Job placement is provided to them |
| - trng. For RSCWC | | Good quality |
| Trainings | 10 | Lacking handouts. Very relevant for qlty. Services provision. DCS trng. Low quality. DSWD did not provide expected resource persons. |
| Training | 11 | okey |
| Trainings | 13 | Quality service; give their best; great interaction with trainors, respectful staff |
| | | Facilitators not qualified sometimes |

TRAININGS

Positive responses from 2,5, 8 and 11; negative response from region 12 and mixed reviews from regions 6 and 10. Issues were: skills of trainer and facilitators need improvement; data used need to be updated; nandout lacking; DCS training specifically mentioned as poor quality and promised resource persons were not provided by DSWD.

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Themes from the different FGDs
Themes and Intermediary Organizations (NGOs)
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Assessment portion: QUALITY

Attitude Assessment Themes from the different FGDs LGUs and Intermediary Organizations (NGOs) As of 27 September 2004

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Assessment portion: FACILITIES

| | | FACILITIES |
|--|---|--|
| Licensing and Accreditation | 6 | Strategic ang ication; malapit sa city Ok lang |
| Licensing and Accreditation | 8 | RSCC as a facility for students of Care Giver Course |
| Licensing/accreditation | 5 | Maayos |
| of DCC Licensing and Accreditation | 5 | Okey naman lahat |
| Licensing and Accreditation | 9 | Malinis at maayos ang pasilidad |
| Licensing of institutions | 2 | Kulang ng manpower |

LICENSING/ACCREDITATION/PERMITS Positive responses from regions 5,6, 8 and 9

| | 5 | Okey |
|---|-----|---|
| Referral | | Okey lang |
| Referral | 12 | Okey lang |
| Referrals | 7 | |
| - Male children - Senior Citizens - Mental Vagrants | | No facilities to accept minors above 2 years old. |
| - Sexually-abuse - Battered women - children in conflict with the law | | Facilities at CIU accessible, clean, sufficient & orderly |
| Referrals | 8 | |
| Referrals Residential care for | NCR | Difficult to access the servees of the certain staff; 1/3 of the cost rendered by the client are shouldered by the LGU; Golden Acres and RSCC are difficult to refer a client. |
| children and youth: Referrals Residential care progran for children, elder, youth and community | 4 | Staff complement Situated near the island provinces Clean, in order, hindi sapat ang kagamitan, dapat dagdagan. Kulang ang facilities - residential care. Regional Office - mainit at hindi conducive. Accessible ang lokasyon. |
| Referrals from FO, kulang ang documents | 12 | Okey lang |
| Referrals to: House for Girls | 10 | |
| CIU RSCC Haven | | Centers are understaff Malinis. Lacking recreational facilities. |

Positive responses from regions 5,8 and 12; negative responses from regions NCR and 4; mixed responses from region 10. Issues raised: (reg. 7) no facilities for minors above 2 years old; (NCR) difficult to refer to RSCC and Golden Acres; lack of recreational facilities facilities.

Attitude Assessment Themes from the different FGDs LGUs and Intermediary Organizations (NGOs) As of 27 September 2004

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Assessment portion: FACILITIES

| Resource Augmentation Cash assistance | 2 | Inaasiltasa ng mabuti at tinutulungan sa pagpalit ng tseke |
|--|----|--|
| Resource Augmentation Disaster relief | 10 | Okey ang facilities |
| Resource Augmentation Legal assistance | 4 | Walang matinong sasakyan para sa pagtransport sa kliyente para umatend sa hearing. |
| Resource augmentation - disaster relief | 8 | Temporary shelter are provided |
| Resource augmentation - Program for Strandees - Emergency Assistance | 5 | Hindi na malalagyan ibang indicators kasi iyong "timeliness" pa lang, din a nami-meet, nagdedepend lang sa available resources ng DSWD |
| Resource augmentation SEA-K (Women's Prog) | 7 | Participate in preparation of documents and identifying recipients |
| Resource augmentation Shelter assistance (CSAP) | 2 | The location is convenient to their livelihood. The road needs improvement and lack of electricity |

RESOURCE AUGMENTATION

Positive responses from regions 2 and 10; negative responses from regions 4 and 8. Issues: involvement of the partners in the identification of beneficiaries/recipients. It was also commented that location of shelter is near livelihood source.

| Technical Assistance Orientation of ABSNET and Case Management | 12 | Okey lang |
|---|----|---|
| Request for Case | | Okey |
| Conference | | |
| Technical Assistance | 12 | Okey lang, naglagay sila ng satellite |
| Technical Assistance Program for PWDs | 12 | Okey, masarap pagkain, alaga ang participants |
| Technical Assistance | 4 | Conduct and facilitate meetings and help the people's organization to be registered |
| Technical assistance | 5 | Maayos |
| Technical assistance | 8 | Provided reading materials & other informative updates of policies/regulations |
| Technical assistance | 9 | Lahat ng mga pasilidad ay maayos at malinis |
| Technical assistance | 11 | okey |
| Technical Assistance (AT on the processing of establishment/ construction of DCC including the compliance to standards | 6 | okey |

TECHNICAL ASSISTANCE

Positive responses from regions 5,6,9,11 and 12. (Reg 4) It was suggested that POs should be assisted to be able to register with DSWD and that reading and other informative materials be provided.

Attitude Assessi Themes from the different FG LGUs and Intermediary Organizations (NGO As of 27 September 2

Attitude Assessment
Themes from the different FGDs
Themes and Intermediary Organizations (NGOs)
LGUs and 27 September 2004 Assessment portion: PARTICIPATION

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APPENDIX A

Assessment portion: FACILI

| | | · Addition |
|---|----|--|
| Training Brgy. 35 as recipients of PSCB training on food processing | 10 | okey |
| UKP | | |
| Training | 2 | Ok naman siya |
| Training | 8 | Accessible & conducive for learning/training |
| Training (re:DCS) (re:ECD) ABSNET | 6 | Maraming table Masikip Ok lang May varied hosting (location setting) |
| Training | 12 | Okey lang |
| Training (NFVP, Family Therapy) | 5 | Maayos |
| Trainings - Vocational training for PWDs - trng. For RSCWC | 7 | Training venues are very conducive, satisfactory |
| Training | 11 | Kumpleto, malapt; mainit ang dorm where participants stay okey pinapagamit ang venue ng libre training venue ay maingay kasi katabi ng kalsada ang school okey |
| Trainings | 10 | Manuals were not given immediately. Manuals need to be updated. |

TRAINING

Positive responses from regions 2,5,7,8,10 and 12; mixed response from regions 6 and 11. Again lack of updated manuals or reference materials was mentioned.

| | | PARTICIPATION |
|--------------------|---|--|
| CIDSS/ECD Programs | 7 | With a MOA/consultation and discussion both DSWD, barangay, provincial and national; consultation from bottom to top |

CIDDS From region 7, consultation was done from top to bottom involving all stakeholders.

| Coordination and Communication | 7 | With discussion in all levels with assessment/evaluation of applicants/site validation visits and give recommendations | |
|---|---|--|--|
| Coordination and Communication Access to data/Provision of Data | 7 | Consult discussion, meetings, consultation | |

COORDINATION AND COMMUNICATION Region 7 affirmed that the program was participatory.

| Referral | 7 | |
|--|---|--|
| Male children Senior Citizens Mental vagrants | | Planning together, this serves both ways |
| - Sexually-abused | | Assessment for need of shelter |
| - Battered women - Children in conflict with the law | 2 | Provision of initial assessment |

REFERRALS

Positive response from Region 7.

| Licensing and Accreditation | 6 | Mayroong monthly meeting ng ABSNET sa Bacolod at Pan | |
|--|-----|--|--|
| Licensing and Accreditation | 8 | report submission dialogues/consultation (in ABSNET fora) | |
| Licensing/standards | CAR | CIU/Crisis Rape Center not conductive to cases of child ral Walang privacy, walang confidentiality dahil open and office room. Walang cubicle for counselling. Gender responsive dapat ang office/room. Investigation/counselling should be discreet to protect dignity. | |
| Licensing and Othes | 13 | I just want to make clear that we are here (NGOs) to serve the needy and not to compete with LGUs. We should be hand-in-hand serve the poor and the needy clients | |
| Licensing and accreditation | 4 | Nagkaroon ng konsultasyon. | |
| Licensing of foster families | 2 | We refer to FO those interested families to foster for their licensing | |
| Licensing of institutions | 2 | Kinukonsulta kami | |
| Licensing, Accreditation Travel Clearance | 4 | Walang konsultasyon na nangyari sa pamamagitan ng DSWI at saka kliyente. | |

Attitude Assessment Themes from the different FGDs LGUs and Intermediary Organizations (NGOs) As of 27 September 2004

Assessment portion: PARTICIPATION

| Licensing, Accreditation | 2 | Attending matching conferences regularly |
|---|----|---|
| Adoption | | |
| Licensing/Accreditation | 7 | Assessment, accreditation tools submitted |
| Licensing/Accreditation | 9 | Ginagawa naming ang mga requirem, ents para sa comple |
| Licensing/Accreditation Gawad Kalinga DCC | 10 | There is coordination bet. National & LGU. |

Generally, there was consultation (regions 2,4,6,7,10)

Note: CAR comments re counselling/investigation room will be included in FACILITIES.

| Referral | 8 | - critical stress debriefing - counselling/consultation | |
|---|----|---|--|
| Referral for Food Stuff Donation | 7 | Irrelevant, foods were almost to expire | |
| REFERRALS | | | |
| Resource Augmentation AICS/ESA | 7 | Through the provision of supporting documents | |
| Resource Augmentation Cash assistance | 2 | Decide on what kind or purpose of the assistance given | |
| Resource Augmentation Funds Accessing/Accessing Resources | 7 | We prepared the necessary documents and the liquidation With consultation and discussion especially in decision making Provision of documents and supporting papers Pag-provide ng supporting documents | |
| Resource Augmentation Relief Assistance | 2 | Identification of beneficiaries | |
| Resource Augmentation Residential care program for children, elder, youth and community | 4 | Binigyan ng karapatan na sumali sa pagplano ng programa. | |
| Resource augmentation - Program for Strandess - Emergency Assistance | 5 | Hindi na malalagyan ibang indicators kasi iyong "timeliness" pa lang, di na nami-meet, nagdedepend lang sa strailable resources ng DSWD | |
| Resource Augmentation | 13 | Participation in activities MOA with DSWD Attend meetings on line program | |

Attitude Assessment
Themes from the different FGDs
LGUs and Intermediary Organizations (NGOs)
As of 27 September 2004

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Assessment portion: PARTICIPATION

| Livelihood Assistance | | | |
|--|---------|--|--|
| | | Prepared support documents for mayors, anong magagawa | |
| Disaster Relief | | naming para masolusyonan ang problema | |
| pocource augmentation | 8 | - critical stress debriefing | |
| r - otor (PIII) | | - counselling | |
| Resource augmentation | 2 | Kami ang nagdecide kung ano ang gustong hanapbuhay | |
| Resource augmentation Shelter assistance (CSAP) | 2 | Consulted on the design of the house. Involved in the construction and development of the house | |
| Resource augmentation Shelter assistance | 2 | Napag-usapan naman | |
| (ESA) Resource augmentation | 5 | There should be a counterpart from FO in terms of fund/ | |
| and access | | resources especially in conducting trainings | |
| Resource augmentation/access cupss program | 10 | Malaki ang participation ng Brgy. 35 and DSWD | |
| DESCURCE AUGMENT | ATION | 1 | |
| General response was | positiv | ve (regions 2,4,5,7,8,10 and 13) | |
| Technical Assistance Orientation of ABSNET and Case Management Request for Case Conference | 12 | May consultation at communication | |
| Technical Assistance | 7 | Preparation of documents and list of trainees | |
| Practical Skill Development | , | Treparation of documents and net of trainees | |
| Technical Assistance Program for PWDs | 12 | May consultation at communication | |
| Technical Assistance Role as enable/steerer | CAR | Action Action of States and Action of the Stat | |
| Technical Assistance Role as enable/steerer | 8 | Conduct of FGD - consultation dialogue | |
| Technical Assistance Role as enabler/steerer (NGO point of view as steerer) | 10 | There is coordination between National and LGU. | |
| Technical Assistance | 8 | - consultation/dialogues - orientation/open forum - workshop seminar | |
| Technical Assistance | 9 | Kami ay nagkakaroon ng partisipasyon sa pagbibigay ng mga impormasyon, decision-making at nagkakaroon kami ng konsultasyon sa DSWD kung paano naming mapa-unlad an operasyon ng aming ahensya. | |
| Technical Assistance | | | |

Attitude Assessment Themes from the different FGDs LGUs and Intermediary Organizations (NGOs)
As of 27 September 2004

Assessment portion: COST

APPENDIX A

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Assessment portion: PARTICIPATION

| Adoption | May adoption forum wherein DSWD representatives and |
|----------|---|
| | lawyers who handle the adoption case meet |

TECHNICAL ASSISTANCE

Consultation/dialogues were generally conducted in the regions (CAR,6,7,8,10,11 and

| Training | 2 | Actively involved during the training | |
|---------------------------------|----|---|--|
| Training | 12 | Pinag-uusapan naman | |
| Training | 8 | - consultation & workshops | |
| Training | 6 | - open forum/dialogue | |
| (re: DCS) | 2 | Ang Federation of DCW, may quarterly meetings while and DCW, may monthly meeting | |
| (re: ECD) | | FO required local intermediaries to submit TNA | |
| ABSNET | | May monthly meeting wherein may sharing about ABSNET, kung ano iyong maganda sa ibang NGOs, naibabahagi para iyong iba, makakuha ng learnings | |
| Training | 6 | Municipality of Leganes, may initiative sila | |
| Training (NFVP, Family Therapy) | 5 | Siyempre may partisipasyon kasi kung ano needs ng client iyon ang ibinibigay na serbisyo | |
| Trainings | 7 | | |
| -Vocational training for PWDs | | Preparation of documents | |
| - Training for RSCWC | | Members are involve in planning | |
| Training | 11 | Nakakapagparticipate kasi feeling naming DSWD pa rin ka Okey, may participation Interactive ang participation Invited sila as participants | |
| Trainings | 10 | Okey There was proper coordination prior to conduct of training | |
| Trainings | 13 | Communications responded | |

Generally, consultations were held (regions 2,5,6,7,8,10,11 and 13) and that there was participation in the choice of the training module and the actual conduct of the training workshop.

| | | COST | |
|--|--------|--|--|
| Coordination and communication ABSNET | 7 | Not expensive; mura lang Reasonable ang token fee | |
| portnership building | | | |
| COORDINATION AND | COM | MUNICATION | |
| Region 7 gave positiv | e resp | oonse. | |
| Licensing and Accreditation | 6 | OK lang kasi lifetime naman | |
| Licensing and Accreditation | 12 | | |
| Direct na nag-apply sa CO (Note: In fairness to FO, monitoring | | Okey lang | |
| of licensing and accreditation is being done by CO) | | | |
| Licensing and Accreditation | 5 , | Okey naman lahat | |
| Licensing and Accreditation | 2 | For adoptive applicants lahat ng gastos (legal at publication ay medyo mahal. Dahil dito kaya nawala ang interest ng couple to adopt. | |
| icensing and accreditation | 4 | The P1,000 fee for licensing and accreditation is fair enough and for lifetime which is very okey. May mga NGOs daw na cannot afford, dapat may categories ang payment International NGOs - dapat medyo malaki. | |
| icensing and iccreditation | 13 | If we could lower fee much better | |
| icensing and ccreditation | NCR | Kailangan pa bang bayaran ang cards? (MTA) Reasonable | |
| censing and | 8 | Affiliation fee of Php 500 inexpensive for student trainee | |
| censing of institutions | 2 | Kaya naman ng NGO | |
| ravel clearance | NCR | Need information on the rate for local adoption and legal guardianship | |
| censing, Accreditation, avel clearance | 4 | Travel clearance cost for P300 which is cheaper for the applicants. | |
| censing/Accreditation | 7 | Reasonable | |

Mura lang

naming halaga

okey

11

Attainable ang singil ng licensing

Minimal, reasonable/just ang singil sa licensing

Sa accreditation, risonable para sa amin ang binabayad

Licensing/Accreditation Gazati Kailinga DCC

Licensing/accreditation Licensing/accreditation
of DCC

Licensing/accreditation

Attitude Assess Themes from the different FGN

LGUs and Intermediary Organizations (NGC As of 27 September 20

Assessment portion: COST

| Licensing/standards | Licensing fee of P1,000.00 masyadong mahal kaya maram NGOs, member ng NGO ang hindi malicense dahil financia hard-up. These NGOs nag-ooperate na lang on their own without a license. Out of 184 NGOs, 53 lang ang license. |
|---------------------|---|
| LICENSING/ACCREDI | Solicitation permit mahal din. Yung 3 months duration masyadong maikli. Sana pahabain. |

LICENSING/ACCREDITATION/PERMITS

Participants from regions NCR,5,6,7,9,10,11 and 12 regarded the fees reasonable. Gan participant found the licensing fee for NGOs too high, the same with the solicitation permit. Participant also suggested that the solicitation period be longer. Region 13 participant requested that fees be lowered. FGD in Region 2 also suggested lowering the cost for adoptive parents. Participants from regions NCR, 4, and 8 suggested that the fees be increased, specifically travel clearance and affiliation fee for student trainees Region 4 participant proposed that graduated or categorized fees be used. It was also proposed that rates should be publicized (adoption)

Referral 5 Okey lang ang binabayad

REFERRAL

One positive response from region 5.

| Resource Augmentation Funds Accessing/ | 7 | Reasonable |
|--|---|--|
| Accessing Resources | | Very low, mura lang |
| Resources | | Reasonable |
| - | | Very reasonable |
| Resource augmentation - Program for Strandees - Emergency Assistance | 5 | Hindi na malalagyan ibang indicators kasi iyong "timelinesi pa lang, dina nami-meet, nagdedepend lang sa available resources ng DSWD |
| DECOUDER ALIQNENT | | |

RESOURCE AUGMENTATION

One positive response from region 7.

| Technical Assistance | NCR | Circular for rate of social worker in conducting social case |
|----------------------|-----|--|
| Technical Assistance | 6 | management Walang bayad, lawyers lang ang nagpapabayad |
| Technical Assistance | 8 | Cost reasonable |
| Technical Assistance | 9 | Risonable naman para sa amin at minsan counterpart lang ang hinihingi nila sa amin |
| Technical Assistance | 11 | Okey, walang bayad |

TECHNICAL ASSISTANCE

Positive responses from region 6,8,10 and 11. A participant from NCR proposed that circulars be issued on the rate of social volkers in doing case management.

| Training | 10 | Affor ble/reasonable |
|---|----|----------------------|
| Brgy. 35 as recipient of PSCB training on food processing | - | |

Artitude Assessment Themes from the different FGDs Inemies and Intermediary Organizations (NGOs) As of 27 September 2004

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Assessment portion: COST

| UKP Training | 12 | Mas okey sa FO XII kasi walang counterpart ang LGUs unlike FO XI na mayroon |
|---------------------------------|----|---|
| | 8 | Affordable and reasonable |
| Training (ECDD) | 5 | LGUs expect counterpart (resource augmentation) from DSWD |
| Training (NFVP, Family Therapy | 5 | LGUs expect counterpart (resource augmentation) from DSWD. It was suggested that instead of asking if reasonable ba ang singil, "nagkukulang ba kayo sa pondo sa training on your own?" Most appropriate sa licensing |
| Training (NFVP, Family Therapy) | 5 | Problem naming is the cost of training |
| Training | 11 | Okey lang ang registration fee Okey kasi walang bayad Walang bayad |
| Trainings | 10 | Cost sharing is reasonable. |

TRAINING)

Participants from Region 5,8,10 and 11 found the cost sharing arrangement reasonable. Two issues surfaced: inconsistent application of policy (others with counterpart, others none) and that the question should have been whether they have the resources to conduct the training on their own.

DCC

Attitude Assessment
Themes from the different FGDs
LGUs and Intermediary Organizations (NGOs)
As of 27 September 2004 Attitude Assessment

Attitude Assessme

Themes from the different FGb LGUs and Intermediary Organizations (NGOs As of 27 September 2004

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| | | Assessment portion: RELEVANCE |
|---|---------|--|
| | | VANCE |
| | | RELEVANCE |
| CIDSS KALAHI- | NCR | IEC materials is lacking and no regular production |
| CIDSS/ECD Programs | 7 | Very relevant |
| CIDSS/ECD Programs | 4 | Subsidized the day care worker - providing incentives to |
| Day Care Services | | DCWs |
| CIDSS: KALAHI- | | Most effective program |
| CIDSS (KALAHI-ECCD) Regions NCR and 7 par noted that IEC material | rticipa | ants regarded this program as very relevant; NCR though e lacking. |
| Coordination and | 7 | Very relevant |
| communication | | |
| ABSNET | | It helps NGOs and DSWD develop networking linkages in |
| | | effective delivery of service |
| Coordination and | 7 | Very relevant as far as NEDA is concerned |
| communication | | |
| Access to data/provision | | |
| of data | 0 | |
| COORDINATION AND C | | |
| | | ed the ABSNET program and the data provided as relevant. |
| General GENERAL | INCR | Oo naman |
| | d the | general programs and services of DSWD as relevant. |
| Licensing and | 13 | Very relevant, we could not operate without a license |
| accreditation | | |
| Licensing and | 6 | Absolutely important because standardized |
| Accreditation | | |
| Licensing and | 8 | Encourage other NGOs to be licensed too |
| accreditation | | |
| Licensing of foster | 2 | Dapat, dahil para malegalize ang pagiging foster parents nila |
| families | | |
| Licensing of institutions | 2 | Kailangan siya para hindi maabuso |
| Licensing, Accreditation | 5 | Okey naman lahat |
| Licensing Accreditation Adoption (permanent) | 2 | Dapat lang |
| Licensing/Accreditation | 7 | Very necessary sa mga NGOs napaka relevance since all |
| Eroonomg/r toorounditon | ' | NGOs must be accredited by DSWD. |
| | | Mandate ng DSWD to regulate |
| Licensing/Accreditation | 10 | very relevant |
| | | The standard policy on 6 mos. Length of stay of client in |
| | | center |
| | 19 | Nahihirapan ang NGO pag-reintegrate ng client sa community |
| | | Specially for incest, sexually abused. But they are always being |
| , 8 9 | | assisted by DSWD |
| Gawad kalinga | | On the other hand, if the client ay rehab na, but the readiness of the family is not yet attained. |
| | | |

DCC accreditations relevance dahil magigising ang DCW lo improve DCC & DCW

Ma-improve ang DCW in dealing with child

| | Nakakaboast ng DCW morale. |
|----|---|
| 12 | |
| | Mas okey lang |
| 11 | mahalaga |
| 9 | May saysay ito para sa amin sa patuloy na operasyon ng aming organisasyon |
| | 11 |

of DCC

Licensing/accreditation

LICENSING/ACCREDITATION/PERMITS

All regions regarded this service as relevant. For them this was a way of maintaining or ensuring that certain standards were followed.

Relevant

| Referral | 5 | Malaking tulong lalo na pag dumadaan sa Bureau of Customs Pag andyan ang DSWD, no further inspection |
|--|-----|---|
| Referral Residential care program for children, elder, youth and community | 4 | OO, may saysay sya. |
| Referral for Food | 7 | Non relevant almost expire the foods |
| Referral: | 8 | Very effective |
| Referral: | NCR | Tulong-aral ng Petron is the most effective program |
| Referrals - Male children - Senior Citizens - Mental Vagrants - Sexually-abused - Battered women - Children in conflict with | 7 | Service is relevant for shelter of minor males Very relevant. Care is well attended at center-based. |

REFERRALS

Positive responses from regions NCR, 4,5,7 and 8. One participant though mentioned that food obtained from referral was already expired.

| 2 | Nakakatulong siya lalo na sa paunang pangangailangan |
|---|---|
| 7 | Malaki ang naitulong sa mga tao |
| 2 | Nakakatulong siya para sa panandaliang pangangailangan |
| 7 | Do help in the operations |
| | Definitely relevant Yes difinitely, with internal limitations like budget |
| | 7 |

Attitude Assessme Themes from the different FG0 LGUs and Intermediary Organizations (NGO) As of 27 September 2004 Affiliate Assessment
Themes from the different FGDs
LGUs and Intermediary Organizations (NGOs)
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Assessment portion: RELEVAN

| and the second s | | Assessment portion: RELEVANCE |
|--|--------|---|
| | | Greatly help in the operation |
| | | Very relevant since we cannot operate without the license. |
| | | Very relevant |
| Resource Augmentation Scholarship/Educational Assistance | 7 | Very relevant to their college education/center-based beneficiaries |
| Resource Augmentation SEA-K (Women's Prog) | 7 | Relevant |
| Resource Augmentation SEA-K | 2 | Nakatulong siya sa mga pamilya na walang income |
| Resource Augmentation Shelter assistance (CSAP) | 2 | Nakakatulong siya dahil kailangan nila ng matitirhan |
| Resource Augmentation Shelter assistance (ESA) | 2 | Kailangan siya |
| Resource Augmentation Transpo. Assistance | 7 | Very relevant, augment from LGUs |
| Resource augmentation/access CIDSS program | 10 | Relevant ang CIDSS services. CIDSS time frame is short. |
| Resource augmentation- | 4 | provided children's hour and availed scholarship grant in Japan |
| a. AICSb. Relief augmentationc. Financial assistance | | |
| Resource augmentation - disaster relief | 8 | Data generation on basis of assessment |
| RESOURCE AUGMENT | | |
| Positive responses from | n regi | ons 2, 4, 7, 8 and 10. |
| Technical Assistance Orientation of ABSNET and Case Management | 12 | Kahil kulang, ginagawa nila ang best nila para matugunan ang pangangailangan |
| Request for Case Conference | | |
| Technical Assistance Practical Skill Development | 7 | Very relevant in the skills development |
| Technical Assistance Program for PWDs | 12 | Kahit kulang, ginagav.a nila ang best nila para matugunan ang pangangailangan |
| Technical Assistance Role as enabler/steerer | 10 | Very impulant |
| (NGO point of view as steerer) | | |
| Technical Assistance Role as enabler/steerer | 8 | Sent out, guidelines to LGUs, POs & NGOs on programs and policy updates. |
| Technical Assistance Role as enabler/steerer | CAR | Relevant naman ang programs and services ng DSWD but the issues and concerns should be addressed. |

| Technical Assistance | 5 | Nabigyan sila ng guidance at na-facilitate ang pangangailangan. May compliance sa requirements kasi may assistance from DSWD |
|---|----|--|
| 1 Accistance | 8 | KAS improved (SWD workers) |
| Technical Assistance Technical Assistance | 9 | Ang lahat na serbisyo na ibinibigay nila sa amin ay makabuluhan |
| Technical Assistance | 11 | Mahalaga kasi as a new social worker, nakakatulong talaga |
| Technical Assistance | 6 | Very relevant |
| (TA on the processing of establishment/construction of DCC including the compliance | | |

to standards
TECHNICAL ASSISTANCE
Positive responses from regions CAR,5,6,7,8,9,10,11 and 12. Region 1 noted that TA was

| Training Brgy. 35 as recipient of PSCB training on food processing | 10 | Skills learned in PSCB ay nakatulong sa livelihood ng family |
|--|----|--|
| UKP | 10 | Mayroon saysay but may mas importante na training na dapat |
| Training | 12 | i-consider pa |
| Training | 6 | |
| (re: DCS) | | May saysay naman |
| (re: ECD) | | May saysay |
| ABSNET | | May saysay |
| Training (NFVP, Family Therapy) | 5 | May impact sa participants |
| Training (NFVP, Family Therapy) | 5 | Very relevant |
| Trainings | 7 | Relevant to program growth |
| -Vocational training for PWDs | | |
| -Training For RSCWC | | Very relevant |
| Trainings | 8 | Enriching |
| Trainings | 2 | Importante ito para sa amin upang matutunan ang mga proseso |
| Trainings | 10 | Very important. Very much needed to improve skills of service provider. |
| Training | 11 | Mahalaga kasi kailangan talaga ang training Mahalagang mahalaga sa amin Need talaga ang training kasi magkaiba ang guidelines ng NGOs at LGUs in terms of preparation of case study |

APPENDIX A

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Themes from the different From t

Assessment portion: RELEVAND

| | Mahalaga kasi kailangan sila ay ma-train, identify ang kanilan |
|-----------|--|
| Trainings | Very relevant |
| TRAINING | 1 voly followalit |

Positive responses from regions 2,5,6,7,8,10,11,12 and 13. It was raised in Region 12 that although the training program was relevant, there were still other training (topisc?) that should be considered.

APPENDIX B

WORKSHOP 2 RESULTS ISSUES AND PROBLEMS

Attitude Assessment Themes from the different FGDs Inemes Holling uniferent FGDs
LGUs and Intermediary Organizations (NGOs)
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Issues and Problems that need to be addressed

| THEMES | REG | STATEMENT |
|--------------------------------|-----|--|
| Access to programs and | 5 | Only 5th and 6th class municipalities are the priority areas when providing programs/services |
| services access and timeliness | 13 | Politicians referral nasaksyunan agad, pag M/C/P di naaaksyunan |
| Access | 1 | Politicians referral naaksyunan kaagad, pag M/C/P di |
| Access | 1 | Bakit kailangan humingi ng disaster relief sa DSWD kung malaki naman ang pork barrel ng Congressman |
| access and timeliness | 13 | Pagdisaster kahit walang report of affected victims of disaster naibibigay agad sa LCEs |

ACCESS TO PROGRAMS AND SERVICES

Refers to how programs and services are actually delivered. Includes issues of fairness and political influences. There is a perception that cases and request made by politicians have better access.

5 Bakit sila lang ang tinatawag sa FGD. Limited respondents

Need ba Social Workers ang mag-head ng ABSNET?

| Evaluation process | 5 | Bakit sila lang ang tinatawag sa FGD. Limited respondents |
|---|-----------------|---|
| THE TOTAL DOC | OCES: ed why | S they were the only ones included in the evaluation process |
| Facilities | CAR | CIU/Crisis Rape Center is not conducive esp. to attend to cases of child rape |
| FACILITIES CIU/Crisis Rape Center is | not co | onducive esp. to attend to cases of child rape |
| Follow through AHON-Bayan Program | 13 | Insufficient follow-through on AHON-Bayan Program. |
| Follow through Licensing/standards | 12 | There are no regular schedule of meetings relative to organization and operationalization of ABSNET |
| | | |

Hindi implemented sa ibaba

13 Inconsistent follow-through on RCWDP.

Nagpapasahan (P/C/M) SWOs sa pagrespond, nagagalit ang FO, ayaw tanggapin, food ass. lang ang naibigay, papaano maibabalik sa kanilang pinanggalingan FOLLOW THROUGH (AHON-Bayan, ABSNET, RCWDP)

Inconsistent

Follow through RCWDP

Follow through Referral re: Badjaos &

■ Weak

| Coordination | 7 | Inadequate provision of data users like NEDA |
|-----------------------------------|----|---|
| Coordination and Communication | | Relative to subsidy, hindi sila makapagsabi sa foster parents magkano talaga at kung kailan ibibigay |
| Coordination | 23 | Request of report on TARA is too late na. |
| Coordination and communication | 5 | No formal orientation on Solo Parent Act pero hinihingan na sila ng report. Maraming inquiry at gustong mag-apply but they are not in the position to interpret the law |

APPENDIX B

| | | Issues and Problems that need to be addressed | Issues and Problems th | nat need to | b be addressed |
|--|-----|---|--------------------------------|-------------|--|
| Coordination and Communication | 10 | Name of persons invited by phone for training not included in the written communication (conflict). There was only 1 | Coordination and communication | CAR | Mr. Hoover of the SOSCFI wanted to know the status of his applicatiioon/nomination to Japan Scholarship program scheduled last April 2004 |
| Coordination and | 5 | speaker for the DCS 5 day training last year 2003. Invitations to trainings/seminars are delayed. There is a schedule training in the LGU but the resource | | | Igorota foundation wanted to know the status of their project proposal presented in the Donr'd Forum in 2002. |
| communication | | person from the FO cannot come. Cancellation was done to day before the conduct of the training. It was followed up 1 | COORDINATION AN | ID COMM | UNICATION |
| | | week before, okey pa, but ng turnawag ang LGU 1 day before they were informed that the resource person cannot attend to the training no other resource person is available. This became a problem on the part of LGU kasi nasabihan na mga participants and catering services. | Inadequate or non-provision | | Inadequate provision of data users like NEDA Information of when and how much assistance/subsidy will be given no provided Delay in communicating request for submissions, changes in schedules, seminar schedules, details re participants |
| Coordination and communication | 5 | Relative to training abroad, an NGO representative was requested by FO to attend VAW training abroad, however no communication/updates (feedback) from the CO what happened to her application. | | | No proper orientation regarding newly enacted laws(e.g. Solo Parent Act) No feedback on requests, proposal submissions, scholarship/training applications |
| Coordination/ communication | 8 | Maintenance and sustenance of links established (after devolution) | Systems and procedures | | No clear system of maintaining established links and networking |
| Coordination/ Communication | 13 | Delayed transmittal of communication | • | <i>y</i> e | Reports are requested without attached forms or proposed formats |
| Coordination/ communication | 10 | DSWD asks/requests reports with no proper form to fill-up. | | | Systems and procedures for communications: DSWD bypass |
| Coordination/ communication | 10 | Badjao living in the coastal area of Brgy. Puntod which is a disaster prone area. In sending communications, sometimes DSWD send directly to municipalities by passing PSWDO. | | | PSWDOs or MSWDOs and likewise. (note: also include in SYSTEMS AND PROCEDURES) Coordination issue pertaining to delivery or relief goods |
| Coordination/ communication | 13 | MSWDOs no longer furnish reports to the Provincial Office. | | | to disaster victims (note: also include in SYSTEM AND PROCEDURES and Political Access) |
| Coordinationa/ communication | .13 | Misconception of NGO existence from LGUs. | Others | | Delays in transmittal of communication Misconception about NGOs (note: include in PARTNERSHIP) |
| Coordination/ communication | 3 | Sa mga newly enacted laws, dapat DSWD ang maginitiate bago NGOs | | | Coordination between DOJ and DSWD social workers handling court related cases |
| and advocacy | | On Mentally Challenged Individuals | Information | 13 | Awareness of other law (e.g. Solo Parents Welfare Act) |
| Coordination/ communication and advocacy | 12 | May kakulangan pa kasi nag-aadjust pa ang FO | Information | | CAR/Co is no longer furnishing the NGOs of its info kit, new issued memorandum circular, development of its programs and services. Short of IEC campaign. |
| Coordination/ communication and | 10 | No proper coordination re: the delivery of supplies for the disaster victims. | Information Information | | DSWD does not provide information on programs projects with corresponding budget which the NGOs can access |
| advocacy Coordination and | 3 | SEA Program and CIDSS Program-medyo mabilis, nabigyat | | 1 | Lack of awareness of other law (e.g. Solo Parent Welfare Act) |
| communication CIDSS-KALAHI | | agad ng pansin, baka may available na pendo. Livelihood (CIDSS-KALAHI) - San Juan, Samal, Bataan. Nagorganize na ang community, may social preparation na and nasubmit na lahat ng project proposal, last year pa, pero up to now wala pang pondo na narerelease, wala namang kulang sa requirement, di alam ng SW kung ano ano sasabihin sa mga tao kapag nag-iinguire tungkol sa status ng | Information | 3 | Availment of services. Mas alam ng Kliyente, ang LGU hindi pa alam. Clients have heard the into through the media and are inquiring on the availment of the services. LGUs doesn't have the info and refer it to the DSWD Region III and then refer it to the DSWD CO. Co immediately conducted orientation/training on the implementation of the law in coordination with the Regional Office to the LGU. Problema sa Information dissemination |
| Coordination | 11 | | | | |

Information

Dissemination

Sino ba ang dapat magsabi na dapat kami ay magpaaccrediis

dapat pala silang magpaaccredit ng facility nila.) 1997-1998 pa sila nag-ooperate & last 2003 sila nagkaproblema kaya

(Kung di pa nagkaroon ng issue di pa nila malalaman na

If an existing facility will not be accredited will the DSWD

Fees to be paid for the issuance of Solicitation Permit is just fair. Also with the Licensing & Accreditation fees. An Omnibus Guidelines was already issued/disseminated

regarding the fees to be collected on this area of concern

nalaman nila na may dapat pala silang gawin.

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Issues and Problems that need to be addressed

| Issues | | |
|------------------------------|-----|--|
| mhin | 12 | Involvement of NGOs in the activity/event |
| Partnership Partnership | 13 | Relation of MSWD and CSWD to POs and NGOs in terms of partnership and giving services. |
| rebins | 9 | Inadequate data coming from NGOs |
| Partnerships Partnerships | CAR | Forum/consultation meeting with partners Joint venture between NGO network and CAR NGOs wanted to have a list of experts in the area of social welfare development for their reference The increasing number of sexually abused children in CAR caused congestion on HAVEN |

PARTNERSHIPS

Encourage more partnership between local counterpart and NGOs by conducting regular for a, consultations, common training, providing directories of partners.

| regular for a, cons | t hap | pening or is inadequate |
|--|-------|--|
| Program Others | 6 | |
| CIU Cases (eg. PWDs and mentally challenged persons) | æ | Limited funding/facilities for CIU cases. Hindi nila kayang l- accommodate ang mga cases |
| 2. Devolved Social | | No facilities for these kinds of clients. Hindi puwedeng integrate sa normal clients. |
| Workers/Programs/ Services | | No Senior Social Workers in the LGU to handle court related cases. |
| Program Others | 8 | For the cases of mentall ill persons na naglalakad sa kalye, walang ibang agenices kumukuha kasi wala silang paglagyan These clients need immediate care and shelter. Di naman puwedeng isama sa ibang clients. Nagiging problema ng DSWD. |
| Program | 13 | PES Training lang ba? Dapat may evaluation, work output, impact |
| Program: Scheduling | 13 | Non-availability of government social service personnel for weekend service/training/meetings activities |
| Programs MSWD | 13 | The Municipal Social Worker Development lacks assisting programs and services for NGOs and POs. |
| Programs | 8 | Regular technical assistance on other LGUs particularly on social major problems commonly affecting the majority of the constituents (i.e. street children, psychotic vagrants) which are not capable to attend or address to |
| Program Lack of Adoptive families | 2 | Kakulangan ng mga adoptive families in the local level |
| Program Lack of available \ _ads Referrals | 13 | Referred cases not accepted due to lack of available wards. |
| Program Lack of Foster families | 2 | Kakulangan ng mga available foster families in the region |

INFORMATION PROVISION AND DISSEMINATION

For service providers and partners (LGUs and NGOs): lack of information materials about new laws, policies, programs and services

enforce for its closure?

Sufficient information on new laws/policies is not provided or delays were experienced (eg. Solo Parent Welfare Act)

| Solo Parent Weitar | e Act) | |
|---|---------|---|
| Monitoring and evaluation DCC accreditation | 13 | Walang pagbabago |
| Monitoring and evaluation | 2 | Hindi pag-visit ng DSWD sa mga center/institution na hina- handle ng NGOs. Tumatawag lang sa telepono. |
| Monitoring and evaluation | 13 | Kulang sa follow-up, Touch and Go (PES, Effective Parenting, etc. trainings) |
| Monitoring and evaluation | NCR | No follow-up for the programs being implemented |
| Monitoring and evaluation | 4 | No follow-up for the programs being implemented. The program and services being implemented by the DSWD. |
| Monitoring and evaluation Local SW assessment | 10 | Local SW assessment on family-poor integration quality. |
| Monitoring and evaluation | 13 | Bigyan ng assessment as basis for improvement |
| Monitoring and evaluation | 10 | No venue to tackle issues and concerns re: program implementation. |
| MONITODING AND DV | AL ILAT | 1011 |

MONITORING AND EVALUATION

- Not regularly done
- Not used to improve existing programs and services

No regular venue to discuss issues and concerns in program implementation

| Partnership | 12 | Involvement of NGOs in the activity/event |
|-------------|-----|--|
| Partnership | 13 | Relation of MSWD and CSWD to POs and NGCs in terms of artnership and giving services. |
| Partnership | 9 | Inadequate data coming from NGOs |
| Partnership | CAR | Forum/consultation meeting with partners Joint venture between NGo network and CAR NGOs wanted to have a list of experts in the area of social welfare development for their reference The increasing number of sexually abused children in CAR caused congestion in HAVEN |

PARTNERSHIPS

- Encourage more partnership between local counterpart and NGOs by conducting regular for a, consultations, common training, providing directories of partners.
- Data exchange not happening or is inadequate

Attitude Assessment Themes from the different FGD LGUs and Intermediary Organizations (NGOs) As of 27 September 2004

Attitude Assessment Themes from the different FGDs LGUs and Intermediary Organizations (NGOs) As of 27 September 2004

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APPENDIX B

Issues and Problems that need to be addressed

PROGRAM SPECIFIC ISSUES:

- Lack of adoptive and foster families
- Lack of program and facilities for CIU cases (PWDs and mentally challenged persons)
- Schedule (availability issues)
- Assisting programs of CWDs/MSWDs for NGOs and POs
- Lack of Senior Social Workers for court-related cases

| Resource Augmentation and Access | | Construction of Day Care Center—2 to 3 years bago naibigay, and pondo na 150,000.00. And LGUs and nagshoulder ng ibang expenses kagaya ng pagpipinta sa Center at sa iba pang pagsasaayos na ginawa. |
|--|-----|--|
| Resource Augmentation and Access | 1 | Augmentation funds para sa mga programs/honorarium ng DCW |
| Resource limitations Assistance for education and livelihood | 4 | Lack of assistance for basic needs such as education and livelihood. |
| Resource limitations Augmentation funds | 13 | Augmentation funds para sa mga programs/honorarium ng DCW |
| Resource limitations Educational assistance | 4 | Kulang sa educational assistance. |
| Resource limitations Facilities and equipments | 4 | Budget for the improvement of facilities and equipments. |
| Resource limitations Financial support | 13 | Non-compliance to verbal commitment on financial support. |
| Resource limitations Funding support | 13 | Funding support from the barangay level cannot even support the honoraria of the DCW |
| Resource limitations Funds | NCR | Budget for the improvement of facilities and equipments |
| Resource limitations Government facilities | 7 | No government facilities to male children, senior citizens and mental vagrants |
| Resource limitations Manpower/Resources | 7 | Limited manpower and resources to effectively response to client's problem |
| Resource limitations | NCR | livelihood. |
| Resource limitations | 13 | Priority projects/programs of the LGU is the infra. |
| Resource limitations | 3 | Fire victims in Tabing Ilog, Samal, Bataan (19 families) were affected last March 2004 but the Emergency Shelter Assistance were provided only last July, 2004. |
| Resource limitations | 9 | Limited manpower and resources to effectively response to |
| Resource limitations | 8 | Insufficient support during emergency relief assistance (after devolution) |

Issues and Problems that need to be addressed

RESOURCE LIMITATIONS

- Livelihood program
- Relief goods and assistance
- Construction and Improvement of facilities (particularly for male children, senior citizens, mentally ill vagrants)
- Educational assistance
- Honoraria for DCWs
- Limited personnel

It has to be noted that the financial capacity of the LGU also is a factor in the non-provision or lack in the above areas. What complicates matters is that resources are expected/promised and these were not delivered.

| ist workers | 13 | Representative pinapadala sa training |
|--|-----------|--|
| Social workers Attitudinal problem of the SW | | |
| Social workers Availability of field workers | 2 | Availability of field worker at any time in attending to families/ couples applying for license |
| Social workers Clients feed back | 10 | RSCC/CIU one worker is arrogant (based from feedback from clients) |
| Social workers Quality of service | 13 | Behavior of employees in dealing with clients. |
| Social workers Quality of service | 8 | Convictive/judgemental employees (some) of DSWD field office |
| Social workers | 13 | Security of tenure ng DCW |
| Social workers | 8 | Social worker profession enhancement |
| Social workers | 13 | Matagal maipasa ang Magna Carta for SWs |
| Social workers | 1 | Attitudinal problem of SW - representative pinadadala sa training |
| Social workers | 1 | Security of tenure ng DCW |
| Social workers | 1 | Funding support from the barangay level cannot even support the honoraria of the DCW |
| Social workers | 11 | Underpaid NGOs social workers |
| Social workers | 13 | Position of MSWDOs |
| SOCIAL WORKED | 0-00-00-0 | |

SOCIAL WORKER

- Attitudinal issues (complacent, arrogant, unapproachable)
- Security of tenure and the Magna Carta for SWs
- Availability

Underpaid NGO social workers

| Standards | 13 | DCW may political color |
|----------------------------------|----|---|
| Licensing/standard | | Makita ang gap ng licensed DCW sa new non-licensed DCW |
| standards Licensing/standards | 5 | There are a lot of unrecognized/unregistered invate preschool which are not registered/licensed by DepEd and DSWD. Ano ang stand ng DSWD sa mga ganitong kaso? Relative to this, who will be the responsible agency/hindi sila na-orient what is DCS, anong tamang approach, structure at criteria. |
| | | Given 3 years before mag-apply for licensing, when it comes to children, paano kung di sila magpapa-accredit, mapapabayaan silang maghandle ng mga bata for 3 years. Kung anu-ano lang ang gagawin nila. |

Issues and Problems that need to be addressed

| standards Marriage counselors/ stress debriefers | 10 | Unlicensed marriage counselors/stress debriefers. Last accreditation was 2002 - no accreditation until now. |
|--|----------|--|
| Standards | 13 | Set standards for organized groups |
| Standards | 13 | Non-SW assigned in certain LGUs. |
| Licensing | 1 | Licensing standard-DCW may political color |
| Licensing | 1 | Makita ang gap ng licensed DCW sa new non-licensed DCW |
| Accreditation of DCC | 1 | 1 star DCC-bigyan ng assessment as basis for improvement |
| Accreditation | 1 | DCC accreditation - walang pagbabago |
| Standards | 1 | Set standards for organized groups |
| Standards Standards | 3 | Political issues on Devolved Social Workers - Designation of non-registered SWs in LGUs - MSWDO/CSWDO/PSWDO are not registered SWs Lack of LGUs skilled social workers. Malawak ang hawak na |
| | _ | area of coverage ng social workers |
| Standards | 11 | Limited ang SW sa LGU to handle court related cases |
| Standards | 11 | Limited personnel to handle the big number of wards (Boys Town - NGO Center). Over-burden ang social workers at houseparents |
| Standards | 11 | Personnel of Boys Town Center are not aware of the roles/ functions of social workers |
| Standards | 11 | Hiring of non-social workers practicing social worker functions at LGUs |

STANDARDS

- Unregulated center, pre schools
- Accreditation process (far in between; e.g. marriage counselor and stress debriefers; no change or development such as identification of indicators for "grading" DCCs)
- No clear or set standards for organized groups
- Designation of non-registered SWs in LGUs (political appointees)
- No clear standards for organized groups
- No guidelines on SW-client ratio (no standards are provided to the LGUs and centers); if guidelines exist, no system for ensuring compliance

| Systems and Procedures | 10 | Delayed accreditation. |
|--|----|--|
| Systems and Procedures | 10 | How many months will it take to know if okey na ba ang accreditation. For more than 2 years now ang disabled not yet accredited. |
| Systems and procedures | 2 | Sometimes the matching conference ay time-consuming sampart naming mga center social worker |
| Systems and procedures | 13 | Wasteful expense release practice. |
| Systems and Proceduces DCC/DCW accorditors | 10 | Rating of DCC/DCW accreditors go directly to municipalities, without the knowledge of PSWO Unice. |
| Systems and procedures Donations/Charity | -7 | Donations from abroad are still charged payment when it is for charity. |
| Systems and Procedures ESA/CSAP | 2 | Dami ng requirements at kabagalan ng pag-release ng assistance para sa ESA at CSAP |
| Systems and procedures | 2 | Medyo maproseso ang pag-apply ng mga interesadong |
| Systems and procedures | 2 | Matagal na pagprocess sa application for licensing sa DSWD Central Office kahit na-complete na ang mga requirements |

and Problems that need to be addressed

| sues and Problems that need to be addressed | | | | |
|---|-----|--|--|--|
| Systems and procedures | | On licensing and accreditation, some NGOs failed to be licensed and accredited due to lack of funds and too many forms to accomplish. | | |
| Systems and procedures Licensing/standards | CAR | Licensing fee (1,000) and Solicitation Permit (500) medyo mahal. | | |
| | | Strict compliance to 60% (Program) and 40% (Admin) fund distribution of NGOs budget | | |
| | | Duration of Solicitation Fund Campaign (3 months) too short | | |
| Systems and procedures Others | CAR | NGOs wanted to learn of the KALAHI-CIDSS program and to get involve in its implementation | | |
| | | 5% GAD allocation in GAA being signed by LGUs | | |
| Systems and procedures Referral System | 10 | CIU & HG referrals to NGO some children do not have birth certificate, birthplace of child can't be established. | | |
| Systems and procedures Referrals | 13 | Sometimes minors referred to institutions are not accommodated due to limited space. | | |
| Systems and procedures Referrals | 6 | Pag may nirefer na clients ang LGUs sa NGOs, gusto ng LGUs, ang mga NGOs pa ang pupunta at magprepare ng case studies. | | |
| | | Hindi ginagawa ng LGUs-SWs ang complete documents/ requirements ng clients (maybe kulang din ang personnel) | | |
| | | Referred cases from Manila, no abandonment paper. The process of abandonment is already function of DSWD. Walang lawyers, NGOs pa ang kukuha. | | |
| Systems and procedures | CAR | using marijuana and even get drunk with liquor | | |
| Systems and procedures | 3 | On Perennial Clients - mga kliyente na regular ng humihingi ng tulong sa DSWD, nakakarating sila hanggang sa opisina ng Presidential Action Center sa Malacañang na sa kahulihan ay sa DSWD pa rin ang punta upang mabigyan ng katugunan ang pangangailangan | | |
| Systems and procedures Referrals | 5 | From the part of NGOs, pag na-refer na ang clients, wala na silang pakialam sa clients kahit may agreement pa. Ano ang partnership role of SW when cases are referred to NGOs? | | |
| Systems and procedures Referrals | 12 | Walang summary of case studies ang nire-refer ng FO, kulang ang mga documents kaya sila pa ang gumagawa | | |
| | | There is a project proposal relative to children's empowerment (Theater Arts) submitted thru FO but no feedback on what happened to the project proposal | | |
| Systems and Procedures | 13 | Some proposal re-trench for corrections | | |
| System in Referral | 1 | Referral re: Badjao & Aetas - Nagpapasahan (P/C/M) SWOs sa pagrespond, nagagalit ang FO, ayaw tanggapin, food assistance lang ang naibigay, papaano maibabalik sa kanilang pinangalingan | | |
| Systems and Procedures | 1 | Pag disaster, kahit walang report of affected/victims of disaster naibibigay agad sa LCEs | | |

Attitude Assessment Themes from the different FGDa LGUs and Intermediary Organizations (NGOs) As of 27 September 2004

Issues and Problems that need to be addressed

| System in Referral | 11 | Referred cases ay malayo, mahirap ang communication at transportation kaya matagal ang response. This hampered the procesing of cases |
|--|-------|---|
| Systems and Procedures | 9 | Slow processing of license/accreditation for the NGOs |
| Systems and Procedures | 3 | SWO II Court Related Cases - LGU acted/responded to client of SWO II. Ang dapat gawin ng SWO II ay ginagawa na ng mga taga LGU. Social Worker lagi nasa labas/always out of the office. Kulang sa commitment and at the same time lack of urgency to attend to client's need. Maaaring may behavioral problem. May area of assignment/coverage naman. |
| W | | Processing of travel clearance is now being done by the LGU Social Workers. |
| | | When following-up cases of Family Courts, clients are still requesting for the assistance of the SWO III. |
| SYSTEMS AND PROCE | DURE | S |
| Delays in Processing Problems with Funds floating | | Delays in issuance of permits, licenses, accreditation Problems in Accreditation procedures and role of each unit (PSWO, CSWDO, MSWDO; requirements each stage) Tedious process and numerous requirements (ESA, CSAP, Adoption, licensing, licensing and accreditation of NGOs) Proposal processing, no feedback was received as to the status Problems in funds flow and releases (eg GAD allocation) |
| and releases | 0449 | 1.37.2 |
| Problems with Fee stru | cture | Unaffordable fees |
| and donations | | Donations still being deducted charges |
| Lack of Information | | Unaware of processes and procedures to access programs and services (NGOs wanting to involve in KALAHI-CIDSS) |
| Handling of Cases | | What to do with cases that could not be accommodated due to space limitations What to do with cases that could not comply with basic requirements of birth certificates. Controls in centers re drug use and alcoholism What to do with perennial clients |
| Political Color | | Percieved easy access of politicians (LCEs and congressmen) is an issue |
| Partnership | | Unclear partnership expectations between and among NGOs local SWDs and DSWD |
| Issues Training | 13 | Trainings are based on schedules of resource person from DSWD. |
| | | |

Attitude Assessment
Themes from the different FGDs
LGUs and Intermediary Organizations (NGOs)
As of 27 September 2004

APPENDIX B

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lesues and Problems that need to be addressed

| Training | 6 | Walang training/seminars sa non-ECD areas only sa ECD areas |
|---------------------------------------|-----|---|
| | | |
| | | Lack of funds to conduct training on rehabilitation for barangay health workers |
| | | Limited number of participants on trainings (Day Care) due to limiteed funding |
| | | Delayed release of incentives (Mandurriao District). It happened only once kasi naka-leave ng 3 weeks and Director. |
| Training | CAR | No training receive for the last three months |
| | | The need to conduct Training Needs Analysis (TNA) for NGOs |
| Training | 5 | Walang continuity ang training |
| Training | 12 | Hindi well-versed or knowledgeable and resource person for the specific training |
| 1-1 | 12 | Walang masyadong training |
| Training Training | 12 | Centers for children and women - Children's Help Intervention and Protection Service (CHIPS) and Women's Help Intervention |
| | | and Protection Service (WHIPS) were established by LGUs bu no trainings were provided in terms of he operationalization o the centers. These centeres were already visited by CO bu not yet licensed/accredited. The LGUs expressed their need |
| Trainings | 10 | for trainings. Need more training on case management, house parenting, capability building/center management enhancement updating invitation on training is late. |
| Trainings | 10 | Trainings should include immersion. |
| Trainings | 10 | Delayed provision of manuals. |
| Capability Building Awareness | 2 | Awareness ng mga MSWDO at Center Social Worker tungkol sa institutionalizing a child |
| Capability Building ECCD Laws | 13 | DCWs kulang pa sa training on ECCD/may SW na di pinapayagang magattend ng training |
| Capability Building Family assessment | 10 | Poor ang quality ng family assessment by the local social work so that a client can be return back to the family & for the family to guide the child effectively. |
| Capability Building P/C/M SWs | 13 | Hindi pa upgraded ang skills/hindi na naupgrade skills/ naenhance knowledge kasi limited na training |
| Capability Building | CAR | |
| Training | 1 | PES training lang ba? Dapat may evaluation, work output, impact |
| Add a | | Follow-up sa traineeds - kulang, touch and go (PES, Effective parenting, etc., trainings) |
| Training | 1 | ECCD laws-DSWs kulang pa sa training on ECCD/may SW na di pinapayagang mag-attend ng training |
| Training | 1 | P/C/M SWs hindi pa upgraded ang skills/hindi na naupgrade skills/naenhance knowledge kasi limited na training |

APPENDIX B

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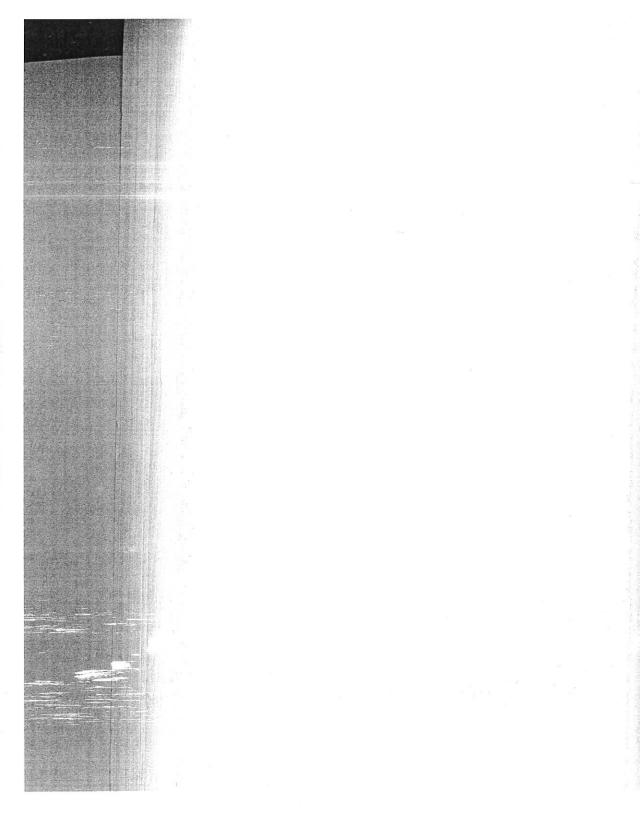
Attitude Assessment
Themes from the different FGDs
LGUs and Intermediary Organizations (NGOs)
As of 27 September 2004

Issues and Problems that need to be addressed

| | | 1006 |
|---------------------------|------|---|
| Training | 11 | Maingay sa DSWD Boardroom where the trainings are conducted (though this is only alternative if the big conference room is not available. The room is near sa kalsada at sa eskwelahan) In case of leave-in training where the participants need to stay in the dormitory, mainit ang dorm) |
| Capability Building | 2 | Kakulangan ng pagbigay ng Technical Asssitance para sa case management |
| TRAINING AND CAPABI | LITY | |
| Content | | In terms of content, they need training on: case management, house parenting, center management, how to operationalize LGU-initiated centers for women and children. when/how to institutionalize a child, family assessment, counselling child in difficult circumstances, follow-up is weak |
| Methodology | | In terms of methodology, training should include: immersion, manuals be provided; TNA for NGO partners needed |
| Resource Persons | | Resource Persons not knowledgeable |
| Scheduling and Continuity | | Schedules for conduct of training sessions not clear Training sessions are based on schedules of resource person from DSWD Training program has no continuity |
| Participation | | Training sessions are provided in targeted areas only (those included in program) Funds limitation hamper conduct of trainings sessions and limit number of participants |

APPENDIX C

WORKSHOP 3 RESULTS RECOMMENDATIONS



Attitude Assessment
Themes from the different FGDs
LGUs and Intermediary Organizations (NGOs)
As of 13 September 2004

APPENDIX C

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| THEMES | REG | STATEMENT |
|--|----------------|---|
| Access | 1 | No favoritism on the issuance of referral |
| Access | 5 | Provide equal opportunities in providing programs/services, not only to priority areas which includes travel abroad (study escorting) |
| ACCESS Equal access and opp | ortunitie | es |
| Adoption process | 2 | The publication/legal for adoption shall be shouldered by the DSWD |
| Adoption process | 2 | That prior to matching conference, the Center SW should be informed by the DSWD if the child has a chance to be matched to a family (as based from the roster of DSWD) |
| Adoption process | 2 | In choosing the best family, DSWD should allow center SW to go over the adoptive family's home study report. Ang nangyayari po kasi sa ngayon, the center SW is not given enough time to scrutinize the HSR dahil saka lang nababasa ang HSR during the matching conference |
| ADOPTION PROCESS Provide ample to Provide all the to the provide all the to the provide all t | ime iecessa | |
| CIDSS | 10 | Brgy. Puntod: recommending to extend time frame or |
| | | life. |
| CIDSS-KALAHI | 3 | DSWD to facilitate immediate release of funds |
| CIDSS Extend timefran Facilitate fund r | ne or pre | oject period |
| Fee and Charges | 7 | If possible DSWD to conduct dialogue with concerned parties regarding the liquidation representation. DSWD to negotiate that donation be free of charge. |
| Fee structure | CAR | For Central Office to consider lowering the fees to make it affordable to NGOs especially for those who have inadequate budget |
| | | For SB-CO to consider application of this required allocation as case to case basis |
| ees | | For CO to consider extending the duration of Solicitation Fund Campaign |
| | 13 I | Lower the fee for licensing and accreditation. The payment for travel clearance shall be increased as most of the clients are rich popular. |
| ee structure | | |

| Standards Standards | 5 | Staffing pattern o SWs at LGUs; ratio of SWs sa LGUs |
|------------------------|----|--|
| Standards | 3 | At least Head SW/MSWDO/CSWDO/PSWDO are registered Social Workers |
| Standards | 7 | DSWD to evaluate manpower requirements vis-à-vis DSWD programs and services. |
| adius | 13 | Suggesting that workers assigned shall be a SW graduate even not 1080. |

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Recommendation portion

| Standards | NCR | Need to professionalize the social worker |
|--|-----|--|
| Standards | NCR | Determine the rate of payment for counseling fee for the accredited counselor |
| Standards | NCR | Need to standardize the salary of social worker in the different LGUs and to empower the social workers |
| Standards | 9 | Increase the number of manpower so t hat it can effectively respond to clients needs/problems |
| Standards | 11 | Wage standardization |
| standards - incorporate in the QS of the DCW | 1 | For those who served more than 5 years. Need for effective performance of the DCW to be absorbed by the LCEs. Sana magkaroon ng law na magbibigay ng sweldo not lower than 5,000. National Government to issue directives in giving fixed salary for DCWs. Kahit 1 star lang ang DCC, ibigay ang copy ng assessment checklist. Kailangang bigyan ng security of tenure |

STANDARDS

- Come up with clear guidelines on staffing patterns of SWs for LGUs and standard rates/wages
- Require that head SW/MSWDO/CSWDO/PSWDO are registered Social Workers
- Issuance of standard rates/professional fees for accredited counselors, social workers and similar professionals
- Review accreditation scheme for day care centers for implementation by LGUs

| Facilities | 4 | The DSWD Field Office shall expand their Building due to small space which resulted to the difficulty in accepting clients |
|-----------------------|-----|--|
| Facilities | 13 | Construct additional buildings. |
| Facilities | 13 | Additional center or buildings. |
| Facilities | - 7 | DSWD to provide facilities for this type of categories. |
| Facilities | CAR | Make the CIU/Crisis Rape Center conductive and foster a sense of confidentiality |
| Facilities | 6 | Sana ang DSWD gumawa ng services at centers for PWDs and mentally challenged regardless of age para magkaroon sila ng magandang place All major cities or at least one (1) in every region should have centers to cater to these clients |
| Facilities | CAR | Based on data (statistics) Also established HAVEN in the province to prevent congestion of wards in the existing HAVEN in Baguio City |
| Facilities | 11 | Sana pag may training, yung conference room na lang ang gamitin. Lagyan kaya ng soundproof wall iyong boardroom. Install enough ventilation |
| Facilities/equipments | 4 | Increase the number of computers so that the papers/ documents will not get lost |

FACILITIES/EQUIPMENT

Review facilities and equipment. Come up with a clear plan for improvements and additions. Those changes requiring minimal expense can already by implemented (address conduciveness and keeping confidentiality issues). Consider also additional facilities for new programs for clients mentioned and what resources can be raised from where (LGU, international, internal funds, local fund raising, etc.)

| ecommendation portion |
|-----------------------|
|-----------------------|

| · and | 2 | The DSWD shall come up with an assessment form for the |
|---------------------------------------|-----|--|
| Monitoring and Evaluation | 2 | beneficiaries of ESA |
| ESA Monitoring and Evaluation | 6 | Monitoring of the devolved programs/services whether it is implemented |
| Monitoring and Evaluation | 13 | Sustain/reinvigorate initiated programs. |
| Monitoring and Evaluation | 7 | To request/require accredited NGOs to submit data, report regularly. Strict monitoring from Standards Bureau to NGOs, sanctions if possible. |
| Monitoring and Evalutaion | 4 | Review the program and services |
| Monitoring and Evalutaion | 4 | Increase the number of monitoring of project upon implementation |
| Monitoring, Assessment and Evaluation | NCR | The DSWD shall determine if the LGU is capable enough to continue the program and services that were turned over to them |
| Monitoring and Evaluation | NCR | Need to innovate the activities |
| Monitoring and Evaluation | NCR | The need for DSWD to be pro-active |
| Monitoring and Evaluation | NCR | DSWD need to adopt new technologies |

Improvements in the monitoring and evaluation systems are recommended:

- Do M&E regularly
- Use information from M&E to improve program and develop new ones
- Clear consequences for non-compliance and neglect
- Data to, from and about all partners (LGUs, NGOs and other intermediaries/ service providers)

Innovate and adopt new technologies

| Devolution | NCR | Some of the program and services that are direct service shall be transferred to NGOs and LGUs |
|-------------------|-----|---|
| Devolution Issues | 8 | Allocation of funds should also be included/incorporated upon the devolution/localization of DSWD programs and projects |

DEVOLUTION ISSUES

- Devolve direct services
- Devolve also the funds for these programs and services

| Scheduling | 13 | Flexitime for Government Social Service personnel. |
|---------------|----|--|
| SCHEDIII INIO | | |

CHEDULING

Allow for flexitime to accommodate demand

| This Evaluation | 5 | Other clients/partners should be included in this kind |
|-----------------|-------|--|
| Process | | of activity. They are suggesting that an evaluation survey should be conducted to as sample respondents. |
| | 2 1.0 | Relative to this, the FO should be the one to determine |
| | | the sample respondents. |

Recommendation n

| Specific Cases | 11 | FO to revisit/re-assess the accreditation of Boys Town Center to revise staffing pattern as well as to review of the met the standard criteria. Review also the role and function of social worker and house parents para magkaroon ng role delineation. Orientation of Boys Town Center personn on the updates including the Board of Trustees and the volunteers. |
|----------------|-----|---|
| Specific cases | CAR | For HAVEN to look into this allegation: ward has access to drugs and alcohol |

Specific Cases:

Boys Town Center in Region 11

| HAVEN in | CAR | |
|-----------------|-----|---|
| Advocacy | 4 | So many programs, need of advocacy |
| Advocacy | 4 | Increase the funding allocated to advocacy |
| Advocacy | 4 | Need to campaign/market the program and services of DSWD |
| Advocacy COA | 13 | Sensible COA regulation. |
| Advocacy | 4 | Educate the Local Chief Executive on the program and services of DSWD |
| Advocacy | 1 | DSWD must intervene: Optional to mandatory positions of the MSWDO |
| Advocacy | 6 | DSWD to advocate in LGUs the hiring Sr. Social Workers and the creation of plantilla item to handle court related cases |
| Advocacy | CAR | For CO intervene/intercede in motivation/encouraging LGU to allocate 5% of their IRA to GAD programs and services |
| Advocacy | 3 | Magkaroon ng initiative ang SW para di mawala ang Social Welfare |
| advocacy | 3 | SWs are encouraged to give priority to the programs & services. The implementation of the programs depends on the initiative of the SW on the project to be prioritized |
| advocacy | 5 | DSWD to lobby with Congress re: putting a center for every district to cater these kind of clients |
| Advocacy | NCR | Amend the republic act no 7160 |
| Advocacy | NCR | Need to approve the bill on the Magna Carta for the Social Workers and Social Development Workers |
| Advocacy | 11 | Enforcemet of national legistlations/policies relative to the hiring of social workers at LGUs |
| Advocacy | 3 | A legal document should be issued that "Psychotic Vagrant are not clients of DSWD. |

Additional Assessment
Themes from the different FGDs
Themes and Intermediary Organizations (NGOs)
As of 13 September 2004 Recommendation portion

ADVOCACY

Sensible COA regulations

Setting up centers in the district level for mentally ill-vagrants, PWDs

Lobby for more funds allocation
Advocate for DSWD programs and services esp. the LCEs
Security of SWs in the local offices

LGU release of GAD funds

Emphasize advocacy role also of SWs in the local offices

Amendment of RA 7160

Approval of the Magna Carta for the Social Workers and Social Development

Come up with clear position re handling of psychotic vagrants (DOH or DSWD

| or LGU?) | | |
|--------------------------------|-----|--|
| Coordination and commnication | 12 | Malaki ang expectation nila from national level (Note: Guidelines, okey naman. LGUs are still doing the required reports from them. Ayaw nila mabitin ang region kasi affected ang performance ng Region XII as a whole) |
| Coordination and Communication | 1 | Give ample time to submit reports. Course through the M/C/P any communication addressed to local officials |
| Coordination and Communication | 4 | All communication forwarded to the LGUs by the DSWD shall be sent one week before the activity |
| Coordination and Communication | 10 | Names of expected participants should be specified in the communication. |
| Coordination | 10 | Send communication earlier or a week before the training |
| Coordination | 10 | Need to revive quarterly consultation (last was 2002). |
| Coordination and Communication | 8 | Involving the LGUs in planning and targeting clients to be served to ensure synchronization instead of overlapping |
| Coordination and Communication | 4 | Need to connect with the LGUs and NGOs thru internet connection |
| Coordination | 13 | Execute MOA at all levels (MSWDO, PS, WDO, RSWDO) |
| Coordination | 12 | They can coordinate with the local government units |
| Coordination and Communication | 10 | PSWD Office shall also have knowledge on all communications sent to the municipalities. |
| Coordination and Communication | CAR | For CAR/CO to write the applicant of the status of his application/nomination. CAR/CO should see to it that they inform their clients//partners as to the development of their respective concerns. |
| Coordination and Communication | 3 | Proper coordination ng SWAT & LGUs A feedback should be prepare for the clients to be informed that they are not qualified to avail of the services they are requesting. |
| Coordination | 12 | Feedback mechanism (referrals) |
| Coordination and Communication | 3 | Dapat may proper coordination between the SWO II at the region and the SWO at the LGU level. |

Recommendation portion

| Coordination | 1 | Tanggapin pa rin ng FO ang mga Badjaos/Aetas kahit outside their jurisdiction. Bigyan ng livelihood/resettlement area ang mga badjao. Dapat coordinate effortr ng DSWD with other agency. There shid be an action to mendicants |
|------------------------|----|---|
| Coordination | 11 | FO to invute DOJ social workers pag may trainings para sila ay ma-aware sa functiosn |
| Coordination with LGUs | 2 | Continues coordination with the LGUs by providing trainings |

COORDINATION AND COMMUNICATION

Protocols

- Clarify protocols: who are the information users and consider decision and communication hierarchy (MSWDO, PS, WDO, RSWDO)
- Execute MOA at all levels (MSWDO, PS, WDO, RSWDO)
- FO/CO should see to it that they inform their clients//partners as to the development of their respective concerns.
- Communication should be sent a week or more ahead of scheduled activity
- Specify in communication the intended recipient
- Need to connect with the LGUs and NGOs thru internet connection
- Involve the LGUs in planning and targeting clients to be served to ensure synchronization instead of overlapping
- All requests, applications and referrals should be given feedback; have a feedback mechanism in place

Coordinating Role with other Agencies

- Initiate inter-agency action on the following concerns and set up necessary coordinative mechanisms with clear responsibilities and role delineations:
 - o Badiaos
 - Aetas
 - Mentally ill vagrants
 - Mendicants
 - Clients with Court Cases
- Conduct joint training sessions with them to level-off and facilitate communication and team building

Venues for Consultation

- Need to revive quarterly consultation (last was 2002).
- Training can also be a venue for coordination

| IEC materials | 4 | Need to increase the IEC materials |
|---------------|-----|--|
| IEC material= | 4 | The IEC materials shall be updated and the LGUs must be provided (volume not i piece) |
| Information | CAR | Conduct of orientation on KALAHI-CIDSS to NGOs particularly to be able to identify/know their areas of participation |
| Information | 1 | It should be spelled out in the IRR that institutions like school should be informed of the educational assistance |

Recommendation portion

As of 13 September 2004

Themes from the different FGDs

IGUs and Intermediary Organizations (NGOs)

Attitude Assessment

CAR For CAR/CO to furnish NGOs of info kit, MC issuance, info Information on the development of its programs & services, among others. Also to maximize its TV show in Baguio City in IEC campaign. CAR Provide regular information to NGOs programs/projects Information which they can access Orientation/updates on newly enacted laws (e.g. Expanded Information Senior Citizen Law, Solo Parent Act, Anti-Domestic Violence) To update LGUs re: current issues on social services i e Information Solo Parent Welfare Act Information DSWD to expand data or generate data to NGOs. Data generation Information DSWD to expand data to generate to NGOs DSWD should conduct regular information campaign on Information campaign foster care to heighten the awarness and interest of families/ couples

INFORMATION PROVISION, DISSEMINATION AND SYSTEM

- Conduct orientation regularly on new programs and services; local SW to echo orientation to stakeholders and partners in their areas; highlight roles of each
- Provide IEC materials and update regularly; these should include MC issuances. brochures on the different programs and services, newly enacted laws and policies and IRRs. (e.g. Expanded Senior Citizen Law, Solo Parent Act, Anti-Domestic Violence)
- Explore other media for information dissemination (e.g., TV shows)
- Provide local SWOs information about NGOs. Likewise when local SWs prepare reports include information about NGOs and also provide information to them
- Gather data about NGOs

| | | - |
|--------------------------------------|-----|---|
| Licensing, Accreditation | 10 | Review application of DCC/DCW checklist assessment tool. CDO by now should have a 5 star rating DCC/DCW. Consultation with DSWD program in charge. DSWD-X should start accrediting DCC/DCW by September 2004. There should be proper protocol in accreditation activities in the municipalities. Municipalities should not go direct to region, or region direct to municipalities. |
| Licensing, Accreditation | 10 | Marriage counselors/stress debriefers accreditation/ updating. |
| Licensing, Accreditation, | NCR | To deputize the LGU to issue the travel clearance particularly in Manila |
| Licensing and Accreditation Services | 3 | Immediate advise to the concerned LGU re: on the operation of their existing facility This is one major concern of the DSWD which at present the agency aims to accredit/assess all existing facilities if it met the standards set by the DSWD. |
| Licensing | 2 | That our center should be licensed as placement agency purposely to facilitate the application of prospective foster families through the issuance of their license |
| Licensing | 2 | Karagdagang field worker to closely attend the families applying for license |
| Licensing | 2 | DSWD to identify and discuss the status of their application for licensing of their center |

9 of 12

Recommendation portion

| Licensing and Accreditation Services | 9 | Fast track the processing of license/accreditation for the operation of Center and the NGOs |
|---|---|--|
| Licensing/standards | 5 | Training on licensing/accreditation. Updates on accreditation policies and procedures/ requirements. To come up with DSWD position on the unrecognized/ unregistered private pre-schools. Dapat magkaroon ng guidelines kung sino ang may responsibilidad. |

LICENSING, ACCREDITATION AND PERMITS

- Review accreditation policies and procedures with the aim of making them simple, swift and easily monitored
- Come up with clear protocols and procedures
- Look into possibility of deputizing regional/field offices (e.g., issuance of travel
- Conduct regular and frequent accreditation
- Provide immediate feedback to applicant

| Partnership: | 2 | Need to convene again the Area Based Social Welfare NGO Network (ABSNET) so that the plans shall be pursued |
|------------------------------------|-----|---|
| Partnership ABSNET | 6 | For ABSNET orientation, other areas should invite resource person from FO |
| Partnership | 12 | There should be a follow-up from the FO in terms of the operationalization of ABSNET Conduct regular meetings Clarification whether ABSNET should be headed by Social Workers or puwedeng kahit hindi social worker |
| Partnership | 10 | DSWD build-up regional network with NGOs DSWD will stop intervening thru giving services from an accredited NGO of the DSWD. |
| Partnership | 7 | DSWD to provide augmentation to NGOs providing services or facilities to these categories. |
| Partnership | 6 | If hindi kaya gumawa ng LGU-SW ng case study, request TA from NGOs |
| Partnership | 6 | There should be a coordination in the preparation of case studies between LGUs, NGOs and DSWD |
| Partnership | 5 | From LGUs, it was suggested that NGOs can request DSWD SWs to assist them in extreme cases especially in terms of resources and legal technicalities in lieu of the absence of the SW |
| Partnership building | 13 | National and Regional DSWD Offices to emphasize the concept and idea of partnership between LGUs and MGOs. |
| Partnership building | 13 | in relation with NGOs and POs in their respective municipalities. |
| Partnership-building | NCR | Allowed the LGUs to use the facilities of DSWD even without charging them |
| Partnership-building Consultations | 10 | Regularly conduct consultations - for as with civil societies, NGOs. |
| Partnerships | CAR | Quarterly consultation/forum with partners to strengthen partnership |

| REM ST. | | |
|--------------|-----|---|
| Partnerships | CAR | Forge MOA/MOU between NGO network and CAR to strengthen partnership |
| Partnerships | CAR | For CO to prepare and furnish NGOs/Partners a list of experts for their reference |
| Partnerships | NCR | Enhance the relationship between the LGUs |
| nartnership | 13 | Conduct partners consultation meetings. |

partnership PARTNERSHIP

Recommendation portion

- Reconvene ABSNET
- Make ABSNET monitoring part of RO/FO functions
- Ensure regularity of its meeting (monthly or quarterly)
- Clarify who should head it
- Clarify expectations from/roles of the different partners (DSWD-CO, DSWD-FO, local SWOs, NGOs, POs, etc.)
- National and Regional DSWD Offices to emphasize the concept and idea of partnership between LGUs and NGOs.
- There should be a coordination in the preparation of case studies between LGUs, NGOs and DSWD
- Forge MOAs and MOUs between or among partners to strengthen partnerships

Furnish a directory of "experts and resource persons"

| Program Development ** Program | NCR | Need to extend and expand the coverage of the project |
|-----------------------------------|-----|---|
| Program | 10 | Strengthen and/or develop program/services for lps |
| Program | 10 | Extend program/service to indigenous groups. |
| Program | 10 | Include non-registered OFW families in crisis in DSWD programs/services. |
| Program: Badjaos & Aetas | 13 | Tanggapin pa rin ng FO ang mga Badjaos/Aetas kahit outside their jurisdiction. Bigyan livelihood/resettlement area ang mga Badjao. Dapat coordinated effort ng DSWD with other agency. There should be an action to mendicants. |
| Programs | 6 | CIU Cases (eg, PWDs and mentally challenged persons) Additional funding support/facilities to accommodate referrals for emergency cases of abused children/women |
| Programs | 5 | DSWD to come up with program tungkol sa mga preparatory services na puweding ibigay sa mga mentally ill person, iyong may manifestation of behavioral disorder |
| Programs/projects | 13 | Priority programs/projects shall be need-based. |

PROGRAMS AND PROJECTS

- Explore possibility of expanding scope of key programs
- Develop programs for indigenous peoples (for existing programs like the Badjaos, evaluate and work difficulties encountered)
- Include non-registered OFW families in crisis in DSWD programs/services.
- Program for the mentally ill
- Prioritize needs-based programs and projects

| Resource Access and Augmentation | 6 | There should be an augmentation support from FO to LGUs and NGOs |
|----------------------------------|----|--|
| Resource augmentation | 12 | Dapat regular ang hingi (once a year) and it should be before September para naka-include sa budgeting |
| Resource augmentation | 12 | Increase the amount of subsidy |
| Resource augmentation | 12 | Clarification on the amount and the frequency of provision of subsidy |

11 of 12

Recommendation portion

| Resource Augmentation | 6 | Funding support/augmentation from FOS for the conduct of training |
|--|----|--|
| Resource augmentation Funds | 1 | Need for the augmentation support of the ECCD law |
| Resource Augmentation Shelter Assistance | 3 | Facilitate immediate provision of services to fire victims |
| Resource Augmentation | 11 | Additional deployment of social workers from regions to handle court cases |
| Resource augmentation Fund flow and releases | 3 | DSWD to facilitate immediate release of funds |

RESOURCE AUGMENTATION

- Assistance is needed by LGUs and NGOs for support such as increase in subsidy, conduct of training sessions and relief work including shelter for fire victims.
- For funds already available, DSWD to facilitate release of said funds
- Additional senior social workers from RO be deployed to handle court cases

| Systems and Procedures ESA/CSAP | 2 | Need to fast track and lessen the requirements for CSAP and ESA |
|--|----|--|
| Systems and Procedures Food supplies | 10 | Proper channeling in the delivery of food supplies DSWD-PSWDO-MSWDO. |
| Systems and Procedures | 13 | Requesting the channeling of reports must be the same (prior to devolution) |
| Systems and Procedures Referral system | 1 | No favoritism on the issuance of referral. SW should be informed on the action taken on their referral. There should be an index card wherein the programs/services provided and date it was received was reflected |
| Systems and Procedures Referrals | 6 | Support in terms of manpower/logistics DSWD to come up with an updated directory of NGOs para malaman nila ang limitations. They should also provide copy to NGOs and LGUs Social workers of the FO should be the one to get lawyers. Bahala ang moa FO sa mga lawyers. |
| Systems and Procedures Fund transfer mechanism | 4 | Formulate a mechanism on fund transfer to LGU subject to liquidation –all funds that are allocated by the DSWD Central Office shall be directly transferred to LGU instead of the DSWD Field Officers |
| Systems and Procedures relief operations | 1 | Magkaroon ng standards on relief operations. Pangangasiya ng disaster operation, sana DSWD para may control, totality ng distribution. Disaster relief, dapat from Mayor to MSWDO. Dapat may intercession National Government on disaster operations |

SYSTEMS AND PROCEDURES

Recommendation portion

fast track and lessen the requirements for CSAP and ESA
Proper channeling in the delivery of food supplies DSWD-PSWDO-MSWDO;

standardize relief goods operations

- No favoritism on the issuance of referral; install systems so as to track receipt of goods and their releases
- Come up with updated directories

Clarity in expectations and roles

Look into the funds transfer and flow; formulate a faster mechanism for transfer

| Training | 10 | Recommendation - needs administrative training (NGO) | | | |
|----------------------------------|-----|---|--|--|--|
| Training | 1 | SW dapat mag-attend ng training | | | |
| Training | 2 | Need to conduct training on the awareness of institutionalizing a child | | | |
| Training | . 1 | Dagdagan ang trainings including M/C/P Office. Conduct of orientation of SWD programs and services for new LCEs | | | |
| Training Proposals | 13 | Capability building on making proposals. | | | |
| Training | 6 | DSWD to provide TA to LGU-SW and NGO in the preparation of the legal documents and other requirements | | | |
| Training | CAR | (Refresher) Training in Counseling | | | |
| Training | 4 | Continuous support from DSWD | | | |
| Training | 10 | DSWD to train LGU focal person for DCS training. More resource persons | | | |
| Training | 6 | More trainings of supervisors (CSWDO/MSWDO) on non- ECD areas | | | |
| Training | 6 | Kung limited din lang ang participants, ibigay na lang sa supervisors (SWD/MSWDOs) instead sa DCWs. Nadcreate kasi ito ng inggitan. Bahala ng mag-re-echo ang mga supervisors. | | | |
| Training | CAR | Conduct of relevant trainings to NGOs | | | |
| Training | CAR | Conduct of Training Need Analysis for NGOs to determine training suitable/tailor/fit for them | | | |
| Training | CAR | Develop relevant training to different sectors (i.e. Pre- retirement training, seminar for OPs) | | | |
| Training Technical Assistance | 10 | Needs TA from DSWD. | | | |
| Training Technical Assistance | 6 | Technical assistance should be provided relative to the processing of abandonment papers | | | |
| Training Technical assistance | 12 | Dapat regular ang bigay | | | |
| Training | 1 | Dapat may follow-up after training. Magkaroon ng moniteing and evaluation | | | |
| Training | 5 | Magkaroon ng TNA survey based on the individual situation of cities/municipalities | | | |
| Training | 5 | Regular conduct of training and capability building activities | | | |
| Training | 5 | Need for refresher course for LGUs/NGOs Social Workers to review the role and responsibility especially in handling confidential and court-related cases, case management | | | |
| Training | 12 | There should be training for the updates on the techniques of handling cases | | | |
| Training | 12 | Fo to conduct trainings especially for the houseparents of | | | |

these centers

Attitude Assessment
Themes from the different FGDs
LGUs and Intermediary Organizations (NGOs)
As of 13 September 2004

Recommendation portion

| Training | 12 | Additional trainings since they are willing to provide their counterparts |
|---|--------|--|
| Training Value formation activities | 13 | Consultation on value formation/value formation activities. |
| Training (Technical Assistance & Capacity Building) | 3 | Proper information dissemination/advocacy of newly enacted laws |
| Training and Capability building | 2 | Conduct regular visit and technical assistance to NGOs particularly on case management |
| Training and Capability building Case management | 2 | Dagdagan o bigyan ng kaukulan na atensiyon ang pagbigay ng technical assistance para sa case management |
| Training | 11 | Include new approaches in trainings to be conducted to address complex social welfare development issues/problems |
| Training with immersion | 10 | More comprehensive training with immersion is needed to improve skills of youth service provider (UKP). Manual needs to be updated (UKP) |
| TRAINING AND CAPAB | LITY B | BUILDING |
| Content | н | Center administration |
| | | Institutionalizing a child |
| | | Orientation on SW programs and services |
| | | Program/project conception to Proposal writing |
| | 98 | Preparation of legal documents |
| | H | Refresher course on counseling |
| | - | Trainor's training |
| | | training of supervisors (CSWDO/MSWDO) on non-ECD areas |
| | 2 | processing of abandonment papers review the role and responsibility especially in handling confidential and court-related cases, case management |
| | | house parenting information dissemination/advocacy of newly enacted laws |
| Methodology | | Develop relevant training to different sectors (i.e. Pre- retirement training, seminar for OPs) |
| | | Conduct post training M&E Consultation on value formation/value formation activities. |
| | | More comprehensive training with immersion is needed to improve skills of youth service provider (UKP). |
| H. | | Manual needs to be updated (UKP) |
| | _ | Conduct regular visit and technical assistance to NGOs |
| | - | particularly on case manageent |
| 9 | | Make use of new training methodologies |
| Resource Persons | | More resource persons |
| Scheduling and | | Conduct more frequently |
| | 38 | |
| Continuity | 12 | Conduct should be regular |
| Participation | | Conduct of Training Need Analysis for NGOs to determine training suitable/tailor/fit for them TNA survey based on the individual situation of cities/ |
| | = | municipalities |

APPENDIX D

WORKSHOP 1 RESULTS ASSESSMENTS

TIMELINESS

| Extracted Negative Comments | | | | | |
|---|---------|---------------|--|--|--|
| THEMES | REGIONS | SECTOR | STATEMENT | | |
| Advocacy – Poor Implemention of the Law | 2 | PWDs & Ops | Poor/no implementation | | |
| Community-Based Programs | 6 | PWDs & OPs | Not timely | | |
| Coordination Legal Assistance | 4 | W, C & Y | Mabagal sa DSWD court kasi naibaba na warrant of arrest bakit di pa rin nahuhuli perpetrators 4 times na pabalik-balik sa DSWD LGU | | |
| Coordination | 1 | PWDs & OPs | Hindi kasi sa Luna, La Union hindi pa kaagad naimplement ung 20% discount ng gamot sa mga drugstore. | | |
| Coordination Communication | CAR | DFs, DVs, IDP | Medyo matagal kasi maraming requirements ang pinapasubmit tapos hindi pa sabay sabay na sinabi. Pag may pinasubmit ipupunta ko sa ofis tapos sasabihin uli "ito pa ang isusubmit hindi minsanang sasabihin | | |
| Coordination | 6 | W, C & Y | Some clients are not active with their case w/c cause delay. | | |
| Coordination - Income & Employment | 2 | PWDs & Ops | Poor implementation | | |
| Coordination - Issuance of ID | 10 | PWDs & OPs | Delayed. | | |
| Coordination - Issuance of Senior Citizen ID | 13 | PWDs & OPs | Mabagal (application was field last January 2003 released on September 2003) | | |
| Coordination and Legal Assistance | 8 | W, C & Y | -Hindi gaanong mabilis dahil hindi konalaman ng maigi/resulta ang isinampa kong kaso | | |
| Coordination and Communication | 8 | PWDs & OPs | Mahina lalo na kung papunta sa municipalities kasi hindi naman sa bayan nakatira. | | |
| Coordination and Communication - Fare discount ID | 8 | PWDs & OPs | Matagal dahil galling pa sa Central Office ng DSWD. Centralized siya | | |
| Coordination and Legal Assistance | 1 | W, C & Y | Kasi depende rin sa judge sa pagprogress ng case. Kahit gustuhin ng DSWD na mapabilis kung gusto patagalin ng judge. Ang hearing lagging postponed. Kung minsan kasi walng, Attorney, Prosecutor, at Complainant. | | |
| Coordination and Legal Assistance | 2 | W, C & Y | The case is slow due to judge's discretion | | |

Delays were experienced in transmission of data, information and communication. There are also other factors that cause the delay that is beyond control of the DSWD. (Regions 1, 2 and 4)

| Doo | | | |
|-----|---|---------------|---|
| DCC | 3 | DFs, DVs, IDP | Medyo tumagal dahil walang site / lote na |
| | | | pagtatayuan sa barangay ng building |

| Information Dissemination | 12 | PWDs & OPs | Timelytalagaanginformationdissemination, but implementation matagal. | | |
|--|-----|----------------|--|--|--|
| Licensing of Foster Parent | 2 | W, C & Y | Not immediate due to the processing documents | | |
| Placement service/ employment | 9 | PWDs & OPs | Mahina dahil sa priority ng employer | | |
| Referral - Foster Care | 2 | W, C & Y | Matagal ang pagrelease ng bata-should be earlier than seven months | | |
| Referral | CAR | PWDs & OPs | No, because the processing took quite a while | | |
| Referrals | 6 | W, C & Y | I wrote to my mother in La Castellana asking for assistance on my case from the MSWDO but they did not take action. They even referred my mother to DSSE to seek assistance. | | |
| Resource Augmenation - SEA-K | CAR | W, C & Y | In level 1 just on time. In level 2 medyo matagal kasi sa dami ng requirements di naming nagawa agad. | | |
| Resource Augmentation - Educational Assistance | 6 | W, C & Y | The fund contribution is not given. | | |
| Resource Augmentation - SEA-K | 12 | PWDs & OPs | Matagal-tagal, 1 yr. bago na-approved | | |
| Resource Augmentation SEA-K | 1 | W, C & Y | Wala pang isang taon bago ibigay ang pondo. 5 buwan bago ibinigay, matagal. | | |
| Resource Augmentation - Construction of Elderly Day Care | 13 | PWDs & OPs | Late completion of the building construction (1year) | | |
| Resource Augmentation - Financial Assistance | 2 | DFs, DVs, IDPs | Mabagal kasi umabot ng isang buwar bago matanggap | | |
| Resource Augmentation - Fire Victim Assistance | 3 | DFs, DVs, IDP | Mabagal ang DSWD after 4 months pa nareceive pero natutuwa at naalala sila. | | |
| Resource Augmentation - Fire Victims SEA Recipient | 3 | DFs, DVs, IDP | Matagal bago nakapag-avail kasi yung ibang barangay member ay matagal bago nakabayad. | | |
| Resource Augmentation - Livelihood | 6 | DFs, DVs, IDPs | | | |
| Resource Augmentation - Livelihood Assistance | NCR | DFs, DVs, IDP | - Hindi agad naibibigay, it took 5 months bago marelease pera - There is a process (may seminar and may needed documents) - Matagal (2 months after mandatory) - 1 year waiting kasi lumipat ang assigned DSWD staff | | |
| Resource Augmentation - Livelihood assistance | NCR | Youth | Kulang sa assistance. | | |

| Resource Augmentation | 5 | DFs, DVs, IDPs | Sa bilis, hindi natin masasabing mabilis |
|---|-----|-------------------|--|
| - Core Housing | J | 51 3, 5 73, 151 3 | kasi sa processing pero kahit papaano nakarating sa amin siguro w/in 1 year natanggap namin yung core house na'yun |
| | | | tapos sa pamamagitan ng counter-part namin ng 5,000 para sa labor, yung na- |
| | | . 34 | irelease sa amin yung mga materyales na kakailanganin sa pagpapagawa ng core house. |
| Resource Augmentation Self-enhancement | 8 | PWDs & OPs | Di gaanong mabilis dahil sa depende sa availability ng pondo |
| Resource Augmentation Assistive device | 8 | PWDs & OPs | Hindi gaanong mabilis dahil sa pagpapasa- pasa ng mga units assigned |
| Resource Augmentation | 8 | PWDs & OPs | Not on due to the disability of the clients |
| Resource Augmentation | 6 | DFs, DVs, IDPs | Delayed release on funds (4 months). |
| Resource Augmentation - Senior Citizen's Day Center | CAR | PWDs & Ops | No |
| Resource Augmentation - SKA- loan for livelihood program | 9. | DFs,DVs,IDPs | Mabagal ang proseso ng mga papeles lalo na sa loan, dadaan pa kasi sa training or seminar bago maprocess ang mga papers |
| Resource Augmentation - Social services referral for prosthesis & other operations | 9 | PWDs & OPs | Minsan na de-delayed dahil hindi available ang resources/gamut |
| Resource Augmentation - Financial | NCR | PWDs & OPs | Makupad. Mabagal nang mag-apply. Pinapabalik-balik, pinaghihintay. |
| Resource Augmentation - Burial Assistance | 10 | PWDs & OPs | Delayed. |
| Resource Augmentation | C13 | DFs,DVs,IDPs | The disaster occurred in December but the assistance was received in February. Mayor concern: what took it so long for the assistance to be released? |
| Supervision/Advocacy of organization of OSCA in cities & municipalities and Phil. Plan of Action for Older Person | 8 | PWDs & OPs | Mahina, very slow; lalo na sa Provinces papunta sa municipalities |

Almost all regions cited negative responses relative to the timeliness of the programs and services. Some of the reasons for not being on time are: lack of technical assistance, lack of requirements, processing of documents, and unavailability of funds.

| I raining | 8 | PWDs & OPs | Not | on | time | because | of | 80 | many |
|-------------------|---|------------|------|------|------|---------|----|----|------|
| -Skilis Trainings | | | proc | esse | S | | | | |

APPROPRIATENESS
Extracted Negative Comments

| | | Extracted Neg | ative Comments |
|--|----|---------------|--|
| Community-Based Program - Centers and Institution (drop-in | 13 | W, C & Y | No functional- LGU |
| center) Community-Based Program | 6 | PWDs & OPs | Not appropriate. Not undertaken by senior citizens but taken by administration/mayor. |
| Community-Based Program - Family Home Visit | 7 | W, C & Y | Not very appropriate, can't easily get out of center to visit family. |

From the sectors of women, children, youth, PWDs and OPs, the community-based program such as centers/institutions and family home visit are not appropriate. The responses came from Region 6, 7 and CARAGA.

| Health & Nutrition Resource Augmentation - Income & | 2 2 | PWDs & Ops PWDs & Ops | Not so much Not so much (OP) Very poor (PWD) | |
|---|---------|--------------------------|--|----------------|
| Employment Resource Augmentation | 5 | DFs, DVs, IDPs | Hindi po. | vices provided |
| -House Repair | that in | terms of resourc | e augmentation, the programs/ser | vices provided |

Region 2 and 5 cited that in terms of resource augmentation, the programs/services provided are not appropriate.

| Training - SELF/LA | CAR | | enhancement is not being applied since broducts do not have a stable market |
|------------------------|-----|------------|---|
| Training - VocREHAB | 6 | PWDs & OPs | Hindi 100% angkop |

Only CAR and Region 6 cited that trainings provided to PWDs and OPs are not appropriate. One reason is skills acquired were not applied considering the stability of the market on the products being produced.

ADEQUACY
Extracted Negative Comments

| | Ext | racted Negativ | |
|--|---------|-------------------|--|
| THEMES/ PROGRAMS/ SERVICES | REGIONS | SECTOR | STATEMENT |
| Advocacy - Implementation of the | 2 | PWDs & Ops | Inadequate |
| Advocacy Fare discount ID | 8 | PWDs & OPs | Hindi pa sapat dahil sa tagal ng pagrelease ng ID |
| Advocacy - PGMA | 6 | DFs, DVs, IDPs | Lacks marketing |
| Advocacy - Senior Citizens Benefits and priveledges | 8 | PWDs & OPs | Kulang pa ang serbisyo, dapat automatic ang pribilihiyo kung makita na matanda |
| Advocacy Supervision/Advocacy of organization of OSCA in cities & municipalities and Phil. Plan of Action for Older Person | 8 | PWDs & OPs | Not yet complied |

Advocacy was lacking particularly in terms of the implementation of the law.

| CIDSS | 13 | DFs,DVs, IDPs | Kulang, marami pang needs na hindi natugonan at hindi lahat naka-benipisyo | | |
|---|----|-------------------|--|--|--|
| Community-Based Program | 3 | PWDs & OPs | Hindi Sapat. | | |
| Foster Care Service | 7 | DFs, DVs, IDPs | It is not enough to answer the need of the Foster Care Parent. | | |
| Health & Nutrition | 2 | PWDs & Ops | Inadequate | | |
| Health care/medical services | 9 | PWDs & OPs | Da lahat maibigay | | |
| Honorarium of SC Officers | 10 | PWDs & OPs | Very inadequate (amount is meager & only 50% of the officers have enjoyed the benefits. | | |
| Income & Employment | 2 | PWDs & Ops | Inadequate | | |
| Information Dissemination | 6 | PWDs & OPs | Needs improvement. Information is not adequate. | | |
| Information Dissemination | 8 | PWDs & OPs | Di pa sapat dahil mabagal pa rin ang sistema sa pagpapadala ng sulat lalo na sa malayong lugar | | |
| Licensing of foster | 2 | W, C & Y | Not adequate | | |
| Nursing care | 9 | PWDs & OPs | Needs improvement | | |
| Placement service/ employment | ij | PWDs & OPs | Kulang pa dahil hindi lahat ay natatanggap sa trabaho | | |
| RC | 3 | PWDs & OPs | Hindi pa, dahil marami pa ang dapat idagdag. | | |
| RC | 3 | PWDs & OPs | Kulang | | |
| Referral | 3 | W, C&Y | Hindi, dahil ang dialysis ng father nya ay twi a week. | | |
| Referral Social services referral for prosthesis & other operations | 9 | PWDs & OPs | Kulang ang mga training materials | | |

The programs and services are still inadequate from some regions, specifically from PWDs and OPs sectors.

| Reosurce Augmentation - SKA- loan for livelihood program | 9 | DFs,DVs, IDPs | Para sa akin ito ay kulang dahil mayroon, akong studyante na nag-aaral, maliit lang ang kita ng negosyo ko, kung pwede idagdag ang CBU upang matugunan ang pangangailangan ng aking pamilya. |
|--|-----------|-------------------|--|
| Resource Augmentation | | | |
| Community Based | | | |
| Programs and Services | | Marie Nos W Siles | Sapat naman pero minsan nagkukulang sa |
| SHCW | 11 | W, C & Y | Supply, Yung mga bata kulang sa gatas |
| Resource Augmentation - Assisted Device | CAR | PWDs & OPs | No, because there should be a cane that comes with the leg to assist in walking |
| Resource Augmentation - Burial Benefits for SC | 10 | PWDs & OPs | The amount of burial assistance is inadequate. |
| Resource Augmentation - Calamity Assistance | 6 | DFs, DVs, IDPs | Lacking |
| Resource Augmentation - SELF-E/LA | 12 | PWDs & OPs | Hindi pa sapat. Sana'y madagdagan pa. |
| Resource Augmentation | CAR | DFs, DVs, IDP | -limited |
| - SELF-E/ | | 100 X D | -kulang depende sa price ng vegetable |
| LA/family/women | | | -pag peak season di kasya |
| | | | -kulang pero ok na rin pandagdag |
| D | OAD | W, C & Y | -for knitting P5000 ay di kasya |
| Resource Augmentation - SEA | CAR | VV, C & Y | It's not enough. I need an additional capital especially that our project is gardening na kung |
| - SEA | | | na disaster pati puhunan namin ay mawala. |
| Resource Augmentation | CAR | W, C & Y | |
| -SEA | F10 10 10 | 1000 100 100 10 | Limited loan amount |
| Resource Augmentation | 1 | W, C & Y | Tamang-tama lang pero kulang yung para |
| - Community Based | | - | sa mga bata. Walang magamit na ibang |
| Programs and Services | | | supply para sa mga bata gaya ng tulugan |
| - SHCW | | | kasi maraming nanganak noon. Patak patak |
| | | | lang ang shampoo, yung isang sachet 3 araw gamitin. Minsan may ibinigay pa na malapit ng |
| | | | mag-expire na gatas (Dumex). |
| Resource Augmentation | 13 | W, C & Y | No, because the assistance is good for 1 year |
| - Education Assistance | ,,, | 11, 0 0 1 | only |
| Resource Augmentation | C13 | DFs,DVs,IDPs | |
| - Emergency Shelter | | | Hindi kung tutu-usin kulang ang amount sa |
| Assistance | | | pagpatayo ng bagong bahay |
| Resource Augmentation | 1 | Families | - Hindi gaanong sapat para sa limang tao |
| - ESA | | | (relief goods) |
| | | | -Yung P5,000, sapat na rin, malaking tulong na |
| | | | rin sa pamilya para maipaayos ang nasirang |
| Resource Augmentation | 1 | Families | bahay Yung binigay na relief goods, hindi po sapat |
| - ESA - financial | 1 | i aiiiiics | dahil pito po ang mga anak ko pero ok na rin |
| assistance | | | kahit paano'y may nakain at naisuot kami |
| 200.0141.100 a | | | - Hindi rin no sanat yung P1,500 na pera |
| | | | umutang pa po ako ng pinandagdag (P1,200) |
| | | | dahil sa mahal na rin ang materyales. |
| Resource Augmentation | 2 | DFs, DVs, | Hinda sapat |
| - Financial Assistance | | IDPs | 100 100 100 100 100 100 100 100 100 100 |
| | | | |

| Resource Augmentation Financial Assistance Medicine (for spouse) Educational Assistance | 9 | W, C & Y | Kulang ang financial support. Hindi pa sapat pero ok lang. Hindi man lang kami ang nangangalingan |
|--|-----|-------------------|---|
| Resource Augmentation - Financial Assistance for medicine (AICS) | 8 | DFs,DVs,IDPs | Inadequate since financial assistance is limited for medicine only |
| Resource Augmentation | 3 | DFs, DVs, IDP | Di sapat na binigay na tulong. |
| Resource Augmentation | 3 | DFs, DVs, IDP | Kulang ang binigay na tulong. |
| Resource Augmentation - Fire Victims SEA Recipient (5,000) | 3 | DFs, DVs, IDP | Kulang ang 5,000 na Cash Assistance sa livelihood. |
| Resource Augmentation - Food Commodities Family Packs/Used clothing | 8 | DFs,DVs,IDPs | *Inadequate since food commodities are very limited and good only for 2 days |
| Resource Augmentation - Medical assistance | NCR | DFs, DVs, IDP | - hindi sapat kasi the money is only good for 1 week medication - gamot and check-up, sagot ng DSWD |
| Resource Augmentation -Self-enhancement | 8 | PWDs & OPs | Hindi lahat maka-avail dahil sa kakulangan ng pera |
| Resource Augmentation -Assistive device | 8 | PWDs & OPs | Hindi, dahil may iba pang PWD sang hindi pa nakatatanggap |
| Resource Augmentation -Livelihood | 8 | PWDs & OPs | Not all PWDs avail the livelihood assistance |
| Resource Augmentation - Assisting devices like canes & wheelchair | 9 | PWDs & OPs | Di sapat dahil dapat lahat ng PWDs maka-avail sa serbisyo |
| Resource Augmentation - Proviision of gratuity/ allowance | 9 | PWDs & OPs | Di pa sapat dahil sa dami ng mga pangangailangan |
| Resource Augmentation - SEA-K | 6 | DFs, DVs, IDPs | Some project proposals are not funded. |
| - Financial Assistance | | 2 | The amount released (P500) is not enough. |
| (AICS) | | | Satisfactory - (topic, facilitator, supplies, food). |
| - ERPAT Training - financial management - team building | | | |
| Mutual Aid Assistance | | - | |
| PH Program | | | |
| Resource Augmentation - SEL_r/LA | CAR | PWDs & OPs | No, because the livelihood program, production and selling of soya milk, needs a refregirator for longer product life. However, the MSVVDO still hasn't provided such |
| Resource Augmentation - VocREHAB | NCR | PWDs & OPs | Hindi kayang ibigay lahat dahil sa kakulangan ng financial allocation. Need for boarding house at NVRC. |
| Resource Augmentation - VocREHAB | NCR | PWDs & OPs | No instructor Sana may NVRC rin sa aming probinsya. |

APPENDIX D

| | - | PWDs & OPs | Hindi 100% angkop. |
|--|-----|--|--|
| Resource Augmentation - VocREHAB | 6 | El Maria Caracteria de la principa del la principa de la principa del la principa de la principa del la principa de la princip | Indi siya namigid (not that good). |
| Resource Augmentation - VocREHAB (PWDs) | 6 | PWDs & OPs | Indi siya namigio (not that goos). |
| Resource Augmentatio Cash assistance assistance for used clothing medical assistance thru | 10 | DFs, DVs, IDPs | Sapat dahii Unigyan kami ng medical assistance. Kulang dahil hindi sapat burial assistance - sapat lang para sa kandila. |
| Resource Augmentation - Educational Assistance - refresher | NCR | Youth | Only 1 teacher is teaching for the 100+ students using a microphone. Lack of teachers and supplies. |
| Resource Augmentation and Training - Women: skills training, Legal assistance, medical assistance, Residential Carel Psychological | 10 | DFs, DVs, IDPs | Sapat dahil binigyan pansin ang aming kaso. Hindi sapat dahil kulang ang materyales, tulad ng makina sa pananahi. |
| Resource Augmentation | CAR | W, C & Y | Need to increase the loan. |

All sectors cited that there is inadequacy in the programs and services provided, particularly in the financial assistance which for them, is still limited.

| | 9 | PWDs & OPs | May kakulangan |
|---|-----|------------|---|
| Security services Technical Assistance | 1 | PWDs & OPs | Kailangan ng Technical Assistance ng |
| Technical Assistance | | 9 | MSWDO No, because there is no speech therapist for |
| Technical Assistance | CAR | PWDs & OPs | the CWDs, which they need bady. We list also voiced this out during the NDPR week but Dir. Bonoan of DOH said that they are not the |
| Technical Assistance | CAR | PWDs & OPs | No, because there is no speech therapist for the CWDs, which they need badly |
| Technical Assistance - Family Home Visit | 7 | W, C & Y | Not adequate, visits are limited. |
| Technical Assistance - Older Person Senior Citizen centers of all capital towns, provinces & cities | 8 | PWDs & OPs | Under RA 7876 not all municipality have been given DSWD aid for senior citizens center |
| Training - Capacity building/ physical fitness/spiritual upliftment/social activities/celebration | 8 | PWDs & OPs | Not adequate because subject to funding availability |
| Training - Capabilty of Bldg Resource Augmentation - Food Relief Asst. | 12 | PWDs & OPs | Issuance, OK Implementation of other agencies, Not OK |

| Training - Free training on vocational course with allowance. | 7 | PWDs & OPs | Kulang ang serbisyo ng instructress dahil s |
|---|-----|------------|--|
| Training -Skills Trainings | 8 | PWDs & OPs | Lack of time due to other priorities. Not adequate because not all PWD can avail |
| Training | NCR | Youth | Lack of time for counselling. Some clothings were provided by their parents. Lack of medical supplies - medicines |
| - PST (Training on Basic Massage) | 5 | PWDs & OPs | Ang natutunan sa training ay nai-apply sa pamilya at iba pa. Di pa sapat ang, kaipuhan (kailangan) tatlong buwan ang training. |
| Training - daily living service skill training - mobility orientation | 7 | PWDs & OPs | buwan ang training. Di sapat dahil dapat lahat ng PWDs maka-avail. |
| Training - Training on massage/ reflexology with gratuity or training allowance of Php 50.00/day within 1 ear | 1 | PWDs & OPs | Kulang ang oras sa training, kaya dindagdagan ko ang aking kaalaman sa pagaattend ng external trainings tungkol sa massage |

Some regions cited that training is still inadequate due to the following: funding availability, limited availment of PWDs and lack of time for the training.

| QUALITY | | | | | | |
|-----------------------------|-----|------------|--|--|--|--|
| Extracted Negative Comments | | | | | | |
| Advocacy and Coordination | 1 | PWDs & OPs | Hindi sa aming bayan kasi di namin nakukuha ang 20% discount | | | |
| Community Based Program | 3 | PWDs & OPs | Kulang | | | |
| Community-Based Program | 6 | PWDs & OPs | Kulang Needs improvement. | | | |
| Community-Based Program | - 6 | W, C & Y | There are some facilitators who are strict and unapproachable. There are facilitators who insult us whenever they reprimand us w/c we find quite negative to us victim. Some encouraging, caring, and maintain communication after I left the shelter. We often have counseling but there are clients who don't want to talk about themselves. There is gap b/n them and the worker. House parent speaking bad words in front of the children. The terms use to reprimand us were very inappropriate. | | | |

The quality of community-based programs/services being provided need to be improved since there are still negative responses such as: programs are still inadequate.

| Coordination | | W, C & Y | Parang hindi maayos/maganda kasi until now wala pa ring katuparan/no result - maayos ang pakikitungo ng SW - nagpapaliwanag ang SW re: the process |
|---|------|------------|---|
| Coordination | 6 | W, C & Y | Parents are not allowed to talk with the clients. |
| Coordination - Income & Employment | 2 | PWDs & Ops | Poor |
| Coordination - Issuance of ID | . 10 | PWDs & OPs | Needs improvement |
| Coordination -Fare discount ID | 8 | PWDs & OPs | Di maganda dahil sa timeframe ng pagrelease |
| Honorarium of SC Officers | 10 | PWDs & OPs | Not good |
| Nursing care | 9 | PWDs & OPs | May kakulangan ang serbisyo as the needs of other PWDs were not yet met |
| Placement service/ employment | 9 | PWDs & OPs | May pagkukulang pa |
| Referral | CAR | PWDs & OPs | No, because the Social Worker handling the case was very rude. It has a negative effect because until now, pagnagkasalubong kami, e walang pansinan |
| Resource Augmentation - Assistive Devices | CAR | PWDs & OPs | No, because I kept saying that the leg is heavy and our house has steps but the MSWDO wouldn't d anything about it. |
| Resource Augmentation - Educational Assistance | 13 | W, C & Y | Needs improvement in terms of processing |

| | nan and an and an | | |
|--|---|----------------|---|
| Resource Augmentation - Educational Assis- | NCR | Youth | The budget allotted for educational supplies are diverted to food purchase. |
| Resource Augmentation - Financial Assistance | 2 | DFs, DVs, IDPs | Hindi maganda kasi hindi siya nakatugon kaagad |
| Resource Augmentation - Livelihood assistance | 7 | PWDs & OPs | May kakulangan ang serbisyo as the quality of products produced. |
| Resource Augmentation -Housing | 5 | DFs, DVs, IDPs | Hindi dahil hindi kami nag-aaral. Nagtratrabaho para makakain. |
| Resource Augmentation -Assistive device | 8 | PWDs & OPs | Some social workers are not approachable |
| Resource Augmentation - SEA – K | 1 | W, C & Y | Nakatulong pero hindi sapat. Kulang. |
| Resource Augmentation - SELF/LA | CAR | PWDs & Ops | No, because there is no market for the products; also, it is not profitbale because it takes a while to make the products. Also, the cartons used are not the ordinary cartons, but those that come from T.I. It would seem the manufacturing is more costly and the labor is cheap because we receive P50.00 per day only. |

Majority of the regions cited negative responses on the quality of the programs and services being provided. There has to be improved particularly on the programs for PWDs and OPs.

| Training | 8 | PWDs & OPs | Not satisfied because of slow and non- implementation |
|----------------------------|-----|------------|--|
| Training | 7 | PWDs & OPs | Hindi maganda sa iba dahil depende pa rin sa pagtuturo. |
| Training -Self-enhancement | 8 | PWDs & OPs | Hindi gaanong maganda dahil kulang ang serbisyo na binibigay |
| Training - VocREHAB | 6 | PWDs & OPs | Needs improvement. |
| Training - VocREHAB | NCR | PWDs & OPs | No computer instructor for one month na |
| Training VocREHAB | NCR | PWDs & OPs | No computer instructor for one month na |
| Training - VocREHAB | NCR | PWDs & OPs | No instructor |
| Training - VocREHAB | NCR | PWDs & OPs | No official instructor Minsan masungit and SW |

In terms of trainings provided, negative responses came from PWDs and OPs sectors. It was cited that they are not satisfied since trainings are still inadequate for them.

improvement,

| | | FAC | ILITIES quality Comments |
|---|-------------|------------|--|
| · · · · · · · · · · · · · · · · · · · | No function | | |
| Centers and nstitution (drop-in center) | 13 | VV, O a . | |
| Centers/Institutions | | PWDs & OPs | Not Ok. Floorings are not good in senior citizen center. Needs improvement. |
| Centers/Institutions | 6 | W, C & Y | The Lingap Center was a mess when I arrived. The roof was leaking. There was a male stuff w/c did not help in the rehabilitation some of the victims I was with because of the sexual erges. |
| Centers/Institutions | CAR | W, C & Y | Small space for SWO 2s |
| Centers/Institutions - Homelife service (provision of basic needs like food, shelter & clothing) | 9 | PWDs & OPs | Malayo ang lokasyon |
| Centers/Institutions - RC | 4 | W, C & Y | Nagbabara ang CR May leak ang tubo ng lababo (sink) Kulang sa bentilasyon, Kulang sa electric fan |
| Centers/Institutions RC - PWD's Basic Social Services Medical, Psychological Vocational: Garment table | 12 | PWDs & OPs | Kulang sa materials. |
| Centers/Institutions RC - PWD's Basic Social Services Medical, Psychological Communication - sign language level 2 | 12 | PWDs & OPs | Mainit ang room. |
| Centers/Institutions - Residential/Institu- tional Care | | | Lack of comfort room. Lack of beddings. Equipment - lacking particularly TV and electrons. Equipment - lacking particularly TV and electrons. Only 4 houseparents are attending to the needs of the clients rendering shifting schedules. The facility has dengue history. The building is already old. Far from there family - affect the visiting time for their family. Tottages with 1 houseparent for 52 clients percottage. The cottages are not enough and the material provided are not sufficient due to many clients. Tegions were focused on the centers and smooth of the centers and institutions need. |

| Community Based Programs and Services - SHCW | 1 | W, C & Y | Toilet barado ang isa. Ang kalinisan, depende sa ma-assign na maglinis. Okey lang ang lokasyot tabi ng kalsada. |
|--|-----|-------------------|---|
| Community Based Programs and Services RRCY | 1 | W, C & Y | CR ang problema. Barado walang pump, maram rin kasi ang kliyente. Ang tulugan (kama) kulang madaling masira. Malilikot kasi ang ibang ksama naming. Kulang talaga ang facility, pero okey lang naman ang lokasyon |
| Community Based Programs and Services SHCW | 1 | W, C & Y | Mga bintana lagging pinapako, dahil lagging nakikipagsensayan sa RRCY clients. |
| Community-Based Program | 6 | PWDs & OPs | Needs improvement. |
| Community-Based Program | 6 | PWDs & OPs | Needs improvement. |
| Community-Based Program | 6 | W, C & Y | There are times when the place is untidy because some clients are not responsible enough to detheir part in cleaning the surroundings. |
| Community-Based Program | 6 | W, C & Y | There are rooms that don't have lighting. There i also water leakage and flies are all over the place because of the nearby poultry. |
| Coordination - Issuance of Senior Citizen ID | 13 | PWDs & OPs | Not applicable |
| Coordination and Communications - Notice for meetings and assemblies | 8 | PWDs & OPs | Wala pang fax or internet |
| DCC | 7 | DFs, DVs, IDPs | Day Care Center was very small more space i occupied by the office of the social worker. |
| Foster Care | 2 | W, C & Y | Comfort room needs repair |
| Haven Community Based Programs and Services | 1 | W, C & Y | Pag-umuulan parang nababaha. |
| Haven Community Based Programs and Services | 1 | W, C & Y | Sa bubong may butas sa lobby at sa kwarto Pumapasok pa ang tubig sa bintana kasi basa ang mga ito. Binabasag ng ibang clients n mentally retarded at sinisira ang ibang gamit. |
| Health & Nutrition | 2 | PWDs & Ops | Lack of facilities |
| Implementation of Accessibility Law (BP 344) | 2 | PWDs & Ops | Lack of facilities (OP) No facilities for (PWDs) which will serve a independent living center |
| Legal assistance | NCR | Youth | Service vehicle when attending court hearing just commuting with PUB and PUJ. |
| Participation in social gathering | | PWDs & OPs | May kakulangan γετ |
| Referral | CAR | W, C & Y | Mainit eng SEA Unit Office, kailangan ng electri fan. |
| Referral | CAR | W, C & Y | SEA Unit office ay mainit |
| Referral | CAR | | SEA-Unit needs ventilation. |
| Referral | 12 | W, C & Y | Mainit. Walang aircon, may kalumaan an building. Maliit ang kwarto/opisina. |
| Referral | 12 | W, C & Y | Masikip ang opisina sa Taurong. |

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| Resource Augmentation - SELF/LA | CAR | PWDs & Ops | Not so, because although there is a venue provided for the workshop, there is limited space for display. |
|---|-----|-------------------|--|
| Resource Augmentation | CAR | PWDs & Ops | No, because the equipments being used are those which the volunteers bring with them |
| Resource Augmentation - SELF-E/LA | 12 | PWDs & OPs | Walang center, ginagamit ang multi-purpose building ng brgy. |
| Resource Augmentation - Educational assistance Shelter assistance Transportation assistance | 9 | W, C & Y | Lack of facilities Comfort rooms need fixing |
| Resource Augmentation - Financial Assistance for medicine (AICS) | 8 | DFs,DVs,IDPs | I was lost when I came here because its my first time to visit DSWD |
| Resource Augmentation - Fire Victims SEA Recipient (5,000) | 3 | DFs, DVs, IDP | Ok naman, kaya lang maliit ang lugar sa dami ng kliyente kasi nakikishare lang sa office ng Senior Citizen. |
| Resource Augmentation - Income & Employment | 2 | PWDs & Ops | Inaccessible |
| Resource Augmentation - LA | 12 | DFs, DVs, IDPs | Facilities medyo masikip |
| Resource Augmentation - LA | 12 | DFs, DVs, IDPs | Masikip ang lugar/ office ng MSWDO. Sa kalinisan may CR na pwedeng gamitin. |
| Resource Augmentation - LA | 12 | DFs, DVs, IDPs | Masikip ang office. Luma ang typewriter, at least malinis ang office. |
| Resource Augmentation - Livelihood projects | 10 | PWDs & OPs | Lack of facilities |
| Resource Augmentation - Assisting devices like canes & wheelchair | 9 | PWDs & OPs | May kakulangan pa |
| Resource Augmentation - Basic needs i.e. food, clothing, medicine, shelter | 7 | W, C & Y | Center lacks beds, not proportionate to the number of wards. Provide sports activities but are scheduled/with time limit. Defective bathroom facilities used i.e. busing shower. |
| Resource Augmentation - Basic needs i.e. food, clothing, medicine, shelter | 7 | W, C & Y | Noisy and dusty due to location of center (nedininghway). No janitor. Lack of beds/overcrowded bedrooms. Dusty outdoor play area/grounds Prone to escapes due to low fencing. |

| | _ | | |
|--|-----|-------------------|--|
| Resource Augmentation - SELF/LA | CAR | PWDs & Ops | No |
| Resource Augmentation - Social services referral for prosthesis & other operations | 9 | PWDs & OPs | Maputik kung umuulan nahihirapan ang mga PWD |
| Security Service - escort during court hearing | NCR | Youth | Lack of security. There are peeping toms in nearby surroundings. |
| Training | 7 | DFs, DVs, IDPs | Accommodation is not good. |
| Training | 13 | PWDs & OPs | No specious building to be used in the implementation of the service |
| Training - Free training on vocational course with allowance. | 7 | PWDs & OPs | Obsolete na nag facilities lalo na ang sa Electronics. The comfort room is dirty. Ok lang ang layo. Hindi sementado ang daan at walang covered walk. |
| Training -Skills Trainings | 8 | PWDs & OPs | Lack of facilities due to not all equipment are available |
| Training -Self-enhancement | 8 | PWDs & OPs | The office is not accessible but the place is clean |
| Training -SOC MOB -RSW/ADAP,Inc. Continuous provision of PA through leadership training, housing projects, economic productivity | 11 | PWDs & OPs | Ok but lately venues for meetings conducted by DSWD are not friendly or not accessible to PWDs as the location is usually on the second floor |
| Training - VocREHAB | NCR | PWDs & OPs | Kulang pa sa facilities |
| Training - VocREHAB | NCR | PWDs & OPs | Malapit sa tirahan, kulang sa computer at luma na ang mga PC |
| Training - VocREHAB (PWDs) | 6 | PWDs & OPs | Kulang (lacking). |
| Training - VocREHAB - (PWDs) | 6 | PWDs & OPs | Medyo kulang-kulang (quite lacking). |
| Training - VocREHAB (PWDs) | 6 | PWD: & OPs | Needs improvement. |

Only six (6) regions cited negative responses when it comes to the conduct of trainings. These responses came from PWDs and OPs sectors. It was mentioned that facilities are still lacking while some needs improvement.

APPENDIX D

| | | | CIPATION gative Comments |
|--------------------------------------|---|------------|-------------------------------|
| Advocacy - Implementation of the Law | 2 | PWDs & Ops | No consultation was conducted |

Only Region 2 cited that no consultation was conducted relative to the implementation of law

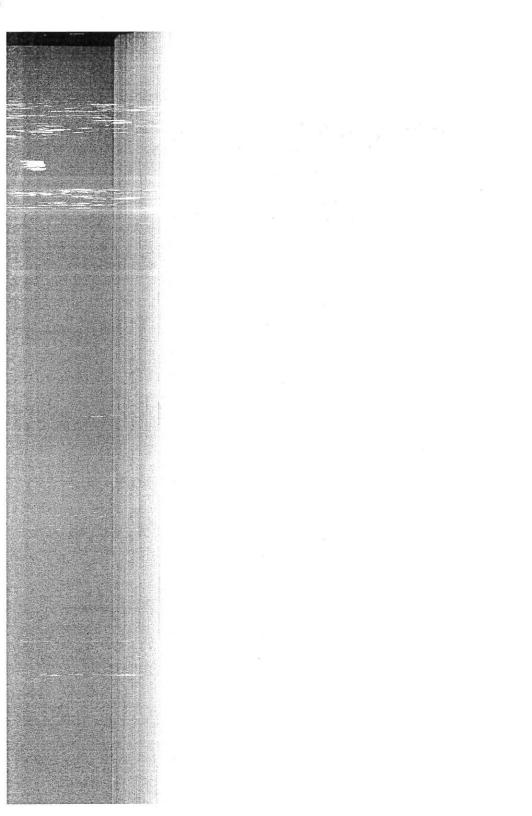
| Coordination | 1 | PWDs & OPs | Aggressive Officers of the Luna Senior Citizens' Assn. Nagkaroon ng factions. |
|---|-----|-------------------|---|
| Coordination -Fare discount ID | 8 | PWDs & OPs | Walang konsultasyon na nangyari |
| Coordination and Communication | 5 | DFs, DVs, IDPs | Wala kasi utos ni Mayor dahil kung hindi kami umalis, mamamatay kami. |
| Income & Employment | 2 | PWDs & Ops | Lack of participation |
| Placement service/ employment | 9 | PWDs & OPs | Kulang pa |
| Resource Augmentation | CAR | PWDs & OPs | Not so because the MSWDO won't listen to musuggestion and comment about the artificial le |
| Resource Augmentation | CAR | PWDs & Ops | No |
| Resource Augmentation - Financial/material assistance | CAR | DFs, DVs, IDP | Wala po |
| Resource Augmentation - Medical assistance | CAR | DFs, DVs, IDP | Wala po |
| Resource Augmentation - Finanacial Assistance, House Assistance) | 5 | DFs, DVs, IDPs | Hindi |
| Resource Augmentation - Assissting devices like canes & wheelchair | 9 | PWDs & OPs | Our ideas and suggestions were requested by not yet answered. |
| Resource Augmentation - SEA-K, AICS, ERPAT Training, Mutual Aid Assisetance. PH Program | 6 | DFs, DVs, IDPs | Some are OK, some are ningas cogon. |
| Resource Augmentation - SELF/LA | CAR | PWDs & Ops | No, because we were not consulted on what skills enhancement was preferred/needed by the PWDs |

The PWDs, OPs, DFs, DVs, and IDPs sectors affirmed that it is not participatory when it comes to the provision of resource augmentation.

| Security services | 9 | PWDs & OPs | Inadequately communications |
|----------------------------------|---|------------|-----------------------------|
| Training - VocREHAB (PWDs) | 6 | PWDs & OPs | Pigado (poor participation) |

APPENDIX E

WORKSHOP 2 RESULTS ISSUES AND PROBLEMS



Themes from the different FGDs October 2004

APPENDIX E

1 of 13

Issues and Problems That Need To be Addressed

Legend:
W, C & Y - Women Children and Youth
PWDs & OPs - PWDs and Oldr Persons
DFs, DVs, IDI/s - Disadvantaged Families, Disaster Victims, Internally Displaced Perosons

| THEMES | REGIONS | SECTOR | STATEMENT |
|----------------------------|---------|----------------|---|
| 0 | 11 | W, C & Y | Children (GHG) |
| 2 | 6 | DFs, DVs, IDPs | Community Participation |
| | 10 | DFs,DVs,IDPs | Pagpapa-aral sa Day Care Center |
| -1 | 12 | DFs.DVs,IDPs | Edukasyon ng mga anak |
| ? ? ? ? ? ? | 5 | W, C & Y | Once na may hinihikayat kami na youth na mag join, nag-eexpect ki benefits (financial support) tinatanong din kung nasusulusyunan ang mga nangyayari sa youth ngayong panahon, dahi ang ibang youth napapariwara. |
| ? | 13 | PWDs & OPs | Senior Citizen be allowed to solicit funds for the operationalization of the Day Center activitities |
| ? | 8 | PWDs & OPs | Higher passing score for the placemen examination for the PWDs |
| 7 | 10 | DFs, DVs, IDPs | Trabaho ng mga estudyante na nandiyar sa center project sa eskwelahan ng mga estudyante. |
| ? | 10 | W, C & Y | Outside recreation/socialization activities were no longer as per regions directive (RRCY) |
| 7 | 5 | PWDs & OPs | Pagiging bulag |
| ? | 1 | Families | RR of the Kabidayan Club |
| ? | 10 | W, C, & Y | Hoping that they will not disregard the person who they are. |
| + | 8 | W, C & Y | Wala akong masasabing problema sa DSWI kasi maganda naman ang pagdadala nila sa akin |
| Adequacy- Counselling | 8 | PWDs & OPs | Lack of counselling for the organized PWD: in local level |
| Adequacy-DCC | 1 | Families | No Day Care Center yet - the Barangay Hal served as the Day Care Center and Health Center |
| Adequacy-DCC | 12 | DFs, DVs, IDPs | No day care center |
| Adequacy-DCC | 12 | DFs, DVs, IDPs | No chairs, tables for the day care centers |
| Adequacy-DCC | 12 | DFs, DVs, IDPs | No day care facilities |
| Adequacy- educational | CAR | W, C & Y | No source of tuition fees for the clients |
| Adequacy-education | NCR | PWDs & OPs | Lack of educational materials |
| Adequacy-educational | NCR | Youth | Kulang sa educational assistance |
| Adequacy-education | 3 | DFs,DVs, IDP | High School/College Scholarship |
| Adequacy-educational | 4 | W, C & Y | Kulang sa educational assistance |
| Adequacy-educational | 4 | W, C & Y | Kulang pa ang assistance para matugunar ang basic needs tulad ng edukasyon pagkakaroon ng hanapbuhay |
| Adequacy-educational | 7 | W, C & Y | Secondary educational not provided in the center |
| Adequacy-educational | 9 | W, C & Y | Secondary education not provided in center |
| Adequacy-educational | 10 | DFs, DVs, IDPs | Educational assistance especially solo parents. |

Issues and Problems That Need To be Addressed

| Adequacy-educational | 10 | DFs, DVs, IDPs | Hindi makapagbigay ng pangangailangan sa eskwelahan. |
|----------------------|-----|----------------|---|
| Adequacy-financial | CAR | W C&Y | Inadequate financial, inadequate market |
| Adequacy-financial | 3 | PWDs & OPs | i activities |
| Adequacy-financial | 5 | W, C & Y | Financial support lalo na sa mga di pumapasok sa eskwelahan, yung iba naglalayas. |
| Adequacy-financial | 7 | W, C & Y | Parents, relatives unable to visit due to financial constraints. |
| Adequacy-financial | 9 | W, C & Y | Limited financial and education assistance |
| Adequacy-financial | 9 | W, C & Y | No financial assistance/fare for visiting parents, relatives |
| Adequacy-financial | 10 | PWDs & OPs | Inadequate funding |
| Adequacy-financial | 13 | PWDs & OPs | No funds available to operationalize the Day Center activities |
| Adequacy-financial | 13 | W, C & Y | Limited financial assistance Delayed release of service |
| Adequacy-financial | 13 | W, C & Y | Limited cash assistance |
| Adequacy-housing | 3 | DFs, DVs, IDP | Housing Assistance |
| Adequacy-housing | 10 | DFs, DVs, IDPs | Housing assistance |
| Adequacy-housing | 11 | DVs, DFs, IDPs | Needs assistance to facilitate housing |
| Adequacy-IGP | CAR | DFs, DVs, IDP | Limited capital assistance |
| Adequacy-IGP | NCR | W, C&Y | Trabaho para sa solo parent |
| Adequacy-IGP | NCR | W, C & Y | Financial, livelihood, sustainable income may age limit sa pagtanggap ng trabaho, pera para matugunan ang requirements, seguridad sa trabaho |
| Adequacy-IGP | CAR | W, C & Y | Increase capital fund; 20T for each member |
| Adequacy-IGP | 1 | PWDs & OPs | Limited capital assistance |
| Adequacy-IGP | 1 | Families | Possibility of extending loan for an IGP (buy and sell)-client is widow with 6 children |
| Adequacy-IGP | 1 | Families | Puede pautang for IGP Salt Making (2) |
| Adequacy-IGP | 1 | Families | Possibility of extending loan for an IGP (i.e. salt making) -client is 57 years old, widow and no employment |
| Adequacy-IGP | 2 | PWDs & OPs | Lack of funds to finance I.G.P. and enhance entrepreneurial capacity |
| Adequacy-IGP | 2 | DFs, DVs, iDPs | Karagdagang hanapbuhay at kakayahan para mapabuti ang buhay |
| Adequacy-IGP | 3 | DFs, DVs, IDP | Livelihood/Capital assistance to increase |
| Adequacy-IGP | 3 | W, C & Y | Employment |
| Adequacy-IGP | 3 | DFs, DVs, IDP | Lack of job opportunities/Job Placement |
| Adequacy-IGP | 3 | W, C & Y | Livelihood |
| Adequacy-IGP | 5 | DFs, DVs, IDPs | Pagkakaroon ng mga livelihood |
| Adequacy-IGP | 6 | W, C&Y | Lack of income generating activities |
| Adequacy-IGP | 6 | PWDs & OPs | Employment, 100% not fully identified |
| Adequacy-IGP | 7 | DFs, DVs, IDPs | Lack of capital premises |
| Adequacy-IGP | 8 | DFs, DVs, IDPs | Capital Assistance for livelihood to the victims of disaster |
| Adequacy-IGP | 8 | PWDs & OPs | Lack of opportunity for employment to PWDs |
| Adequacy-IGP | 9 | PWDs & OPs | Kulang ang job/employment opportunity par |
| Adequacy-IGP | 10 | DFs, DVs, IDPs | There should have an income while at the center |
| | | | |

_{[ssues} and Problems That Need To be Addressed

| Adequacy-IGP | 10 | DFs, DVs, IDPs | Livelihood for the parents that have no job |
|--------------------|-----|----------------|--|
| Adequacy-IGP | 10 | PWDs & OPs | lacking seed capital |
| Adequacy-IGP | 10 | DFs, DVs IOPs | Solo parents that has job |
| Adequacy-IGP | 11 | DVs, DFs, iDrs | Assistance for livelihood projects for women |
| Adequacy-IGP | 11 | DVs, DFs, IDPs | Livelihood problem since the time we |
| Adoque | | 2 49 | transferred to our new housing project |
| Adequacy-IGP | 12 | CPWDs & OPs | Purchase of high speed sewing machine |
| Adequacy-IGP | 12 | DFs, DVs, IDPs | No funding for the livelinood projects |
| Adequacy-IGP | 12 | DFs, DVs, IDPs | Lack of funds for the livelihood for other |
| Aucdam | | | services |
| Adequacy-IGP | 13 | PWDs & OPs | No funds available for the livelihood project |
| Adequacy-IGP | 13 | DFs, DVs, IDPs | Livelihood projects |
| Adequacy-medical | 3 | DFs, DVs, IDP | Medical Assistance |
| Adequacy-medical | 3 | W, C & Y | Medical Services |
| Adequacy-medical | NCR | Youth | Kulang sa medical assistance |
| Adequacy-medical | NCR | PWDs & OPs | Medical staff like dentist, doctors who will visit |
| | | | them (OPs) regularly |
| Adequacy-medical | 4 | W, C & Y | Kulang sa medical assistance |
| Adequacy-medical | 5 | PWDs & OPs | Kulang ang pambili ng gamot sa sakit na |
| | | | postate cancer |
| Adequacy-medical | 7 | PWDs & OPs | No regular resident doctor |
| Adequacy-medical | 8 | DFs, DVs, IDPs | Inadequate financial support for present |
| | | | problem (Bypass operation) |
| Adequacy-medical | 8 | PWDs & OPs | Lack of medicines in hospital for Older |
| | | | Person |
| Adequacy-medical | 10 | DFs, DVs, IDPs | Lack of Medicines |
| Adequacy-others | 6 | DFs, DVs, IDPs | Lacks marketing |
| Adequacy-others | 6 | DFs, DVs, IDPs | Networking |
| Adequacy-rehab | 4 | W, C & Y | Hindi continuous and rehabilitation |
| Adequacy-relief | 3 | DFs, DVs, IDP | Additional assistance for fire victims |
| Adequacy-relief | 12 | DFs, DVs, IDPs | Support from national government for the |
| | | | program for victim of calamity |
| Adequacy-targeting | NCR | DFs, DVs, IDPs | > Limited number of children can avail the |
| - | | | project (30 children per module) |
| | | | > Only 0-6 years old children can avail the |
| B3. | | | project |

Most concerns raised revolved around adequacy of programs and services:

- Livelihood, employment, capital, income generating projects (most often mentioned, all regions except for Region 4 by all sectors)
 Financial Assistance (CAR, 3,4,7,9,10,13)
- Medical (NCR, 3,4,5,7,8,10)
- Educational (NCR, 3,4,7,9,10)
- Housing (3,10,11)
 Day Care Centers Facilities and Equipment (1,12)
- Relief (3,12)
- Rehabilitation (4)
- Counseling (8)

| _ vouriscining (o) | | | |
|--------------------|-----|------------|---|
| Advocacy | NCR | PWDs & OPs | Accessibility law implementation |
| Advocacy | CAR | PWDs & OPs | Implementation of laws - establishment of SC Center. Only 3 municipalities have established 11 years nang na issue ang RA 7876. Not a priority project of LGUs - (SC) |

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Issues and Problems That Need To be Addressed

| | | | -u.c.sed |
|----------|-----|-------------|---|
| Advocacy | CAR | PWDs & OPs | 1% of the IRA from LGUs (Sec. 29 of the GAA, 2002) Reserved for PWDs and OPs for programs & services FSCAP should pass a resolution for the release of 1% IRA. Kailangan pa ba, dapat hindi na kasi batas ito. |
| Advocacy | 1 | Families | DSWD to look into establishments not honoring the Sr. Citizens' ID |
| Advocacy | 1 | PWDs & OPs | Poor Implementation of BP 344 and RA 7277 |
| Advocacy | 2 | PWDs & OPs | Poor Implementation |
| Advocacy | 6 | PWDs & OPs | Not every municipality has senior center (lack of funds) |
| Advocacy | 6 | PWDs & OPs | RA 9257 - ignorance of the law IRR is not yet implemented. No IRR |
| Advocacy | 6 | PWDs & OPs | Not fully implemented (1% OPDA appropriated) wala na implement maayo (not implemented well) |
| Advocacy | 7 | PWDs & OPs | Lack of senior citizen center |
| Advocacy | 7 | PWDs & OPs | Non-recognition of the senior citizen organization of local Social Welfare and Development (SWD) due to political reason |
| Advocacy | 8 | PWDs & OPs | Non-compliance of the DSWD Regional Office on Batasan Pambansa Bldg. 344 |
| Advocacy | 8 | PWDs & OPs | LGU are not implementing or are slow implementation of RA 9257 |
| Advocacy | 8 | PWDs & OPs | Non-implementation or compliance of the fare discount/ID |
| Advocacy | 8 | PWDs & OPs | Creation of OPDA |
| Advocacy | 9 | PWDs & OPs | Sana ipatupad and accessibility law sa mga publikong lugar gaya ng mga hotels at malls |
| Advocacy | 10 | PWDs & OPs | Gross violation of RA 7432 as follows: a.) Some pharmacies/botika do not give the 20% discount b.) Others denied the availability of the needed drugs/medication c.) Delayed delivery of needed drugs |
| Advocacy | 10 | PWDs & OPs | Bus companies do not grant 20% discount on transportation fare |
| Advocacy | 11 | PWDs & OPs | Poor implementation of the mainstreaming program because "Accessibility Law" has not been fully implemented |
| Advocacy | 11 | PWDs & OPs | Not implemented considering that concerned LGUs have already extended funds for various programs/services thru the city/Municipal Social Welfare Offices and the agencies |
| Advocacy | 12 | CPWDs & OPs | Implementation of Magna Carta of PWDs re: Employment |
| Advocacy | 12 | PWDs & OPs | -The 20% privilegs in the purchase of medicine, and transportation is not fully implemented by concerned "Botica and Transpo. Co." - OSCA IDs under RA 7432 is no longer accessible if RA 9257 prevail a change is |
| 0 | | | needed |
| Advocacy | 13 | PWDs & OPs | Most of the Drug Store will not grant 20% discount except for the Mercury Drugs Store |

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Issues and Problems That Need To be Addressed

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APPENDIX E

| Advocacy | 13 | PWDs & OPs | Some transport operators will not give discount privilege to PWDs |
|----------|----|------------|---|
|----------|----|------------|---|

Problem in the implementation of the following laws and provisions: (All regions except 3 and

- Accessibility Law
- RA 7432/RA9257
- Discounts for OPs and PWDs
- Magna Carta of PWDs
 OPDA Creation and Appropriations
- Senior Citizen Centers
- BP 344 and RA 7277

| Appropriateness | CAR | PWDs & OPs | Hindi nagagamit dahil mabigal, hindi angkop sa paa nila |
|-----------------|-----|------------|---|
| Appropriateness | CAR | PWDs & OPs | No appropriate action from DSWD |
| Appropriateness | 7 | PWDs & OPs | Lack of focus on braile instructions and sign |

Specific comments about appropriateness: (CAR and 7)

- Problem with Artificial legs
- Lack of focus on braile instructions and sign language

No appropriate action

| Case handling | NCR | Youth | Immediate handling of the case |
|---------------|-----|----------------|---------------------------------------|
| Case handling | 7 | DFs, DVs, IDPs | How to response and handle the abused |
| | | | cases |

On Case Handling

- Timeliness
- Handling of cases of abused (women/children?)

| m Handing or our | CO OI UDUSCU | (as control in contract contr | / |
|------------------|--------------|--------------------------------|---|
| Coordination | NCR | Youth | Coordination of DSWD with other agencies such as PNP and court |
| Coordination | 2 | PWDs & OPs | Lack of coordination to agencies concerned |
| Coordination | 4 | W, C & Y | Coordination of DSWD with other agencies such as PNP and court |
| Coordination | 4 | W, C & Y | lwasan ang pananakit ng mga pulis sa mga YOs |
| Coordination | 13 | DFs, DVs, IDPs | Other problems in CIDSS brgy should also be looked into by the DSWD |

Lack of Coordination (NCR,2,4,13)

- B PNP
- Court
- Concerned agencies

| Court Cases | CAR | W, C&Y | Irregular presence of SW for court hearings |
|-------------|-----|----------|--|
| Court Cases | CAR | W, C & Y | Regular representation of DSWD for court hearings |
| Court Cases | 1 | W, C & Y | Delayed hearing |
| Court Cases | 4 | W, C&Y | Immediate handling of the case |
| Court Cases | 8 | W, C & Y | Para sa akin ang syu o problema na dapat tugunan ng DSWD na mapabilis ang kaso ng mga bata sa DSWD |
| Court Cases | NCR | W. C&Y | Mapadaii ang kaso |

Ľelays in Court Cases (CAR, NCR, 1,4,8) was also mentioned as a problem.

| Facilities | NCR | PWDs & OPs | Need for boarding house in NVRC compound |
|------------|-----|------------|--|
| Facilities | NCR | W, C & Y | Kulang sa gamit (kitchenwares-Haven) |
| Facilities | NCR | PWDs & OPs | Repair of facilities e.g. CR |
| Facilities | NCR | PWDs & OPs | Health problem among elderlies e.g. isolation facilities for TB patients |
| Facilities | NCR | PWDs & OPs | Senior Citizens facilities |

Issues and Problems That Need To be Addressed

| Facilities | CAR | W, C & Y | No permanent place of meeting of Women's Org |
|------------|-----|----------------|---|
| Facilities | i | W, C & Y | Bumabaha ang center |
| Facilities | 1 | W, C&Y | Paradong CR |
| racilities | 4 | W, C & Y | Kulang sa budget - improvement para sa facilities, minsan para sa food inutang na |
| Facilities | 6 | VV. C & Y | ■ Cleanliness not maintained |
| Facilities | 7 | DFs, DVs, IDPs | Day Care Center is not spacious |
| Facilities | 7 | DFs, DVs, IDPs | Day Care Center is temporarily located at the DECS |
| Facilities | 7 | W, C & Y | Structure of center prone to escapes i.e. low fence |
| Facilities | 7 | W, C & Y | No study rooms, bedrooms not convenient for studying, conference room are always locked when needed as study room |
| Facilities | 7 | W, C & Y | No stage for presentation during special occasions |
| Facilities | 7 | W, C & Y | Dusty outdoor playground |
| Facilities | 7 | W. C & Y | Defective comfort room i.e. no flush |
| Facilities | 7 | PWDs & OPs | Lack of nursing homes to the least fortunate senior citizen |
| Facilities | 7 | PWDs & OPs | Obsolete facilities particularly on electronics courses |
| Facilities | 7 | W, C & Y | Lacks bed/bedroom space. Secondary education not provided in center |
| Facilities | 7 | W, C & Y | No room/sleeping space provided for visitors, parents and relatives |
| Facilities | 7 | PWDs & OPs | Sub-standard massage table |
| Facilities | 7 | PWDs & OPs | No covered walk and uncemented road along the center |
| Facilities | 8 | W, C & Y | To have the Youth Center for physically abused youth or maltreated |
| Facilities | 10 | DFs, DVs, IDPs | Lack of center |
| Facilities | 10 | PWDs & OPs | No transportation facilities |
| Facilities | 11 | DVs, DFs, IDPs | Problems on CR, Light & water |
| Facilities | 11 | PWDs & OPs | Venue of training/venue not PWD friendly |
| Facilities | 11 | DVs, DFs, IDPs | lack of CR light & water |
| Facilities | 12 | CPWDs & OPs | Facilities: lack of talking computer, brailer additional classroom |
| Facilities | 12 | CPWDs & OPs | Accessibility facilities |
| Facilities | 12 | DFs, DVs, IDPs | |
| Facilities | 12 | DFs, DVs, IDPs | |
| Facilities | 12 | DFs, DVs, IDPs | Repair of the day care centers |
| Facilities | 13 | W, C & Y | Drop-in centers not functional |
| Facilities | 13 | PWDs & OPs | No space for the conduct of physical fitnes activities in Butuan City |

Complaints about the lack of or quality of facilities needing improvement were expressed (NCR, 1,4,6,7,8,10,11,12,13 with 7 citing most of the complaints)

| Follow-up | 4 | 1 200 | Walang follow-up sa mga YOs paglabas in center |
|-----------|---|----------|--|
| Follow-up | 6 | W, C & Y | No follow-up from both LGU/NGO/NGAs |

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| _{ssues} and Problems That | Need To | be Addressed | 7 of 1: |
|------------------------------------|-----------|-------------------|---|
| Follow-up | 8 | DFs, DVs, IDPs | After giving the emergency assistance (food commodities & used clothing), DSWD has no follow-up to the disaster victims |
| Monitoring | 6 | W, C & Y | Lack of monitoring of Youth Projects by FO in some LGUs |
| Implementation of Plans | 11 | WC&Y | Kung ano ang pinagkasunduan ng mga activities ay dapat ipagpatuloy e.g. Regional Youth Convention, handi natuloy dahil walang tumutuk na concerned staff sa naturang activity |
| Follow-up of cases and | follow th | rough of plans we | re regarded as lacking (4,6,8,11) |
| Information Dissemination | 1 | PWDs & OPs | Lack of Info-Dissemination of Senior Citizens Benefits |
| Information Dissemination | 7 | DFs, DVs, IDPs | Lack of information on the other programs and services of DSWD |
| Information Dissemination | 12 | PWDs & OPs | The issuance of Joint Circ. No. 1, 2003 by the DBM & DSWD were not generally circularized to offices concerned |
| | NOD | DE- DVa IDDa | Identification of center where the street |

| | | Lastronia de la companya de la comp | to offices concerned |
|------------------------------|-----------|--|--|
| Information Dissemination | NCR | DFs, DVs, IDPs | Identification of center where the street children should be placed |
| Lack of information dis | seminatio | on was cited (NCR, | 1,7,12) |
| Not for DSWD | CAR | PWDs & OPs | Walang outlet yung finished products nila; tulungan ng DSWD |
| Not for DSWD | CAR | PWDs & OPs | There is a pedestrian lane pero wala namang nagtatrapik. Dapat may pulis na magdirect ng trapik |
| Not for DSWD | CAR | W, C & Y | Increase access for products |
| Not for DSWD | NCR | DFs, DVs, IDPs | Palupa |
| Not for DSWD | NCR | DFs, DVs, IDPs | Housing |
| Not for DSWD | NCR | DFs, DVs, IDPs | Garbage collection |
| Not for DSWD | NCR | DFs, DVs, IDPs | Acquiring Birth Certificate |
| Not for DSWD | NCR | DFs, DVs, IDPs | Site and Construction of Church |
| Not for DSWD | NCR | DFs, DVs, IDPs | > Elementary level- the session is only 4 |
| aw. | | = | hours Only 2 schools (PUP & TUP) are available in the list. There are courses that are no available/offered in the 2 schools. |
| Not for DSWD | 1 | Families | Spring Development - no potable water (this is one of the identified unmet need in the MBN survey) |
| Not for DSWD | 1 | Families | Spring Development Water - Brgy. Bauang Unmet Need - MBN |
| Not for DSWD | 1 | Families | Possibility of relocation (from coastal area to non-disaster prone area) |
| Not for DSWD | 1 | Families | Possibility for relocation for evacuees to any non-disaste prone area |
| Not for DSWD | 4 | W, C & Y | Pagcommit ng crimes, kulang sa pag-assis ng Social Worker |
| Not for DSWD | 6 | DFs, DVs, IDPs | Floody river |
| Not for DSWD | 6 | DFs, DVs, IDPs | ■ No outlet ■ Women crimes |
| Not for DSWD | 7 | DFs, DVs, IDPs | Unemployment of college graduates |
| Not for DSWD | 8 | PWDs & OPs | Slow process of their retirement benefits |
| Not for DSWD | 8 | DFs, DVs, IDPs | Unemployed children of SEA-K beneficiary |

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Issues and Problems That Need To be Addressed

| Not for DSWD | 10 | DFs, DVs, IDPs | Medicines |
|--------------|----|----------------|---|
| Not for DSWD | 12 | DFs, DVs, IDPs | farm to market roads |
| Not for DSWD | 12 | DFs, DVs, IDPs | No health centers |
| Not for DSWD | 12 | DFs, DVs, IDPs | Peace and order |
| Not for DSWD | 13 | W, C & Y | Pollution because of dirty kitchen used neighbors |
| Not for DSWD | 13 | DFs, DVs, IDPs | Why is the process in PhilHealth so slow |

A good number of issues and problems expressed were not for DSWD alone or entirely for DSWD's responsibility (eg. Garbage and pollution, floody river, farm to market roads, peace and order).

| Program | NCR | DFs, DVs, IDPs | Schools for disabled persons in the barangay |
|---------|-----|----------------|--|
| Program | NCR | DFs, DVs, IDPs | Adoption process |
| Program | NCR | W.C&Y | Serbisyo para sa drug dependents |
| Program | 1 | Families | Needing assistance re: availment of SSS benefit of deceased husband (husband used to work as Utility Worker at San Fernando City. He died in 1996 but client claimed that there was no burial benefit whatsoever which was given by SSS) |
| Program | 2 | W, C & Y | Residents are "spoiled" - very limited responsibility given to residents |
| Program | 3 | PWDs & OPs | Fund Run Project (Physical fitness) - kung puedeng pumasok ang DSWD para magbigay ng recognition or medal to Senior Citizens |
| Program | 7 | W, C & Y | Limited time for sports/recreational activities |
| Program | 8 | W, C & Y | Mas tutukan pa ang social preparation sa barangay bago magkaroon tumanggap ng livelihood, kasi yung grupo madaling magkahiwalay |
| Program | 11 | W, C&Y | Other SEA-K members were disorganized |
| Program | 11 | W, C & Y | Problem ng street children sa City On Adoption |

Specific comments and suggestions on sectoral programs were expressed (NCR,1,2,3,7,8,11):

- No schools for PWDs in barangay
- Lack of services for drug dependents
- Problem of Street Children
- Adoption
- Limited time for sports/recreation
- Social Preparation to improve project group cohesion
- Spoiled center residents
- Burial Assistance

| Quality of SW services | 1 | PWDs & OPs | Behavioral Attitudes towards PWDs |
|------------------------|----|------------|--|
| Quality of SW services | 4. | W, C & Y | Mabawasan ang deskriminasyon sa mga Youth Offenders |
| Quality of SW scruices | 6 | W, C & Y | Some staff doctoring DTR Logbook Hous_ parent "swearing" Unapproachable staff Some staff not providing regular supply of milk/Milo due to mistakes/misbehavior of some clients |
| Quality of SW services | 6 | W, C & Y | Not all staff are good in counseling |
| Quality of SW services | 6 | W, C & Y | Late arrival of SW assigned to attend court hearing (caused postponement) |
| Quality of SW services | 6 | W, C & Y | Immediate medical attention (suicidal, unexpected child delivery, etc. |

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APPENDIX E

Issues and Problems That Need To be Addressed

| Quality of SW services | 6 | PVVDs & OPS | results to non-approval of project proposal |
|----------------------------|---|-------------|--|
| Complaints about the quant | | | e raised particularly in region 6. Regions 1 |

| Resource limitations | NCR | Youth | Lack of Social worker and houseparent |
|----------------------|-----|----------------|--|
| Resource limitations | CAR | DFs, DVs, IDPs | - VIPY honorarium (Nagtatravel po ako barangay to barangay at nagpapaxerox po ng mga ibang papeles na galing sa korte hindi po magkasya yung 500.00 kung puwede lang pong dagdagan ang honorarium) |
| Resource limitation | NCR | Youth | Kulang sa budget - improvement para sa facilities, minsan para sa food inutang na |
| Resource limitation | NCR | PWDs & OPs | Kulang sa manpower |
| Resource limitation | NCR | DFs, DVs, IDPs | The session is only 3 hours due to lack of DCCs/DCWs |
| Resource limitation | NCR | DFs, DVs, IDPs | Additional DCC/DCW including gamit inside DCC |
| Resource limitation | NCR | Youth | Kulang sa sasakyan para makapunta sa hearing ng kaso |
| Resource limitation | 1 | W, C & Y | Kaunti ang staff, minsan kapag maraming kliyente hindi na kaya ng staff |
| Resource limitation | 1 | W, C & Y | Kulang ang supply sa center |
| Resource limitation | 1 | Families | Kulang ng DCC/BYHA/DCC |
| Resource limitation | 2 | W, C & Y | Kulang ang staff sa Haven (1HP/Shift) kaya may nakakatakas kasi hindi masyadong nababantayan |
| Resource limitation | 4 | W, C & Y | Low quality of food (e.g. itlog na pula, mas marami ang bulok kaysa makakain) |
| Resource limitation | 4 | W, C & Y | Kulang sa houseparent |
| Resource limitation | 4 | W, C & Y | Kulang sa sasakyan para makapunta sa hearing ng kaso |
| Resource limitation | 6 | W, C & Y | One staff reports only twice a month Only one staff assigned for the day |
| Resource limitation | 6 | W, C & Y | No vehicle during emergency cases |
| Resource limitation | 6 | W, C & Y | Inadequate medical supplies |
| Resource limitation | 7 | PWDs & OPs | Utilization of multi-purpose center as bodega or warehouse of the AVRC |
| Resource limitation | 7 | W, C & Y | Abscondence is due to lack of center staff and is unable to guard all clients |
| Resource limitation | 7 | DFs, DVs, IDPs | Lack of PEO staff who can monitor the projects |
| Resource limitation | 7 | W, C&Y | Lack of social workers in center |
| Resource limitation | 7 | DFs, DVs, IDPs | Subsider of the Foster Care Parent is not enough |
| Resource limitation | 7 | W, C & Y | Lack of social workers to handle their cases especially from outside Cebu clients |
| Resource limitation | 10 | DFs, DVs, IDPs | Facilities for Day Care Center - kulang ang resources |

Pagpataw ng parusa sa kliyente halimbawa

Manifestation of resource limitations in the following areas (NCR, CAR,1,2,4,6,7,10):

- Lack of Transportation, specially when attending to court cases or for emergency cases Low Quality Food in the centers
- Subsidy for foster parents
- Insufficient VIPY honorarium
- Lack of personnel
- Facilities (absence and quality; multi-usage)
- Lack of supplies and materials

| Sector problem | NCR | W, C & Y | Trobobs Jalla |
|----------------|-----|--------------------|--|
| Sector problem | NCR | Youth | Trabaho dalhin sa probinsiya |
| Sector problem | NCR | | Involvement with the third sex - affairs Malnutrition |
| Sector problem | 1 | PWDs & OPs | |
| Sector problem | 5 | DFs, DVs, IDPs | Low Employment opportunities for PWDs |
| 2.0 | | DIS, DVS, IDPS | - Sana makanag-aral kami |
| | | | - Gusto naming makabalik sa aming tirahan |
| | | | - Odlid (II lid Kami faklifin ng orme). |
| | | | Nalungkot, hindi naman kami mga rebelde hakit sinasahi nilangan kami mga rebelde |
| Sector problem | 5 | W, C&Y | Danit Siriasati filiafiti fenelde komi |
| | | 1 **, 0 & 1 | Maraming Nanay ang nagsusugal ng "tong- its" |
| Sector problem | 5 | W, C & Y | Pre-marital sex/pregnancy/abortion |
| Sector problem | 5 | W, C&Y | Drug-addiction clockeliers |
| Sector problem | 5 | W, C & Y | Drug-addiction, alcoholism, smoking Youths not organized/not united |
| Sector problem | 6 | W, C&Y | High incidence of the desired |
| Sector problem | 6 | W, C & Y | High incidence of abandoned children |
| Sector problem | 6 | DFs, DVs, IDPs | Some clients not attending formal education |
| | | J . 0, 2 vo, ibi 3 | Members are not visible because of financial crisis |
| Sector problem | 6 | DFs, DVs, IDPs | Disaster (flood) |
| Sector problem | 7 | DFs, DVs, IDPs | Pampant days and the |
| Sector problem | 8 | PWDs & OPs | Rampant drug addiction Shyness of the PWDs |
| Sector problem | 8 | PWDs & OPs | Lack of education for the PVVDs |
| Sector problem | 8 | W, C&Y | Lack of education for the PWDs |
| | 1 | 11,041 | Ang dapat tugunan ng DSWD sa aming grupo |
| | 1 | | ay kailangan mabigyan ng pansin ang mga |
| | | | Youth upang masugpo ang mga illegal na gawa; |
| | | | |
| | ľ | | Magbigay pansin ang mga kabataan lalo na sa droga |
| | | | b. Sexual Harassment |
| | 1 | | c. Lack of Education |
| | | | d. Early Marriage |
| | | | e. Abortion |
| Sector problem | 8 | W, C&Y | Problema ko ang iba kong kasamahan lalo |
| | | | na pagbumibisita ang mga Social Workers at |
| | | | magtanong kung saan napunta ang perang |
| | 1 | | pinahiram nila sa amin, pero okey lang sa akin |
| | i | | dahil meron na Poro na iba wala na suata |
| | | | dahil meron pa. Pero sa iba, wala na, gusto lang nila maka-avail ng second loan pero hindi |
| | | | marunong magbayad |
| Sector problem | 8 | PWDs & OPs | lack of scholarship and the the |
| | | | Lack of scholarship opportunities for the PWDs |
| Sector problem | 9 🛊 | | |
| 1 | | | We have problems to our members in the Association SKA-loan because they don't |
| | İ | | appear in the monthly monthly |
| Sector problem | 9 | PWDs & OPs | appear in the monthly meeting |
| | | | Pagkakaroon ng mga scholarship grants |

Issues and Problems That Need To be Addressed

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| Sector problem | 10 | W, C & Y | May request sanang tulong magkaroon ng flood control sa Barangay Amores, El Salvador, Misamis Oriental |
|----------------|----|----------------|---|
| Sector problem | 10 | W, C & Y | Some issues that I encountered in every youth are they want to finish their studies and to have a scholarship program for OSY. |
| Sector problem | 11 | PWDs & OPs | Inadequate Massage Clinic as a result of more PWDs who were trained on massage Close competition with sighted "masseurs" Massage clinics prefers women masseurs |
| Sector problem | 12 | CPWDs & OPs | No tertiary education for visually impaired |
| Sector problem | 12 | CPWDs & OPs | Ashamed to enroll in formal education |
| Sector problem | 12 | DFs, DVs, IDPs | Walang trabaho Pagkain Hiwalay sa asawa |

Sectoral Problems cited were:

- Lack of livelihood and employment
- Lack of scholarship opportunities specially for PWDs

W, C & Y

- Sexual harassment
- Early marriage
- Abortion

Specific Cases

- Drug addiction
- Values and attitudes

| | | , | nakipagsenyasan sa SHCW clients |
|---------------------------|-----|----------------|--|
| Specific Cases | 1 | W, C & Y | Security guard na namumuno sa senyasan |
| Specific case (Region | 1) | | Julia da denyasan |
| Systems and Procedures | NCR | W, C & Y | Educational assistance - PGMA - delayed release of allowances/stipend |
| Systems and Procedures | NCR | PWDs & OPs | Mas nauna pa yung huling nag-pasukat na magka-uniform |
| Systems and Procedures | NCR | W, C & Y | Maraming requirement-approval ng project |
| Systems and Procedures | CAR | DFs, DVs, IDPs | Tedious because of many requirements, it took long Hindi sabay sabay sa pagbibigay ng requirements |
| Systems and Procedures | NCR | PWDs & OPs | Mabagal at palakasan ang proseso |
| Systems and Procedures | 1 | Families | Follow-up certificate of daughter re: Iskolar ng Mahihirap na Pamilya Program |
| Systems and Procedures | 1 | Families | Scholar ng Mahirap of Leeny G. Acosta |
| Systems and Procedures | 6 | PWDs & OPs | Project (SEA-K) not approved yet |
| Systems and Procedures | 7 | PWDs & OPs | No clearance yet on budget release for the assistance of disabled person particularly on livelihood |
| Systems and Procedures | 7 | PWDs & OPs | Lack of information on the availment of the annual national budget |
| Systems and Procedures | 8 | PWDs & OPs | No response on the status of their request regarding the construction of Senior Citizen |

Center in Palo, Leyte



Themes from the different FGDs October 2004

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Issues and Problems That Need To be Addressed

Request of said training not realized even

after his release from center

| | | | A Principal |
|---------------------------|----|-------------|---|
| Systems and Procedures | 9 | PWDs & OPs | Mahirap humingi ng discount, sana may mga discout ID para sa transportation at medication para sa amin |
| Systems and Procedures | 10 | PWDs & OPs | Lack of system in the implementation |
| Systems and Procedures | 10 | PWDs & OPs | Delayed/No burial assistance because there was no SC ID |
| Systems and Procedures | 10 | PWDs & OPs | Only half of CAFESCA officers enjoyed the honorarium |
| Systems and Procedures | 10 | PWDs & OPs | Delayed delivery of ID due to long process i.e. a.) Difficult to secure BIR Exemption Cert. b.) Payment of cert. fee in the amount of P115.00 or to BIR |
| Systems and Procedures | 12 | CPWDs & OPs | Delayed release of gratuity/grants |
| Systems and Procedures | 13 | PWDs & OPs | - Not all PWDs are issued with PWDs ID |

Problems related to systems and procedures (NCR,CAR,1,6,7,8,9,10,12,13):

- Release of funds, gratuity, grants
- ID system and issuance
- Queuing (last come, first served)
- Too many requirements

Training

All requirements not listed or given at the same time

| Targeting | NCR | DFs, DVs, IDPs | Selection of beneficiaries. Dapat sa totoong nangangailangan. lwasanpalakasan(policy recommendation) |
|--------------------|-----------------|--------------------|--|
| | | l# | > Livelihood - there are a lot of livelihood projects but only focused on one (1) sector |
| NCR raised the iss | ue of beneficia | ry selection or ac | cess to services |
| Timeliness | 10 | W, C & Y | Every time we can come in your office please give action to our problem |
| Training | CAR | PWDs & OPs | Bago magtraining, mag-appropriate muna ng funds before the training |
| Training | NCR | PWDs & OPs | Access to Information Technology |
| Training | NCR | PWDs & OPs | Additional courses/training for the blinds |
| Training | - 3 | PWDs & OPs | Additional activities/skills training |
| Training | 3 | PWDs & OPs | Skills training on vocational courses ex. Dressmaking, stuff toys making, electronics, auto mechanic and carpentry |
| Training | 3 | PWDs & OPs | Lack of training |
| Training | 6 | DFs, DVs, IDPs | Family values education |
| Training | 7 | PWDs OPs | Inadequate courses particularly on music training |
| Training | 7 | W, C&Y | Lack of equipment and computer instructor i.e. musical instrument/drums, computers, for computer literacy training |
| Training | 7 | PWDs & OPs | Lack of instructor/instructress especially on furniture and cabinet making |
| Training | 7 | DFs, DVs, IDPs | Lack of funds in the conduct of seminar of |

W, C & Y

Themes from the different FGDs October 2004

APPENDIX E

Issues and Problems That Need To be Addressed

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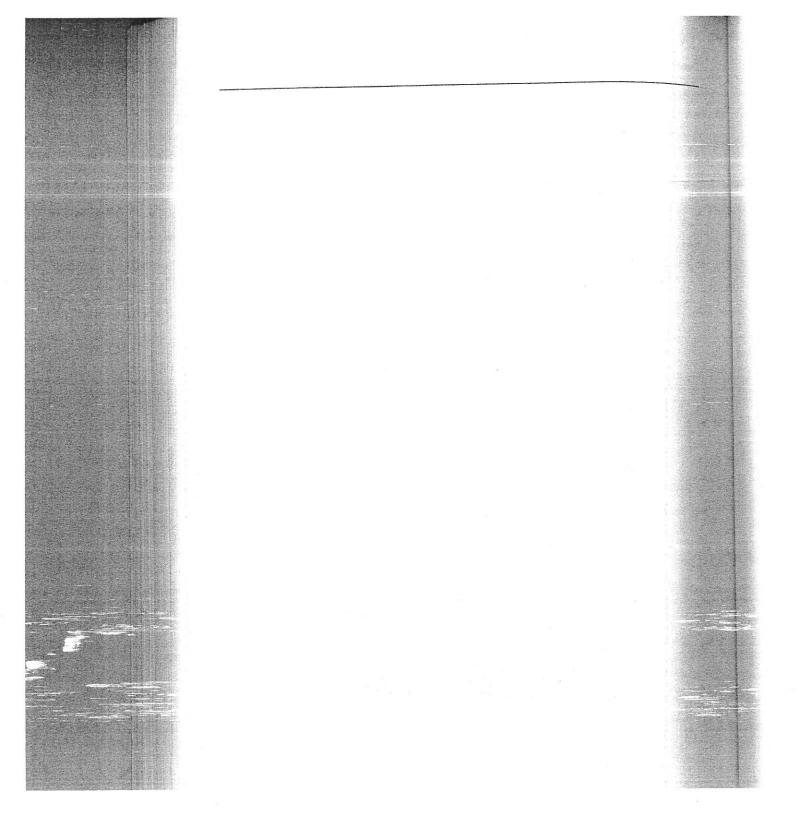
| Training | 7 | W, C & Y | Lacks or limited training provided, not comensurate on their needs i.e. Eletronics training |
|----------|----|----------------|--|
| Training | 8 | PWDs & OPs | Lack of opportunities on trainings |
| Training | 9 | PWDs & OPs | Yung mga nakatapos sa skills training, sana mabigyan ng trabaho sa gobyerno o sa mga pribadong companya |
| Training | 10 | DFs, DVs, IDPs | Lack of skills training |
| Training | 11 | W, C & Y | Ang trainor dapat may sapat na kakayahan sa pagtuturo Hindi sana na-devolve sa LGU para hindi magalaw ng mga politico |

Issues raised about the training provided to clients (CAR,NCR,3,6,7,8,9,10,11)

- Sessions were not held because of lack of funds and instructor
- Type of training not matched with what client needs
- No employment opportunity after the training

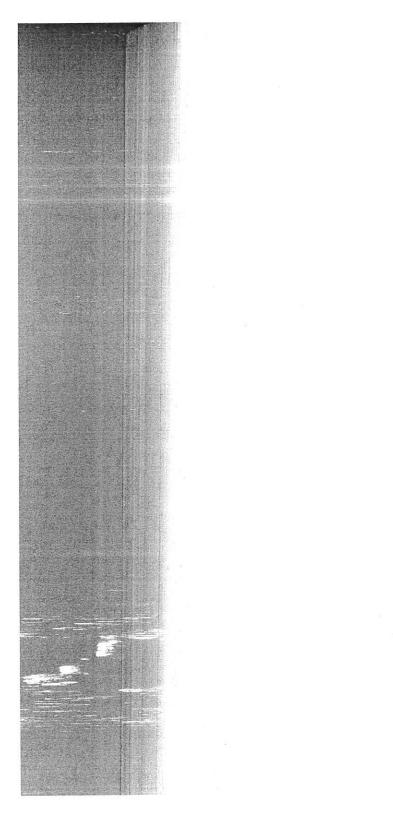
Proposed topics:

- n IT
- Electronics
- Music
- Furniture and cabinet making
- Dressmaking
- Stuffed toys making
- auto mechanic
- carpentry
- Family values education



APPENDIX F

WORKSHOP 3 RESULTS RECOMMENDATIONS



Themes from the different FGDs October 2004

Recommendations Portions

APPENDIX F

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Legend:

Advocacy

law

Law

Law

Law

Law

- Monitoring and Evaluation

- Strict compliance of the

- Implementation of the

- Implementation of the

- Implementation of the

- Implementation of the

Law

Law

Law

-Enforcement and Implementation of the law

- Implementation of the

- Strict Compliance of the

- Implementation of the

W, C & Y - Women, Children and Youth

pwDs & Ops - PWDs and Older Persons

prs, DVs, IDPs - Disadvantaged Families, Disaster Victims, Internally Displaced Persons

PWDs & Ops

W, C & Y

W, C&Y

W, C&Y

PWDs & Ops

2

4

4

6

| THEMES | REGIONS | SECTOR | STATEMENT |
|---|-------------|-----------------|--|
| Access | 11 | PWDs & OPs | Provide access for PWD particularly on the location of venue for training/meeting |
| Accessibility for PWDs pa strengthened | articularly | on the location | n of venue for training/meeting need to be improved/ |
| Accreditation | 13 | W, C & Y | DSWD to accredited the centers and recommend to LGUs the provision operational fund and operation manual |
| Accreditation function of | the DSW | D should be im | |
| | | | The state of the second and the proofite to |
| Advocacy | 1 | PWDs & OPs | Posting of requirement for the availment of benefits to a conspicous place. Lobby for the strict enforcement of RA 9257 na passage. |

Respect Rights of PWDs

networking and media.

partner of development

Dagdagan ang budget

PWDs and OPs

active service

deskriminasyon sa mga YOs Implement ang "Curfew Hour"

should help provide

provision of the law (RA 9257)

□ DSSD to conduct thorough study

□ All municipalities should have SCC

Accessibility Law

7277 for PWDs

Full enforcement and implementation through lobbying,

Fully implementation the Batas Pambansa No. 344 or

Strict implementation of Republic Act Nos. 9257 and

Full implementation of the circular for the PWDs to be

able to realized our long dream to become effective

Magkartoon ng polisiya para mabawasan/alisin ang

Strickly or implement fully the fare discount ID the

The LGU must fast track or implement the RA 9257

1% of total budget of medical centers and hospitals be

Executive Order be issued by the President to both

GSIS and SSS for the implementation of this specific

Retirement monthly pension be in par with those in

enforced for OPs and PWDs. Likewise, the LGUs

2 of 13

Recommendations Portions

| Advocacy - Implementation of the | 8 | PWDs & OPs | Yearly increase of pension of 10% be revived/ implemented |
|--|-----|------------|---|
| Law | 0 | PWDs & OPs | A resolution to SB, SP regarding this OPDA shall be |
| Advocacy | 8 | | passed |
| Advocacy | 8 | PWDs & OPs | The PWDs shall be given equal opportunities |
| Advocacy | | | The need to advocacy campaign and information dissemination be implemented |
| Advocacy | 8 | PWDs & OPs | The needs to comply with the Magna Carta for PWDs or RA 7277 |
| Advocacy | 8 | PWDs & OPs | LGUs must strictly follow the 5% allocated to PWDs under their IRA |
| Advocacy | 9 | PWDs & OPs | Isasatupad ang 5% hiring ng PWD sa gobyerno at pribadong kumpanya |
| Advocacy | 10 | W, C, & Y | Kung meron sanang mag-sponsor ipagpatuloy sana ang pagpapahiram ng pera para sa kanilang kabuhayan. |
| Advocacy | CAR | W, C & Y | For CO to intervene/intercede in motivations/ encouraging LGUs to allocate 5% of their IRA to GAD programs and services. |
| Advocacy | NCR | PWDs & OPs | Pag-implement ng Accessibility Law |
| Advocacy | NCR | PWDs & OPs | Tutukan ng DSWD ang batas sa mga medical, transportation |
| Advocacy | NCR | PWDs & OPs | Magtayo ng Nationwide Call Center to report cases/ suggestions/problems > With charges para makalikom ng pera > With valid reasons lang to call > Kung saan pwede kaming magsumbong |
| Advecacy | 5 | W, C & Y | Mag-fund raising, kung baga DSWD lang ang mag- assist. Scholarship program for the youth ages 15 - 24 (high school and/or college level). Para sa akin studies nila tulong, lalo na sa mahihirap, pwede na ang scholarship kaso pag di sila makapasa sa exam. |
| Advocacy -Issuance of forms for the purchase of medicines. | 10 | PWDs & OPs | Posting of available medicines w/ corresponding prices in conspicuous place of the Pharmacy. |
| Advocacy - Issuance of forms for the | 10 | PWDs & OPs | All pharmacies/botika should post list of medicines not available. |
| purchase of medicines. Advocacy - Issuance of forms for the | 10 | PWDs & OPs | Botica management should give priority to SC. |
| purchase of medicines. Advocacy - Issuance of ID | 10 | PWDs & OPs | To do away the income requirement so that all the SC regardless of annual income, can enjoy the benefits as mandated by law. |
| Advocacy - Joint Circular No. 20003- 1 Immementing Guidelines for Sec. 29 of the GAA for FY 2003 Entitled "Setting Aside 1 % of Gov't Agency Budget for - Programs/ Project Related to senior Citizens and the Disabled specially on the Older Persons | 11 | PWDs & OPs | Request assistance of DSWD to look into this matter |
| Advocacy | 6 | PWDs & OPs | Advocacy activities Lobbying Get IRR copy ASAP |

| Recommendations Portions | ecomm | endations | Portions |
|--------------------------|-------|-----------|----------|
|--------------------------|-------|-----------|----------|

| Advocacy | 6 | PWDs & OPs | Give full support and focused advocacy of DSSD to PWD with regards to moral/material support Formal organization Spearhead IEC/info dissemination Coordination with DSWD Active participation |
|--|-----|----------------|--|
| Advocacy - Implementation of the Law | 13 | PWDs & OPs | -Construction of the Convention Center in Butuan City -SC's be issued with solicitation permit -Ensure the implementation of RA 7432 through the implementing agencies -Implementation of the MC#01-2003 by DBM and DSWD on the availment of 10% support fund -Follow-up the Res.# 17 series of 2003 requesting the amendment of the guideline for the availment of the joint MC # 01-2003 |
| Advocacy | 11 | PWDs & OPs | Creation of "Accessibility Watch" to be composed of DPWH, DSWD, Building Officials CEO, Social Service Committee, NGOs such an the Association of Architect of the Phil., etc |
| Advocacy | NCR | DFs, DVs, IDPs | > Increase salary of government salaries > DSWD should help in the "usaping panlupa" |
| Advocacy -Issuance of forms for the purchase of medicines. | 10 | PWDs & OPs | The DTI w/c is the agency concern in the implementation of the program shall prosecute violators as provided by law. |
| Advocacy | CAR | DFs, DVs, IDP | Provision of the list of all the requirements needed |
| Advocacy - Additional funds | 1 | Families | Karagdagang pondo para sa DSWD para mas maraming tao ang matulungan. |
| Advocacy - Additional funds | 1 | Families | Dagdag pondo sa Department para maraming mabenipisyuhan. |
| Advocacy - Issuance of ID | 10 | PWDs & OPs | To do away the BIR Certification fee |

There is a need for the DSWD to monitor the enforcement of different laws (RA 9257, RA 7277, BP 344, MC 01-2003) to ensure its full implementation. The need for advocacy campaign and information dissemination is essential for the awareness of beneficiaries on the specific provisions stated in the

| Center/Institution | 1 | W, C & Y | Dagdagan ang staff pero palitan ang houseparent, kasi parang hindi deserving sa posisyon. Irresponsible, imbes na para sa amin, ipinagdadamot niya, tinitipid kami, hindi sinusunod ang menu, iyong remaining na pera hindi na binabalik. Witness po ako kasi sumasama po ko sa pagmamarket - kaya nga kung minsan nagaaway. |
|----------------------|----|----------------|--|
| Centers/Institutions | 4 | W, C & Y | After Care-Follow-up Service-pagkatapos madischarge sa Center |
| Centers/Institutions | 2 | W, C & Y | Residents with mental illness to be separated (residential home) |
| Centers/Institutions | 2 | W, C & Y | Improved provision of medical needs sa consequences especially children at the regional haven (immunization of children) |
| Centers/Institutions | 2 | W, C & Y | Makes regular check-up of residents (and dector/nurse and pupuntahan sa center to avoid running away of residents) |
| Centers/Institutions | 9 | W, C & Y | Provision of center based secondary education |
| Centers/Institutions | 10 | W, C, & Y | Socialization outside the center should be continued - not to disregard the person who needs help. |
| Centers/Institutions | 10 | DFs, DVs, IDPs | Haven to look into the unpaid projects of students presently enrolled. |
| Centers/Institutions | 7 | PWDs & OPs | To hire a regular resident doctor. |

APPENDIX F

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| | - | | |
|--|---------------------|----------------------------------|---|
| Centers/Institutions | 7 | PWDs & OPs | Allowed again to enroil as a part-time student of the AVRC upon graduation. |
| Centers/Institutions | 7 | W. C & Y | Provision of center-based secondary education. |
| Centers/Institutions | , , | W, C & Y | Additional social worker and houseparents. |
| Centers/Institutions | SAR | PWDs & OPs | Ala pang location for the center; although the Mayor |
| Centers/institutions | SAN | FVVDS & OFS | pany focation in the certain, attribught the Mayor promised that the old fire station which was vacated be used. There is also a MOA between the Veterans and the OP for the Veterans to allocate 500 sq. m. of their 2,600 sq. lot in Wangai (near RSCC), for a Senior Citizens' Day Center but the provincial office is opposed to it since they gave the lot solely for the Veteran's Center (which is not yet finished). In Benguet, only 3 municipalities have Senior Citizens' Day Center. These are Itogon, Tublay and Tuba. |
| Centers/Institutions | 6 | W, C & Y | Staff to personally login |
| CONCIONALINA | | V , 0 a 1 | Continuous training, call the attention of concerned staff FO to conduct surprise visit Evaluate the staff every month by the clients Provide opportunities for income generating activities for the clients House parent to monitor/ check and follow-up clients' assignments Provide the needed supply FO to monitor staff assignment |
| | | | Give the clients with talent and skill opportunities to generate income |
| Centers/Institutions - | 7 | NA C 0 N | Office to provide sanctions (disciplinary action) |
| | (| W, C & Y | Transfer of location of center due to noisy |
| - Home for Girls Clients | | W 0 0 V | surroundings. |
| Centers/Institutions | 4 | W, C & Y | Dagdagan ang staff sa Center |
| institutions are functionin a need for assessment/ev | g based aluation | on the standard of DSWD cente | risit to centers/institutions to ensure these centers/ is operating procedure of centers/inst. There is also rs/institutions in terms of manpower (its roles and these being provided to beneficiaries. |
| CIDSS | 3 | DFs, DVs, IDP | Ipagpatuloy ang CIDSS program at isama sa programa |
| 0.500 | | 51 0, 5 10, 151 | ang mga kabataan at yung mga may-idad. |
| CIDSS | 13 | DFs, DVs, IDPs | |
| CIDSS | 13 | DFs, DVs, IDPs | |
| AND DETERMINED THE CONTROL OF THE CO | | | of the poor |
| CIDSS | CAR | W, C & Y | Conduct of orientation on KALAHI-CIDSS to NGOs particularly to be able to identify/know their areas of participation. |
| CIDSS | NCR | W,C & Y | Cases pending in court- social worker na, lawyer pa CIDSS program- bawasan ang requirements (proposal needing counterpart I.e. LGUs, brgys) Support from local executives May mga barangay-mahirap i-adopt and CIDSS |
| Orientation of the KALAHI | -CIDSS P | roject to LGUs/I | NGOs should be conducted. CIDSS program should |
| be a continuing program t | o cater m | ore beneficiarie | s to include children and older persons. |
| Coordination | 2 | PWDs & OPs | Must have a proper coordination |
| Coordination | 3 | DFs, DVs, IDP | Pag-oorganisa ng mga kooperatiba. |
| Coordination | 4 | W, C & Y | DSWD, PNP and court to coordinate with each other to facilitate the handling of the case |
| Coordination | 4 | W, C & Y | DSWD to help mahuli and perpetrators |
| Coordination | 4 | W, C & Y | Magkaisa/magkatulungan ang client, DSWD, PNP at |

court para mabilis ang process

| Recommendations Pr | ortions |
|--------------------|---------|
|--------------------|---------|

October 2004

| Coordination | 8 | W, C & Y | Pagkulang sa cooperation kung pwede hindi na lang aabot ng 25 persons ang isang grupo kasi yung iba |
|---|-----|----------------|--|
| Coordination | 8 | PWDs & OPs | mabuti lang sa umpisa DSWD Field Office VIII to look into this request- c/o Ben Calzade! TAD |
| Coordinat: -1 | 10 | DFs, DVs, IDPs | |
| Coordination | NCR | Youth | Need to directly report and discuss their problem with the social worker instead |
| Coordination - Disaster | 6 | DFs, DVs, IDPs | Drainage to be cleaned Implementation of garbage segregation Education on solid waste mgt Dredging of river (Pontevedra, Capiz) |
| Coordination - Fire Victims of Suba, Pasil Cebu City | 7 | DFs, DVs, IDPs | To discuss the problem with the barangay officials |
| Coordination -Honorarium of SC Officers | 10 | PWDs & OPs | All CAFESCA officers should enjoy honorarium |
| Coordination - Honorarium of SC Officers | 10 | PWDs & OPs | The honorarium of P200 must be increased to P300, Gov't to give assistance for a service vehicle. |
| Coordination - Issuance of forms for the purchase of medicines. | 10 | PWDs & OPs | Creation of task force to be composes of DTI, PNP, OSCA, BFAD and DOH. |
| Coordination - Issuance of forms for the purchase of medicines. | 10 | PWDs & OPs | DTI should conduct proper investigation upon report |
| Coordination | 7 | PWDs & OPs | Fast track the release of budget as planned. |
| Coordination | 13 | PWDs & OPs | -The National Office to issue the ID on time -Funds for PWDs projects be made available |
| Coordination | NCR | DFs, DVs, IDPs | Health centers should be open 24 hours to provide medicines. Doctors should be available. |
| Coordination | 10 | DFs, DVs, IDPs | Request assistance for medicines from DOH because income of LGU is not sufficient to supply need of the people. |
| Coordination - CSAC | 5 | DFs, DVs, IDPs | Sana matigil na ang putukan Sana makabalik kami sa aming sitio Hindi kaming masamang tao namumuhay kami ng mabuti bakit sinasabi kaming rebelde. |
| Coordination and Communication | 2 | DFs,DVs, JDP | Sana mabilis ang proseso ng mga services sa crisis nang makatugon sa tamang panahon |
| Coordination and Information | 1 | W, C & Y | Dapat bawasan ang parusa (gaya ng senyasan) imbes na maglinis ng kanal dapat may warning muna bago bigay ang parusa. |
| Coordination and Information | 1 | W, C & Y | Dapat pagsabihan na huwag manguna sa senyasan. |
| Coordination with LGUs | 2 | DFs, DVs, IDP | Magkaroon ng sangay ng DSWD sa lib-lib na pook upang madaling lapitan |

DSWD should continue their good partnership with other government agencies, NGOs and LGUs. Proper coordination/linkage with the stakeholders should be strengthened to address the issues/problems of the beneficiaries, particularly in handling of cases and provision of programs/services.

| DCC | NCR | DFs, DVs, IDPs | Additional DCCs/DCWs |
|-----|-----|----------------|---|
| DCC | 10 | | DSWD to provide additional honorarium for Day Care Center workers and materials for children. |
| DCC | 10 | DFs, DVs, IDPs | Increase honorarium of Day Care workers - request assistance from regional office for materials of Day Care children. |

Follow-up

PWDs & OPs

Themes from the different FGDs October 2004

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APPENDIX F

Recommendations Portions

Manpower Complement

| And the second s | | | | | | | |
|--|-----|------------|--|--|--|--|--|
| Follow-up | 1 | PWDs & OPs | Dapat ang mga bata hindi kinukulong sa jail, pending case dalhin sa RRCY. DSV√ to help/follow-up to facilitate the case of daughter | | | | |
| Follow-up | 4 | W, C & Y | | | | | |
| Follow | 6 | PWDs & OPs | Follow up immediate release : ollow up implementation | | | | |
| Follow-up | 11 | W, C & Y | Follow-up members for the sustainability of the members livelihood | | | | |
| Follow-up | 10 | W, C, & Y | Mabigyan sana ng madaling solusyon sa problema sapagkat minsan may katamaran. | | | | |
| Follow-UD | NCR | Youth | The client need to know the update of their case | | | | |

Follow-up of DSWD particularly on pending cases should be a continuing activities to make sure that the

| problems of clients are being | g address | ed. | | | |
|-------------------------------|------------|-----------------------------------|--|--|--|
| Foster Care | 2 W, C & Y | | Weaning period of residents (kailangan i-foster can | | |
| Foster Gare | - | | muna bago bumalik sa pa nilya) | | |
| Foster Care | 2 | W, C & Y | Social preparation by foster care | | |
| Foster Care | 6 | W, C&Y | Develop prospective adoptive parents/ foster home. | | |
| Foster Care Program shou | ild be co. | ntinuously imple | emented. | | |
| IEC Materials | 6 | DFs, DVs, IDPs | Exposure (showroom or exhibits) Brochures of finished products to be disseminate regionwide Join in national exhibits To participate in WOW Philippines Editing of brochures Linkages - direct access from producers to buyer (evade middlemen) Education on solid waste mgt start within th household Monthly monitoring parenthood | | |
| IEC Materials | 6 | DFs, DVs, IDPs | Exposure (showroom or exhibits) Brochures of finished products to be disseminated Join in national exhibits to participate in WOW Philippines Seminar/training on family values education, responsible | | |
| IEC materials should be dis- | seminated | for the awarene | ss of clients on the DSWD programs/projects. | | |
| Information Dissemination | 4 | W, C & Y | Kaalaman ng magulang/inpormasyon para makadalo sa court hearing | | |
| Information Dissemination | 8 | PWDs & OPs | The needs to have a massive information dissemination to the different LGU and cities and municipalities regarding the OPS and PWDs | | |
| Information Dissemination | 7 | PWDs & OPs | DWSD Central Office to intervene and disseminate information down to the barangay level. | | |
| and NGOs on specific inform | hould be | strengthened sing. Court hearing. | ce it increases the level of awareness of parents, LGUs, | | |
| Manpower Complement | NCR | Youth | Need of additional social worker, teacher and a regular dentist | | |
| Manpower Complement | 7 | PWDs & OPs | Equal treatment from the local Social Welfare and Development and need to have a regular social worker to extend appropriate services to the community as a | | |

PWDs & OPs

The Field Office shall hire instructors fitted for the job.

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Recommendations Portions

| Manpower Complement | 11 | W, C & Y | Kung pwede madagdagan ang staff sa HRD para | | | | |
|---|------------|---------------------|---|--|--|--|--|
| No | 7 | DFs, DVs, IDPs | tumutok sa mga naturang activity | | | | |
| Manpower Complement | | DFS, DVS, IDPS | and dentist at DSWD centers/institutions to extend the | | | | |
| appropriate services. Likew | ise, a nee | d for staff (HRD s | taff and PEO) at DSWD FO was cited. | | | | |
| Monitoring | 9 | DFs, DVs, IDPs | To reinforce the policy of our association and to implement necessary action together with the workers | | | | |
| Monitoring | NCR Youth | | Need for additional time for counseling with the social worker | | | | |
| Monitoring | 4 | W, C & Y | Continuous support from DSWD | | | | |
| Monitoring | 8 | DFs, DVs, IDPs | DSWD should have rehabilitation plan for the disaster victims | | | | |
| Monitoring | 11 | W, C & Y | Through monitoring of the members who availed the program | | | | |
| Monitoring | 6 | W, C & Y | FO to strengthen youth organizations/monitoring | | | | |
| Monitoring and Evaluation | 8 | W, C & Y | Dapat sana bago pahiram ng pera ang isang kliyente, dapat busisihin muna kung mapunta ba sa negosyo ang pera | | | | |
| Monitoring and Evaluation | 8 | W, C & Y | Maganda sana kung ipagpapatuloy pa nila ang tulong na ibinibigay nila sa akin lalong-lalo na sa kaso ko | | | | |
| Monitoring and Evaluation | 8 | W, C & Y | Ang maimumungkahi ko para mapaganda/mapabuti ang serbisyo ng DSWD matingnan o matugunan nila ang mga kasong isinampa ng mga bata | | | | |
| Monitoring and Evaluation | 9 | DFs , DVs, IDPs | Sa mga miyembro ng SKA loan na makunat magbayad ng kanilang obligasyon dapat bigyan ng ultimatum or make a formal complaint | | | | |
| Monitoring of different progra | ams/proje | cts of DSWD, par | ticularly SEA and Disaster program should be conducted | | | | |
| regularly to ensure proper in | nplementa | ation of the progra | ams/projects. | | | | |
| Others | 13 | DFs,DVs,IDPs | Animal dispersal | | | | |
| Pabahay Program | 11. | DVS,DFs,IDPs | Extent the delivery of the same services to some other client | | | | |
| Pabahay Program | 11 | DVS,DFs,IDPs | Additional Assistance for installation of CR, light & water | | | | |
| Pabahay Program | 11 | DVS,DFs,IDPs | P25,000 is not enough, however it is good start for us who have no home | | | | |
| Pabahay Program | 11 | DVS,DFs,IDPs | Continue the same programs & services to the poor families. We are very thankful to DSWD for giving us priority for the services we availed | | | | |
| Pabahay Program | 11 | DVS,DFs,IDPs | Continue the same services to our group the "IPs" and allocate budget for livelihood at P10,000 per beneficiary | | | | |
| Pabahay program should be to other needy clients. | a continu | ing program of the | e DSWD. It would be appreciated if this can be extended | | | | |
| Partnership | 8 | W, C & Y | Tutukan pa ang mga problema sa barangay | | | | |
| Partnership | NCR | DFs, DVs, IDPs | > Call a meeting in the barangay to discuss and identify other community problems and present to DSWD personnel | | | | |
| | | | > Technical assistance from DSWD relative to the preparation of TOR > Planning | | | | |
| | | | > Conduct dialogue with community leaders, | | | | |
| | | | Community/Beneficiaries should tap resources in relation to the identified problems (e.g. coordinate with other agencies) (mechanism) | | | | |
| | 1 | Fig | The Social Workers should have good interpersonal | | | | |

Recommendations Portions

Stregthening partnership with other GOs, LGUs, and NGOs would be helpful in addressing the issues/problems of beneficiaries.

| PGMA Scholarship | NCR | DFs, DVs, IDPs | > Additional number of hours (at least 12 hours) |
|--|-------------|--|---|
| Program | | | > Increase in financial assistance from P1,000 to 2,000 |
| | | | per month per student (college) |
| | | | > additional available schools so that the student have |
| | | | choices on the courses |
| It is recommended to have schools for the scholars so | an addition | onal hours, increas tudent have choic | se the financial assistance and have additional available es on the course. |
| Program and Services | 11 | W. C&Y | Ok ang natanggap kong programa ay serbisyo wala |
| | | | akong masasabi |
| Program and Services | 11 | W, C & Y | Ok ang natanggap kung programa at serbisyo wala akon masasabi |
| Program and Services | 11 | W, C & Y | Continue in giving service |
| Program and Services | 8 | W, C & Y | Magkaroon pa ng maraming serbisyo o matutulungar sa mga women, lalo na sa mga asawang minaltrato |
| Program and Services | 8 | W, C & Y | Ang suggestion ko lang ay dapat mapaganda o |
| r rogram and dervices | | 11,001 | mapabuti ang serbisyo ng DSWD at dapat ang laha |
| | | | ng mga kliyente ay mabigyan ng mabuting serbisyo |
| | | | lalo na sa may sakit |
| Program and Services | 1 | Families | lpagpatuloy and magandang serbisyo sa mga mahihirar |
| F - 100 - 10 | | | at nangangailangang mamamayan. Tuparin sana ang mga ipinangakong serbisyo (I.e. |
| Program and Services | 1 | Families | Iskolar ng Mahihirap) |
| Program and Services | 1 | Families | lpagpatuloy ang magandang serbisyo sa mga mahihirap |
| | | | at nangangailangan na mamamayan ng P.P. |
| Program and Services | 1 | Families | Tuparin ang mga pangako na serbisyo e.g Scholar ng |
| D. 1832. | | | Bayan |
| Program and Services | 3 | W, C&Y | Wala na kaming maimumungkahi dahil kami ay satisfied |
| N 1976 | | | sa ibinigay na serbisyo ng mga social worker. |
| Programs and Services | 10 | W, C, & Y | Pagpatuloy ang programa ng DSWD sapagkat ito ay nagbibigay kasiyahan sa amin. |
| Programs and Services | CAR | PWDs & Ops | The feeding program with an allotment of P20,000.00 |
| | 300000000 | | per year should be continued. And that the MSWDC |
| | | | should provide the needed facilities for OT & PT because |
| | | | those being used are those which the volunteers have |
| | | | when they were still in school. |
| Programs and Services | 5 | W, C&Y | Intensify livelihood programs skills training/job |
| | | | placement |
| Programs and Services | 5 | W, C & Y | Yung mga program asana makaabot sa mga |
| <u>Diagon</u> | | | barangay. |
| Programs and Services | 11 | DVS,DFs,IDPs | To continue the program for more beneficiaries |
| - Core Shelter | | | |
| Programs and Services | 10 | W, C, & Y | Pagpatuloy ang programa ng DSWD sapagkat ito ay |
| | | | nagbibigay kasiyahan sa amin. |
| Programs and Services | 11 | W, C & Y | Nagpapasalamat ako sa natanggap kong sebisyo sa DSWD |
| Continue the DSWD progra | ams/servi | ces especially for | the poor and needy beneficiaries. Intensify livelihood |
| programs and skills training | . Extend | hese programs/se | ervices down to the barangay level. |
| Program Development | 2 | DFs.DVs, IDPs | Sana tuloy-tuloy ang programa para sa iba pang |
| | | | pangangailangan |
| Program Development | 4 | W, C&Y | Magkaroon ng livelihood program (WEDC) |
| | 5 | | Bigyan ng trabaho para makalimot magsugal. |
| Program Development | 1 3 | | |
| Program Development | 6 | DFs. DVs. IDPs | □ Clean & green |
| Program Development Program Development | | DFs, DVs, IDPs | □ Clean & green □ Tree planting |

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Recommendations Portions

| D D | 8 | W, C & Y | Magkaroon pa sana ng maraming serbisyo sa | | | |
|--|-----------|---|---|--|--|--|
| Program Development | 0 | | komunidad | | | |
| Program Development | 8 | | Job placement/referrals | | | |
| Program Development | 5 | 10.00 000 0 | Introduce new strategies and activities to reform youth's orientation to worthwhile activities. | | | |
| Program Development CAR - Mutual Aid Assistance Fund | | 30 TO YELDON CONTROL NO. 100000. | This is a program initiated by the OPs where we give contributions monthly. At kung may namatay, meron kaming binibigay na pera at 1 sakong bigas na | | | |
| did | | | manggagaling sa MSWDO | | | |
| Program Development | NCR | DFs, DVs, IDPs | Rehabilitation and livelihood project for OSY to divert their time from rugby sniffing | | | |
| Program Development - Supplemental Feeding | NCR | DFs, DVs, IDPs > Not ot limit the number of children who will SF project. | | | | |
| | | | > Include children 7 - 9 years old | | | |
| Continue the DSWD programeeds of the beneficiaries, eq | ms/servio | ces as well as intro ood programs/pro | roduce new strategies that could respond/address the jects. | | | |
| Referrals | 8 | PWDs & OPs | More referrals for the PWDs and OPs | | | |
| Resource Augmentation | 11 | W. C & Y | -Financial support to the parents | | | |
| - Children (Adoption) | | ,, , , | -Magulang dapat bigyan ng karagdagang edukasyon, training o seminar para hindi mapabayaan ang mga anak -Sana may abogado/legal counsel ang DSWD para | | | |
| | | | sa mga adoptive parents na mga-apply ng adoption, bayad/professional fees | | | |
| Resource Augmentation - Supplies | 1 | W, C & Y | Dapat lagging may naka-stock na supplies gaya ng gatas at toiletress. | | | |
| Resource Augmentation | 1 | W. C & Y | Dapat dagdagan ang allocation. | | | |
| Resource Augmentation - Livelihood Asst. | 1 | PWDs & OPs | Increase of Livelihood Assistance at least 50% per individual. | | | |
| Resource Augmentation | 1. | Families | Pare-pareho sanang laman ng Disaster Relief Goods per munisipyo. | | | |
| Resource Augmentation | 1 | Families | Pare-parehong laman ng disaster relief goods per municipality. Sana according sa number ng persons | | | |
| Resource Augmentation - Cash Assistance | 3 | DFs, DVs, IDP | Pabilisin ang serbisyo para sa mga fire victims (cash assistance) | | | |
| Resource Augmentation - Cash Assistance | 3 | DFs, DVs, IDP | Dagdagan ang cash assistance para sa mga fire victims. | | | |
| Resource Augmentation - Educational Assistance | 4 | W, C & Y | Educational Assistance | | | |
| Resource Augmentation - Employment Asssistance | 4 | W, C & Y | Employment assistance for Youth Offenders | | | |
| Resource Augmentation | 8 | DFs,DVs,IDPs | DSWD should provide augmentation support to LGL and clients in the rehabilitation phase | | | |
| Resource Augmentation - Financial Assistance | 9 | W, C & Y | Financial assistance/fare for visiting parents, relatives | | | |
| Resource Augmentation - Financial Assistance | 9 | W.C.&.Y | Increase the amount provided to educational and financial assistance | | | |
| Resource Augmentation | 9 | DFs, DVs, IDPs | Dagdagan ang supply ng gamot | | | |
| Resource Augments | 10 | W, C, & Y | Sana ang mga kabataan ay mabigyan ng livelinoo | | | |
| Resource Augmentation | 10 | DFs, DVs, IDPs | Provide livelihood assistance in a form of assistance. | | | |
| Resource Augmentation | 10 | DFs, DVs, IDPs | Continue housing assistance, supplemental reduite | | | |
| Resource Augmentation | 10 | DFs, DVs, IDPs | Educational assistance to children of solo parents wit | | | |
| Resource Augmentation | 10 | DFs, DVs, IDPs | | | | |

Recommendations Portions

| Resource Augmentation | 10 | DFs, DVs, IDPs | taken from personal money to buy sewing materials and others. | | | | |
|---|-----|----------------|---|--|--|--|--|
| Resource Augmentation | 12 | DFs,DVs,IDPs | Educational assistance para sa mga bata kasi hindi niya makaya ang gastos sa pag-aaral ng kanyang mga anak | | | | |
| Resource Augmentation | NCR | PWDs & Ops | Medical and hospitalization for PWDs & Ops | | | | |
| Resource Augmentation | CAR | PWDs & OPs | The MSWDO should listen to the comments of PWD about there assistive devices because it doesn't sto there. The provided leg is useless because I'm no comfortable with it, thus, it's not being used. | | | | |
| Resource Augmentation - AICS | 11 | DVS,DFs,IDPs | To continue extending assistance to some other clients who are also in need of the same gov't program | | | | |
| Resource Augmentation - AICS | 13 | W, C & Y | Increase cash assistance | | | | |
| Resource Augmentation - Burial Benefits for SC | 10 | PWDs & OPs | To increase the budget for burial assistance, by infusing with the DSWD counter-part | | | | |
| Resource Augmentation - Burial Benefits for SC | 10 | PWDs & OPs | To improve the system by assigning a person in-charge for that activity. | | | | |
| Resource Augmentation - CB SELF-E/LA | CAR | DFs, DVs, IDP | Increase capital assistance | | | | |
| Resource Augmentation - CB youth (CICL) parent of CICL | CAR | DFs, DVs, IDP | Increase honorarium | | | | |
| Resource Augmentation - CORE | 5 | DFs, DVs, IDPs | Malipat ang bahay sa mas mataas ng hindi maabot ng baha. Sana mabigyan kami ng DSWD ng tulong sa Income Generating Project. Okey na ang pamamalakd ng ahensya lalo pag-ibayuhin ang pamamalakad. Sana madagdagan ang budget ng DSWD. | | | | |
| Resource Augmentation - Core Shelter | 6 | DFs, DVs, IDPs | □ Livelihood program □ Food vending □ Provision of capital assistance □ Piggery | | | | |
| Resource Augmentation -Core Shelter | 13 | W, C & Y | Structure of Core shelter kitchen must be uniform | | | | |
| Resource Augmentation - Court-Related Cases | 6 | W, C & Y | □ Provide tutorial service at the center. □ Provide vehicle □ Provision for additional medical supplies (first aid kits). | | | | |
| Resource Augmentation - Education Assistance | 13 | W, C & Y | Provision of educational assistance for 4 years | | | | |
| Resource Augmentation - Financial Assistance | 5 | DFs, DVs, IDPs | pagtulong ng tao. - Sana mabilis nga w/in one week pewede emergency/ in need, 1 day lang. - Dapat magkasapt yung ibigay nilang tulong. | | | | |
| Resource Argmentation - Fire Victims of Suba, Pasil Cebu City | 7 | DFs, DVs, IDPs | * | | | | |
| Resource Augmentation - Fire Victims of T. Padilla, Cebu City | 7 | DFs, DVs, IDPs | To increase the subsidy from Php1,000.00 to Php2,000.00. | | | | |

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Recommendations Portions

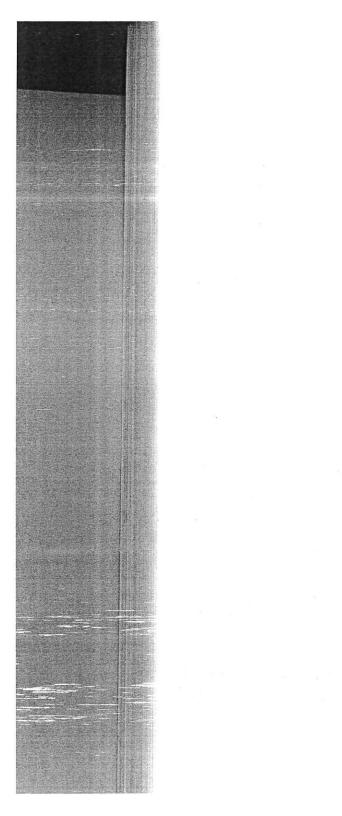
| - Legal Assistance Food Assistance Educational Assistance | 12 | DFs,DVs,IDPs | -Sana mahanap ang asawa niya |
|---|------------|------------------|---|
| | | | -Matulungan siya makahanan ng trabaho |
| Educational Assistance | | | -Sana huwag magbago ng pakikitungo ang Socia |
| | | | Worker sa kanila |
| | | | -Sana tulungan siya makahanap ng trabaho |
| | | | -Sana bigyan ng capital |
| Resource Augmentation | 12 | DFs,DVs,IDPs | Tulungan sila sa pag-aaral at sa kanilang pagkain, pat |
| - Educational Assistance | 40 | DE DV IDD | mga gamit sa school |
| Resource Augmentation - Legal assistance | 12 | DFs,DVs,IDPs | -Sana tulungan siya para makagraduate -Sana tulungan ang lahat ng taong lumalapit sa kanila |
| Resource Augmentation | 10 | PWDs & OPs | LGU gov't - to give assistance for 1 vehicle. |
| - Livelihood projects | | | |
| Resource Augmentation | 10 | PWDs & OPs | Gov't (congressman) provide additional seed capital. |
| -Livelihood projects | | DIAGO A OD | |
| Resource Augmentation - Financial Assistance | 5 | PWDs & OPs | - Kun pwedeng dagdagan ang financial assistance |
| - Financial Assistance | | | - Maka-avail ng livelihood assistance para igua (mayroon) man lang pagkakitaan. |
| Resource Augmentation | 5 | PWDs & Ops | - Mabigyan ng financial assistance para sa eye |
| - Medical Assistance | " | I TIDS a Ops | operation |
| | | | - Kung pwede maka-attend uli ng panibagong training |
| | | | tulad ng Reflexology para sa karagdagang kaalaman |
| Resource Augmentation | CAR | PWDs & Ops | Gusto ko lang magpasalamat sa DSWD sa ginawang |
| | | | pagtanggap sa aking mga apo, dahil wala na silang |
| | | | mga magulang. Ang Tita nila na dating tinutuluyan ay |
| | | | may sakit at hindi na niya sila kayang bantayan pa Ako naman ay walang pinagkakakitaan kaya hindi ke |
| | | | sila kayang buhayin. |
| Resource Augmentation | 7 | W, C & Y | Financial assistance/fares for visiting parents |
| | | | relatives. |
| Resource Augmentation | 7 | W, C & Y | Request for tractor for center's farm |
| Resource Augmentation | CAR | PWDs & Ops | The needed electrical appliance should be provided in |
| Resource Augmetnation | 10 | PWDs & OPs | order for the business to prosper. Claimant, if proven to be a member of SC should be |
| - Burial Benefits for SC | 10 | PVVDS & OPS | extended burial assistance even without SC ID. |
| | ance to c | ther needy clien | ts. Increase the educational, financial and livelihood |
| assistance being provided | d. Fast t | rack the provisi | on of the cash and burial assistance. There should |
| | | | case of emergency. The content of Disaster Relief |
| | | | usehold members should be considered. Further, provisions of programs/services. |
| Standards | 7 | PWDs & OPs | The Field Office must comply the standard measurement |
| | | | for the massage table. |
| | ards mea | | |
| Review guidelines re: standa | 10 | DE- DV- IDD- | |
| | | DES, DVS, IDES | Direct implementation of projects to the beneficiaries |
| Systems and Procedures | | | not passing through LGU's |
| Systems and Procedures Systems and Procedures | NCR | DFs, DVs, IDPs | not passing through LGU's > To shorten the processing of documents (social |
| Systems and Procedures Systems and Procedures | NCR | | not passing through LGU's > To shorten the processing of documents (social preparation) |
| Systems and Procedures Systems and Procedures | NCR | | not passing through LGU's > To shorten the processing of documents (social preparation) > Barangay officials should not be the priority in |
| Systems and Procedures Systems and Procedures | NCR | | not passing through LGU's > To shorten the processing of documents (social preparation) > Barangay officials should not be the priority in providing the benefits |
| Systems and Procedures Systems and Procedures | NCR | | not passing through LGU's > To shorten the processing of documents (social preparation) > Barangay officials should not be the priority in providing the benefits > Consider also other sectors in providing livelihood projects |
| Systems and Procedures Systems and Procedures -Livelihood project (SEA-K) | NCR | | not passing through LGU's > To shorten the processing of documents (social preparation) > Barangay officials should not be the priority in providing the benefits > Consider also other sectors in providing livelihood projects |
| Systems and Procedures Systems and Procedures -Livelihood project (SEA-K) | NCR | DFs, DVs, iDPs | not passing through LGU's > To shorten the processing of documents (social preparation) > Barangay officials should not be the priority in providing the benefits > Consider also other sectors in providing livelihood projects Systematic process in delivering social welfare services |
| Review guidelines re: standa Systems and Procedures Systems and Procedures -Livelihood project (SEA-K) Systems and Procedures | NCR | DFs, DVs, iDPs | not passing through LGU's > To shorten the processing of documents (social preparation) > Barangay officials should not be the priority in providing the benefits > Consider also other sectors in providing livelihood projects Systematic process in delivering social welfare services Mabilis na aksyon |
| Systems and Procedures Systems and Procedures -Livelihood project (SEA-K) | NCR | DFs, DVs, iDPs | not passing through LGU's > To shorten the processing of documents (social preparation) > Barangay officials should not be the priority in providing the benefits > Consider also other sectors in providing livelihood projects Systematic process in delivering social welfare services Mabilis na aksyon Communication and relationship - ok naman |
| Systems and Procedures Systems and Procedures -Livelihood project (SEA-K) Systems and Procedures | NCR | DFs, DVs, iDPs | not passing through LGU's > To shorten the processing of documents (social preparation) > Barangay officials should not be the priority in providing the benefits > Consider also other sectors in providing livelihood projects Systematic process in delivering social welfare services Mabilis na aksyon Communication and relationship - ok naman 10% cost counterpart no budget - LGU |
| Systems and Procedures Systems and Procedures -Livelihood project (SEA-K) Systems and Procedures | NCR NCR | DFs, DVs, iDPs | not passing through LGU's > To shorten the processing of documents (social preparation) > Barangay officials should not be the priority in providing the benefits > Consider also other sectors in providing livelihood projects Systematic process in delivering social welfare services Mabilis na aksyon Communication and relationship - ok naman |

Recommendations Portions

| Training | 1 | PWDs & OPs | Training cum production with marketability | | | | |
|-----------------------|-----|----------------|---|--|--|--|--|
| Training | 3 | PWDs & OPs | Dagdagan ang Training | | | | |
| Training | 3 | PWDs & OPs | DSWD to provide trainors | | | | |
| Training 8 | | W, C & Y | More power ,what I mean is more staff and personne So thet they can make the necessary adjustment one is not around. Hopefully they can provide mor trainings for the Youth (i.e. Skill Training and Leadershi Training) | | | | |
| Training | 9 | PWDs & OPs | Ma-upgrade ang mga kurso na tinuturo na naayon sa demand ng industriya | | | | |
| Training | 10 | DFs, DVs, IDPs | Training on sewing craft, candle making and bag- making for center-based. | | | | |
| Training | NCR | Youth | Need for formal/regular schooling, not just for refreshed course | | | | |
| Training | 5 | W, C & Y | DSWD should facilitate skills training, values incultation i-improve su mga dating services of DSWD (quality of services). | | | | |
| Training - Counseling | 6 | W, C & Y | Center staff must know hc w to counsel every time. | | | | |
| Training | 7 | PWDs & OPs | Provide additional courses and upgrade to suit to the needs of clients i.e. refrigeration and air-conditioning and other skills-related courses. | | | | |
| Training | 7 | W, C & Y | Immediate action in providing skills training based on needs of client/usability during integration. | | | | |
| Training | CAR | PWDs & Ops | May I suggest that there should also be livelihood trainings provided for the deaf, mute & mentally challenged but teachable PWDs. The organizations or schools handling PWDs can help in the identification for those who are teachable PWDs. These organizations/schools include SARAH, Maryknoll, San Lorenzo Ruiz, STAC - 5, NLAD, SPED, PCOD, NLAB & ASP | | | | |
| Training | CAR | PWDs & Ops | A feasibility study should be conducted and a consultation with the PWDs be held in order to determine what training should be given. They should refrain from just giving trainings which in the end won't be used. Also, the MSWDO should follow - up the funds committed by the Mayor solely meant for the livelihood assistance of PWDs two years ago. | | | | |
| Training | 11 | PWDs & OPs | In coordination with TESDA, should come-up with a policy that training on massage should be introduce as a regular course exclusive for visually impaired | | | | |
| Training | 11 | W, C & Y | Kailangan knowledgeable sa pagturo at makakayahan. Lalong-lalo na sa basic na process | | | | |
| Training | 7 | DFs, DVs, IDPs | Provide lecture on info re: DSWD, programs & services. | | | | |
| Training | 7 | DFs, DVs, IDPs | Allocate budget for the conduct of sominars. | | | | |
| Training | 7 | DFs, DVs, IDPs | Conduct of seminar on Chili Abused. | | | | |
| Training | 7 | DFs, DVs, IDPs | Conduct seminar on PES | | | | |

Continuous conduct of training should be done. Trainings to be conducted should be based on the TNA. Provide additional and upgraded courses to suit the needs of clients. Specifically, there should be livelihood trainings for PWDs. The resource person for the trainings should be knowledgeable.

REPORT ON DONOR'S SATISFACTION SURVEY



Department of Social Welfare and Development: Donor Satisfaction Survey November 2003 - February 2004

INTRODUCTION

The Donor Satisfaction Survey aims to draw out the donor's perception on the efficiency and effectiveness of the resource generation efforts of the unit. Conducted by the External Assistance Division (EAD) of the Policy and Plans Bureau, the survey is expected to bring out feedback on best practices and more importantly, points for improvement in serving the needs of the Department's client partners.

Former Undersecretary Jaime Aristotle Alip first suggested the concept of conducting the survey to further improve and strengthen the resource generation effort of the then External Assistance Office. In the five-year existence of the External Assistance Office prior to its becoming a division in the Policy and Plans Bureau (PPB), it, through its banner strategy, the AHON BAYAN Program, has established links with and gained access to a growing number of donors.

The survey was seen as a two-pronged tool: as a device for the unit's self assessment and as a means to revive contact with donor partners that the unit has had no communication in quite a while.

There are about 40 donors that the EAD has come in contact with. While not all of them have been involved in any project with the Department, they were included in the respondents for the survey. The main reason for this is to find out the reasons for their non-involvement and whether these can be addressed. Further, the survey can also provide the EAD with the opportunity to touch base with these donors.

METHODOLOGY

Information gathering is through interviews, guided by a standard questionnaire. The questionnaire is divided into the following sections: donor information, partnership with DSWD and its offices, project proposals, favorability of projects, project monitoring, effectiveness of strategies and service delivery.

Donor information includes pertinent data on the concerned agency like type of institution (bilateral, multilateral, etc), sector preferences, preferred partner agencies, and number of years in social welfare and development initiatives. The section on partnership with DSWD and its offices intends to capture information on the donors' impressions on working with offices within the department. This may bring out the donors' perceived efficiencies or inefficiencies from one office to another. This is also intended to gauge if the services of the EAD are markedly different from other offices or if donors are indifferent as to which DSWD office they are dealing with.

The part on project proposal is more specific on that particular output of the EAD. Since the project proposal is one of the areas that the EAD is providing technical assistance on and is representative of the projects developed and endorsed by the unit. This also captures the donor's satisfaction on three aspects of the project proposed: viability, financial sustainability and coherence. Project favorability tackles the factors that donors consider as contributory to the likelihood that it will be funded. Further, it attempts to capture whether the endorsement by the unit or by Department of Social Welfare and Development (DSWD)

contributes to the project's favorability.

One of the functions of EAD, in connection with establishing transparency and accountability for the generated resources, is project monitoring. Questions related to project monitoring intends to gather information on who monitors donors' projects, whether EAD is entrusted with the task and what are their reasons for doing so. The sections on effectiveness of strategies employed and service delivery obtain data on how the donors learned about partnering possibilities and whether they are satisfied with how EAO responds to their concerns. The last part of the questionnaire deals with the donors' suggestions for improvement. (*Please see the attached copy of the questionnaire, Annex 1*).

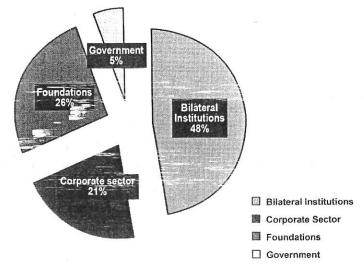
Conduct of the survey began on the last week of November 2003 until the second week of February 2004. Initially scheduled to run only until the last week of December 2003, the time for interviews was extended to February to accommodate donors who declined an appointment due to the Christmas season.

DONOR PROFILE

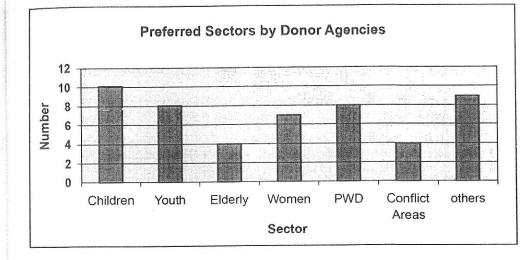
Out of the 40 donors that the EAO has touched base with, only 18 agreed to be interviewed. Reasons for declining an interview include no available schedule (despite the extension), some can no longer recall what project if ever they have had a tie-up with EAD and others begged off because they have not yet supported any project from the EAD.

Of the 18 respondents, there were nine bilateral organizations, three corporations, five foundations and one government agency. Thus, of the contributions coursed through the Department, bilateral organizations have the largest share, followed by foundations and private organizations.

Summary of Donors by Organization Type



Among the priority sectors, children ranked highest, followed by the youth and the Persons with Disabilities (PWDs). Women placed third in the donors' priority. Few donors identified the elderly and conflict areas as the top priority among the sectors. Other priorities that were identified by the donors were environment, gender, health, agriculture, indigenous peoples, local governance and poverty alleviation. Based on this, it can be inferred that most donors think that children are the most vulnerable of all these sectors, hence, the overwhelming support



Most donors prefer to partner with Non Government Organizations (NGOs) followed by Local Government Units (LGUs) and National Government Agencies (NGAs). People's Organizations (POs) and Schools come next.

Except for Children's Hour, all respondents have been funding welfare projects for more than 5 years. Jollibee and I-Bank are relatively new in terms of number of projects funded, with less than 5 funded projects. Majority of donors have funded at least 10 projects. However, not all funders are implementers. Of the 14 donors who *funded* at least 10 projects, only 10 have implemented the same number. This is indicative that most seasoned donors recognize the leadership in realm of social welfare. Donors partner with DSWD because of the reach of the Department. Its presence in at the regional and municipal levels attracts donors who would like to target those who are in difficult areas and in bad need for help. Further, it broadens the range of possibilities for innovative development projects which interest most donors. However, the challenges facing the department include drawing creative and effective ways of intervention to maximize this advantage and attract more donors.

12 out of 18 or 66% of the donors have been partnering with the Department for at least two years. 10 of these donors have been working with the EAD for at least two years. Five donors have been working with DSWD for less than two years.

The presence of a focal body coordinating with donors facilitates interaction, information dissemination and feedback among donors. This is supported by the growing relationship between the funders and DSWD through the EAD. Donors who have come to work with the Department for the first time through the AHON Bayan Program have identified the EAD as the focal office for other DSWD concerns. From their point of view, they do not see EAD as one specialized unit within the Department but rather as a representative of DSWD. It is not uncommon that donors with other non-EAD concerns would often touch base with EAD for reference. This is most especially obvious in the case of projects whose implementation has already been transferred to the PMB. In such cases, donors would often course their concerns through the EAD. This cannot be avoided since in the early stages of project development, and more so in long gestating projects, the EAD plays a crucial role in coordinating and planning resulting to donors' continued contact long after the project has been turned over to the other units for implementation.

However, only two donors have had more than 10 projects and two donors have at most 10 projects with the Department. Six donors have partnered with DSWD in less than five projects and five donors have had at most one project with the Department.

Nine donor partners initiated partnership with DSWD.

As to partnering with the EAD, most of the respondents have been working with the unit for almost five years. Only three have been working with the EAD for less than a year. Eleven donors have had at least two projects in cooperation with EAD. In comparison, ten donors reported that they have been coordinating with other DSWD offices. However, out of these, four donors have had at least two projects with other offices and five have worked with these offices for more than one year.

Most donors said that the DSWD has less than 10% share of projects in their portfolio. Only three donors claimed that at least 75% percent of their social development projects are in cooperation with the Department.

EXPECTATIONS ON PROJECT PROPOSALS

Donors generally expect that project proposals submitted by EAD to them adhere to their expected format, have coherent and substantial content and are reader friendly. Other expectation include definite details on roles of parties involved, project costs and sustainability mechanisms in the projects. The Finnish Embassy would also suggest that organizations or communities be validated by EAD for suitability in term of resources, capacities and motivation for collaboration. Monitoring is also one of the concerns of the donor agencies even at the early stages of project development.

Generally, most donors are satisfied with the format and content of proposals that the unit submits (37%). However, 37% are indifferent or offered no comments.

This is due to the fact that not all the donor partners who agreed to the survey received proposals from the unit. It can be noted that projects that the unit and donors partner on do not always entail a submission of proposal. There are 26% who are not satisfied with the format and content and proposal content that the unit endorses. This can be linked to the financial viability and satisfied with the format and proposal content that the unit endorses.

The EAD got lower satisfaction ratings for viability, with only 26%. Forty-seven per cent or nine donors have no comments and the remaining 25% are dissatisfied. The same trend can be observed regarding financial sustainability of our proposed projects with 32% are dissatisfied and only 26% are satisfied. One possible explanation for this is the inherent characteristic of welfare projects to have negative financial returns but with particular focus on social and human development. Hence, changing this impression of social welfare projects may entail something short of a paradigm shift where the unit needs continuous training economic and financial assessments and on providing technical assistance to the proponents. Furthermore, development partners like POs and NGOs should also be trained to focus not only on the social and human development aspect but also on the financial sustainability. While it is easy to proponents) may master the art of devising coherent sustainability components in the project.

The remaining 42% are either indifferent with or have not received any proposals that require financial sustainability.

FACTORS AFFECTING FAVORABILITY OF PROJECTS

Partner donors rank the project theme as the most important factor affecting the favorability of projects. Who the beneficiaries are and the proposed budget are equally considered as priority concerns. These are followed by the projects' viability, ease of monitoring and the proponents' credibility and the implementers' track record.

Eleven reported that the Department's endorsement of the project also contributes to the project's desirability. Furthermore, 81% of those who value the Department's endorsement say that EAD approval adds to the favorability of the project.

However, while donors expect that most projects endorsed by the unit are viable, they also anticipate that some will not be sustainable, typical of welfare projects. Other expectations include that the EAD has verified the capacity of the proposed implementer, the project will indeed cater to their target beneficiaries and it has been properly fund matched and meets their requirements before it is submitted to their office.

PROJECT MONITORING

Most donors monitor their own projects. Most donors indicate that they allow EAD monitor the project because it is stipulated in the agreements. Other reasons why EAD monitors their projects include the competence of the technical staff, the unit reporting system and the experience that the unit has had with welfare projects



STRATEGIES

Most of the donors have been referred to the Department. Another effective strategy for meeting donors is the donors' forum. Others report that they got to know about partnership possibilities through the AHON BAYAN Programme.

Donors partner with the EAD mainly because of the experience of the unit with welfare projects. Also high on their list are the technical staffs in the unit that they work with and the monitoring capability to monitor the projects. Still, a small number report that they have no choice but to partner with EAD. Other reasons include the wide reach of the Department in terms of target beneficiaries and the access to social welfare offices at the LGU level.

SERVICE DELIVERY

Generally, donors are satisfied with how the EAD handles their concerns and services their needs. However, 21% of the respondents are not satisfied with the speed that their concern has been handled. Regarding feedback, about 50% report that they do not get regular feedback. However, 79% said that they do not get regular updates on new projects. Most prefer that they receive news through email (68%), mail (37%) or though a phone call (15%).

Donors also note that coordination within the Department is weak especially for those projects that have been turned over to the regions for implementation. (See minutes of interview with CAP, Annex 3.) Donors note that there is no office that can answer to their implementation questions that they would have to directly coordinate with the regions. It is in cases when donors are confused as to whom to follow up with that they tend to coordinate with the EAD for assistance in monitoring. Hence, it is recommended that in such scenarios where the project is implemented in several regions, the concerned regions should take it upon themselves to directly apprise the donor or to inform the EAD of any updates that the units can feedback to the donor, in order for EAD to effectively serve as a focal unit for donor-related concerns.

RECOMMENDATIONS

A. External Assistance Division

a. There is a need for the EAD to discuss issues on the relatively low satisfaction rate in terms of viability and financial sustainability given by most donors to the proposals it submitted. Consultation with the EAD staff is a must to get their feedback to determine whether the lack of viability and financial sustainability can be attributed to the nature of the projects itself that they endorse or need for training to be able to provide substantial input to the projects that they review.

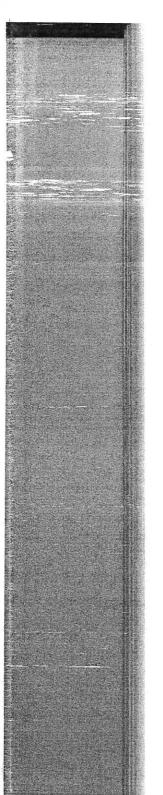
- b. The EAD and the Department must maximize its major contribution to donors which is its expertise in identifying eligible beneficiaries and access to the social welfare offices at the LGU level.
- c. The EAD should do more intensive marketing of social welfare and development projects. In doing so, it should have a conscious effort to counter and not to reinforce impression of some donors that projects it endorses are not sustainable, typical of welfare projects.
- d. The EAD must ensure continuous contact and regularly update prospective and existing donors of what are its current endeavors and future directions. As expressed by most donors, electronic mails would suffice. Incidentally this is also the cheapest and fastest way to transmit information.

B. Ahon Bayan Program

- a. The Ahon Bayan Programme being the primary vehicle that introduced the office and its functions must be strengthened, as any favorable and unfavorable feedback on the project will likely affect the donors' impression and image of the EAD.
- b. It is also important that alongside strengthening the program, the AHON Bayan should also be constantly promoted and used as an on-going strategy. This is to convey the idea that the ABP is not a one shot-deal but rather a vehicle for a meaningful working relationship. This is also in line with keeping close contact with the donors whether or not they have ongoing funded projects.
- c. As part of the strengthening efforts, our partner NGOs or POs should also be encouraged to keep on conceptualizing projects to ensure that there are always new ideas that the donors can choose from. Although the funders have priority areas of concern innovations along these lines catch their interests and increase the probability of the project being funded. It is not uncommon for donors to ask if there are any new projects that the EAD has.

C. Linkages within the Department

- a. Coordination within the Department should be strengthened to prevent donor confusion especially during project implementation, provision of feedback and monitoring.
- b. There is also a need to tighten the feedback mechanism between and among the EAD, Field Offices, and the Project Management Bureau in order to facilitate feedback on project implementation to donors.
- c. The linkages between Social Technology, Social Marketing and the Exernal Assistance Division should be strengthened. Given the magnitude of work of tapping donors, marketing projects and monitoring such, the EAD is but a small



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unit compared to its other counterparts. A lot is to be gained if the SocTech could come up with innovative twists to social services that could be marketed to the sponsors. In this way, the Department can pave the way in pioneering technologies that can be replicated by our partner NGOs. Furthermore, the SMS Lould also greatly contribute to the changing the image of Social Welfare projects as dole-out strategies.

d. The Field Office together with EAD technical staff should strengthen its efforts in providing technical assistance to concerned project proponents to ensure viability and sustainability of the proposed project.

D. Stragegies and Capability Building Needs

- a. Donors' forum should also be continued as most of the donors seemed to have been accustomed to it. They also see this as an avenue for them to air their request and concern to the Department and also update the latter on the former's thrust and direction and vice versa.
- b. There is also a need to fine-tune the feedback and monitoring mechanisms within the Department especially for those with funded projects. While the EAD serves the donors' monitoring needs, measures to improve this function should also be taken so that at the regional level, the focal persons know how to ask the right questions and track the needed answers. This would greatly ease the load from the EAD as a central unit and would allow for them to cover greater geographical areas for spot-checking and report validation. This will also be more cost efficient since the unit will not come up with monitoring reports from scratch and field visits could be devoted to checking on the findings of the initial reports.

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